



**MustardSeed**  
FOUNDATION



CELEBRATING 25 YEARS



## *Dear Friends of the Mustard Seed Foundation,*

This year Mustard Seed Foundation is 25 years old. We remember and celebrate those special years of God's faithfulness in leading the Foundation.

In 1982 we had been married just over a year. Dennis had recently co-founded AES, a fledgling electricity generation company. While driving to West Virginia for a weekend getaway, God spoke to our hearts. He gave us the idea that someday (presumably when and if we had some extra funds), we could steward our financial resources through a family foundation that would give money to Christ-centered organizations, churches, and individuals engaged in ministry. This dream constituted a big part of our conversation during the weekend, but no definitive plans were made, or strategy designed.

In November we traveled to Chicago to celebrate Thanksgiving with several members of the Bakke family. On an early morning walk to the local coffee shop with his father Tollef and brother Ray, Dennis shared the vision God had given earlier that fall to form a family foundation at some point in the future.

Ray suggested we start a foundation immediately, even if it was done with only a few thousand dollars. The brainstorming continued during Thanksgiving dinner and the outline of a foundation was born. It was an amazing Thanksgiving, but we still had little idea how God would shape this new organization and provide funding to fulfill our dreams and plans.

We incorporated the Foundation in 1983. In 1984 we gave five grants totaling \$11,600, an average of less than \$3,000 per grant. We chose the Foundation's name from Jesus' parable about how God can do mighty things with a mustard seed of faith; we prayed that God would bless and multiply our few small grants. Even today, our grants to churches around the world average just over

\$5,000—mustard seeds. During those early years, the grants were developed by family Board members and sent to Eileen for processing, often among diapers and babies on the floor or the foot of our bed.

We were blessed when Craig Nauta, another family member, became the first staff member and director of the Foundation in 1990. For 13 years he recruited and led a small band of dedicated and talented staffers as we shaped the Foundation's giving strategies and expanded the global reach of our granting. In 2001 we added our first international staff member in Mumbai, India. Today we have 11 staff serving in seven countries. The Foundation is fortunate to have seasoned, professional staff members who have served for many years. Our current Executive Directors, Eric Hornberger and Lonni Jackson, have served on the Foundation staff for ten years each. Other family members, Scott Bakke and Brian Bakke, have been members of the staff for nearly a decade.

Since early in our history, the core of Mustard Seed's giving has been small grants to churches, mostly in the developing world, to support their discipleship, outreach, church planting, and empowerment programs. We have found that giving small startup grants to churches, matching the funding they provide for ministry projects, empowers the mission of churches and roots accountability for the project's success in that community. In the past quarter century, we have given 5,622 grants to churches and other organizations in 144 nations. Today church-based granting continues to represent about 50% of our annual operating budget.

In 1992 we started the Harvey Fellows program to assist talented graduate students headed for careers, such as university teaching positions, and other callings

usually identified as secular. Over the past 15 years the Foundation has given \$8,873,139 in support of 284 gifted Christian scholars and leaders from the U.S. and 27 other countries. The Harvey Fellows alumni continue to be actively engaged with the current Fellows, leading the Advisory Board that oversees selecting Fellows each year, publicizing the program, and planning gatherings to teach and encourage one another.

In 1999 we began our Theological Education (TE) program, working with seminaries and Bible colleges outside the U.S. to provide scholarship funds to students who are preparing to serve as pastors or seminary professors after graduation. In the past nine years, Mustard Seed has granted \$8,189,175 in TE scholarships to 75 schools in 46 countries.

In recent years we have added a program to provide scholarship funds for Bakke Graduate University (BGU), an international seminary and graduate school founded by Ray Bakke. In 2007 we introduced an exciting program to fund Theology of Work courses at seminaries and other schools worldwide. Lowell Bakke, through his position at BGU, leads this program for the Foundation.

Mustard Seed Foundation is led by a Board comprised of members of three generations of the Harvey and Bakke families. A professor of philanthropy at Duke University once told us that to his knowledge, Mustard Seed is the only foundation in the country that involves members from two extended families. We are extremely grateful for the Board's prayerful, wise oversight of the Foundation. Twenty-four family members have served on the Board either as permanent or five-year rotating members. In 1997 we formed a Junior Board of family members aged 13-18 in order to expose our teens to missions and teach stewardship. Twenty-three of our teens have reviewed grants, made giving decisions, and taken mission trips to visit our grant projects. Two former Junior Board members now serve on the "senior" Board.

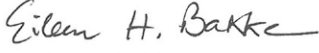
We want to take this opportunity to recognize Paul Pearson for serving on the Board and as the Treasurer for 24 years. Paul gave countless hours of his time to establish and guide the Foundation, and we will always be indebted to him for his many contributions. We also want to thank Lowell Bakke, who rotated off the Board after five years of service. The Board wants to express our appreciation to staff members Jacob Baby, Hilton Figueriedo, Duane Grobman, Art Medina, Eric Musee, and Maged Shafik, who departed from the staff this year. Their work on behalf of the Foundation and for Christ's Kingdom will no doubt have a lasting worldwide impact.

Through the years, MSF has weathered many challenges that serve to remind us that God is sovereign and that this ministry belongs to him. In 2001 a decline in the price of AES stock used to fund Mustard Seed caused the Foundation to temporarily suspend giving. Again in 2009, we face difficult economic times that will affect the amount of funds available for grants and scholarships. Nonetheless, we plan to forge ahead, giving away what has been entrusted to us as long as the Lord calls us to this work.

We are humbled by the opportunity God has given the Bakke and Harvey families to steward his resources by giving \$72 million in grants and scholarships to individuals and institutions working to glorify our Lord around the globe. We stand in awe of our Lord and his sustaining hand on the Mustard Seed Foundation for the past 25 years. To God be all the glory!

In Christ,

  
Dennis Bakke

  
Eileen Bakke

# GIVING AREAS

## GRANTS

As our name implies, the Mustard Seed Foundation provides seed funding for small startup projects of churches and Christian organizations around the world. We seek to partner with local congregations that identify, equip, and support their members who are called to specific areas of ministry in the Church and society. We look for initiatives that offer innovative approaches to local church-based ministries. Mustard Seed seeks to help launch projects as a minority partner, providing funds over a limited time period, and in a way that encourages self-sufficiency and reliance on the local church. We consider local church accountability and financial support primary indicators of the priority, integrity, and sustainability of a particular project. A church must be willing to invest financially in a project for Mustard Seed to consider funding that project. The Foundation has a strong interest in the unique challenges faced by urban churches. As the world rapidly urbanizes, we believe that investing in churches located in large cities to be particularly strategic. We typically fund projects that share the gospel with non-Christians (outreach), generate income and economic decision-making opportunities to poorer Christians (empowerment), or equip Christians to better proclaim and demonstrate the gospel (discipleship).

## SCHOLARSHIPS

The Mustard Seed Foundation offers a variety of scholarship opportunities for Christians seeking advanced degrees in the United States and around the world. We believe that providing scholarships to individuals, who are furthering their formal education to become better ministers within the local church and society, helps enable the Church to reach the whole world with the whole gospel. Mustard Seed believes that our scholarships empower individuals to take ownership for equipping themselves for Christian service. Scholarships also encourage educational institutions to remain student-focused and accountable to deliver the highest quality of education at an affordable cost. Through our scholarship initiatives, the Mustard Seed Foundation hopes to equip believers for strategic roles within the full spectrum of Christian ministry, from place of business to place of worship. In 2008 the Foundation awarded scholarships through three programs: Harvey Fellows, Theological Education scholarships, and Bakke Graduate University scholarships.

## OTHER GIVING

Over the past twenty-five years, the Foundation has initiated and funded programs that are outside of our traditional giving areas of church-based grants and scholarships. This other giving typically goes towards new or special initiatives of the Foundation. In 2008 this included Theology of Work grants, and matching personal gifts given by Foundation Board and staff members to Christian organizations.



NATHAN GRILLS, 2007 HARVEY FELLOW

# GUIDING PRINCIPLES

To celebrate the twenty-five year history of the Mustard Seed Foundation, five Board members have reflected on our guiding principles. These principles encompass the fundamental values of the organization and are underlying in the priorities for our giving.

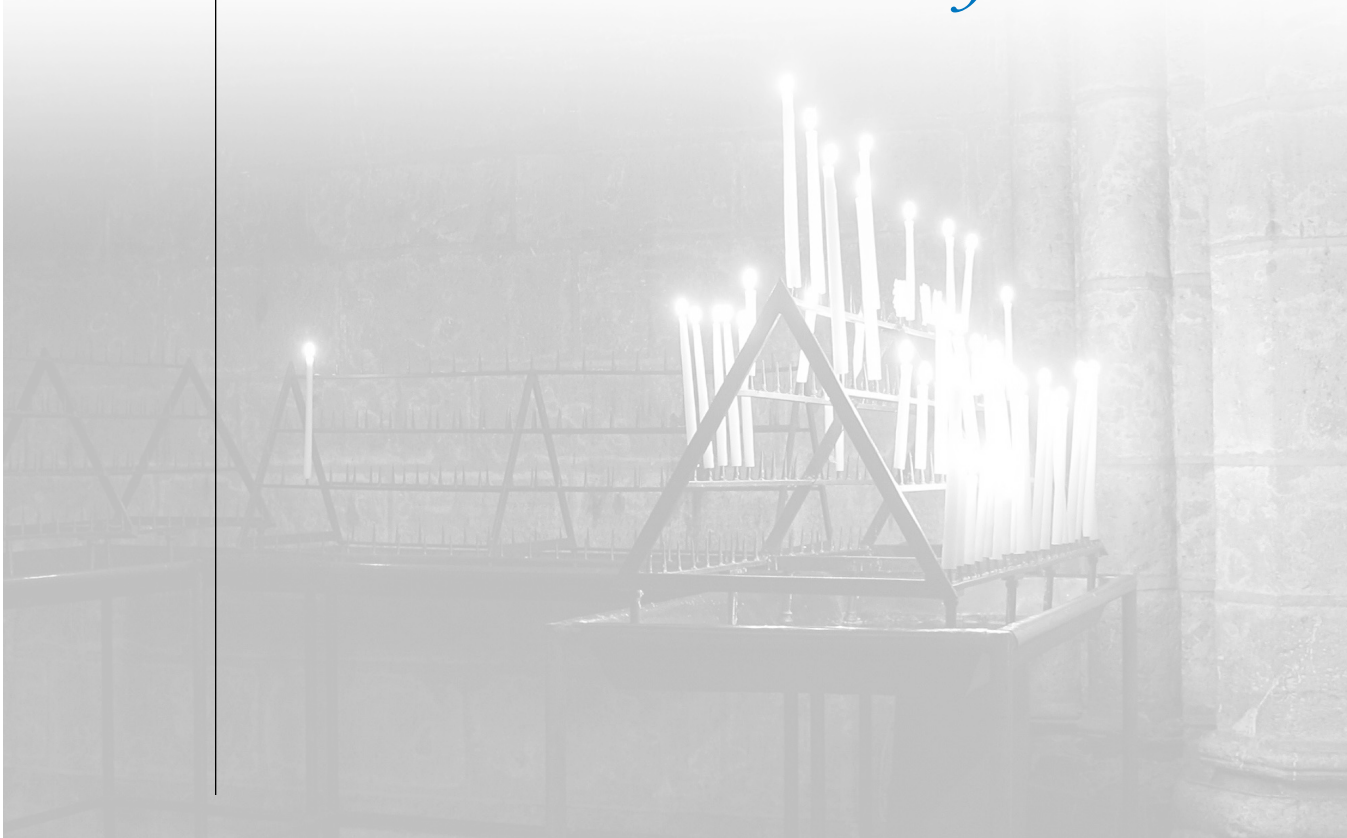
*Christ and His Kingdom*

*Global*

*Small Beginnings*

*Local Church*

*Individuals in Community*



# Christ and His Kingdom

*The gospel of Jesus Christ and the advancement of his Kingdom are central to all that we are and all that we do. It is our joy to worship and serve him and to submit ourselves to the authority of the Bible. We seek to be Christ's servants and ambassadors and to encourage as many as will come to follow Christ. We seek to encourage the formation of disciples from every "unreached" community, city, and culture. We desire to see the whole Church bring the whole gospel to the whole world. Therefore, we award grants and scholarships to churches and individuals representing the spectrum of biblical Christianity, including Orthodox, Catholic, Protestant, and Evangelical traditions. We affirm God's redeeming and restorative grace and power as sufficient to bring blessing to all structures, institutions, and societies. All grant and scholarship recipients of the Mustard Seed Foundation must proclaim a personal faith in Christ, affirm the basic tenets of orthodox Christianity, and desire to serve and witness in Christ's name.*

Christ and his Kingdom is the **foundation** for the Mustard Seed Foundation. Even before Dennis and Eileen met and married, their lives were committed to Christ and this was reason for the initial thought, dream and vision for the Mustard Seed Foundation. They wanted to participate in the furthering of the Kingdom of God.

I wish I had saved the notes, especially those scribbled on napkins, yellow pads, and in margins, that chronicle the formation, reaffirmation, and continual wrestling through the guiding principles over the twenty-five years of the birth and growth of this mustard seed. Many things have changed in the Foundation, but there was never a question that Christ and his Kingdom was primary. However, we have worked on how to express this clearly.

At the 2004 annual meeting, the Board and staff reviewed and reaffirmed our vision—it was appropriately named Vision 2004ward. Some additions were made to the wording of the principle of "Christ and his Kingdom:" we incorporated the phrase "we desire to see the whole Church bring the whole gospel to the whole world," borrowing from the Lausanne Covenant's section on the Church and Evangelism. And we added a sentence acknowledging the spectrum of biblical Christianity in the Church around the world.

In addition to the grant and scholarship recipients, all Board and staff members of the Foundation are held to this principle in that we must proclaim a personal faith in Christ, affirm the basic tenets of orthodox Christianity and desire to serve and witness in Christ's name. By submitting a personal statement of faith in Christ that is reaffirmed or amended each year, each of us attempts to verbalize the foundational truth of Christ and his Kingdom as a guiding principle in our own lives.

  
Margaret Thompson  
BOARD MEMBER

# FINANCIAL SUMMARY

In 1984 the Foundation invested \$11,600 in five small grants. Twenty-five years later, the Foundation's expenditures totaled \$5,827,380. Approximately 73 percent of these funds were given to individuals, churches, and Christian organizations through over 365 scholarships and 643 grants. The remaining 27 percent was used to administer this work through an international team of 16 staff around the globe. While the Foundation has grown in total expenditures almost every year of its history, 2008 was a year in which the Foundation had an unexpected reduction in funding due to the global economic downturn. Overall, the Foundation has given over \$72 million to further God's transformative work around the world.

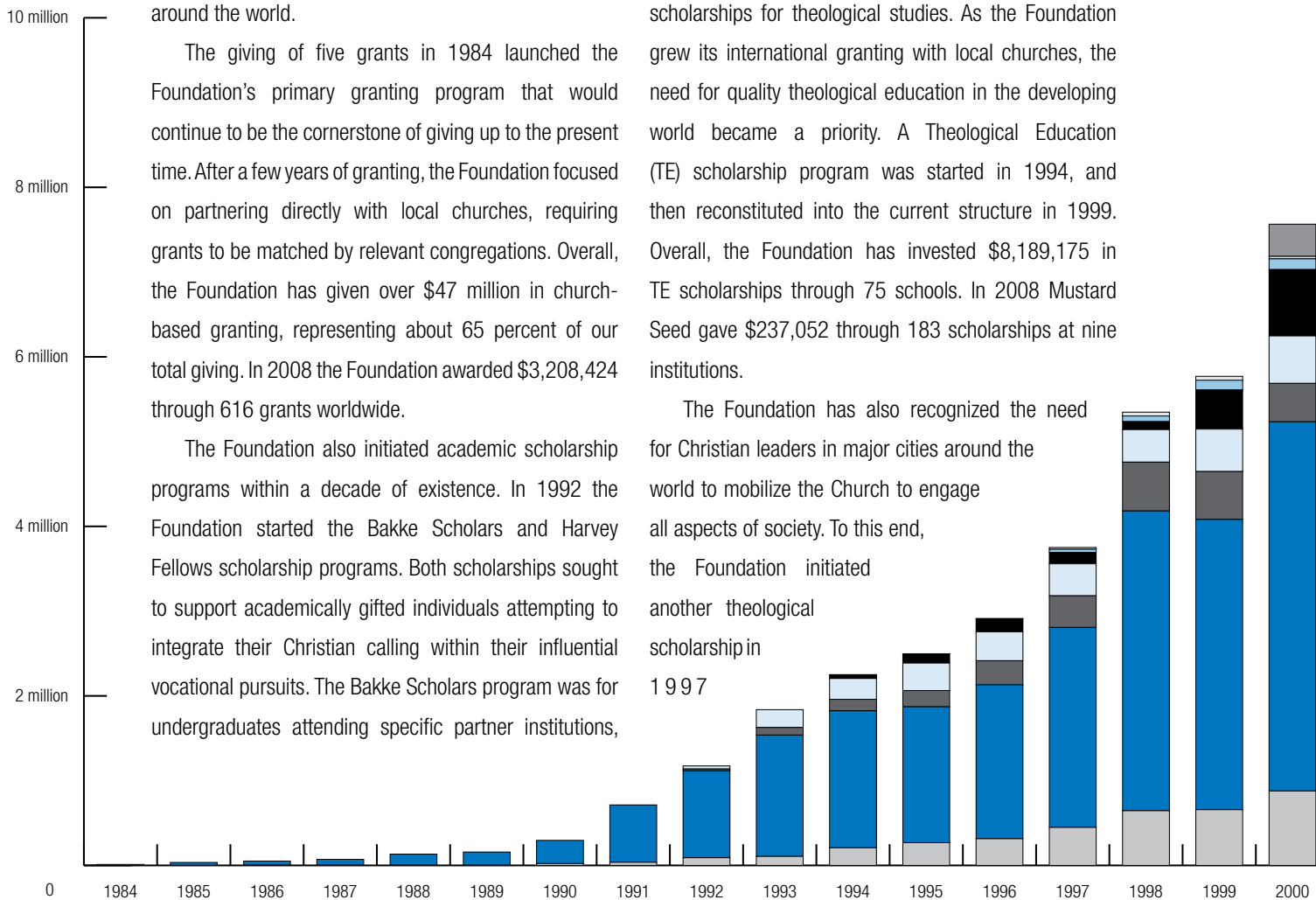
The giving of five grants in 1984 launched the Foundation's primary granting program that would continue to be the cornerstone of giving up to the present time. After a few years of granting, the Foundation focused on partnering directly with local churches, requiring grants to be matched by relevant congregations. Overall, the Foundation has given over \$47 million in church-based granting, representing about 65 percent of our total giving. In 2008 the Foundation awarded \$3,208,424 through 616 grants worldwide.

The Foundation also initiated academic scholarship programs within a decade of existence. In 1992 the Foundation started the Bakke Scholars and Harvey Fellows scholarship programs. Both scholarships sought to support academically gifted individuals attempting to integrate their Christian calling within their influential vocational pursuits. The Bakke Scholars program was for undergraduates attending specific partner institutions,

which included University of Puget Sound, Princeton, Duke, Harvard, Stanford, and Howard University. In 1998 the Foundation started a scholarship to select Christian schools within the Council for Christian Colleges & Universities (CCCU) for undergraduate minority students. In 2002, while the Foundation was amidst a season of significant financial downturn, the Board discontinued the Bakke Scholars and CCCU scholarship programs. The Harvey Fellows program continues to be a key part of Mustard Seed giving as a total of \$8,873,139 has been invested in the program. In 2008 the Foundation awarded \$664,833 to 73 Harvey Fellows.

The Mustard Seed Foundation also provides scholarships for theological studies. As the Foundation grew its international granting with local churches, the need for quality theological education in the developing world became a priority. A Theological Education (TE) scholarship program was started in 1994, and then reconstituted into the current structure in 1999. Overall, the Foundation has invested \$8,189,175 in TE scholarships through 75 schools. In 2008 Mustard Seed gave \$237,052 through 183 scholarships at nine institutions.

The Foundation has also recognized the need for Christian leaders in major cities around the world to mobilize the Church to engage all aspects of society. To this end, the Foundation initiated another theological scholarship in 1997





called the Raymond J. Bakke (RJB) Award for leaders in urban ministry studying under the mentorship of Ray Bakke. In 2006 the Foundation began providing similar scholarships through Bakke Graduate University (BGU). In 2008 the Foundation gave \$222,763 for 109 scholarships at BGU.

The Mustard Seed Foundation has a desire to use its resources to help Christians integrate their faith in all areas of their lives, including their secular work. To promote this concept, the Foundation started the Theology of Work (TOW) grant program in 2007 to provide grants to seminaries and institutions that are creatively advancing the study of workplace theology. In 2008 Mustard Seed gave 27 TOW grants to teaching institutions totaling \$208,976.

It has been priority of the Foundation to keep administrative costs low since its inception. When the Foundation started, there was no staff; the volunteer Board developed and managed all the grants, keeping administrative costs low. In order to facilitate the growing portfolio of international church-based granting and new scholarship programs, it was necessary to hire staff and spend more to administer the increasing work. In 1990 the Foundation hired its first staff, and in 2008 the Foundation had staff in eight cities around the world. The total administrative spending of the Foundation in 2008 was \$1,257,394.

The Foundation has been thankful for the opportunity to steward God's resources to Christ-centered projects and people around the world for the last twenty-five years. When starting out with five grants in 1984, no one could have imagined the Foundation would give over 5,500 more.

## FOR THE YEAR ENDING DECEMBER, 31, 2008

### Operating Fund

#### Revenue

From Previous Year	\$857,367
From Futures Fund	\$5,139,268
<b>Total Revenue</b>	<b>\$5,996,635</b>

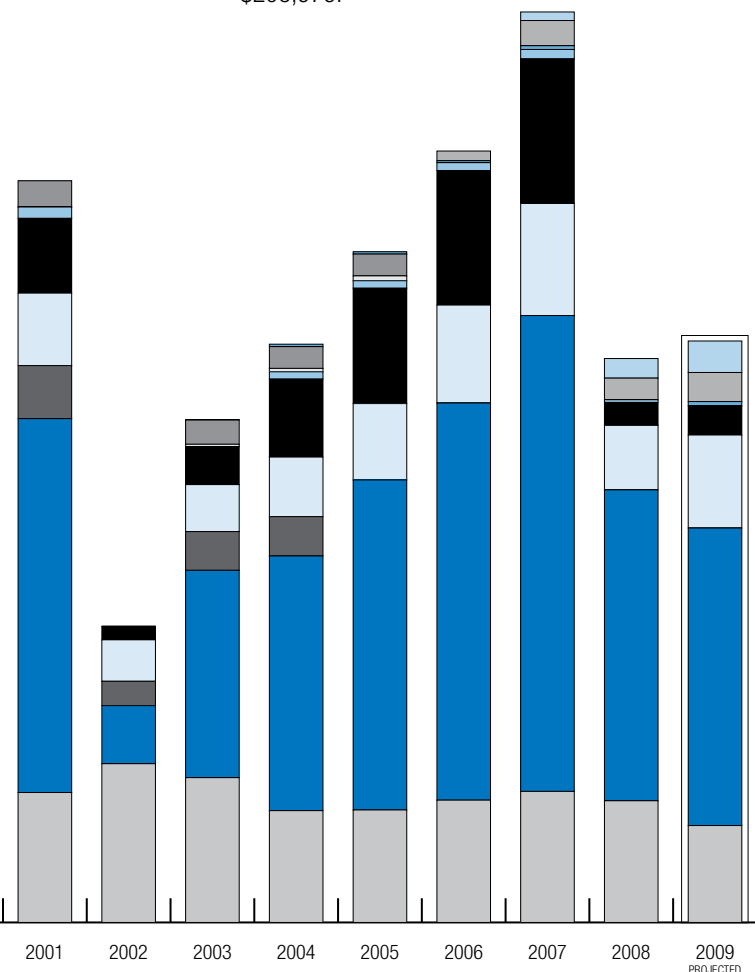
#### Disbursements

Grants	\$3,208,424
Scholarships	\$1,124,648
Other Giving	\$236,914
Administration	\$1,257,394
<b>Total Disbursements</b>	<b>\$5,827,380</b>
Balance	\$169,255

#### Futures Fund

Beginning Asset Balance	\$64,387
Contributions to Futures Fund	\$5,050,000
Gains/Losses on Assets	\$1,283
<b>Total Assets before Transactions</b>	<b>\$5,115,670</b>
Transfers to Operating Fund	\$5,139,268
<b>Change in Operating Assets/Liabilities</b>	<b>\$23,604</b>

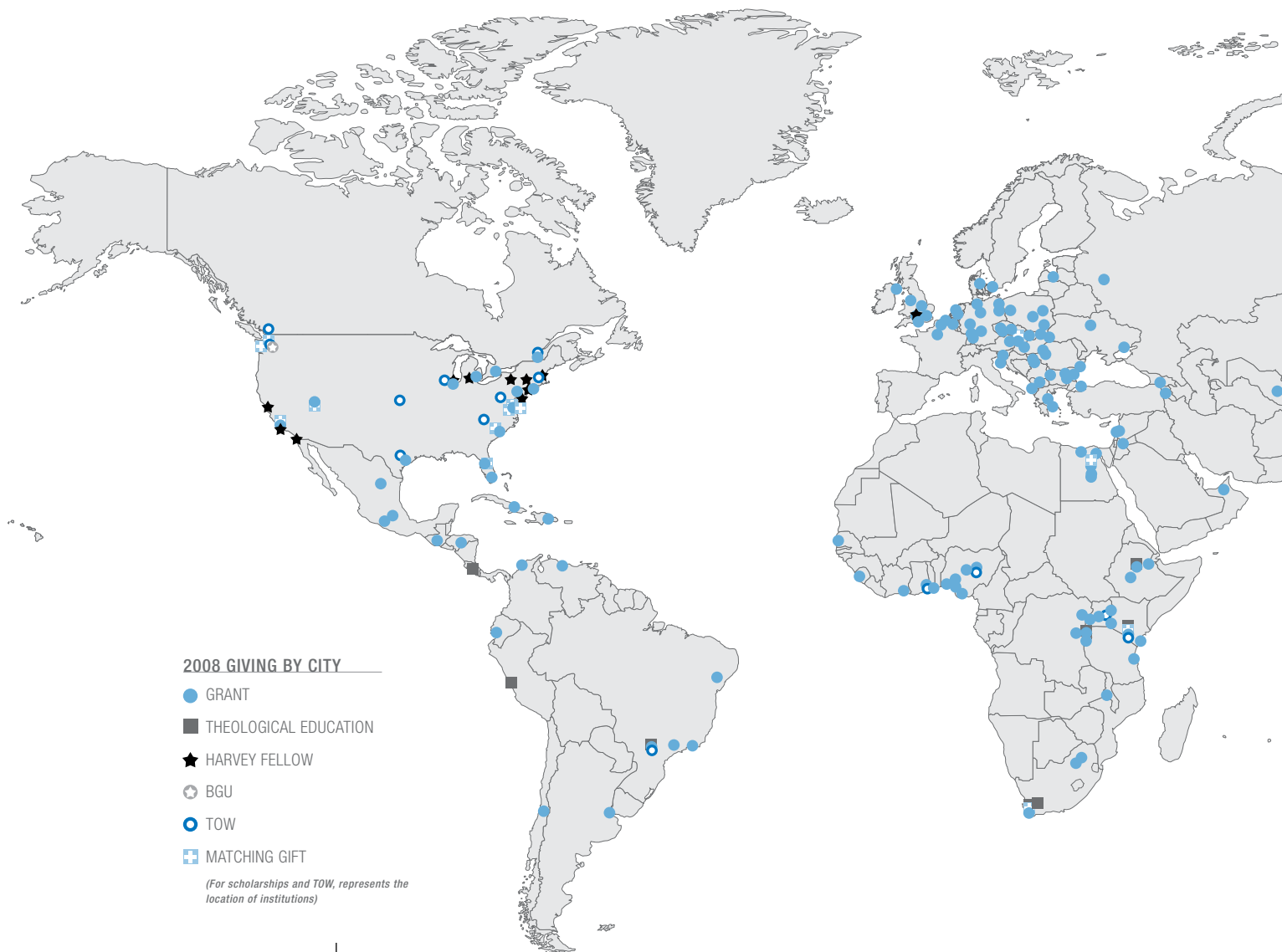
Net Asset Balance **\$6**



# Global

*The Mustard Seed Foundation recognizes the global nature of the body of Christ. Therefore, we desire to participate in God's work to encourage churches and individuals through grants and scholarships around the world. Our goal is to give the majority of our funding to churches and individuals worldwide, while intentionally limiting our investment in the United States. Since the Foundation's inception in 1983, we have awarded grants and scholarships in nearly 150 countries.*

We are witnessing the greatest migration in world's history as peoples from nearly every country flock to cities on all six continents. Mission today is no longer geographically distant, across oceans, deserts, jungles or mountains, but across the streets of cities where migrant streams and diverse cultures intersect. In the past missionaries went to remote



places because that's where the majority of unreached peoples live. No longer. The Mustard Seed Foundation made city ministry partnerships the focus from our first grants. We believe it is God who is bringing the nations to the neighborhoods in our generation, to provide yet one more opportunity to hear the gospel and see kingdom values proclaimed and demonstrated in vital city ministries. This is happening most where both cities and Christians are growing fastest today – in Asia, Africa and Latin America.

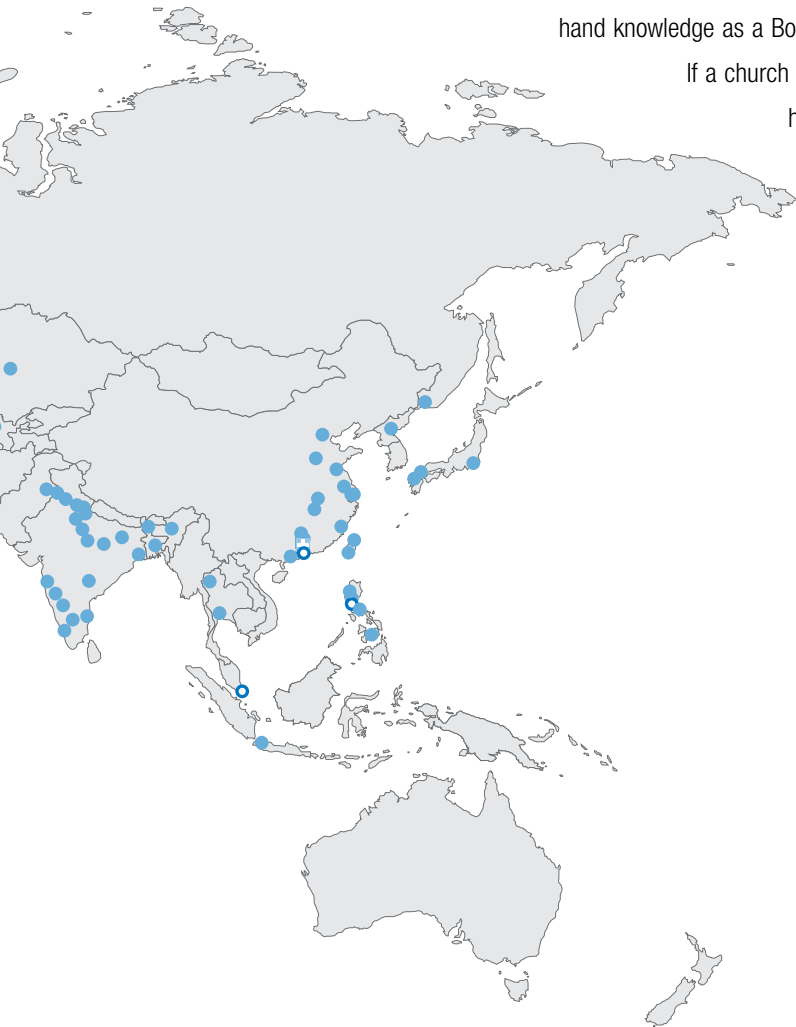
The population of the U.S. is about 4.5 percent of the world. When we began the Foundation twenty-five years ago, nearly every foundation we knew of gave their money to American ministries in the United States, or to American-led missions and ministries outside the U.S. We also recognized that about 80% of the world's active Christians and emerging ministries were outside the West.

In the providence of God, Mustard Seed had a strong global network almost the day we began. By 1983, the Lausanne Urban Networks and some wonderfully gifted leaders from many global locations had become friends and partners who could help us find and vet local grants. With their help, we began by sending the majority of our funds

outside the United States. Because we would be granting in places where we didn't have first-

hand knowledge as a Board, we adopted a corollary principle of matching grants.

If a church or ministry could get their own local church to contribute half of the dollars they were asking from us, or match the amount we were giving, we knew the project was both real and valued. This has made it possible to give grants in about 150 of the world's 200 nations on six continents.



  
Ray Bakke  
BOARD MEMBER

# HARVEY FELLOWS PROGRAM

The Foundation initiated the Harvey Fellows Program in 1992. The goal of the program is to mark, equip, and encourage followers of Jesus Christ who seek to actively integrate their faith and vocations as leaders in strategic occupations where Christians are underrepresented. This idea grew from our understanding of God as Creator and Redeemer, not only of human beings, but also of society's disciplines and structures. Our desire is to identify, prepare, and celebrate this generation's Josephs, Lydias, Daniels, and Esthers – Christians who will assume positions of leadership and influence. Each Fellow is awarded a \$16,000 annual stipend for up to three years. The award is given to students enrolled at a premier graduate degree program. Typically Harvey Fellows attend schools considered by professionals to be among the top five globally in a given subject area or specialty.

A significant component of the program is participation in a weeklong summer program that provides a forum for discussion on integrating faith and vocation. The Summer Institute is a place for Fellows to meet and build relationships with others with similar visions. The Foundation believes this occasion is vital for the marking and equipping of Fellows. The 2008 Summer Institute was held in Alexandria, Virginia.

In 2008 the Foundation invested \$664,833 in support of 73 graduate students preparing to enter strategic ministry in academia, the arts, and the marketplace. We were privileged to award 28 new fellowships to an extraordinary group of graduate students representing a variety of nationalities and preparing for vocations in diverse fields.



2008 SUMMER INSTITUTE

## 2008 HARVEY FELLOWS

Maxwell Anderson – MPA/MBA, General Management  
Harvard University

Shutsu Chai – MCP/SMArchS, Urban Planning & Design  
Massachusetts Institute of Technology

Jinhee Choung – PhD, Public Policy  
UC San Diego

Marna Costanzo – PhD, Molecular Evolution  
Harvard University

Thera Crane – PhD, Linguistics  
UC Berkeley

Joe Yi Joey Fung – PhD, Psychology  
UCLA

Naomi Haynes – PhD, Cultural Anthropology  
UC San Diego

John Holmes – PhD, Molecular Biology  
Cambridge University

Kristen Inglis – PhD, Ethics & Moral Philosophy  
Cornell University

Benjamin Keim – PhD, Classical Studies  
Cambridge University

Trudy Hoi-Yun Ko – PhD, English Renaissance Literature  
Cambridge University

Joyce Lee – MFA, Painting/Drawing  
Maryland Institute College of Art

Jee-Yeon Lehmann – PhD, Economics  
Boston University

Wendy Liu – MD/PhD, Neuroscience  
Harvard University

Yinxing Liu – PhD, Art History  
University of Chicago

Mary Mazza – PhD, Organizational Behavior  
Harvard University

Alex McDonald – DMA, Piano Performance  
Juilliard School

Eleanor McGlinchey – PhD, Psychology  
UC Berkeley

Adelaide Muir – AD, Opera  
Yale University

Laura Potter Schram – PhD, Political Science  
University of Michigan

Elizabeth Segran – PhD, South & Southeast Asian Studies  
UC Berkeley

Caleb Spencer – PhD, American Literature  
University of Illinois - Chicago

Hannah Swift – PhD, Physics  
UC Berkeley

Andrew Tong – PhD, Philosophy  
New York University

Andrew Tuch – SJD, Corporate Law & Governance  
Harvard University

Qiong Wang – PhD, Environmental Economics  
Yale University

Andrew Watkins – MA, Urban Planning & Design  
Harvard University

Paul Yoo – JD, International Law  
Harvard University

## 2008 HARVEY FELLOWS ADVISORY BOARD

The Harvey Fellows Advisory Board is comprised of elected Fellows who help guide and provide vision for the program. The following Fellows served on the Advisory Board in 2008:

Matthew Cabeen (2007)

Emilian Dan Cartis (2004)

Pam Cochran (1997)

Alisa Davis (2004)

Corrie Francis (2004)

Paul Hoehner (2003)

Erik Hom (2001)

Lorena Ketzler-Kerber (1994)

Katie Kresser (2003)

Abraham Kyele (2001)

Andrew Legg (2006)

David Lewis (1997)

Chandra Mallampalli (1997)

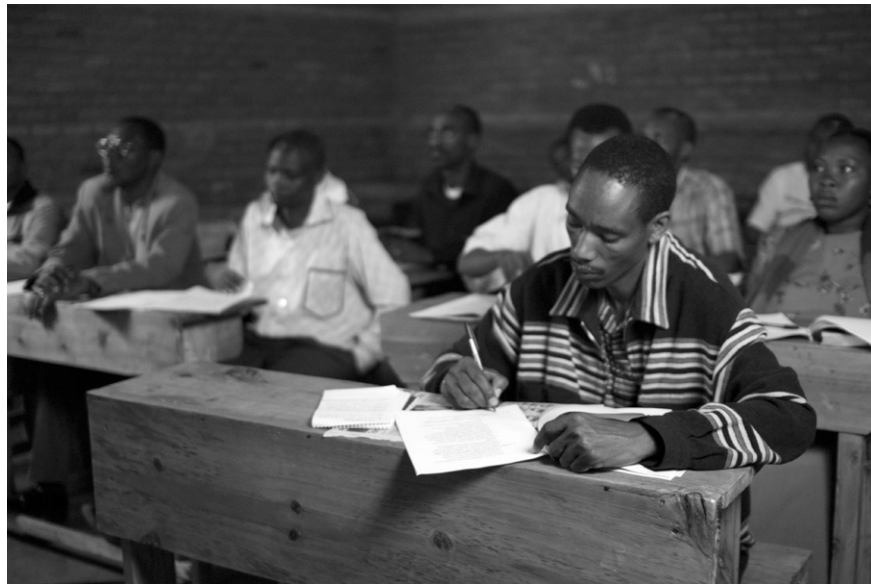
Bryan McGraw (2002)

Blake Puckett (1996)

# THEOLOGICAL EDUCATION SCHOLARSHIPS

The Theological Education Scholarship Program was started in 1999 to support students pursuing advanced theological training outside of the United States and Canada. Scholarships are awarded for up to half of the total cost of education. Qualifying students must be attending a participating institution and receiving a significant level of financial support from their home church or Christian organization. Recipients must be pursuing degrees that equip them for service to the Church in the areas of preaching, teaching, missions, or evangelism. However, priority is given to those who are being trained to directly minister in a church congregation or preparing for ministry within an urban context. The scholarships are administered in direct collaboration with participating institutions that are interdenominational and considered strategic within their own region.

In 2008 we invested a total of \$237,052 to 183 students in nine institutions around the world. Our total support for this initiative was drastically reduced due to the global financial downturn. We intend to fund additional students in 2009 that would have typically been funded in 2008.



EVANGELICAL SCHOOL OF THEOLOGY OF RWANDA

## 2008 PARTICIPATING INSTITUTIONS

**Cornerstone Christian College**  
Cape Town, SOUTH AFRICA  
\$18,000 (7 students)

**Evangelical School for Pastoral Education**  
San Jose, COSTA RICA  
\$25,471 (13 students)

**Evangelical School of Theology of Rwanda**  
Kigali, RWANDA  
\$6,300 (25 students)

**Evangelical Seminary of Lima**  
Lima, PERU  
\$23,281 (29 students)

**Evangelical Theological College**  
Addis Ababa, ETHIOPIA  
\$20,000 (26 students)

**Nairobi Evangelical Graduate School of Theology**  
Nairobi, KENYA  
\$49,000 (29 students)

**Nairobi International School of Theology**  
Nairobi, KENYA  
\$30,000 (14 students)

**South American Theological Seminary**  
Londrina, BRAZIL  
\$45,000 (35 students)

**Stellenbosch University**  
Cape Town, SOUTH AFRICA  
\$20,000 (5 students)



SOUTH AMERICAN THEOLOGICAL SEMINARY

# BGU SCHOLARSHIPS

In 1997 we began providing a handful of scholarships to select urban ministry practitioners pursuing non-residential doctoral degrees under the mentorship of global urban missiologist and founding member of our Board of Directors, Dr. Raymond J. Bakke. In 2005 we began awarding the scholarship to students studying at the newly formed Bakke Graduate University of Ministry (BGU) based in Seattle, Washington. We broadened the scholarship to honor the life of Ray's younger siblings, Rev. Lowell Bakke, Mrs. Marilyn Bakke Pearson and Dennis Bakke who have also contributed significantly to the ministry of the Mustard Seed Foundation.

These scholarships offered through BGU focus on encouraging ministry practitioners to obtain the advanced degrees they need to deepen the theological basis of their work. Most of those supported are pursuing the Doctorate of Ministry (DMin) degree in Transformational Leadership for the Global City that is offered through BGU on a non-residential, modular basis. This program is designed to make major urban centers of the world become laboratories of learning. The Foundation also supported a handful of students pursuing a Master of Theological Studies (MTS) or a Master of Arts in Global Urban Ministry (MAGUM) degree.

In 2008 we were pleased to award scholarships through the Bakke Graduate University of Ministry for the advanced studies of 109 ministry practitioners totaling \$222,763. These talented men and women come from and serve in a variety of urban centers around the world where they are actively responding to God's calling in ministry.



BGU STUDENTS IN AGRA, INDIA



## 2008 RAYMOND J. BAKKE SCHOLARS

Manuel Adjei – DMin, GHANA  
Olusola Ajibulu – DMin, NIGERIA  
Stephen Akwaka – DMin, GHANA  
Moses Alagbe – DMin, NETHERLANDS  
Muthu Arumuganadar – DMin, INDIA  
Anthony Asamoah – DMin, GHANA  
Joseph Bangura – DMin, SIERRA LEONE  
Macklann Basse – DMin, USA  
Leulseged Berachew – DMin, ETHIOPIA  
Andrew Bondo – DMin, LIBERIA  
Adele Booyesen – DMin, SOUTH AFRICA  
Mesfin Bulti – DMin, ETHIOPIA  
Duky Charles – DMin, HAITI  
Joseph Chi – DMin, CHINA  
Raineer Chu – DMin, PHILIPPINES  
Jonathan Chyahkyi – DMin, MYANMAR  
Eszter Dani – DMin, HUNGARY  
Etana Debel – DMin, ETHIOPIA

Bert De Ruiter – DMin, NETHERLANDS  
James Hammond – DMin, GHANA  
Andras Harmathy – DMin, HUNGARY  
Adeola Ilechukwu – DMin, NIGERIA  
Cosmas Ilechukwu – DMin, NIGERIA  
Monel Jules – DMin, HAITI  
John Keane – DMin, JAMAICA  
Seleshi Kebede – DMin, ETHIOPIA  
Leslie Keegel – DMin, SRI LANKA  
Catherine Kwong – DMin, CHINA  
Enoch Lam – DMin, CHINA  
Lamuel Liu – DMin, CHINA  
Esther Luogon – DMin, NIGERIA  
Terence Man – DMin, CHINA  
Justice Marwisa – DMin, ZIMBABWE  
Mario Matos – DMin, DOMINICAN REPUBLIC  
Jack Mboya – DMin, KENYA  
Dwight Mutonono – DMin, ZIMBABWE

Mihai Pavel – DMin, ROMANIA  
Lui Ming Po – DMin, CHINA  
Leonel Raphael – DMin, HAITI  
Deogratias Rubera – DMin, KENYA  
Grace Sumbillo – DMin, PHILIPPINES  
Arthur Thangiah – DMin, INDIA  
Richard Townsell – DMin, USA  
Cho U – DMin, MYANMAR  
Cephas Van Hawi – DMin, MYANMAR  
Yenenesh Wolteji – DMin, ETHIOPIA  
Annisa Wong – DMin, CHINA  
Tabor Wordofa – DMin, ETHIOPIA  
Calvin Young – DMin, UK

## 2008 MARILYN BAKKE PEARSON SCHOLARS

George Adeyeye – DMin, NIGERIA  
Cifford Anumaka – DMin, NIGERIA  
Martine Audeoud – DMin, NIGER  
Va Bi – DMin, MYANMAR  
Gbolu Bondo – DMin, LIBERIA  
Juan Bravo – DMin, USA  
Jonathan Brooks – DMin, USA  
Earnestine Cellestine – DMin, USA  
Johnson Chacko – DMin, INDIA  
Noel de Asis – DMin, USA  
Matt Gamble – DMin, USA  
Samson Gandhi – DMin, INDIA

Lila Ghising – MTS, USA  
Mary Glenn – DMin, USA  
Charity Kamau – DMin, USA  
Hoa Le Thi Le – MTS, USA  
Cindy Lee – DMin, USA  
Yobbe Lungu – DMin, MALAWI  
Rafael Maldonado – DMin, USA  
Zenaïda Maramara – DMin, PHILIPPINES  
Xavier Massingue – DMin, MOZAMBIQUE  
David Moari – DMin, GHANA  
Setorwu Ofori – DMin, GHANA  
Lori Ogle – MTS, KENYA

Derrick Okine – DMin, USA  
Raffic Osman – DMin, NETHERLANDS  
Duane Roth – DMin, USA  
Luke Schrock-Hurst – DMin, USA  
Autumn Shadis – MAGUM, USA  
Bekele Shanko – DMin, ETHIOPIA  
Elaine Smith – DMin, USA  
Caroloretta Tucker – DMin, USA  
John Tumwine – DMin, UGANDA  
Godspower Ugboh – DMin, NIGERIA

## 2008 LOWELL BAKKE SCHOLARS

Yaw Acheampong – DMin, UK  
Aila Tasse Aila – DMin, ETHIOPIA  
Sayo Ajiboye – DMin, USA  
Paco Amador – DMin, USA  
Sean Benesh – DMin, USA  
Abiodun Coker – DMin, USA  
Jack Drennan – DMin, IRELAND  
Warren Fornah – DMin, SIERRA LEONE

Francis Gand – DMin, GHANA  
Gea Gort – DMin, NETHERLANDS  
Radi Iskandar – DMin, EGYPT  
Deborah Loyd – DMin, USA  
Rose Madrid-Swetman – DMin, USA  
Philip John McMahan – DMin, USA  
Stephen Mwangi – MTS, KENYA  
Derel Olsen – DMin, USA

Panadda Rattanaporn – MTS, USA  
Laura Speiller – DMin, USA  
Alex Ssebugwawo – MTS, USA  
Andrew Tillman – DMin, USA  
Lynette Tillman – MTS, USA  
J.D. Ward – DMin, USA

## 2008 DENNIS BAKKE SCHOLARS

Elly Kansime – DMin, UGANDA  
Richard Moore – DMin, USA

Belinda Thomas – DMin, USA  
Al Warner – DMin, USA

# THEOLOGY OF WORK

The Theology of Work (TOW) grant program was established in 2007 by the Mustard Seed Foundation in collaboration with the Bakke Graduate University of Ministry (BGU). The aim of this special grant initiative is to encourage theological institutions worldwide to instruct seminarians, pastors, and educators in a biblical basis of a theology of work. A proper theology of work empowers ordinary people to infuse their Christian faith in the institutions, structures, and industries in which they work throughout the week. We believe there is a great need for pastors to learn how to steward the gifts of their congregants to engage in God's calling in their work as well as in all other areas of their lives.

Theology of Work grants are awarded to theological institutions, both formal and non-formal, to create and offer courses that teach students a theology of work to enable them to teach others. This grant initiative hopes to encourage seminaries and other theological training organizations to integrate such a theology in their core curriculum by promoting the development and teaching of theology of work courses. It is our desire to see those trained through our grants begin teaching and modeling this theological concept in their own churches and ministries. The TOW grants program is administered by BGU, which has created a network of people and resources specializing in developing and teaching curriculum for theology of work.

In 2008 we awarded 27 grants totaling \$202,341 to seminaries and ministries around the world. We hope these grants lead to a greater number of churches actively teaching their congregants a strong theology of work.



GHANA CHRISTIAN UNIVERSITY COLLEGE

## 2008 THEOLOGY OF WORK GRANT RECIPIENTS

### **African Enterprise**

Pietermaritzburg, SOUTH AFRICA  
\$7,294

### **Asian Theological Seminary**

Manila, PHILIPPINES  
\$11,595 (3 grants)

### **Biblical Graduate School of Theology**

Singapore, SINGAPORE  
\$7,020

### **Bresee Institute for Metro Ministries**

Kansas City, Kansas, USA  
\$1,000

### **Christian Direction**

Montreal, CANADA  
\$5,000

### **City Vision College**

Kansas City, Missouri, USA  
\$1,688

### **Cornerstone Christian College**

Cape Town, SOUTH AFRICA  
\$4,950

### **Evangelical School of Theology**

Nairobi, KENYA  
\$8,400

### **Evangelical Theological Seminary**

Myerstown, Pennsylvania, USA  
\$3,375

### **Evangelicals in Development Association**

Accra, GHANA  
\$3,982

### **Faith Evangelical Seminary**

Tacoma, Washington, USA  
\$23,375

### **George W. Truett Theological Seminary**

Waco, Texas, USA  
\$2,267

### **Ghana Christian University College**

Accra, GHANA  
\$21,600

### **Gordon-Conwell Theological Seminary**

Belmont, Massachusetts, USA  
\$13,860

### **Integra Ventures**

Wheaton, Illinois, USA  
\$8,100

### **International Crossroad Association**

Hong Kong, CHINA  
\$6,145

### **Kingdom Citizens Pavilion**

Jos, NIGERIA  
\$750

### **Nazarene Theological Seminary**

Kansas City, Missouri, USA  
\$10,000

### **New City Resources**

Knoxville, Tennessee, USA  
\$450

### **Northwest Baptist Seminary**

Langley, CANADA  
\$9,100

### **Presbyterian Theological Seminary**

Dasmariñas, PHILIPPINES  
\$2,100

### **South American Theological Seminary**

Londrina, BRAZIL  
\$3,038

### **Uganda Christian University**

Mukono, UGANDA  
\$31,900

### **Vocatio Creation Limited**

Hong Kong, CHINA  
\$8,360 (2 grants)

# Small Beginnings

*The biblical parable of the mustard seed reminds us that great things often have small beginnings. Through abiding in Christ and following him our seemingly small efforts possess power beyond imagination. This parable exhorts us to respond faithfully to God's calling, but to trust outcomes to him. In our giving we seek to trust individuals and churches as they listen to God by taking small steps toward their visions. Therefore, our grants are available to churches, including those that may be poor, powerless, or unproven. We recognize that results cannot be guaranteed and that big results often have risky beginnings. We choose to specialize in small startup initiatives, trusting that what is sown in faith will return abundantly.*

When the Mustard Seed Foundation began giving in 1984, the AES Corporation that I co-founded was only three years old. Its financial success was mostly wishful thinking at the time. Few people projected that the small, startup company would become a large global power company fifteen years later. I told my father Tollef and brother Ray during an early morning Thanksgiving stroll in Chicago about Eileen and my musings regarding the start of a foundation, if and when AES became successful. They responded with, "Why wait? Start small with what you have. A few little grants could make a big difference for local churches and missions."

The name of the foundation, "Mustard Seed," was chosen to capture this approach to giving. During the first year of operation, MSF made five small grants totaling almost \$12,000. Jesus was born in a small town to a humble couple from a seemingly insignificant people group. The theme of small beginnings, and humble but faithful individuals is central to all of scripture.

We recognized that most foundations gave larger grants to well-established entities. The idea behind this giving is to reduce the risk of failure. We have always believed part of our special niche would be to invest in small risky projects with no guarantee of success. Most of the grants we give are to small churches that never have received grants from any other organization.

Twenty-five years after its start, over 50 percent of the Foundation's funds are still being awarded primarily to small local churches in the developing world. The average grant size to these churches in 2008 was \$5,200. After twenty-five years, "Small Beginnings" remains the core of the Mustard Seed's approach to giving.

  
Dennis Bakke  
CO-CHAIR OF THE BOARD

# 2008 GRANT RECIPIENTS

## Africa

### Addis Ketema Guenet Church

Addis Ababa, ETHIOPIA  
\$2,000

### Africa Outreach Ministries

Johannesburg, SOUTH AFRICA  
\$6,000

### Amazing Grace Church

Kampala, UGANDA  
\$4,000

### Amazing Grace Ministries

Benin City, NIGERIA  
\$4,500

### Anglican Diocese of Cape Town

Cape Town, SOUTH AFRICA  
\$5,000

### Assemblies of Sons of God

Port Harcourt, NIGERIA  
\$3,000

### Attridgeville Apostolic Faith Mission Revival Center

Pretoria, SOUTH AFRICA  
\$4,000

### Balanced Christian Life Revival Mission

Abuja, NIGERIA  
\$3,000

### Banda Zion Church

Kampala, UGANDA  
\$3,000

### Be-Well Deliverance Ministry

Abuja, NIGERIA  
\$5,000

### Believers In Jesus Christ Ministry

Nairobi, KENYA  
\$2,200

### Bible Way Restoration Church - Kwa-Bhulo

Mombasa, KENYA  
\$3,500

### Brethren Assembly Fellowship

Nairobi, KENYA  
\$3,000

### Brothers of Saint Charles Lwanga

Nairobi, KENYA  
\$4,000

### Budo Salvation Outreach

Kampala, UGANDA  
\$1,000

### Busola Pentecostal Assembly of God Church

Kampala, UGANDA  
\$2,500

### Buuni Baptist Church

Kampala, UGANDA  
\$3,000

### Calvary Charismatic Center

Nairobi, KENYA  
\$3,500

### Calvary Message Crusaders

Ughelli, NIGERIA  
\$3,000

### Capital Christian Center

Pretoria, SOUTH AFRICA  
\$5,000

### Changed by His Grace

Mombasa, KENYA  
\$4,000

### Christ Church Sandton

Johannesburg, SOUTH AFRICA  
\$5,000

### Christ Our Hope Ministries

Lagos, NIGERIA  
\$3,000

### Christ Our King Revival Church

Cape Town, SOUTH AFRICA  
\$5,000

### Christ the Savior Church

Lagos, NIGERIA  
\$4,500

### Christian Community Church and Services

Nairobi, KENYA  
\$2,000

### Christian Covenant Church

Lilongwe, MALAWI  
\$1,500

### Christian Family Fellowship Church

Nairobi, KENYA  
\$3,000

### Christian Foundation Fellowship

Nairobi, KENYA  
\$1,500

### Church of God of Prophecy

Kisumu, KENYA  
\$3,000

### Cohorte Acquired to Christ

Abidjan, COTE D'IVOIRE  
\$2,500

### Confessional Ecumenical Foundation

Nairobi, KENYA  
\$2,000

### Dagoretti Corner Baptist Church

Nairobi, KENYA  
\$2,500

### Darajani Baptist Church

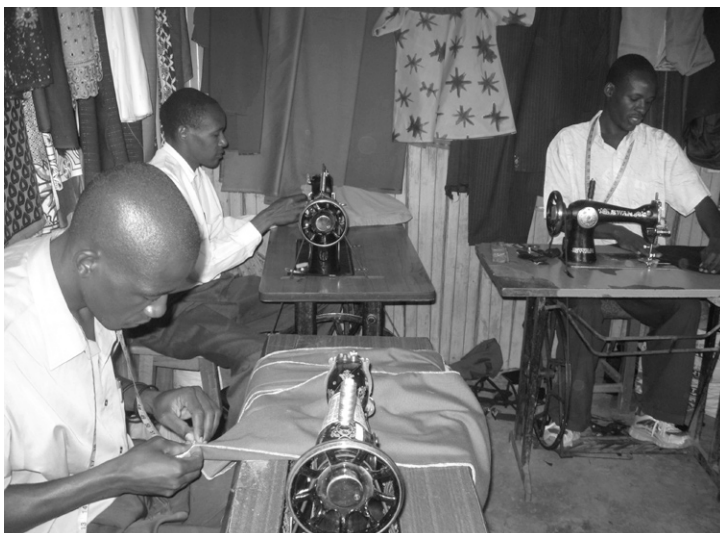
Nairobi, KENYA  
\$1,500

### Debre Birhan Addis Kidan Baptist Church

Addis Ababa, ETHIOPIA  
\$1,000

### Divine Consolation Gospel Outreach

Abuja, NIGERIA  
\$2,000



EVANGELISTIC GRACE MINISTRIES CHURCH IN NAIROBI, KENYA WAS AWARDED A THREE-YEAR GRANT TOTALING \$10,500 TO ESTABLISH A REVOLVING LOAN FUND FOR CHURCH MEMBERS.

**Eagle Christian Ministries**

Mombasa, KENYA  
\$2,500

**Eagle Rise Christian Church**

Nairobi, KENYA  
\$2,500

**Eagle's Wings Ministry**

Nairobi, KENYA  
\$3,000

**Echoes of Rapture Ministries**

Lagos, NIGERIA  
\$4,000

**Efatha Gospel Center**

Nairobi, KENYA  
\$2,000

**Efatha Ministry**

Nairobi, KENYA  
\$2,500

**Elyon Praise International Ministries**

Lagos, NIGERIA  
\$4,000

**Emmanuel Mission**

Accra, GHANA  
\$4,500

**Emmanuel Christian Mission Church**

Kigali, RWANDA  
\$3,000

**End Time Believer Ministry**

Lagos, NIGERIA  
\$4,000

**End Time Harvest and Miracle Ministries International**

Abuja, NIGERIA  
\$5,000

**Endtimes Goal Outreach**

Nairobi, KENYA  
\$2,500

**Evangelical Restoration Church**

Bujumbura, BURUNDI  
\$2,500

**Evangelical Victory Church**

Nairobi, KENYA  
\$2,400

**Evangelistic Grace Ministries**

Nairobi, KENYA  
\$3,500

**Faith Church & Missions**

Dar es Salaam, TANZANIA  
\$2,500

**Faith Home Chapel**

Ikoyi, NIGERIA  
\$3,000



FRENCH PARISH EVANGELICAL CHURCH IN BUNIA, D.R. CONGO RECEIVED A ONE-YEAR GRANT OF \$2,000 TO ORGANIZE A SEMINAR FOR CHURCH LEADERS.

**French Parish Evangelical Church**

Bunia, D.R. CONGO  
\$2,000

**Gbadago Assembly of God**

Lome, TOGO  
\$2,750

**Gethsemane Ministries - Muthirwa Church**

Nairobi, KENYA  
\$7,000 (2 grants)

**Global Faith Ministries**

Mombasa, KENYA  
\$3,000

**Glory of Christ International Church**

Lagos, NIGERIA  
\$6,000

**God In Spirit Fellowship Ministry**

Dar es Salaam, TANZANIA  
\$2,000

**God's Glorious Family Church**

Nairobi, KENYA  
\$1,300

**God's Preparatory Ministries World Wide**

Lagos, NIGERIA  
\$4,000

**God's Priests Ministry**

Ughelli, NIGERIA  
\$2,000

**God's Word Christian Mission**

Lagos, NIGERIA  
\$5,000

**Gospel Harvest Ministries - Kawangware**

Nairobi, KENYA  
\$4,000

**Gospel Missions Center**

Nairobi, KENYA  
\$3,000

**Grace Assembly Church**

Kampala, UGANDA  
\$4,000

**Grace Covenant Church**

Nairobi, KENYA  
\$3,000

**Grace Revival Church**

Cape Town, SOUTH AFRICA  
\$7,000

**Grace Tabernacle Church**

Jinja, UGANDA  
\$3,000

**Gullele New Testament Baptist Church**

Addis Ababa, ETHIOPIA  
\$2,200

**Hour Has Come Ministry**

Lagos, NIGERIA  
\$4,000

**Hour of Grace Mission**

Lagos, NIGERIA  
\$5,000

**House of Transformation**

Abidjan, COTE D'IVOIRE  
\$4,000

**Independent Pentecostal Fellowship of Africa**  
Kisumu, KENYA  
\$4,000

**Independent Presbyterian Church - Mathare**  
Nairobi, KENYA  
\$3,200

**International Church of the Foursquare Gospel**  
Abidjan, COTE D'IVOIRE  
\$2,500

**International Revival Campaigns - Gachui Branch**  
Nairobi, KENYA  
\$5,000

**Izira Baptist Church**  
Bugiri, UGANDA  
\$2,000

**Jehu Jedo Hope**  
Accra, GHANA  
\$4,000

**Jesus Freedom Gospel Ministry**  
Abuja, NIGERIA  
\$6,500

**Jesus Manifestation Church**  
Nairobi, KENYA  
\$4,000

**Jesus Restoration and Healing Ministry**  
Nairobi, KENYA  
\$2,500

**Jesus Worship Center**  
Mombasa, KENYA  
\$3,500

**Jui Barracks Wesleyan Church**  
Freetown, SIERRA LEONE  
\$3,000

**Kajele Perfection Church**  
Mbale, UGANDA  
\$3,000

**Kawangware Lutheran Church**  
Nairobi, KENYA  
\$5,000

**Kenya Redeemed Church - Kayole**  
Nairobi, KENYA  
\$4,000

**Kenya Youth Arise Network**  
Nairobi, KENYA  
\$3,000

**Kibera Interdenominational Fellowship**  
Nairobi, KENYA  
\$4,500

**Kibos Children of God Fellowship Center**  
Kisumu, KENYA  
\$4,000

**Kingdom Citizens Pavilion**  
Jos, NIGERIA  
\$2,000

**Kingdom Foundation Church**  
Lagos, NIGERIA  
\$2,000

**Kingdom Life Christian Church**  
Cape Town, SOUTH AFRICA  
\$1,500

**Kings Fellowship Center of Grace Evangelistic Ministries**  
Nairobi, KENYA  
\$1,500

**Kings Gospel Church - Kayole**  
Nairobi, KENYA  
\$4,000

**Kisoko Baptist Church**  
Kampala, UGANDA  
\$4,000

**Komarock Terbanacle**  
Nairobi, KENYA  
\$2,000

**Ladies Homecare Fellowship**  
Nairobi, KENYA  
\$2,750

**Liberty Family Chapel**  
Accra, GHANA  
\$3,500

**Life Care Fellowship - Githurai**  
Nairobi, KENYA  
\$4,000

**Light House Church**  
Lagos, NIGERIA  
\$4,000

**Living Faith Mission**  
Accra, GHANA  
\$4,000

**Living Faith Outreach Ministries**  
Lagos, NIGERIA  
\$3,500

**Living Hope Grace Ministries Church**  
Nairobi, KENYA  
\$3,000

**Living Word Ministries International**  
Lagos, NIGERIA  
\$3,000

**Love and Power Bible Church**  
Lagos, NIGERIA  
\$5,000

**MadLove Lounge Ministry**  
Nairobi, KENYA  
\$5,000

**Maranatha Faith Assemblies - Korogocho**  
Nairobi, KENYA  
\$800

**Maranatha Gospel Church**  
Nairobi, KENYA  
\$3,000

**Mathare Diagonal Pentecost Mission**  
Nairobi, KENYA  
\$3,000

**Mekanisa Addis Kidan Baptist Church**  
Addis Ababa, ETHIOPIA  
\$4,000

**Milimani Central Pentecostal Church**  
Kisumu, KENYA  
\$3,000

**Miracle Faith Mission**  
Accra, GHANA  
\$4,500

**Mission for the New Creature**  
Kigali, RWANDA  
\$1,350

**Mission Shalom International**  
Dakar, SENEGAL  
\$4,000

**Most Powerful Generation Ministry**  
Abuja, NIGERIA  
\$6,000

**Mount Zion Praise Church**  
Abidjan, COTE D'IVOIRE  
\$3,500

**Mukono Revival Church**  
Kampala, UGANDA  
\$2,000

**Mustard Seed Ministries**  
Kisumu, KENYA  
\$3,000

**Naioth Gospel Assembly Church - Bunju**  
Dar es Salaam, TANZANIA  
\$2,500

**Naioth Gospel Assembly Church - Maweni Boko Kinondoni**  
Dar es Salaam, TANZANIA  
\$2,500

**Nairobi Baptist Church**  
Nairobi, KENYA  
\$5,000

**Nairobi Pentecostal Church - Parklands**  
Nairobi, KENYA  
\$4,000

**New Hope Mission**  
Accra, GHANA  
\$5,000

**New Philadelphia Assembly**  
Kigali, RWANDA  
\$3,000

**New Testament Church of God**  
Nairobi, KENYA  
\$1,500

**Not I But Christ**  
Nairobi, KENYA  
\$4,000

**Oloshaiki World Arising Ministries**  
Nairobi, KENYA  
\$2,000

**Pentecostal Christian Church**  
Nairobi, KENYA  
\$1,500

**Pentecostal Church One Faith - Githurai**  
Nairobi, KENYA  
\$3,000

**Pentecostal Outreach Center**  
Nairobi, KENYA  
\$5,200 (2 grants)

**Philadelphia Church - Gihosha**  
Bujumbura, BURUNDI  
\$2,500

**Philemon Ministries**  
Nairobi, KENYA  
\$3,000

**Presbyterian Church of Africa**  
Kajiado, KENYA  
\$6,500

**Redeemed Gospel Church - Ubungo Kisiwani**  
Dar es Salaam, TANZANIA  
\$1,500

**Redeemed Gospel Church - Urafiki**  
Dar es Salaam, TANZANIA  
\$1,500

**Rhema Fellowship International - Highway Chapel**  
Nairobi, KENYA  
\$5,000

**Rhema Fellowship International - Kasarani**  
Nairobi, KENYA  
\$3,000

**Rivers of Life Ministries International**  
Umukoro, NIGERIA  
\$3,000

**Royal Christian Ministries**  
Lagos, NIGERIA  
\$3,000

**Royal Worship Sanctuary**  
Nairobi, KENYA  
\$2,000

**Shalom Christian Fellowship**  
Lagos, NIGERIA  
\$6,000

**Shashemene Full Gospel Believers Church**  
Shashemene, ETHIOPIA  
\$3,000

**Shelter of Hope Center**  
Nairobi, KENYA  
\$4,000

**Souls Harvest Church**  
Abuja, NIGERIA  
\$3,750

**St. Anna's Anglican Church - Kilimani**  
Nairobi, KENYA  
\$4,000

**St. Charles Lwanga - Katwikira**  
Nairobi, KENYA  
\$3,500

**Trinity Foundation Prayers Church**  
Nairobi, KENYA  
\$4,000

**Truevine Gospel Church**  
Nairobi, KENYA  
\$4,000

**Tumaini Ladies Integrational Program Ministries**  
Nairobi, KENYA  
\$3,500

**University of Goma Chaplaincy Church**  
Goma, D.R. CONGO  
\$3,500

**Utawala Christian Fellowship**  
Nairobi, KENYA  
\$4,000

**Victory Life International Church**  
Nairobi, KENYA  
\$4,500 (2 grants)

**West View Methodist Church**  
Pretoria, SOUTH AFRICA  
\$4,000

**Yahweh Venunye Hope**  
Accra, GHANA  
\$3,500

**Youth Network For Christ**  
Nairobi, KENYA  
\$5,000

## East Asia

**Angelos Church**  
Taipei, TAIWAN  
\$6,000

**Ban-Cheng Taiwan Friends Church**  
Taipei, TAIWAN  
\$5,000

**Christ Great Commission Church**  
Hong Kong, CHINA  
\$6,000

**Christian Gospel Church of Love Monkok Church**  
Hong Kong, CHINA  
\$12,000

**Christian New Life Association**  
Hong Kong, CHINA  
\$5,000

**Christian Taiwan Lutheran DaZhi Truth Church**  
Taipei, TAIWAN  
\$8,000

**Faith and Victory International Church**  
Tokyo, JAPAN  
\$12,000

**Fanling Christian Grace Filling Church**  
Hong Kong, CHINA  
\$9,000

**Ichihara Shalom Church**  
Tokyo, JAPAN  
\$30,000

**Kaohsiung Good News Protestant Church**  
Kaohsiung, TAIWAN  
\$10,000

**Kuo Kuang Quaker Church**  
Taipei, TAIWAN  
\$5,000

**Lighthouse Ube Christ Church**  
Ube, JAPAN  
\$12,000

**Marriage and Parenting Team**  
Beijing, CHINA  
\$3,000





CHRISTIAN TAIWAN LUTHERAN DAZHI TRUTH CHURCH IN TAIPEI, TAIWAN WAS AWARDED A THREE-YEAR GRANT TOTALING \$27,000 TO ORGANIZE A SOCIAL OUTREACH TO EXPAND THE CHURCH.

**New Wuxi Church**  
Wuxi, CHINA  
\$5,000

**Shimonoseki Christ Bible Church**  
Shimonoseki, JAPAN  
\$15,500 (2 grants)

**Confidential**  
CHINA  
\$75,150 (18 grants)

**Confidential**  
NORTH KOREA  
\$10,000

## Europe

**Amagerbro Free Church**  
Copenhagen, DENMARK  
\$6,000

**Antioch Center**  
Constanta, ROMANIA  
\$3,000

**Apostolic Church**  
Banska Bystrica, SLOVAKIA  
\$2,000

**Apostolic Church**  
Bratislava, SLOVAKIA  
\$6,000

**Apostolic Church**  
Zvolen, SLOVAKIA  
\$3,500

**Apostolic Church of Slovakia**  
Bratislava, SLOVAKIA  
\$3,000

**Arabic Community Church**  
Brighton, UNITED KINGDOM  
\$9,000

**Awakening Church of God**  
Stara Zagora, BULGARIA  
\$5,000

**Baptist Church**  
Novi Sad, SERBIA  
\$4,000

**Baptist Church**  
Klenovec, SLOVAKIA  
\$3,000

**Baptist Church of Pontault Combault**  
Paris, FRANCE  
\$3,000

**Baptist Church**  
Tarnow, POLAND  
\$5,000

**Bethel Baptist Church**  
Cantavir, SERBIA  
\$2,000

**Bretheren Church**  
Vsetin, CZECH REPUBLIC  
\$7,000

**Camden Town Church**  
London, UNITED KINGDOM  
\$18,000

**Canada Water Church**  
London, UNITED KINGDOM  
\$20,000

**Cells Church 77**  
Paris, FRANCE  
\$8,000

**Chefsiba Community Church**  
Warsaw, POLAND  
\$15,000

**Child Evangelism Fellowship of Slovenia**  
Ljubljana, SLOVENIA  
\$4,000

**Children of Promise**  
Oradea, ROMANIA  
\$2,000

**Christ Church Liverpool**  
Liverpool, UNITED KINGDOM  
\$12,000

**Christian Assembly of Prague - South City**  
Prague, CZECH REPUBLIC  
\$5,000

**Christian Baptist Church**  
Lodz, POLAND  
\$4,000

**Christian City Center**  
Novi Sad, SERBIA  
\$4,000

**Christian Community of Laeken**  
Brussels, BELGIUM  
\$12,000

**Christian Ecumenical and Apostolic Church**  
Sofia, BULGARIA  
\$5,000

**Christian Evangelical Church of the Living God**  
Uzhgorod, UKRAINE  
\$2,000

**Christian Fellowship**  
Novi Sad, SERBIA  
\$6,000

**Christian Fellowship**  
Prague, CZECH REPUBLIC  
\$32,000 (3 grants)

**Christian Reconciliation Community**  
Lille, FRANCE  
\$1,300

**Christian Reformed Church**  
Amsterdam, NETHERLANDS  
\$15,000

**Common Cause**

Yalta, UKRAINE  
\$6,200 (2 grants)

**Community of the Rebirth**

Tours, FRANCE  
\$1,200

**Covenant Church of Denmark**

Copenhagen, DENMARK  
\$12,000

**Covenant of Albanian Christian Students**

Tirane, ALBANIA  
\$3,000

**Danish State Church**

Aarhus, DENMARK  
\$18,000

**El Hanaan Church of God**

Sliven, BULGARIA  
\$3,000

**EPIC Church**

Munster, GERMANY  
\$8,000

**Evangelical Baptist Church of Paris Center**

Paris, FRANCE  
\$20,000

**Evangelical Brethren Church**

Prague, CZECH REPUBLIC  
\$10,000

**Evangelical Church**

Kranj, SLOVENIA  
\$4,500

**Evangelical Church of the Living God**

Budapest, HUNGARY  
\$6,000

**Evangelical Grace Church of Georgia**

Tbilisi, GEORGIA  
\$6,000

**Evangelical Methodist Church**

Bratislava, SLOVAKIA  
\$8,000 (2 grants)

**Evangelical Pentecostal Church**

Pula, CROATIA  
\$8,000

**Evangelical Protestant Center - Colombes**

Paris, FRANCE  
\$2,250

**Evangelical Protestant Church - Herblay**

Paris, FRANCE  
\$5,000



IN THE MASTER'S LIGHT IN COPENHAGEN, DENMARK RECEIVED A THREE-YEAR GRANT TOTALING \$26,000 TO ESTABLISH A NEW CHURCH FOR NEW AGE SEEKERS.

**Evangelical Protestant Church**

Lille, FRANCE  
\$6,000

**Faith Baptist Church**

Bratislava, SLOVAKIA  
\$12,000 (2 grants)

**Firestarters Vineyard - Filstal**

Stuttgart, GERMANY  
\$8,000

**First Greek Evangelical Church**

Athens, GREECE  
\$8,000

**Frankfurt City Church**

Frankfurt, GERMANY  
\$25,000

**Free Christian Church**

Gros-Rust, AUSTRIA  
\$8,000

**Free Christian Church**

Schwedt, GERMANY  
\$10,000

**Free Evangelical Church**

Levice, SLOVAKIA  
\$4,500

**Frydlant Brethren Church**

Frydlant, CZECH REPUBLIC  
\$5,500

**God's House**

Kosice, SLOVAKIA  
\$3,000

**Good News Church**

Constanta, ROMANIA  
\$10,000

**Greater Love**

Copenhagen, DENMARK  
\$10,000

**Greek Evangelical Church**

Volos, GREECE  
\$4,750 (2 grants)

**Hamburg Project**

Hamburg, GERMANY  
\$20,000

**Holy Trinity Swiss Cottage**

London, UNITED KINGDOM  
\$20,000

**IMAGE 33**

Havirov, CZECH REPUBLIC  
\$5,000

**In the Master's Light**

Copenhagen, DENMARK  
\$8,000

**Independent Evangelical Church**

Pisek, CZECH REPUBLIC  
\$13,500 (2 grants)

**International Church of Belgrade**

Belgrade, SERBIA  
\$5,000

**International Community Church**

Ghent, BELGIUM  
\$15,000

**Joanmount Methodist Church**  
Belfast, UNITED KINGDOM  
\$8,000

**Kompas Training Center**  
Zilina, SLOVAKIA  
\$3,000

**Levi Pethrus Care**  
Vienna, AUSTRIA  
\$8,000

**Life in Glory**  
Burgas, BULGARIA  
\$8,000

**Life in Glory**  
Stara Zagora, BULGARIA  
\$6,000

**Light of the World**  
Kiev, UKRAINE  
\$10,000

**Linda Edukugho Ministries**  
London, UNITED KINGDOM  
\$5,000

**London Arabic Evangelical Church**  
London, UNITED KINGDOM  
\$6,000

**Lucenec Baptist Church**  
Lucenec, SLOVAKIA  
\$4,000

**Mahanaim Church**  
Budapest, HUNGARY  
\$3,000

**Matthew Baptist Church**  
Riga, LATVIA  
\$12,000

**Most Holy Mother of God Catholic Church**  
Vladivostok, RUSSIA  
\$2,000

**Narrow Gate Evangelical Church**  
Lille, FRANCE  
\$10,000

**No Boundaries Church**  
Jihlava, CZECH REPUBLIC  
\$4,000

**No Boundaries Church - Jindrichuv Hradec**  
Jihlava, CZECH REPUBLIC  
\$3,000

**No Boundaries Church**  
Ostrov, CZECH REPUBLIC  
\$3,000

**Oase Free Evangelical Church**  
Vienna, AUSTRIA  
\$20,000

**Paris Evangelical Protestant Church**  
Paris, FRANCE  
\$6,000

**Protestant Evangelical Church - Ozoir**  
Paris, FRANCE  
\$15,000

**RCE Hope for Children**  
Arad, ROMANIA  
\$2,500

**Re:gen**  
Copenhagen, DENMARK  
\$10,000

**REALIS Center**  
Kiev, UKRAINE  
\$3,000

**Revival Christian Center**  
Moscow, RUSSIA  
\$5,000

**RijnWaarde**  
Utrecht, NETHERLANDS  
\$6,000

**Samson Congregation**  
Skopje, MACEDONIA  
\$8,000

**Serbian Baptist Church**  
Stara Moravica, SERBIA  
\$6,000

**St. Andrew's Church**  
Oxford, UNITED KINGDOM  
\$20,000

**St. Paul's Shadwell**  
London, UNITED KINGDOM  
\$18,000

**Sunshine Educational Ministry**  
Moscow, RUSSIA  
\$5,500

**Teen Challenge of Serbia**  
Novi Sad, SERBIA  
\$3,000

**Unity of the Brethren**  
Bratislava, SLOVAKIA  
\$4,000

**Upper Room Fellowship**  
Gorzow, POLAND  
\$2,800

**Vienna Christian Center**  
Vienna, AUSTRIA  
\$15,000

**Vineyard Church**  
Chemnitz, GERMANY  
\$12,000

**Vineyard Church**  
Heidelberg, GERMANY  
\$13,000

**Vineyard Church East Berlin**  
Berlin, GERMANY  
\$28,000 (3 grants)

**Vineyard Church Haustreffen**  
Hamburg, GERMANY  
\$13,000

**Word of Life**  
Brno, CZECH REPUBLIC  
\$5,000

**Word of Life**  
Prague, CZECH REPUBLIC  
\$6,000

**Zion Christian Church**  
Stara Zagora, BULGARIA  
\$3,000

**Confidential**  
KAZAKHSTAN  
\$20,000 (4 grants)

**Confidential**  
UZBEKISTAN  
\$6,000 (2 grants)

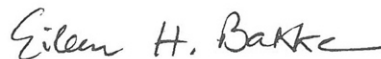
# Local Church

*We recognize the Church as God's primary representative in the world. Therefore, we try to maximize the role and responsibility of local congregations in the initiatives we support. We seek to partner with and empower local congregations to identify, equip, and support their members who are called to specific areas of ministry in the Church, marketplace, and the world. We also consider local church support and accountability as primary indicators of the priority, integrity, and sustainability of any potential grant or scholarship initiative.*

A couple of years after we started the Foundation, we noticed that most of our grant requests came from U.S. parachurch organizations. These organizations generally had effective ministries in youth work, evangelism, church planting, and conferences, as well as greater sophistication in soliciting foundation grants. However, they seemed to ignore or bypass churches as they initiated ministry efforts that the local church should be doing. The success of parachurch ministries seemed to be unintentionally weakening the effective outreach of the local church.

Dennis and I discussed with the Mustard Seed Board how to do granting that did not weaken local churches. The Board adopted the strategy of empowering churches by matching monies that churches commit to their evangelism and discipleship ministries. Not only does our policy of matching church contributions empower local churches, it keeps the accountability for the ministry rooted in the local worshipping community, rather than with a larger, more distant parachurch organization or the funding foundation.

The Mustard Seed Foundation's strategy of partnering with local churches through matching grant funds can be complex and risky, but I believe that it honors the work of the Holy Spirit in the ministry of the local church – the bride of Christ. Over the years we have found this emphasis on the local church relatively unique in Christian philanthropy and a clear distinctive of Mustard Seed from other funding organizations.



Eileen Bakke  
CO-CHAIR OF THE BOARD



## TOLLEF A. BAKKE MEMORIAL AWARD

Each year the Mustard Seed Foundation designates one grant award as a special tribute to the life of one of our founding board members. Tollef A. Bakke was a second generation Norwegian immigrant to the United States who lived and worked in the Pacific Northwest, Colorado, and Alaska. He also participated in a trip to the Holy Land that profoundly influenced his faith. We highlight a project from these regions in honor of him.

We recognize the grant award to Zahle Evangelical Baptist Church in Sin El Fil, Lebanon as our 2008 Tollef A. Bakke Memorial Award. The 2008 award was the final year of a three-year grant totaling \$9,000 matching local church support to help establish the church and enable the church to transport children to Sunday school in Lebanon's Bakka Valley.

## Middle East

**About Hennis Evangelical Church**  
Ezbet Abu Hennis, EGYPT  
\$3,000

**Ain Dara Evangelical Baptist Church**  
Ain Dara, LEBANON  
\$3,000

**Alexandria Youth Committee**  
Alexandria, EGYPT  
\$500

**Arabic Evangelical Church**  
Dubai, UNITED ARAB EMIRATES  
\$20,000

**Armenian Evangelical Emmanuel Church**  
Beirut, LEBANON  
\$5,500

**Banyghany Evangelical Church**  
Samalut, Minya, EGYPT  
\$275

**Bethany Christian Church**  
Grundy Center, Iowa, USA  
\$7,500

**Christian and Missionary Alliance Church**  
Mafraq, JORDAN  
\$1,750

**Holiness Church**  
Assuit, EGYPT  
\$3,500

**Itsa El-Balad Evangelical Church**  
Samalut, Minya, EGYPT  
\$3,000

**Jesus the King Coptic Catholic Church**  
Minya, EGYPT  
\$4,000

**Kafr El-Elw Evangelical Church**  
Cairo, EGYPT  
\$2,500

**Kholosy Brethren Assembly**  
Cairo, EGYPT  
\$5,000

**Mansourieh Church of God**  
Greater Beirut, LEBANON  
\$5,500 (2 grants)

**Nazet El-Abeed Evangelical Church**  
Minya, EGYPT  
\$2,100

**Qanatir Khairiya Evangelical Church**  
Greater Cairo, EGYPT  
\$1,500

**Shoubra El-Balad Evangelical Church**  
Greater Cairo, EGYPT  
\$2,000

**St. George Coptic Orthodox Church - Badrashain**  
Greater Cairo, EGYPT  
\$5,000

**St. Mary and Angel Michael Coptic Orthodox Church**  
Mansoura, EGYPT  
\$5,500

**St. Pious Catholic Church**  
Faisalabad, PAKISTAN  
\$3,000

**St. Sarkis Armenian Apostolic Church**  
Yerevan, ARMENIA  
\$4,175

**Uskudar Great Commision Church**  
Istanbul, TURKEY  
\$5,000

**Zahle Evangelical Baptist Church**  
Sin El Fil, LEBANON  
\$2,000

**Confidential**  
UNITED ARAB EMIRATES  
\$43,000 (3 grants)

# North America

**Adonai Church**  
Guatemala City, GUATEMALA  
\$3,000

**African Christian Ministry**  
Philadelphia, USA  
\$10,000

**Alhambra First United Methodist Church**  
Los Angeles, USA  
\$10,000

**All Saints Evangelical Lutheran Church**  
Los Angeles, USA  
\$2,000

**Awakenings Movement Church**  
Houston, USA  
\$15,000

**Bellflower House Church**  
Los Angeles, USA  
\$10,000

**Bethany Church**  
Los Angeles, USA  
\$2,600

**Bethel Temple Community Church**  
Philadelphia, USA  
\$5,500

**Bethesda Presbyterian Church**  
Mexico City, MEXICO  
\$10,000

**Bulah Church of the Nazarene**  
New York, USA  
\$10,000

**By Grace Alone Frankford Fellowship**  
Philadelphia, USA  
\$2,100

**Carpenter's House**  
Chicago, USA  
\$15,000

**Casa del Pueblo United Methodist Church**  
Washington, DC, USA  
\$10,000

**Center For Transforming Mission**  
Santo Domingo, DOMINICAN REPUBLIC  
\$2,500

**Christ is the Way**  
Mexico City, MEXICO  
\$6,000

**Christian Assembly**  
Los Angeles, USA  
\$6,000

**Christian Conquest Fellowship**  
Washington, DC, USA  
\$2,000

**Christian Direction**  
Montreal, CANADA  
\$10,000

**Christian Life Church**  
Guatemala City, GUATEMALA  
\$4,742

**Church of the Resurrection**  
Washington, DC, USA  
\$30,000

**Circle of Hope**  
Philadelphia, USA  
\$5,000

**City Church International**  
Chicago, USA  
\$6,388

**City Presbyterian Church**  
Long Beach, USA  
\$8,000

**Citylights Church**  
Los Angeles, USA  
\$10,000

**Communion of the Arts**  
New York, USA  
\$5,971

**Compa - Mexico**  
Monterrey, MEXICO  
\$4,500

**Coney Island Lighthouse Mission**  
New York, USA  
\$10,000

**Copperhill Community Church**  
Los Angeles, USA  
\$18,000

**Cornerstone Christian Center**  
Mexico City, MEXICO  
\$6,000

**Covenant Church**  
New York, USA  
\$25,000

**Discovery Church**  
Orlando, USA  
\$15,000

**Divine Redeemer Presbyterian Church**  
Mexico City, MEXICO  
\$1,000

**Don Valley Bible Chapel**  
Toronto, CANADA  
\$3,700

**Ebenezer World Ministries**  
Los Angeles, USA  
\$6,000

**Epicentre Church**  
Los Angeles, USA  
\$10,000



AWAKENINGS MOVEMENT CHURCH IN HOUSTON, USA WAS AWARDED A TWO-YEAR GRANT OF \$22,500 TO EXPAND AN ARTS MINISTRY IN THE INNER CITY.



CHRISTIAN ASSEMBLY IN LOS ANGELES, USA RECEIVED A TWO-YEAR GRANT TOTALING \$18,500 TO START A YOUTH MENTORING OUTREACH AT A PUBLIC SCHOOL.

**Epiphany Fellowship**  
Philadelphia, USA  
\$4,200

**Evergreen Baptist Church**  
New York, USA  
\$15,000

**Faith Independent Baptist Church**  
Philadelphia, USA  
\$1,015

**First Baptist Church**  
Los Angeles, USA  
\$1,500

**First Church of the Nazarene**  
Los Angeles, USA  
\$12,500

**First Presbyterian Church**  
Los Angeles, USA  
\$2,000

**Free Indeed Ministries**  
Detroit, USA  
\$7,565

**Fresh Start Baptist Church**  
Miami, USA  
\$2,650

**Gallery Church**  
New York, USA  
\$7,200

**Gateway City Church**  
New York, USA  
\$10,000

**Good Shepherd Church**  
Holguin, CUBA  
\$3,000

**Goodnews Evangelical Church**  
Chicago, USA  
\$7,500

**Grace Baptist Church**  
Montreal, CANADA  
\$7,000

**Grace Cathedral**  
Houston, USA  
\$3,000

**Grace**  
New York, USA  
\$15,000

**Great Commission Church**  
Danli, HONDURAS  
\$8,000

**Great Commission Church**  
Miami, USA  
\$2,500

**Harvest Chinese Christian Church**  
Metro Washington DC, USA  
\$8,100 (2 grants)

**Holman United Methodist Church**  
Los Angeles, USA  
\$4,000

**Houston Victory Ministries Church**  
Houston, USA  
\$6,000 (2 grants)

**India Pakistan Lutheran Church**  
Denver, USA  
\$2,000

**Kairos West LA**  
Los Angeles, USA  
\$16,480

**Kingdom Builders Community Church**  
Houston, USA  
\$4,000

**La Villita Community Church**  
Chicago, USA  
\$7,000

**Lake Avenue Church**  
Los Angeles, USA  
\$5,000

**Lamb's Manhattan Church  
of the Nazarene**  
New York, USA  
\$3,000

**Lawndale Christian Reformed Church**  
Chicago, USA  
\$5,000

**Liberti Church - Fairmount**  
Philadelphia, USA  
\$20,000

**Liberty Christian Center**  
Chicago, USA  
\$10,000

**Life Assembly of God**  
Guatemala City, GUATEMALA  
\$5,000

**Light of Hope for Children**  
Mexico City, MEXICO  
\$10,000

**Light of Life Ministries**  
Los Angeles, USA  
\$5,000

**Lighthouse Christian Center**  
New York, USA  
\$5,000

**Lincoln Avenue Community  
Reformed Church**  
Los Angeles, USA  
\$15,000

**Living Faith Fellowship**  
Los Angeles, USA  
\$15,000

**Living Word Church**  
New York, USA  
\$5,000

**Mack Avenue Community Church**

Detroit, USA  
\$10,000

**Nazareth Church of the East**

Guatemala City, GUATEMALA  
\$4,000

**Neighborhood Church of  
Greenwich Village**

New York, USA  
\$5,000

**New Horizon Church**

New York, USA  
\$10,000

**New Life Center of Rehabilitation**

Mexico City, MEXICO  
\$11,000

**New Life Community Church -  
Little Village**

Chicago, USA  
\$15,000

**New Life Fellowship Church**

New York, USA  
\$15,000

**New York Temple Corps**

New York, USA  
\$5,000

**Orlando Chinese Evangelical  
Christian Church**

Orlando, USA  
\$20,000

**Our Savior Lutheran Church**

Toronto, CANADA  
\$10,000

**Pacific Crossroads Church**

Los Angeles, USA  
\$20,000

**Panorama Baptist Church**

Los Angeles, USA  
\$1,000

**Planting of Jehova Foundation**

Guatemala City, GUATEMALA  
\$3,000

**Red Rocks YoungLives**

Crownpoint, New Mexico, USA  
\$5,000

**Redeemer Covenant Church**

Los Angeles, USA  
\$8,000

**Redemption Evangelical Church**

Miami, USA  
\$10,000

**River City**

Chicago, USA  
\$15,000

**River of Life Church**

Washington, DC, USA  
\$10,500

**Salvation Army Glendale Corps**

Los Angeles, USA  
\$10,000

**Siloe Central Mission**

New York, USA  
\$9,000

**Spirit and Truth Fellowship**

Philadelphia, USA  
\$15,000

**Sweet Union Baptist Church**

Philadelphia, USA  
\$3,350

**Talita - Cumi**

Mexico City, MEXICO  
\$5,000

**Teen Challenge Mexico**

Mexico City, MEXICO  
\$6,000

**The 411 NYC**

New York, USA  
\$15,000

**The House**

Chicago, USA  
\$5,000

**Ultimate Vision**

Los Angeles, USA  
\$12,000

**University Evangelical Group**

Guatemala City, GUATEMALA  
\$1,013

**Urban Vineyard**

Chicago, USA  
\$4,000 (2 grants)

**Victory Outreach North Brooklyn**

New York, USA  
\$1,500

**Village Community**

Los Angeles, USA  
\$8,000

**Vineyard Christian Fellowship  
X-Treme**

Los Angeles, USA  
\$16,000

**Young Life Beaufort**

Beaufort, South Carolina, USA  
\$15,000

# South America

**Betania Presbyterian Church**

Rio de Janeiro, BRAZIL  
\$8,000

**Christian Fellowship  
Go to the Nations**

Sao Paulo, BRAZIL  
\$2,000

**Christian Missionary Alliance Church**

Renaca, CHILE  
\$4,000

**Drizzle of Hope Foundation**

Barranquilla, COLOMBIA  
\$3,000

**Great Commission Free  
Methodist Church**

Santiago, CHILE  
\$1,000

**Light of the World  
Presbyterian Church**

Rio de Janeiro, BRAZIL  
\$15,000

**Living Community**

Santiago, CHILE  
\$3,000

**Londrina Presbyterian Church**

Sao Paulo, BRAZIL  
\$15,000

**Movement of the Despised  
and Misused**

Santiago, CHILE  
\$3,000

**New Jerusalem Presbyterian Church**

Campinas, BRAZIL  
\$10,000

**New Life Temple**

Buenos Aires, ARGENTINA  
\$10,000

**Presbyterian Cathedral of Rio**

Rio de Janeiro, BRAZIL  
\$15,000

**Presbyterian Community of  
Barra da Tijuca**

Rio de Janeiro, BRAZIL  
\$15,000

**Project Timothy**

Campinas, BRAZIL  
\$1,000





MOVEMENT OF THE DESPISED AND MISUSED IN SANTIAGO, CHILE RECEIVED A THREE-YEAR GRANT OF \$19,000 TO SUPPORT A STREET PASTOR WORKING WITH YOUTH.

**Samborondon Alliance Church**

Guayaquil, ECUADOR  
\$8,000

**San Justo Church of the Christian Missionary Alliance**

Buenos Aires, ARGENTINA  
\$3,600

**Santa Barbara Presbyterian Church**

Campinas, BRAZIL  
\$15,000

**Valencia Vineyard Christian Missionary Alliance Church**

Valencia, VENEZUELA  
\$5,000

## South Asia

**Abundant Grace Fellowship**

Mumbai, INDIA  
\$2,000

**Abundant Life Center**

Mumbai, INDIA  
\$3,500

**Aeon Ministries and Trust**

Hyderabad, INDIA  
\$3,000

**Ambernath Baptist Church**

Mumbai, INDIA  
\$3,200

**Apostolic Faith Assembly**

Chennai, INDIA  
\$2,000

**Association of Revival Tabernacle**

New Delhi, INDIA  
\$4,000

**Atmik Jeevan Church**

New Delhi, INDIA  
\$1,200

**Berachah Baptist Church**

Mumbai, INDIA  
\$2,500

**Bethel Church of God**

Moradabad, INDIA  
\$3,000

**Bethel Church of India**

Kolkata, INDIA  
\$3,000

**Bethel Gospel Church - Budvel**

Greater Hyderabad, INDIA  
\$1,000

**Bethel Prayer Fellowship**

Hyderabad, INDIA  
\$1,000

**Bethel Upasanalaya Church**

Siliguri, INDIA  
\$2,700

**Bread of Life Evangelical Church**

Mumbai, INDIA  
\$800

**Calvary Gospel Center**

Amritsar, INDIA  
\$2,600

**Calvary Temple Christian Fellowship**

Delhi, INDIA  
\$4,000

**Central Assembly of God Church**

Delhi, INDIA  
\$2,000

**Charisma Christ Church**

Shillong, INDIA  
\$3,000

**Christian Revival Center**

Mumbai, INDIA  
\$1,000

**Church of Living God**

Varanasi, INDIA  
\$2,300

**Church of Nazarene**

Amritsar, INDIA  
\$3,000

**Church of Nazarene - Andheri East**

Mumbai, INDIA  
\$2,500

**Church of the Nazarene - Badalapur**

Mumbai, INDIA  
\$2,000

**Church of the Nazarene - Ulhasnagar**

Mumbai, INDIA  
\$2,500

**Cion Faith Fellowship**

New Delhi, INDIA  
\$3,000

**Deepika Welfare Society**

Kolkata, INDIA  
\$3,500

**Deo-Gratia Church**

Dhaka, BANGLADESH  
\$2,500

**Dhaka Assembly of God Church**

Dhaka, BANGLADESH  
\$10,000

**Eternal Life Church - Sodampuri**

Delhi, INDIA  
\$1,200

**Eternal Prayer Fellowship Church**  
New Delhi, INDIA  
\$3,000

**Evangelical Church of India - Boisar**  
Mumbai, INDIA  
\$2,500

**Evangelical Church of India - Otteri**  
Chennai, INDIA  
\$3,000

**Faith Community Center**  
Chandigarh, INDIA  
\$1,100

**Full Gospel Revival Church Trust**  
Chennai, INDIA  
\$3,800

**Full Life Assembly of God Church**  
New Delhi, INDIA  
\$2,200

**Gate Bethel Prayer Fellowship**  
Hyderabad, INDIA  
\$2,300

**Gateway Ministries International -  
Chembur**  
Mumbai, INDIA  
\$3,000

**Gateway Ministries International**  
Miraj, INDIA  
\$5,000

**Gazole Good News Church**  
Gazole, INDIA  
\$1,800

**Glorious Gospel Mission Ministries  
Church - Virar**  
Mumbai, INDIA  
\$2,500

**Golgotha Baptist Church**  
Dhaka, BANGLADESH  
\$2,000

**Good News Fellowship**  
Kolkata, INDIA  
\$1,200

**Good Samaritan Ministries Peace  
Center Church**  
Mumbai, INDIA  
\$1,000

**Good Samaritan Mission Church**  
New Delhi, INDIA  
\$3,000

**Good Shepherd Church**  
Delhi, INDIA  
\$1,000



ETERNAL PRAYER FELLOWSHIP CHURCH IN DELHI, INDIA WAS AWARDED A THREE-YEAR GRANT OF \$9,000 TO START A PRESCHOOL OUTREACH IN CHANDAN HAULA.

**Gospel Vision Assembly**  
Chennai, INDIA  
\$1,000

**Grace Evangelical Church**  
Hyderabad, INDIA  
\$1,500

**Hebron Church**  
Ludhiana, INDIA  
\$4,000

**Highland Immanuel Fellowship**  
Kochi, INDIA  
\$2,800

**Holy Trinity Bible Church**  
Metro Delhi, INDIA  
\$1,200

**Holy Trinity Covenant Church**  
Hyderabad, INDIA  
\$7,000

**Homes Bible Fellowship**  
Agra, INDIA  
\$3,000

**Horeb Church**  
Chennai, INDIA  
\$2,600

**Horeb Prayer House Ministries**  
Hyderabad, INDIA  
\$2,000

**Indian Christian Church**  
Hyderabad, INDIA  
\$1,300

**Indian Pentecostal Church of God**  
Bangalore, INDIA  
\$3,000

**Indian Pentecostal Church of God**  
Delhi, INDIA  
\$1,000

**Indian Pentecostal Church of God**  
Shillong, INDIA  
\$2,000

**International Christian Church**  
Chennai, INDIA  
\$2,000

**J.B. Nagar Baptist Church**  
Mumbai, INDIA  
\$3,500

**Jesus is the Answer Church**  
Nashik, INDIA  
\$2,000

**Joshua Church**  
Dehradun, INDIA  
\$3,300

**Kolkata Compassionate Church**  
Kolkata, INDIA  
\$1,900

**Krupa Full Gospel Worship Center**  
Kochi, INDIA  
\$4,750

**Light of Life Church**  
Agra, INDIA  
\$2,600

**Light Prayer House**

Mumbai, INDIA  
\$5,000

**Living Light Church - Dharavi**

Mumbai, INDIA  
\$2,000

**Living Light Church - Kandivali**

Mumbai, INDIA  
\$5,050

**Living Light Church**

Mumbai, INDIA  
\$2,000

**Living Waters Church**

Aurangabad, INDIA  
\$1,250

**Living Word Missionary Church**

Chennai, INDIA  
\$2,300

**Ludhiana Assembly of God Church**

Ludhiana, INDIA  
\$4,500

**Macedonian Grace Assembly**

New Delhi, INDIA  
\$5,000

**Macedonian Grace Assembly**

Delhi, INDIA  
\$1,500

**Manvelpada Church**

Mumbai, INDIA  
\$900

**Master Ministries**

Kochi, INDIA  
\$2,500

**Mennonite and Brothers Church - Chembur**

Mumbai, INDIA  
\$2,500

**Nesam Church**

Mumbai, INDIA  
\$3,000

**New India Church of God**

Delhi, INDIA  
\$900

**New Life Computer Institute Society**

Bangalore, INDIA  
\$3,000

**New Life Fellowship**

Kochi, INDIA  
\$2,500

**New Life Fellowship - Aarey**

Mumbai, INDIA  
\$4,000

**New Life Fellowship - Borivali**

Mumbai, INDIA  
\$6,000

**New Life Fellowship - Ghatkopar**

Mumbai, INDIA  
\$2,000

**New Life Fellowship - Kurla**

Mumbai, INDIA  
\$1,400

**New Life Fellowship - Mira Road**

Mumbai, INDIA  
\$6,000

**New Life Fellowship - Nallasopara**

Mumbai, INDIA  
\$2,500

**New Life Fellowship - Nepean Sea Road**

Mumbai, INDIA  
\$1,800

**New Life Fellowship - Vile Parle**

Mumbai, INDIA  
\$2,500

**New Life Fellowship - Tamil Church**

Bangalore, INDIA  
\$2,000

**New Life Fellowship - City Church**

Chennai, INDIA  
\$1,000

**New Life Fellowship - Delhi**

Delhi, INDIA  
\$3,100

**New Life in Calvary Church**

New Delhi, INDIA  
\$3,000

**New Life Miracle Center Church**

Delhi, INDIA  
\$1,300

**New Life Mission Church**

Delhi, INDIA  
\$2,700

**New Life Worship Center - Koshik Enclave**

New Delhi, INDIA  
\$4,500

**Noida City Assembly of God Church**

New Delhi, INDIA  
\$3,500

**Peniel Christ Church**

Chennai, INDIA  
\$1,500

**Peniel Gospel Team Sukhna Church**

Siliguri, INDIA  
\$900

**Pentecostal Church of God**

Metro Delhi, INDIA  
\$3,000

**Person To Person Institute for Christian Counseling**

Hyderabad, INDIA  
\$2,000

**Philadelphia Church of God**

Delhi, INDIA  
\$3,000



NOIDA CITY ASSEMBLY OF GOD CHURCH IN NEW DELHI, INDIA RECEIVED A THREE-YEAR GRANT TOTALING \$11,000 TO ESTABLISH A MUSIC MINISTRY TO CALL CENTER WORKERS THROUGH MUSIC CLASSES.

**Poona Faith Community Church**  
Pune, INDIA  
\$2,500

**Revival Church of Hyderabad**  
Hyderabad, INDIA  
\$4,800

**Reward Gospel Ministries Church**  
Hyderabad, INDIA  
\$1,500

**Sahaara Charitable Society**  
Mumbai, INDIA  
\$2,000

**Samaritans Trust**  
New Delhi, INDIA  
\$1,500

**Saved By Grace Ministry**  
Kolkata, INDIA  
\$3,500

**Sharon Fellowship Church**  
New Delhi, INDIA  
\$4,500

**Sharon Ministries Church**  
Pune, INDIA  
\$3,000

**Sharon Prayer Fellowship**  
Hyderabad, INDIA  
\$3,600

**Shekinah Assembly**  
Chennai, INDIA  
\$3,750

**Sinai Assemblies of God Church**  
Chandigarh, INDIA  
\$1,300

**Sparsh Bible Fellowship**  
Kanpur, INDIA  
\$1,700

**St. John Tamil Methodist Church -  
Bhayander**  
Mumbai, INDIA  
\$1,000

**Tabernacle Assembly of God Church**  
Mumbai, INDIA  
\$3,500

**The Word Ministries Church**  
Ambala, INDIA  
\$1,600

**United Global Assembly  
of God Church**  
Delhi, INDIA  
\$2,000

**Vacation Bible School Ministries**  
Mumbai, INDIA  
\$2,600

**Youth 4 Truth Ministries Church**  
Chennai, INDIA  
\$6,000

**Zion Gospel Church**  
Chennai, INDIA  
\$1,500

**Zion Gospel Church Society**  
New Delhi, INDIA  
\$1,100

## Southeast Asia

**Arkeo Christian Ministries**  
Cebu City, PHILIPPINES  
\$3,000

**Baptist Conference Church**  
Cebu City, PHILIPPINES  
\$4,000

**Blessed Life Christian Bible Church**  
Metro Manila, PHILIPPINES  
\$5,000

**Camp David Christian Church**  
Jakarta, INDONESIA  
\$4,000

**Cells Alive Christian Fellowship**  
Metro Manila, PHILIPPINES  
\$2,000

**Christ Is Coming Church**  
Metro Manila, PHILIPPINES  
\$3,000

**Christ of All Ages Ministries**  
Metro Manila, PHILIPPINES  
\$2,000

**Christ's Faithful Servant Ministries**  
Metro Manila, PHILIPPINES  
\$3,000

**Conquerors For Christ Church**  
Metro Manila, PHILIPPINES  
\$2,800

**Faith Community Bible Church -  
Palawan**  
Puerto Princesa City, PHILIPPINES  
\$3,000

**First Church of Chiang Mai**  
Chiang Mai, THAILAND  
\$1,000

**First Church of God**  
Metro Manila, PHILIPPINES  
\$5,000

**Global City Bible Baptist Church**  
Metro Manila, PHILIPPINES  
\$3,500



THE WORD MINISTRIES CHURCH IN AMBALA, INDIA RECEIVED A THREE-YEAR GRANT TOTALING \$5,200 TO PLANT A CHURCH IN JAGGI COLONY.



CHRIST IS COMING CHURCH IN MANILA, PHILIPPINES WAS AWARDED A THREE-YEAR GRANT TOTALING \$12,000 TO START A SCHOOL OUTREACH PROGRAM.

**His Dwelling Christian Church**

Cebu City, PHILIPPINES  
\$3,500

**Holy Redeemer Baptist Church**

Metro Manila, PHILIPPINES  
\$4,000

**Jesus Christ of Nazareth Church**

Cebu City, PHILIPPINES  
\$2,000

**Jesus Christ Our Beloved Savior Church**

Metro Manila, PHILIPPINES  
\$2,500

**Jesus Reigns Ministries - Makati Satellite**

Metro Manila, PHILIPPINES  
\$3,000

**Jesus the Gospel Ministry**

Metro Manila, PHILIPPINES  
\$6,000

**Moonwalk Baptist Church**

Metro Manila, PHILIPPINES  
\$5,800

**New Life Community Church**

Metro Cebu City, PHILIPPINES  
\$1,400

**Pines Bible Community**

Baguio City, PHILIPPINES  
\$4,000

**Praise and Worship Center Assembly of God**

Cebu City, PHILIPPINES  
\$2,500

**Sueb Sampantawong Church**

Bangkok, THAILAND  
\$750

**Titay Alliance Church**

Zamboanga City, PHILIPPINES  
\$3,000

**True Worshipers of God Church**

Metro Manila, PHILIPPINES  
\$2,750

**Universal Evangelical Christian Church**

Metro Manila, PHILIPPINES  
\$5,500

# Individuals in Community

*We believe that God endows individuals with the passions and gifts needed to further the work of his Kingdom. We believe that God desires those whom he calls and equips to be both nurtured by and held accountable to the local body of Christ. It is our belief that individuals are strongest and most able to fulfill their callings when they are integral members of a local church. Thus, in all our giving we seek to support individuals who are active members of a church community. The power of individuals to be agents of grace and change in community is exemplified in history. We therefore seek opportunities to empower individuals who are clearly affirmed and supported by their local church to use their unique gifts to fulfill their callings.*

I cannot think of a more significant and vivid analogy for the Church than the body of Christ. The apostle Paul reminds us that God has arranged each member of the body according to his plan and purpose, and that each individual has a unique and vital contribution for the health and growth of the Church (see 1 Corinthians 12). That is why from the beginning, Mustard Seed Foundation has sought to celebrate and encourage the God-given giftedness and calling of individual believers ministering as part of the larger community of Christ's body.

One of my favorite parts of reviewing grants is reading the personal testimony, statement of faith, and project summary written by the individual person seeking a grant. This is required of every grant or scholarship we do, and it is here that you truly begin to see the amazing diversity and giftedness of God's people. Mustard Seed has supported an amazing and diverse group of people — from pastors in villages of sub-Saharan Africa to policy-makers in the highest offices of the U.S. government; from pre-school teachers in the slums of Mumbai to film producers in the studios of Hollywood; from youth workers ministering to gangs in Mexico City to factory workers ministering to the working class of Beijing. God has called these individuals to grow his Kingdom and redeem his creation through the power of the gospel. Each is unique, yet each is united together as one by faith in Jesus Christ. Thus, all of our grant or scholarship recipients must have the support and accountability of their local church community.

The same is true of the Board and staff of the Foundation. We represent a huge diversity of backgrounds: geographical, cultural, economic, political, and denominational. Yet we are joined together in community. Not just as family by birth and marriage, but as brothers and sisters in Christ, members of his body seeking together to fulfill the great commandment and commission by investing in the mustard seeds of God's Kingdom being sown, watered and grown throughout the nations.

  
Warren C. Harvey  
BOARD MEMBER

# BOARD & STAFF



MUSTARD SEED FOUNDATION 2008 ANNUAL MEETING

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