

Who We Are

The Mustard Seed Foundation is a Christian family foundation established in 1983 under the leadership of Dennis W. Bakke and Eileen Harvey Bakke. The Foundation was created as an expression of their desire to be faithful stewards of the financial resources entrusted to them, to bring together the members of their extended families into common ministry, and to advance the Kingdom of God. The Foundation provides grants to churches and Christian organizations worldwide that

are undertaking new ministry projects including outreach, discipleship, and economic empowerment. The Foundation also awards scholarships to Christians pursuing advanced educational degrees in preparation for leadership roles in both the Church and society. The Foundation affirms the Lausanne Covenant as its missional commitment to the world. All directors and staff of the Mustard Seed Foundation are committed followers of Jesus Christ.

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Board of Directors

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2012 Overview

When we started the Mustard Seed Foundation thirty years ago in 1983, we knew it would be an eventful family adventure. In the early years, our Lord gave us a few thousand dollars each year to distribute to those ministries and students in need. Gradually, the amounts increased to millions of dollars of grants and scholarships each year for the Lord's work around the world.

Over the past few years, the amount of funds Mustard Seed has to distribute has decreased substantially, but we continue to gather as a family to grant funds for the Harvey Fellows Program, Theology of Work grants, and support for church ministries and missions worldwide.

In 2012, 315 grants were awarded to church projects, most of them outside of the United States, totalling \$1.3 million. This work of encouraging and building up local churches around the world remains a major emphasis of the Foundation. We also gave 45 grants totaling \$261,963 to fund courses worldwide on the Theology of Work (TOW). Over 5000 students completed the TOW courses, making it a very fruitful program of the Mustard Seed Foundation. In addition, we provided \$121,375 for scholarship funds for students enrolled at Bakke Graduate University in Seattle. Most of the BGU courses are now taught online and continue to educate hundreds of students in locations around the world. MSF also provided \$634,334 to fund 72 Christian graduate students through our Harvey Fellows Program, in addition to hosting a bi-annual Summer Institute on Faith and Vocation for 36 Fellows in Washington DC.

The most difficult action taken this year was saying goodbye to our international staff members. Facing greater limitations in our funding going forward, we had to reduce our staffing levels substantially and consolidate our administration in a single office. Amy Chan, Milan Sefcik, Suresh Thomas, Victor Omondi, Vivian Fayek and Art Sibal each were important members of the Mustard Seed family. We are profoundly grateful for their faithful service to Christ and for their many contributions to the Foundation's effectiveness worldwide.

On the Mustard Seed Foundation Board of Directors, 2012 marked the end of a five-year term for Carolyn March. She did a remarkable job remaining engaged throughout her term, most of which was spent while ministering with her husband in London. We welcome Tuck Laffitte to a second term on the board. As in the past, we look forward to benefiting from Tuck's perspective and wisdom in the coming years. We continue the long tradition of having a Mustard Seed Foundation Junior Board made up of younger family members. Led by Co-Chairs Luke Harvey and William Thompson, the junior board meets several times a year to award grants to projects they believe are worthy. We want to welcome Emma Bakke, who is serving as Chair of the Junior Board for 2012-13.

When we started the Mustard Seed Foundation, we didn't have a detailed plan as to how the Foundation would progress or how long we would continue. For thirty years our chief aim has been prayerfully to steward the funds God provides in ways that honor Him and support the work of His church worldwide. We still don't have a definitive plan as to when MSF will give its last grant. Until that day comes, our plan is to continue to steward the resources we have been entrusted to foster kingdom work around the world. This work continues to be a joy and privilege for our families and for our staff.

In Christ,



Eileen and Dennis Bakke

Grants Overview

In 2012 we awarded \$1,349,022 in grants matched by local churches to help establish 315 new innovative, grass-roots ministries in the largest urban centers of the world.

As our name implies, the Mustard Seed Foundation provides seed funding for small startup projects of churches and Christian organizations around the world. We seek to partner with local congregations that identify, equip, and support their members who are called to specific areas of ministry in the Church and society. We look for initiatives that offer innovative approaches to church-based ministries.

Mustard Seed seeks to help launch projects through its grants as a minority partner, providing funds over a limited time period, and in a way that encourages self-sufficiency and reliance on indigenous church support. We consider local church accountability and financial support to be primary indicators

of the priority and integrity of a particular project and key to its long-term sustainability. All of the funds given as grants are matched by funds from local churches connected to the projects.

The Foundation recognizes the unique challenges and opportunities faced by urban churches. As the world rapidly urbanizes, we believe that investing in churches located in large cities to be particularly strategic. The Foundation awards most grants in the largest urban centers of the world.

Mustard Seed awards grants to a wide variety of projects. We typically fund initiatives that share the gospel with non-Christians (outreach), generate income and economic decision-making opportunities to poorer Christians (empowerment), or equip Christians to better proclaim and demonstrate the gospel (discipleship).

T.A. Bakke Award

Each year the Mustard Seed Foundation designates one grant award as a special tribute to the life of one of our founding board members. Tollef A. Bakke was a second generation Norwegian immigrant who lived and worked in the Pacific Northwest and Colorado. He also participated in a trip to the Holy Land that profoundly influenced his faith.

We recognize the grant award to Good Shepherd Arabic Evangelical Alliance Church in El-Sowidaa, Syria as our 2012 Tollef A. Bakke Award. This was a two-year \$6,000 grant matching church support to establish a language center for outreach in a small town in southern Syria.

Savina Tong Award

Savina Tong represented the Foundation for eight years to encourage the work of local churches in East Asia. Savina helped the Foundation to connect with the fast-growing church of mainland China as well as in the more open locations of Hong Kong and Taiwan. Since her passing in 2010, the Foundation has selected a grant award each year as a tribute to her life and ministry among us.

We recognize the grant award to Christian Mission Center of Grace in Hong Kong as our 2012 Savina Tong Award. This award was the final portion of a \$23,000 grant matching church support to establish a Chinese (Guangdong) Opera outreach among youth in the Yuen Long community.

Africa : 2012 Grants List

Acts International Mission
Accra, GHANA
\$3,000

Anglican Church of Congo - St. Peter's Parish
Kinshasa, DEMOCRATIC REPUBLIC OF THE CONGO
\$2,000

Believers in Jesus Christ Ministry
Nairobi, KENYA
\$2,500

Blessed Assurance Church
Abuja, NIGERIA
\$4,000

Calvary African Ministries
Kigali, RWANDA
\$2,000

Canaan Church International
Lagos, NIGERIA
\$1,000

Christ Church Umhlanga
Durban, SOUTH AFRICA
\$6,000

Christ Miracle Power Ministry International
Accra, GHANA
\$1,800

Church@44
Johannesburg, SOUTH AFRICA
\$12,000

City of Light Christian Center
Onitsha, NIGERIA
\$3,000

Coronation Avenue Methodist Church
Cape Town, SOUTH AFRICA
\$5,000

Crossroads Church
Blantyre, MALAWI
\$3,000

Crossroads International Worship Sanctuary
Accra, GHANA
\$4,000

Crusaders for Christ Ministries
Nairobi, KENYA
\$2,000

Divine Message Church
Kampala, UGANDA
\$3,000

Emerging Leadership Initiatives
Nairobi, KENYA
\$3,000

Emmaus Church of Christ
Bukavu, DEMOCRATIC REPUBLIC OF THE CONGO
\$1,500

End Time Voice Evangelical Church
Lagos, NIGERIA
\$2,500

Fountain Gate Church - Uhai Center
Nairobi, KENYA
\$1,500

Grafton Wesleyan Church
Freetown, SIERRA LEONE
\$3,500

Hope Church of Glory
Kampala, UGANDA
\$2,000

Hour of Touch Ministries
Lagos, NIGERIA
\$1,500

Jesus Centered Church
Nairobi, KENYA
\$1,000

Kang'oma Assemblies of God
Lilongwe, MALAWI
\$3,500

Kenilworth Vineyard Church
Cape Town, SOUTH AFRICA
\$3,000

Kiyembe Worship Outreach Church
Kampala, UGANDA
\$3,000

Africa : 2012 Grants List continued

Liberty Victory Center
Accra, GHANA
\$2,000

Malungu Living Worship Church
Kampala, UGANDA
\$3,200

Mombasa Porter's House
Mombasa, KENYA
\$2,000

Monte Vista Presbyterian & Reformed Church
Cape Town, SOUTH AFRICA
\$6,000

Morning Shining Star Church
Kinshasa, DEMOCRATIC REPUBLIC OF THE CONGO
\$1,500

Navigators Kenya
Nairobi, KENYA
\$1,500

New Wine Evangelistic Ministry
Accra, GHANA
\$2,000

New Wine Pentecostal Fellowship
Lagos, NIGERIA
\$2,000

Pneuma Ministries International
Nairobi, KENYA
\$4,000

Power Revival Ministries International
Accra, GHANA
\$2,500

Praise Chapel
Mombasa, KENYA
\$3,000

Prayer House
Kampala, UGANDA
\$4,000

Reaching The Destiny Church
Pretoria, SOUTH AFRICA
\$5,000

Salvation in Christ Ministries Church
Monrovia, LIBERIA
\$4,000

Skills For Living Ministries
Siaya, KENYA
\$3,000

St. Peter's Church
Cape Town, SOUTH AFRICA
\$6,000

Temple Bible Church - Area 24
Lilongwe, MALAWI
\$3,000

Tower Shelter of God
Mombasa, KENYA
\$2,500

United Christian Center
Dakar, SENEGAL
\$2,000

Americas : 2012 Grants List

180 Staten Island
New York, USA
\$7,500

Astoria Community Church PCA
New York, USA
\$10,000

Bogota Life Christian Church
Bogota, COLOMBIA
\$12,000

Christian Crusade Church - Buenos Aires
Medellin, COLOMBIA
\$1,500

Christian Direction
Montreal, CANADA
\$10,000

Churchill Meadows Christian Church
Toronto, CANADA
\$6,000

Community of Faith
Guatemala City, GUATEMALA
\$2,000

Elohim Church
New York, USA
\$12,000

Epiphany Fellowship of Camden
Philadelphia, USA
\$7,500

Everyday Christian Church
New York, USA
\$5,775

Faith and Action Inter-American Church of Colombia
Bogota, COLOMBIA
\$2,800

Full Church of Icarai
Niteroi, BRAZIL
\$3,000

Grace Brethren Church
Los Angeles, USA
\$4,500

Green Olives Christian Church
Medellin, COLOMBIA
\$5,000

Hill Country Christian Fellowship Church
Bogota, COLOMBIA
\$10,000

Hope of Israel
New York, USA
\$8,000

House of God
Buenos Aires, ARGENTINA
\$5,725

Infinity New York Church
New York, USA
\$5,000

Jesus is The Hope Church
Buenos Aires, ARGENTINA
\$3,000

Jesus Network
Toronto, CANADA
\$7,000

LaSalle Street Church
Chicago, USA
\$2,500

Liberty Church
New York, USA
\$10,000

Living Hope
New York, USA
\$10,000

Living Water Community Church
Chicago, USA
\$5,000

Metro Hope Covenant Church
New York, USA
\$8,000

Mt. Zion Christian Presbyterian Church
Lima, PERU
\$800

Americas : 2012 Grants List continued

New Horizon Church
New York, USA
\$4,705

New Life Community Church
Medellin, COLOMBIA
\$6,000

New York Lighthouse Baptist Church, SBC
New York, USA
\$10,000

Poblado Christian Community Church
Medellin, COLOMBIA
\$3,500

Reality Ministries
Durham, NC, USA
\$6,207

Suba CMA Church
Armenia, COLOMBIA
\$8,000

Trinity Grace Church Manhattan
New York, USA
\$15,000

True Vine Church Community
Philadelphia, USA
\$5,000

True Vine Church
Guatemala City, GUATEMALA
\$2,500

East Asia : 2012 Grants List

Christian Mission Center of Grace
Hong Kong, CHINA
\$5,000

Good Samaritan Church
Inagawa, JAPAN
\$6,000

Grace City Church
Tokyo, JAPAN
\$27,250

Gueishan Taiwan Friends Church
Taoyuan, TAIWAN
\$4,000

Harvest Christian Fellowship
Tokyo, JAPAN
\$10,000

Jesus Lifehouse Osaka
Osaka, JAPAN
\$12,500

Kingdom Seekers Church
Tokyo, JAPAN
\$10,000

Little Ones' International Fellowship
Tokyo, JAPAN
\$10,000

Confidential
CHINA
\$86,788 (23 grants)

Europe : 2012 Grants List

Apostolic Church of Marseille
Marseille, FRANCE
\$8,000

Apostolic Church
Poprad, SLOVAKIA
\$7,500

Arabic Coptic Evangelical Church
Milan, ITALY
\$20,000

Baptist Church Reconciliation
Moscow, RUSSIA
\$3,000

Baptist Church
Ljubljana, SLOVENIA
\$6,000

Baptist Mission Church Salvation Temple
Riga, LATVIA
\$6,000

Baptist Seminary Church
Riga, LATVIA
\$3,000

BCN22@Church
Barcelona, SPAIN
\$15,000

Bergen City Church
Bergen, NORWAY
\$10,000

Bethany Baptist Church
Kiev, UKRAINE
\$4,000

Bethany Baptist Church
Riga, LATVIA
\$4,000

Bible Club Golgotha Church
Strumica, MACEDONIA
\$5,000

Breakthrough Christian Church
Sofia, BULGARIA
\$7,500

Brethren Church
Prague, CZECH REPUBLIC
\$4,000

Brethren Church - Prague 20
Prague, CZECH REPUBLIC
\$4,000

Chefsiba Community Church
Warsaw, POLAND
\$8,000

Christian City Church
Trebic, CZECH REPUBLIC
\$5,000

Christian Fellowship Christiana
Bratislava, SLOVAKIA
\$5,000

Christian Reformed Church: de Bron
Amsterdam, NETHERLANDS
\$7,000

Christian Reformed Church
Warsaw, POLAND
\$6,000

Christ's Evangelical Faith Church
Zestofoni, GEORGIA
\$3,500

Church of God
Tirana, ALBANIA
\$3,500

Emanuel Church
Chisinau, MOLDOVA
\$5,000

Evangelical Grace Church
Tbilisi, GEORGIA
\$5,000

First Greek Evangelical Church
Athens, GREECE
\$2,500

Gazdagret Reformed Church
Budapest, HUNGARY
\$3,000

Europe : 2012 Grants List continued

Good News Church
Moscow, RUSSIA
\$5,000

Gospel Fellowship
Copenhagen, DENMARK
\$10,000

Gospel of Christ Church
Tirane, ALBANIA
\$5,000

Grace Church Dulwich
London, UNITED KINGDOM
\$5,000

Holy Trinity Church
Moscow, RUSSIA
\$5,000

Home Sunday Church
Moscow, RUSSIA
\$7,500

International Christian Fellowship
Prague, CZECH REPUBLIC
\$4,000

International Christian Fellowship
Tirane, ALBANIA
\$7,500

Kreuzbergprojekt
Berlin, GERMANY
\$10,000

Lakeside Calvary Baptist Church
Veszprem, HUNGARY
\$5,000

Logos Center
Kiev, UKRAINE
\$5,656

Mahanaim Full Gospel Church
Budapest, HUNGARY
\$4,500

Mission Church
Sofia, BULGARIA
\$2,500

Moissy-Cramayel Baptist Church
Paris, FRANCE
\$10,000

Moravian Church Liberec
Liberec, CZECH REPUBLIC
\$4,000

Morning Star Church
Riga, LATVIA
\$4,500

Morumbi Baptist Church
Rome, ITALY
\$4,000

Mosaik Church
Frankfurt, GERMANY
\$11,000

Mountainview International Church
Madrid, SPAIN
\$9,000

OIKOS Community Church
Birmingham, UNITED KINGDOM
\$15,000

Open Door Church
Moscow, RUSSIA
\$6,000

Pentecostal Church
Warsaw, POLAND
\$6,000

Quaystone Church
London, UNITED KINGDOM
\$5,000

Ray of Light Church
Tirane, ALBANIA
\$5,000

Reconciliation Church
Kiev, UKRAINE
\$6,000

Reformed Church
Budapest, HUNGARY
\$5,000

Europe : 2012 Grants List continued

Salvation Church
Novosibirsk, RUSSIA
\$7,500

Second Evangelical Church
Athens, GREECE
\$4,500

Sofia Christian Center
Sofia, BULGARIA
\$6,000

Source of Eternal Life
Ostia Lido, ITALY
\$4,500

St. Ann's Church - South Tottenham
London, UNITED KINGDOM
\$3,000

St. Paul's Shadwell
London, UNITED KINGDOM
\$20,000 (2 grants)

St. Thomas Church Philadelphia
Sheffield, UNITED KINGDOM
\$8,000

Streatham Baptist Church
London, UNITED KINGDOM
\$1,400

Torch of Salvation Church
Moscow, RUSSIA
\$7,500

Victory Baptist Church
London, UNITED KINGDOM
\$2,000

Vienna Christian Center
Vienna, AUSTRIA
\$7,500

Vineyard Church East Berlin
Berlin, GERMANY
\$7,500

Vineyard Church
Tallinn, ESTONIA
\$6,000

Vineyard Dresden - Center
Dresden, GERMANY
\$7,000

Vintage Community Church
Bristol, UNITED KINGDOM
\$10,000

Way To Life Church
Kiev, UKRAINE
\$2,000

Wilton Community Church
London, UNITED KINGDOM
\$11,000

Zion Christian Church
Veliko Turnovo, BULGARIA
\$3,000

Zion Foursquare Church
Sofia, BULGARIA
\$4,000

Confidential
BELARUS
\$9,500 (2 grants)

Confidential
KAZAKHSTAN
\$4,000

Confidential
UZBEKISTAN
\$5,000

Middle East : 2012 Grants List

Altintepe Protestant Church
Istanbul, TURKEY
\$10,000

Bishop Samuel and Bishop Ebram Coptic Orthodox Church
Alexandria, EGYPT
\$5,000

Armenian Evangelical Church - Ashrafieh
Beirut, LEBANON
\$5,000

Attarine Evangelical Church
Alexandria, EGYPT
\$3,000

Bani Ahmed Evangelical Church
Minya, EGYPT
\$3,000

El-Amal Evangelical Society
Cairo, EGYPT
\$3,500

El-Ekhsas Evangelical Church
El-Minya, EGYPT
\$3,000

First Baptist Church
Cairo, EGYPT
\$3,500

Good Shepherd Arabic Evangelical Alliance Church
El-Sowaidaa, SYRIA
\$2,000

Kasr El Dobara Evangelical Church
Cairo, EGYPT
\$7,000

Marg Evangelical Church
Cairo, EGYPT
\$3,000

Mercy, Pakistan
Islamabad, PAKISTAN
\$3,000

Nazarene Evangelical Church
Zarka, JORDAN
\$5,500

Quolali Evangelical Church
Cairo, EGYPT
\$2,800

Sharabia Evangelical Church
Cairo, EGYPT
\$3,000

Shoubra Sharkia Evangelical Church
Cairo, EGYPT
\$3,500

St. George and St. Shenouda Coptic Orthodox Church
Alexandria, EGYPT
\$3,500

St. Mary and Abousefen Coptic Orthodox Church
Cairo, EGYPT
\$4,000

Talbia Evangelical Church
Giza, EGYPT
\$2,500

United Christian Church
Dubai, UNITED ARAB EMIRATES
\$8,000

South Asia : 2012 Grants List

Abundant Grace Church
Indore, INDIA
\$2,500

Abundant Grace Fellowship
Mumbai, INDIA
\$3,500

All Peoples Church
Agra, INDIA
\$1,700

Ambassadors Church of India
New Delhi, INDIA
\$1,000

Apostle Revival Church
Hyderabad, INDIA
\$2,000

Assembly of God Church - Prathana Bhawan
Varanasi, INDIA
\$2,500

Assembly of God Church
Kandy, SRI LANKA
\$1,500

Association of Revival Tabernacle
New Delhi, INDIA
\$3,500

Awesome Gods Mission Church
Kanpur, INDIA
\$1,000

Bangladesh Evangelical Revival Church
Dhaka, BANGLADESH
\$3,000

Bethel Church
Delhi, INDIA
\$2,500

Calvary Church Thalapatpitiya
Colombo, SRI LANKA
\$2,500

Calvary Hindi Baptist Church
Mumbai, INDIA
\$2,500

Calvary Prayer Fellowship
Agra, INDIA
\$2,500

CFI Divine Worship Centre
New Delhi, INDIA
\$1,500

Church of Living God
Hyderabad, INDIA
\$3,300

Church on Mount Zion
Bhubaneswar, INDIA
\$2,500

Ebenezer Church
Jaipur, INDIA
\$3,000

El Shaddai Assembly of God Church
Bhopal, INDIA
\$1,500

Elshaddai Grace Church
Mumbai, INDIA
\$1,500

Emmanuel Believers Fellowship
Vijayawada, INDIA
\$5,500 (2 grants)

Emmanuel Pentecostal Church
Kanpur, INDIA
\$2,500

Eshuva Blessing Praising Church
Chennai, INDIA
\$1,500

Faith Church
Vijayawada, INDIA
\$3,000

Fellowship of Saints
New Delhi, INDIA
\$4,000

Full Gospel Church
Secunderabad, INDIA
\$2,500

South Asia : 2012 Grants List continued

Gerejem Gospel Pentecostal Church
Nashik, INDIA
\$1,400

God's Church - Digha
Navi Mumbai, INDIA
\$1,000

Golgotha Baptist Church
Dhaka, BANGLADESH
\$1,500

Good News City Church
Latur, INDIA
\$2,000

Gospel Church
Hyderabad, INDIA
\$3,200

Grace Christian Ministries India
New Delhi, INDIA
\$4,000

Grace Fellowship
Visakhapatnam, INDIA
\$2,500

Grace Prarthna Bhavan
New Delhi, INDIA
\$2,500

Holy Faith Home Church
Hyderabad, INDIA
\$3,000

Holy Heaven Church of the Nazarene
Dhaka, BANGLADESH
\$1,500

Holy Vineyard Church
Agra, INDIA
\$1,500

Hope All Church
New Delhi, INDIA
\$1,000

House of God
Chennai, INDIA
\$3,000

IPC Hebron Church
Indore, INDIA
\$3,000

IPC Peniel Church of God
Bhopal, INDIA
\$3,000

Itminaan Church
Bhopal, INDIA
\$3,500

Jabez Fellowship
Kolkota, INDIA
\$4,500

Jeevan Jal Church
Bhopal, INDIA
\$3,000

Jeevan Jyothi Fellowship
Amritsar, INDIA
\$1,000

Jeevan Jyoti Church
Mumbai, INDIA
\$2,000

Jesus Mission Church
Agra, INDIA
\$1,000

Jesus Prayer House
Agra, INDIA
\$3,000

Jubilee Christian Church
Chennai, INDIA
\$3,500

Living Prayer House
Agra, INDIA
\$2,500

Living Waters Church
Agra, INDIA
\$2,427

Living Word Revival Church
Chennai, INDIA
\$2,500

South Asia : 2012 Grants List continued

Love Gospel Church
Agra, INDIA
\$3,000

Ludhiana Baptist Church
Ludhiana, INDIA
\$2,500

Maranatha Baptist Church
Mumbai, INDIA
\$3,000

Mercy Center Church
Mumbai, INDIA
\$3,000

New Hope Church
Kolkata, INDIA
\$2,200

New Life Fellowship - Kakkanad
Kochi, INDIA
\$2,500

New Life Fellowship - Mangalore
Mangalore, INDIA
\$3,000

New Life Mission Church
NOIDA (metro Delhi), INDIA
\$1,000

One Way Church - Jhedaidah
Jhenaidah, BANGLADESH
\$2,500

Pentecostal Church of God
Khandwa, INDIA
\$2,000

Pentecostal Church
Pune, INDIA
\$2,000

Pioneer Church
Bhopal, INDIA
\$1,500

Prabhu ka Mandir
Bhopal, INDIA
\$2,100

Prayer House Ministries
Colombo, SRI LANKA
\$2,000

Rehoboth Assembly of God Church
New Delhi, INDIA
\$3,500

Revival Mission Church
Mumbai, INDIA
\$2,000

River of Life Community Church
Mumbai, INDIA
\$4,000

Rohini Pentecostal Church of God
New Delhi, INDIA
\$3,000

Samarpan Believers Church
Agra, INDIA
\$1,500

Shalem Gospel Church
Indore, INDIA
\$2,500

Shalom Church
Bhubaneswar, INDIA
\$1,650

Shalom Church
Bhopal, INDIA
\$2,500

Shalom Fellowship Church
Pune, INDIA
\$3,000

Shekinah Assembly
Chennai, INDIA
\$4,000

Siyon Pentecostal Church
Agra, INDIA
\$3,000

Touching Lives Fellowship
Jaipur, INDIA
\$2,339

South Asia : 2012 Grants List continued

Transformation Church
Cuttack, INDIA
\$3,000

Upadesh Church
Kathmandu, NEPAL
\$3,000

Valley of Praise Fellowship- Antop Hill
Mumbai, INDIA
\$2,500

Victory Churches of India - South Chennai
Chennai, INDIA
\$2,000

Yesu Mandir Church
Bhadohi, INDIA
\$3,500

Southeast Asia : 2012 Grants List

Asem Jaya Pentecost Church
Surabaya, INDONESIA
\$3,000

Davao First Church of God
Davao City, PHILIPPINES
\$3,000

DeLight Cambodia Church
Phnom Penh, CAMBODIA
\$3,000

Divine Eternal Amazing Fellowship for Christ
Quezon City, PHILIPPINES
\$1,500

Every Nation Church
Yangon, MYANMAR
\$4,000

International Christ Centered Fellowship
General Santos City, PHILIPPINES
\$4,000

Jatinegara Bethel Church
Jakarta, INDONESIA
\$4,000

Jesus Reigns Ministries - Makati Satellite
Antipolo City, PHILIPPINES
\$3,000

Krakatau Gospel Mission Church
Medan, INDONESIA
\$3,000

Love Baptist Church
Phnom Penh, CAMBODIA
\$3,500

Menceng Bethel Church
Jakarta, INDONESIA
\$2,500

Mojorejo-Indonesia Compassionate Christ Church
Surabaya, INDONESIA
\$3,000

Oasis Bethel Church
Metro Jakarta, INDONESIA
\$4,000

Proclaiming the Good News Ministry
Cebu City, PHILIPPINES
\$3,000

Tangcity Bethel Church
Metro Jakarta, INDONESIA
\$2,500

The Flocks of Jesus, The Great Shepherd Fellowship
Marawi City, PHILIPPINES
\$4,000

Unified Vision Christian Community
Quezon City, PHILIPPINES
\$2,300

Harvey Fellows Program

In 2012 the Foundation invested \$634,334 in support of 72 graduate students preparing to enter strategic ministry in academia, the arts, and the marketplace. We were privileged to award 10 new fellowships to an extraordinary group of graduate students from around the world. The Foundation hosted a Summer Institute in June of 2012 in Washington, D.C. to bring Fellows together for a dialogue on the integration of faith and vocation.

The Mustard Seed Foundation initiated the Harvey Fellows Program in 1992 to mark, equip, and encourage followers of Jesus Christ who seek to actively integrate their faith and vocations as leaders in strategic occupations where Chris-

tians appear to be underrepresented. This idea grew from our understanding of God as Creator and Redeemer, not only of human beings, but also of society's disciplines and structures. Our desire is to identify, prepare, and celebrate this generation's Josephs, Lydias, Daniels, and Esthers—Christians who will assume positions of leadership and influence in society. The Harvey Fellowship is a stipend of \$12,000 that may be renewed for up to two additional years. The award is given to outstanding students enrolled at a premier graduate degree program and is therefore very competitive. Harvey Fellows typically attend schools considered by professionals to be among the top five globally in a given subject area or specialty.

2012 Harvey Fellows

Kyle Dugdale
PhD, Architecture
Yale University

Rachel Dunn
PhD, Early Modern English Literature
Columbia University

Folafolu Folowesele
MBA, Management
Harvard University

Vinicius Gripp
PhD, Mathematics
UC Berkeley

John Hartley
PhD, Sociology / Culture & Religion
Yale University

Mark Ku
PhD, Physics
Yale University

Tiffany McNair M.D.
MPH, Preventive Medicine
/Women's Health Policy
Johns Hopkins University

Katherine Romer
PhD, Computational
& Systems Biology
Massachusetts Institute of Technology

Lisa Yiu
PhD, International Education
Stanford University

Dawn Zhang
MBA, Management
Harvard University

The Harvey Fellows Advisory Board is comprised of elected Fellows who help guide and provide vision for the program, as well as encourage the network of Harvey Fellows. The following Fellows served on the Advisory Board in 2012:

Nathan Grills (2007 Fellow)
Rui Guo (2007 Fellow)
Randy Heinig (1993 Fellow)
Sean McClowry (2007 Fellow)
Olivia Mather (2002 Fellow), Chair
Amy Reynolds (2005 Fellow)
Corianne Scally (2006 Fellow)
Sean Womack (2002 Fellow)
David Vishanoff (2001 Fellow)

BGU Scholarships

In 2012 we were pleased to award scholarships through the Bakke Graduate University (BGU) for the advanced studies of 39 ministry practitioners totaling \$121,375. These talented men and women come from, and serve in, a variety of urban centers around the world where they are actively responding to God's calling in ministry.

This was our final year of this program. Our BGU Scholarship initiative was an evolution and expansion of a previous scholarship initiative – the RJB Urban Ministry Award. Beginning in 1995, the Foundation provided scholarship funds to doctoral students studying under Dr. Raymond J. Bakke at Eastern Baptist Seminary. The RJB Award was suspended briefly from 2001 to 2002 until Ray began teaching again at Northwest Graduate School. In 2005, the school was renamed Bakke Graduate University (BGU). Beginning in 2006, the initiative was expanded to support an increasing number of students in scholarships named after Ray and his three younger siblings – Mrs. Marilyn Bakke Pearson, Mr. Dennis Bakke, and Dr. Lowell Bakke – who have contributed significantly to the ministry of the Mustard Seed Foundation and formation of Bakke Graduate University.

Since the Mustard Seed Foundation began providing scholarships to students at BGU in 2006, we have invested over \$1.25 million in scholarship support. These scholarships focused on encouraging ministry practitioners to obtain advanced degrees to deepen the theological basis of their work and ministry. Most of those supported are pursuing the Doctorate of Ministry (DMin) degree in Transformational Leadership for the Global City that is offered through BGU on a non-residential, modular basis. The Foundation also supported a handful of students pursuing a Master of Arts in Social and Civic Entrepreneurship (MASCE), a Master of Arts in Global Urban Leadership (MAGUL), Master of Business Administration (MBA), or Doctor of Transformational Leadership (DTL). After supporting hundreds of ministry practitioners to continue their education, the Foundation has discontinued this program to prioritize our limited funding into other giving areas.

2012 BGU Scholarship Recipients

Raymond J. Bakke Scholars

A Arumuganadar (INDIA) – DMin
Fekadu Fetene (ETHIOPIA) – DMin
Yared Fisseha (ETHIOPIA) – DMin
Cephas Hawi (MYANMAR) – DMin
Samuel Kargbo (SIERRA LEONE) – DMin
Esther Luogon (NIGERIA) – DMin
Justice Marwisa (ZIMBABWE) – DTL
Richmond Ofori-Tawiah (NETHERLANDS) – DMin
Oladotun Reju (NIGERIA) – DMin
Arthur Thangiah (INDIA) – DMin
Tabor Wordofa (ETHIOPIA) – DTL

Marilyn Bakke Pearson Scholars

Va Bi (MYANMAR) – DMin
Olga Fernandez (PHILIPPINES) – DMin
George Mitchell (USA) – MASCE
Terry Marks (USA) – DMin
Xavier Massingue (MOZAMBIQUE) – DTL
Raffic Osman (NETHERLANDS) – DMin
Godspower Ugboh (NIGERIA) – DTL

BGU Scholarships : *continued*

Dennis Bakke Scholars

Laurie Bunnell (USA) – DMin
Sarah Carter (USA) – MBA
Brent Hendricks (USA) – MAGUL
Patience Hove (ZIMBABWE) – DTL
Lesly Joseph (FRANCE/USA) – DMin
Elly Kansiime (UGANDA) – DMin
Kimberly Kaveny (USA) – DMin
Jackson Mwaura (KENYA) – DTL
Yau Yeung (HONG KONG) – DMin

Lowell Bakke Scholars

James Fadele (USA) – DMin
Warren Fornah (SIERRA LEONE) – DMin
Francis Gand (GHANA) – DMin
Gea Gort (NETHERLANDS) – DMin
Griswold, Jeremiah (USA) – MAGUL
Cham Ho (CHINA) – DMin
Virginia Juan (PHILIPPINES) – DTL
Xing Long (CHINA) – DMin
David Pardee (USA) – DMin
Laura Speiller (USA) – DMin
Zhang Sun (CHINA) – DMin
Benjamin Swetman (USA) – MTS

Theology of Work

In 2012 we awarded 45 Theology of Work (TOW) grants totaling \$261,963 to seminaries and ministries worldwide. Over 5,000 students participated in courses in hopes that through them churches will actively teach their congregants a strong theology of work that brings the same sense of calling to one's work in the world as one's work within the Church.

The Theology of Work grant program was established in 2007 by the Mustard Seed Foundation in collaboration with Bakke Graduate University (BGU). The aim of this special grant initiative is to enable theological institutions and training organizations worldwide to instruct seminarians, pastors, and educators in a biblical basis of a theology of work. It is our desire to see those trained through our grants begin teaching and modeling this theological concept in their own churches

and ministries. This theological understanding empowers lay people to infuse their Christian faith in the institutions, structures, and industries in which they work throughout the week.

TOW grants are awarded to theological institutions, both formal and non-formal, to create and offer courses that teach students a theology of work. The institutions are encouraged to integrate this theology into their core curriculum to continue to teach the course after the grant-funded classes are completed. The TOW grant program is administered by BGU, which fosters a network of people and resources specializing in developing and teaching curriculum for theology of work.

2012 Theology of Work Grant Recipients

ACE Development Foundation
Bowling Green, OH, USA
\$4,500

Action International Ministries
Mt. Lake Terrance, WA, USA
\$3,565

ACTS Seminaries
Langley, CANADA
\$5,200

Africa Leadership and Management Academy
Harare, ZIMBABWE
\$6,625

Africa Nazarene University
Nairobi, KENYA
\$4,625

African Pastors Network for Development
Accra, GHANA
\$6,000

CHAKAM School of the Bible
Prince Albert, CANADA
\$8,794

China Graduate School of Theology
Hong Kong, CHINA
\$11,983

Christian Direction
Montreal, CANADA
\$18,000 (3 grants)

Christian Integrated Ministers Health Initiatives
Kampala, UGANDA
\$16,390

City Vision College
Kansas City, MO, USA
\$4,500

Ebenezer Bible College and Seminary
Metro Manila, PHILIPPINES
\$5,305

Evangelical Theological Seminary in Mozambique
Maputo, MOZAMBIQUE
\$3,495

Evangelicals in Development Association
Accra, GHANA
\$5,100

2012 Theology of Work Grant Recipients : *continued*

Ezra Rural Ministry
Addis Ababa, ETHIOPIA
\$3,300

Ghana Union of Bible Students
Accra, GHANA
\$3,000

Gilgal Gospel Mission
Chennai, INDIA
\$4,410

Go Ye Africa
Nairobi, KENYA
\$7,780

Higher Institute of Theology and Missiology
Uvira, DEMOCRATIC REPUBLIC OF THE CONGO
\$13,350

Hindustan Bible Institute and College
Chennai, INDIA
\$4,320

Integrity for Excellence Ministries
Nairobi, KENYA
\$8,700

Jovita Baptist Church
Edgewood, WA, USA
\$1,300

Keimyung University
Daegu, SOUTH KOREA
\$4,500

Kingdom Citizens Pavilion
Jos, NIGERIA
\$5,423

LICFOLD
Monrovia, LIBERIA
\$6,675

Lithuania Christian College International University
Klaipeda, LITHUANIA
\$12,000

Mission Shalom School of Ministry
Dakar, SENEGAL
\$8,050

Mizoram Bible College
Aizawl, INDIA
\$2,500

Nazarene Theological Seminary
Kansas City, MO, USA
\$8,908

Nazarene Theological Seminary Chiclayo
Chiclayo, PERU
\$5,000

New Era Evangelism and Development Program
Kissy, SIERRA LEONE
\$3,810

PAOC Manitoba & Northwest Ontario District
Winnipeg, CANADA
\$1,330

Presbyterian Theological Seminary
Dasmariñas, PHILIPPINES
\$5,610

SEAP - Pakistan
Multan, PAKISTAN
\$12,000

St. Paul's University
Liumuru, KENYA
\$2,400

Student Development and Resource Center
Accra, GHANA
\$6,000

The Language Institute
Stabroek, GUYANA
\$3,100

Turning Point Church
Lacey, WA, USA
\$720

Ukrainian Evangelical Theological Seminary
Kiev, UKRAINE
\$1,872

University Christian Fellowship
Accra, GHANA
\$3,400

2012 Theology of Work Grant Recipients : *continued*

University Christian Fellowship - Valley View University
Accra, GHANA
\$3,200

World Christian Nursing Foundation
Gardena, CA, USA
\$7,000

Youth With a Mission Guyana Limited
Parika, GUYANA
\$8,223

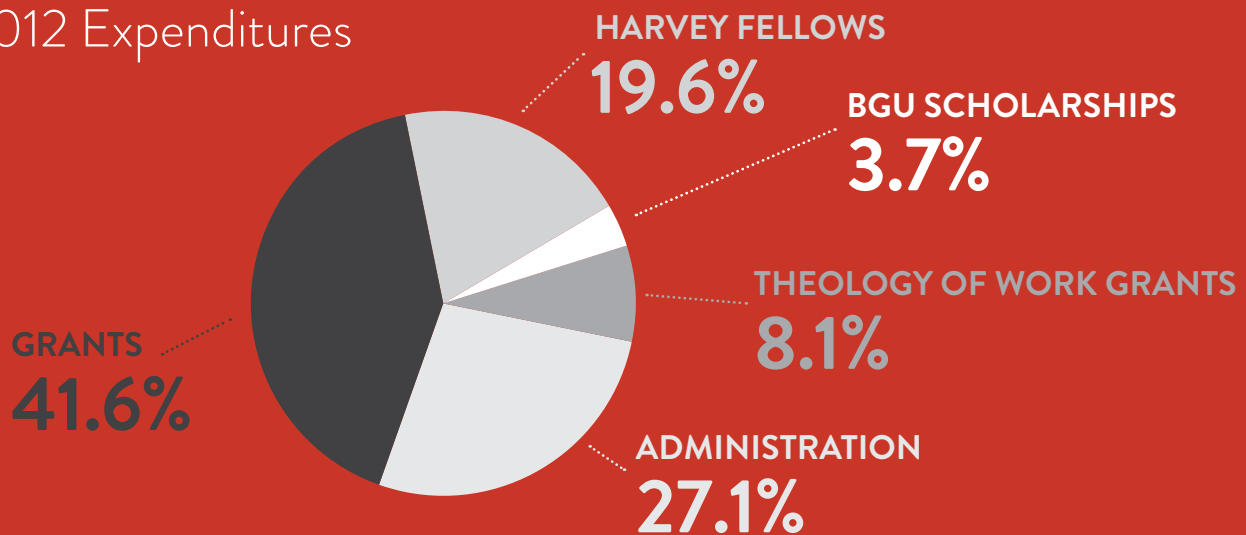
Financials

The Foundation's expenditures totaled nearly \$3.25 million in 2012. Over 72 percent of these funds were given through 384 grants to churches and Christian organizations, and over 100 scholarships to individuals. The remaining 27 percent was used to administer this work.

Providing grants for small startup projects of churches in major urban centers worldwide remains the primary giving area of the Foundation, as it has been since the Foundation's inception. The remainder of the Foundation's giving was channeled through the Harvey Fellows Program, BGU Scholarships, and the Theology of Work grant program.

The Foundation actively assesses our giving areas and administrative framework in conjunction with our anticipated financial resources. In 2012, the Foundation made the difficult decision to close our international offices and consolidate administrative functions in our Falls Church office around a significantly smaller staff team. This decision, while difficult, will better contain the amount of funds spent on administering our work while maximizing our giving through grants and scholarships.

2012 Expenditures



2012 Balance Sheet

For the year ending December 31, 2012

Operating Fund

<i>Revenue</i>	
From Previous Year	\$117,627
From Futures Fund	\$3,250,000
Total Revenue	\$3,367,627

Disbursements

Grants	\$1,349,022
Scholarships	\$755,709
Other Giving	\$261,963
Administration	\$880,939
Other Disbursements	\$4,982
Total Disbursements	\$3,252,615
Operating Fund Balance	\$115,012

Futures Fund

Beginning Asset Balance	\$4,250,229
Contributions to Futures Fund	\$2,927,895
Total Assets before Transfer	\$7,178,124
Transfers to Operating Fund	\$3,250,000
Futures Fund Balance	\$3,928,124

Annual Giving

