

The Mustard Seed Foundation

2019 Annual Report

Who We Are

The Mustard Seed Foundation is a Christian family foundation established in 1983 under the leadership of Dennis W. Bakke and Eileen Harvey Bakke. The Foundation was created as an expression of the Bakke’s desire to be faithful stewards of the financial resources entrusted to them, to bring together the members of their extended families into common ministry, and to advance the Kingdom of God. The Foundation provides grants primarily to churches worldwide that are undertaking new ministry projects including outreach, discipleship, and economic empowerment. The Foundation also awards scholarships to Christians pursuing advanced educational degrees in preparation for leadership roles in society. The Foundation affirms the Lausanne Covenant as its missional commitment to the world. All directors and staff of the Mustard Seed Foundation are committed followers of Jesus Christ.

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Board Of Directors

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Eric Hornberger
Executive Director

Nancy Gray
Director of Administration

Lonni Jackson
Executive Director

The Mustard Seed Foundation

2019 Overview

Dear Friends,

Last year marked the 35th year of granting for the Mustard Seed Foundation. The world has changed in significant ways since 1984, yet the hunger to experience God's redemptive, healing love and to participate in the community of the body of Christ is as great as ever. We continue to be grateful for the many ways that local churches worldwide seek to love God and to love their neighbors as themselves. The Foundation is privileged to partner with churches and ministries as their members live out the gospel of Jesus Christ.

In 2019 MSF awarded grants and scholarships totaling \$1,960,000 out of a total operating budget of \$2.7 million. We awarded 136 matching grants to churches and other Christian organizations in 56 countries, totaling close to \$1.4 million. These small matching grants enable organizations to launch or expand ministries of evangelism, discipleship, education, worship, and community outreach. For example, in Accra, Ghana we partnered with the Jesus Glory Community Church to help two members of its congregation start auto mechanics and machinists businesses. In Athens, Greece we partnered with Exarcheia Church to help its congregation reach out to Syrian refugees. We supported the launching of ten educational outreach ministries among children in India, the planting of six new churches in the major urban centers of Japan, and the establishment of four church-based medical clinics in Egypt. In Latin America, we helped to establish an arts collaborative in the garbage dump community of Guatemala City and an outreach among pregnant teens in Buenos Aires. In the US we helped expand an outreach to the homeless in Long Beach and opened a residential recovery and discipleship home in Philadelphia.

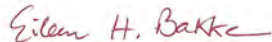
The Harvey Fellows program continues to identify, fund and connect gifted Christian scholars and other leaders who are attending graduate school to prepare for strategic vocations. The alumni network continues to grow, with Harvey Fellow alumni participating actively in the selection of new Fellows, mentoring younger Fellows, and giving financially to the program. In 2019 we selected nine new Fellows, and awarded a total of \$316,000 in stipends to 32 graduate students.

The Theology of Work program provides grants to support courses that explore the biblical worldview of vocation and work. We awarded \$233,175 for 44 grants worldwide to equip 7,200 students to integrate faith and vocation in redemptive ways through those courses. We want to express our gratitude to the international team of TOW teachers, who travel extensively and now are equipping a new generation of TOW instructors.

In 2019 we welcomed Helen Harvey Laffitte to the Board. Helen has served previously on the MSF Board, and brings a deep faith and keen eye to reading and evaluating grant requests.

As we write this letter, the world is convulsed by the coronavirus pandemic. We do not yet know the full medical, financial, and spiritual impact globally, but we are confident that our loving, powerful Lord is with us and will redeem this terrible time. We join you in praying for protection, healing, and that many will experience Jesus in new ways during this season of suffering. We wait with great anticipation the many ways in which God will manifest himself through the ministry efforts of His people around the world in the year ahead.

In Christ,



Eileen H. Bakke



Dennis W. Bakke

The Mustard Seed Foundation

Grants Overview

In 2019 we awarded \$1,373,335 in grants matched by local churches to help establish 136 new innovative, grass-roots ministries mostly in the largest urban centers of the world.

As our name implies, the Mustard Seed Foundation provides seed funding for small startup projects primarily to churches around the world. We seek to partner with local congregations that identify, equip, and support their members who are called to specific areas of ministry in the Church and society. We look for initiatives that offer innovative approaches to church-based ministries.

Mustard Seed seeks to help launch projects through its grants as a minority partner, providing funds over a limited time period, and in a way that encourages self-sufficiency and reliance on indigenous church support. We consider local church accountability and financial support to be primary indicators of the priority and integrity of a particular project and key to its long-term sustainability. All of the funds given as grants are matched by funds from local churches connected to the projects.

The Foundation recognizes the unique challenges and opportunities faced by urban churches. As the world rapidly urbanizes, we believe that investing in churches located in large cities to be particularly strategic. The Foundation awards most grants in the largest urban centers of the world.

Mustard Seed awards grants to a wide variety of projects. We typically fund initiatives that share the gospel with non-Christians (outreach), generate income and economic decision-making opportunities to poorer Christians (empowerment), or equip Christians to better proclaim and demonstrate the gospel (discipleship).

T.A. Bakke Award

Each year the Mustard Seed Foundation designates one grant award as a special tribute to the life of one of our founding board members. Tollef A. Bakke was a second generation Norwegian immigrant who lived and worked in the Pacific Northwest and Colorado. He also participated in a trip to the Holy Land that profoundly influenced his faith.

We recognize the grant award to Iglesia Amistad in Aurora, Colorado as our 2019 T.A. Bakke Award. This was a \$9,000 grant to establish a music outreach to kids.

Savina Tong Award

Savina Tong represented the Foundation for eight years to encourage the work of local churches in East Asia. Savina helped the Foundation to connect with the fast-growing church of mainland China as well as in the more open locations of Hong Kong and Taiwan. Since her passing in 2010, the Foundation has selected a grant award each year as a tribute to her life and ministry among us.

We recognize the grant award to Double O Cross Church in Tokyo, Japan as our 2019 Savina Tong Award. This was a \$15,000 grant to establish a church-based, gospel choir outreach ministry in the Kichijoji area of Tokyo.

The Mustard Seed Foundation

Africa: 2019 Grants List

Asempa Christian Fellowship

Accra, GHANA

Capitalize a loan fund for five former sex workers.

\$5,500

Beautiful Way Chapel

Accra, GHANA

Capitalize a loan fund for 14 church members.

\$4,000

Bedrock Foundation Ministries

Accra, GHANA

Capitalize a loan fund for ex-prisoners.

\$4,500

Christ Apostolic Church

Abidjan, COTE D'IVOIRE

Establish a church in the Adjame neighborhood.

\$3,000

Christ Love Rock

Cape Town, SOUTH AFRICA

Establish a church in the Queen's Park neighborhood.

\$6,000

City Church

Lagos, NIGERIA

Establish a pastoral training program for city pastors.

\$9,500

City of Grace International Church

Accra, GHANA

Establish an evangelistic camp for boarding school students.

\$2,500

Cross Central Church

Cape Town, SOUTH AFRICA

Establish a congregation in the lower Parow neighborhood.

\$5,400

Evangelical Christian Missionary Assembly

Cotonou, BENIN

Capitalize a loan fund for a poultry cooperative.

\$4,000

GracePoint Church

Kikuyu, KENYA

Establish a church in the Kikuyu neighborhood.

\$10,000

Hope Church Auckland Park

Johannesburg, SOUTH AFRICA

Establish a church in SOWETO.

\$6,000

Life Gate Evangelistic Ministry

Kumasi, GHANA

Capitalize a loan fund for 13 members of the church.

\$3,000

Africa: 2019 Grants List continued

Oil Arena International Ministries

Accra, GHANA

Establish a church among university students.

\$2,500

Pentecostal Baptist Church

Nairobi, KENYA

Capitalize a loan fund for nine church members

\$900

Saint John's Church Wynberg

Cape Town, SOUTH AFRICA

Expand a youth program.

\$3,500

St. Peter's Church

Fish Hoek, SOUTH AFRICA

Establish a church in the Masiphumelele community.

\$15,000

Successful Living Ministry

Kumasi, GHANA

Capitalize a loan fund for 11 members of the church.

\$4,000

The Mustard Seed Foundation

Americas: 2019 Grants List

A New Time

Guatemala City, GUATEMALA
Establish a children's outreach in the
Covitigs Barrio.
\$2,000

Acacia Christian Church Trumpet of God Tabernacle

Bogota, COLOMBIA
Establish an after school program.
\$2,000

Afghan Church of the GTA

Mississauga, CANADA
Establish a church among Afghani
Muslims in Thorncliffe Park.
\$10,000

Alphaville Presbyterian Church

Sao Paulo, BRAZIL
Establish a daughter church in the Vila
Leopoldina area of the city.
\$16,000

Arleta First Assembly of God

Arleta, CA UNITED STATES
Expand children's ministry into the local
public schools. Arleta, CA
\$23,000

Ate-Vitarte Church of God

Lima, PERU
Establish a children's outreach ministry
in the Ate-Vitarte barrio.
\$2,000

Beautiful Temple Evangelical Christian Church

Buenos Aires, ARGENTINA
Establish an evangelistic youth outreach
ministry in El Palomar.
\$2,400

Bethany Presbyterian Church

Niteroi, BRAZIL
Establish a Ju Jitsu outreach in the
Igrejiha favela.
\$5,000

Bethel Church

Comayagua, HONDURAS
Establish a street soccer outreach in the
Ayestas slum in the Capital.
\$3,500

Biblical Community for the Nations

Sao Paulo, BRAZIL
Establish an evangelistic educational
Imiistry among kids in the Jardim
Commerical neighborhood.
\$4,000

Bread and Chocolate

Guatemala City, GUATEMALA
Establish an evangelistic craft workshop
for transsexuals in prostitution.
\$1,000

Calvary Baptist Church

Toronto, CANADA
Establish a youth outreach in the East
end.
\$1,600

Americas: 2019 Grants List continued

Christ Church

Philadelphia, PA, UNITED STATES
Establish a residential recovery and discipleship home.
\$2,500

Christ Comes Evangelical

Lima, PERU
Establish evangelistic music classes for children in Los Olivos.
\$1,800

Christian Church in Manaus

Manaus, BRAZIL
Establish a church in the Conjunto Atilio Andreazza area.
\$2,000

Christian Life Church

Guatemala City, GUATEMALA
Establish an evangelism ministry that will help women who are being trafficked.
\$15,000

Church in Regent Park

Toronto, CANADA
Establish a church in Regent Park.
\$4,250

Church in the City

Toronto, CANADA
Establish a new church in the Canary District.
\$10,000

Church of the Redeemer

Toronto, CANADA
Training for the expansion of the outreach among the homeless.
\$5,000

Community of Worshipers

Sao Paulo, BRAZIL
Create a safe house for abused women and kids in the Barueri area.
\$7,500

Crossroads Church, Staten Island

Staten Island, NY, UNITED STATES
Establish an outreach at PS 50.
\$12,000

Dialogue and Faith

Bogota, COLOMBIA
Create an evangelistic college entrance preparation course.
\$2,400

Emanuel Integral Ministries

Bogota, COLOMBIA
Establish a program to help teach kids to play music to prepare them for evangelistic concerts.
\$4,100

God's House of Divine Revelation Church

Chicago, IL, UNITED STATES
Establish a summer STEM camp in the Auburn Gresham neighborhood.
\$6,000

Good News Church

Buenos Aires, ARGENTINA
Create an outreach among pregnant women and teens in the Cildañez neighborhood.

Americas: 2019 Grants List continued

Holy Trinity Missionary Baptist Church
Houston, TX, UNITED STATES
Create an evangelistic STEM class in the Winchester neighborhood.
\$7,500

Hope East Queens
Whitestone, NY, UNITED STATES
Establish a sports outreach in Bayside, Queens.
\$12,000

Hope for Himalayan
Chandler, AZ, UNITED STATES
Enable a pastor to participate in tentmaker training.
\$500

Iglesia Amistad
Denver, CO, UNITED STATES
Create a music outreach among kids in Aurora
\$9,000

Integral Restoration Church North San Cristobal
Bogota, COLOMBIA
Establish a music outreach for kids.
\$5,000

IRE Engativa
Bogota, COLOMBIA
Establish a holistic health outreach in the Engativa neighborhood.
\$4,500

Jardim Apura Presbyterian Church
Sao Paolo, BRAZIL
Expand an evangelistic Jiu- Jitsu outreach in the Jardim Campanário favela.
\$5,000

Jesus Word Center Church
Chicago, IL, UNITED STATES
Create a summer camp for youth in North Lawndale.
\$3,500

King's Hill Church
Boston, MA, UNITED STATES
Establish a community Outreach in the Mission Hill neighborhood.
\$8,000

Las Cruces Assemblies of God Church
Bogota, COLOMBIA
Start an evangelistic art ministry among youth in Las Cruces.
\$4,875

Life Baptist Church
Rio de Janeiro, BRAZIL
Establish a church in the Encontro favela.
\$5,000

Light and Life Christian Fellowship
Long Beach, CA, UNITED STATES
Enable the church to launch an evangelistic theater outreach among adults.
\$6,000

Americas: 2019 Grants List continued

Living Water Community Church
Chicago, IL, UNITED STATES
Expand an evangelistic after school program in Rogers Park.
\$8,400

Long Beach Friends Church
Long Beach, CA, UNITED STATES
Expand an outreach ministry to homeless in the Atlantic Corridor.
\$15,000

Love and Faith Christian Center
Guatemala City, GUATEMALA
Establish an outreach among high school youth in Miraflores.
\$7,000

Metro Hope Covenant Church
New York, NY, UNITED STATES
Enable Manhattan congregations to train for an evangelistic flash mob outreach in East Harlem.
\$5,000

Mission and Life Church
Bogota, COLOMBIA
Establish a seniors outreach ministry in the Patio Bonita neighborhood.
\$4,200

New City Church Toronto
Toronto, CANADA
Enable the training of new church leaders.
\$5,000

New Life Community of Faith
Bogota, COLOMBIA
Establish a handcraft outreach among girls in Ciudadela el Recreo.
\$3,000

New Life in Christ Community Church
Itagüí, COLOMBIA
Establish a church in the Belencito Corazón barrio.
\$3,000

Northwest Community Church
Washington, DC, UNITED STATES
Outreach among Washington, DC public high school aged mothers.
\$14,000

On Hind's Feet Christian Fellowship
Woodbridge, CANADA
Establish an outreach among young professionals.
\$5,000

Overseas Chinese Christian Church
Buenos Aires, ARGENTINA
Create an evangelistic music school in the Belgrano District.
\$5,100

Path of Restoration Church
Bogota, COLOMBIA
Establish an evangelistic café in the Usaquén District.
\$5,000

Promise Church of Chicago
Chicago, IL, UNITED STATES
Expand an evangelistic summer youth camp in Austin.
\$6,000

Americas: 2019 Grant List continued

Reborn Christian Church

Buenos Aires, ARGENTINA
Expand an evangelistic music school in the Villa Adelina neighborhood.
\$3,900

Red Viva of Peru

Lima, PERU
Establish an urban ministry training course for churches in the Los Olivos District.
\$5,000

Relevant Church

Bogota, COLOMBIA
Establish an evangelistic basketball league in the Tibabuyes area.
\$4,500

Renewal Center International Church

Bogota, COLOMBIA
Establish an evangelistic art school in the Berfin neighborhood.
\$5,000

Restoration Anglican Church

Arlington, VA, UNITED STATES
Expand the evangelistic legal aid clinic working with new immigrants.
\$5,000

Restoration Chapel Integral Church of Colombia

Bogota, COLOMBIA
Expand a Christian scouting outreach in the Lomitas, Capilla, and Serrezuela neighborhoods.
\$1,987

Rio Life Christian Church

Rio de Janeiro, BRAZIL
Create an evangelistic ESL class in the Ilha do Governador favela.
\$5,000

Rosemère Christian Church

Montreal, CANADA
Establish a collaborative community outreach in the North Shore area of the city.
\$4,500

Rush Memorial Congregational United Church of Christ

Atlanta, GA, UNITED STATES
Create a Hip Hop outreach among university students in downtown Atlanta.
\$6,575

Sembrando Arte

Guatemala City, GUATEMALA
Establish an arts collaborative in the garbage dump community.
\$1,000

Shalom Christian Mission Church

Medellin, COLOMBIA
Establish a church in the Popular neighborhood in the NE sector of the city.
\$6,500

Sinai Future Church

Bogota, COLOMBIA
Establish an evangelistic afterschool program in the Porvenir Rio Barrio.
\$3,500

Americas: 2019 Grants List continued

Sinai Presbyterian Church

Mexico City, MEXICO

Establish a church in the Polanco neighborhood.

\$10,000

St. Peter's Fireside

Vancouver, CANADA

Establish an arts ministry in the city center.

\$3,500

The 28Twelve Foundation, Ltd.

Granger, IN, UNITED STATES

Enable the establishment of a foundation to continue the vision of the Harvey Fellowship.

\$50,000

The Anglican Church of St. Paul, L'Amoreaux

Scarborough, Ontario, CANADA

Establish a drop in center for immigrant youth.

\$14,200

The Return of Christ Missionary Church of Colombia

Bogota, COLOMBIA

Establish a children's arts outreach in Usme area.

\$2,000

The Spirit of Truth Church

Willowdale, CANADA

Establish an evangelistic retreat for Persian people living in the metro area.

\$12,000

The Way Charismatic Christian Mission

Lima, PERU

Establish an holistic outreach among kids in Alameda de Los Descalzos.

\$1,875

Time of Restoration Evangelical Baptist Church

São Paulo, BRAZIL

Expand a children's music program in Jardim Novo Horizonte area.

\$2,000

Trumpet of God Tabernacle

Bogota, COLOMBIA

Create an evangelistic preschool in the Suba District.

\$3,000

Triumph Chinese Evangelical Missionary Church

North York, CANADA

Establish an evangelistic taekwondo outreach for youth.

\$7,660

Urban Mosaic

Chimalhuacan, MEXICO

Enable the church to hold training to equip 45 churches to holistically serve their communities.

\$45,000

The Mustard Seed Foundation

Asia: 2019 Grants List

Alpha Baptist Church

Mumbai, INDIA

Establish a preschool and sewing training outreach program in the Shivaji Nagar, Malad East community of Mumbai.

\$3,500

Asha Kiran

New Delhi, INDIA

Establish a church in the Rajpur Khurd community in Chattarpur, New Delhi.

\$3,100

Assembly of Believers Church

Delhi, INDIA

Establish a non-formal educational outreach in Chhawla community.

\$3,500

Assembly of Believers Church

Navi Mumbai, INDIA

Establish a preschool outreach ministry in the Kamothe community of Panvel in Navi Mumbai.

\$3,200

Bharat Seva Samity

New Delhi, INDIA

Establish a non-formal education ministry in the Shanti Camp of South Delhi.

\$3,000

City Influencer Church

New Delhi, INDIA

Establish daycare center outreach ministry in Hari Nagar of West Delhi.

\$4,000

Double O Cross Church

Tokyo, JAPAN

Establish a church-based, gospel choir outreach ministry in the Kichijoji area of Tokyo.

\$15,000

Full Gospel Christian Church

Kuala Lumpur, MALAYSIA

Establish a Daycare/Tutoring Program in Rawang, Selangor Darul Ehsan of metro Kuala Lumpur.

\$10,000

Grace Center Church Sendai

Sendai, JAPAN

Establish a church.

\$7,500

Hope Eternal Life Church

Bhopal, INDIA

Establish a church in the Jatkhadi community.

\$3,000

Itminaan Church

Bhopal, INDIA

Establish a church in Parewad Kheda community of Bhopal.

\$4,500

Living Water Home Church

Kathmandu, NEPAL

Establish a church among Pakistani refugees in Kathmandu.

\$1,500

Asia: 2019 Grants List continued

Midorino Christ Church

Yokohama, JAPAN

Establish a church-based audio-visual outreach ministry in the Machida community of Tokyo.

\$30,000

Mustard Seed Christian Church Kobe

Kobe, Japan

Enable Tomoaki Shimatani to minister among the business community in Kobe

\$12,000

Mustard Seed Christian Church Kyoto

Kyoto, JAPAN

Establish a church.

\$5,000

National Indian Church

New Delhi, INDIA

Establish a non-formal educational outreach ministry in the Nizamuddin West Slum community of Delhi.

\$3,500

New Calvary Church

Bhopal, INDIA

Start a lay leader training initiative within new church in the Lalita Nagar community.

\$1,933

New Life Church

Noida, INDIA

Establish a sewing and embroidery outreach ministry in the Khoda slum community.

\$3,500

Panvel Baptist Church

Panvel, Raighad, INDIA

Establish a preschool and adult literacy outreach ministry among the Kathkari people in Panvel area of greater Navi Mumbai.

\$3,000

Rahat Church

Bhopal, INDIA

Establish a church in the Navi Bagh community.

\$2,500

Suburban Baptist Church

Hoppers Crossing, AUSTRALIA

Establish a church in the Wyndham suburb of Melbourne.

\$12,000

Temple of God Prayer Center Church

Faridabad, INDIA

Establish a school outreach ministry in the Ballabgarh community of Faridabad in metro Delhi.

\$4,000

The Bridge Fellowship

Tokyo, JAPAN

Establish a church in the Shimokitazawa neighborhood.

\$5,000

The Gospel Center

Osaka, JAPAN

Establish a church in the Yamada community of Suita City.

\$12,000

Asia: 2019 Grants List continued

Tokyo Living Stone Church

Tokyo, JAPAN

Establish a church in Shinjuku area.

\$20,000

Trinity Believers Ministry

Pune, INDIA

Establish a preschool outreach ministry in the Lohiya Nagar community.

\$3,150

Vasai Baptist Church

Thane, INDIA

Establish a social outreach ministry among sex workers and their children in the Turbhe “red-light” area of Navi Mumbai.

\$3,500

Way True Life

Kalyan West, Thane, INDIA

Establish a preschool outreach ministry in Anandwadi slum in metro Mumbai.

\$2,000

Confidential

Hong Kong, CHINA

Enable cell church ministry leadership training for house churches in China.

\$16,000

The Mustard Seed Foundation

Europe: 2019 Grants List

180 Degree

Tirana, ALBANIA
Establish a church.
\$3,000

Abraham Projekt

Berlin, GERMANY
Establish a church focused on reaching Muslims.
\$8,500

Aletheia Church

Munich, GERMANY
Establish a church in the city center.
\$20,000

All Hallows Bow

London, UNITED KINGDOM
Establish an evangelistic café reaching out to the Bengali speaking community.
\$15,000

All Nations Revival Church

London, UNITED KINGDOM
Enable the church to expand a neighborhood evangelistic debt center and financial literacy program.
\$7,200

Amazing Grace Baptist Church

Hamburg, GERMANY
Establish a Ghanaian immigrant church in the city center.
\$10,000

Apostolic Church of Lyon

Lyon, FRANCE
Establish a church in District 3.
\$14,400

Berlinprojekt

Berlin, GERMANY
Establish a church in West Berlin.
\$5,000

Breccia Evangelical Church of Rome

Rome, ITALY
Enable the church to conduct “Reformation walks” for school children in downtown Rome.
\$3,000

Brno Apostolic Church

Brno, CZECH REPUBLIC
Establish a church in the city center.
\$8,000

Church for Cottbus

Cottbus, GERMANY
Establish a church.
\$10,000

Cross Culture Nieuwegein

Nieuwegein, NETHERLANDS
Establish an international congregation.
\$18,000

Exarcheia Church

Athens, GREECE
Hire staff to enhance the church’s ability to reach out to refugees.
\$16,500

Faith Baptist Church

Bratislava, SLOVAKIA
Establish an outreach using Gospel music.
\$13,000

Europe: 2019 Grants List continued

Father's House Church

Bratislava, SLOVAKIA
Hire a youth pastor to start an arts focused youth program.
\$8,000

First Greek Evangelical Church

Athens, GREECE
Establish a church in the Neos Kosmos neighborhood.
\$10,000

Glyfada Evangelical Church

Athens, GREECE
Establish a congregation in the Pangrati neighborhood.
\$18,000

Gracemount Church of Scotland

Edinburgh, UNITED KINGDOM
Enable the church to hire an outreach coordinator.
\$5,000

Hamburg Project

Hamburg, GERMANY
Establish a church in Istanbul, Turkey.
\$5,000

Hennigsdorf Baptist Church

Hennigsdorf, GERMANY
Establish a church.
\$6,100

Hope Church Newham

London, UNITED KINGDOM
Expand an outreach to homeless.
\$25,000

Hopeta Church

Rome, ITALY
Initiate a "School of Life" youth outreach.
\$18,000

House of Peace Church

Utrecht, NETHERLANDS
Establish a Muslim outreach in the Kanaleneiland neighborhood.
\$4,000

Impact Church

Pristina, KOSOVO
Establish a church.
\$4,000

International Christian Fellowship

Brno, CZECH REPUBLIC
Establish a church in the city center.
\$10,000

International Christian Fellowship

Prague, CZECH REPUBLIC
Establish a church planting internship program.
\$10,000

International Christian Fellowship

Rotterdam, CZECH REPUBLIC
Establish House of Light congregation in Tarwewijk neighborhood.
\$5,500

Europe: 2019 Grants List continued

JesusZentrum

Vienna, AUSTRIA

Expand an outreach to refugees and migrants.

\$10,000

Leef! Rotterdam East

Rotterdam, NETHERLANDS

Establish a church.

\$6,000

LOZ Amsterdam

Amsterdam, NETHERLANDS

Establish a church.

\$5,000

New Life Church

Frankfurt, GERMANY

Establish a church in the Bockenheim community.

\$5,000

No Boundaries Church South City

Prague, CZECH REPUBLIC

Establish a short-term mission program to the Baltics.

\$13,000

Openchurch

Hemig, DENMARK

Establish a church in the city center.

\$15,000

Reformed Evangelical Church

Marseille, FRANCE

Enable the church to increase the pastor's employment to full time.

\$3,000

Schenefeld International Baptist Church

Hamburg, GERMANY

Establish a church focused on middle eastern migrants.

\$4,000

St. Alban's Fulham

London, UNITED KINGDOM

Enable the church to hire a youth and worship pastor.

\$6,000

The Sheepsgate Church

Amsterdam, NETHERLANDS

Establish a neighborhood youth program.

\$5,000

The Station

Madrid, SPAIN

Establish a church in the Principe Pio neighborhood.

\$9,000

The Steeple Church

Dundee, UNITED KINGDOM

Enable the church to hire an outreach worker.

\$5,000

Vienna Christian Center

Vienna, AUSTRIA

Establish a Filipino church in the 12th District.

\$10,000

The Mustard Seed Foundation

Middle East: 2019 Grants List

Apostolic Church

Al-Dweer, Tema, Sohag, EGYPT
Establish a church-based preschool outreach ministry in the village of Al-Dweer.
\$3,030

Atf Haider Evangelical Church

Al-Atf, Adwa, Minya, EGYPT
Establish a preschool outreach ministry.
\$4,250

Bany Adyat Evangelical Church

Bany Adyat, Manfalout, Assuit, EGYPT
Expand a church-based preschool ministry.
\$4,000

Beba Evangelical Church

Beba, EGYPT
Expand a church-based preschool in the town of Beba, Beni Suef.
\$5,350

Besiktas Protestant Church

Istanbul, TURKEY
Expand a church-based, community, gathering place in the Besiktas community of Istanbul.
\$4,200

Chapel Voice of Truth

Izmir, TURKEY
Establish a music and foreign language outreach program in the Balchova neighborhood of Izmir.
\$7,000

Crossroads Church of Dubai

Dubai, UNITED ARAB EMIRATES
Establish a church among Filipinos.
\$20,000

Deir El-Ganadla Evangelical Church

Deir El-Ganadla, El-Ghanayem, Assuit, EGYPT
Establish a medical clinic outreach initiative.
\$4,500

Edmo Evangelical Church

Edmo, Minya, EGYPT
Establish a church-based preschool.
\$4,000

Erbil International Baptist Church

Erbil, IRAQ
Expand pastoral staffing at the only international church in the Kurdish region administrative capital.
\$15,000

Everlasting Life Church – Malkhanwala

Faisalabad, PAKISTAN
Launch a child sponsorship initiative.
\$2,500

Garf Sarhan Presbyterian Evangelical Church

Garf Sarhan, Dairut, Assuit EGYPT
Establish a church-based preschool.
\$4,200

Middle East: 2019 Grants List continued

Home Church Istanbul

Istanbul, TURKEY

Establish a Russian-speaking church in Antalya.

\$7,000

Jerusalem Evangelistic Outreach

Jerusalem, ISRAEL

Establish an outreach to young business leaders.

\$8,000

Kom Abu Hagar Evangelical Church

Kom Abu Hagar Sedfa, EGYPT

Establish a church-based medical clinic to serve eight villages.

\$2,000

Kom Al-Akhdar Evangelical Church

El Kom El-Akhdar, Maghagha, Minya, EGYPT

Relocate, renew and expand a church-based preschool.

\$2,500

Manshiet Naser Evangelical Church

Manshiet Naser, Dairut, Assuit, EGYPT

Establish a Christian preschool.

Martyr Abadir & His Sister Irene, Coptic Catholic Church

Amshol, Dairut, Assuit, EGYPT

Expand a medical clinic outreach ministry.

\$13,000

Miracle Gospel Ministries Church

Islamabad, PAKISTAN

Establish a revolving loan fund for Christians in the Rimsha Colony.

\$5,000

Moharam Bek Evangelical Church

Alexandria, EGYPT

Establish a church-based children/youth ministry program in the Moharam Beck community

\$5,900

Nazlet El-Qady Evangelical Church

Nazlet El-Qady, Tahta, Sohag, EGYPT

Establish a church-based youth sports ministry.

\$5,000

New Hadra Evangelical Church

Alexandria, EGYPT

Establish a church-based preschool outreach program.

\$4,500

Safaga Evangelical Church

Salaga, EGYPT

Establish a medical clinic ministry.

\$6,250

Salam City Evangelical Church

Cairo, EGYPT

Establish a church-based, microfinance initiative in the Salaam City area.

\$3,000

Middle East: 2019 Grants List continued

Second Evangelical Church

Mallawy, EGYPT

Establish a church-based preschool in Lonly division.

\$3,100

Shoubra Sharkia Evangelical Church

Cairo, EGYPT

Establish an outreach center ministry to widows and orphans.

\$3,000

St. Mary Coptic Orthodox Church

Ezbet Al-Maebadia, El Quossia, Assuit, EGYPT

Establish a church-based preschool.

\$6,200

United Council of Churches

Islamabad, PAKISTAN

Establish a job placement center to assist unemployed Christian youth.

\$5,000

Confidential

SYRIA

Establish a microenterprise/church plant.

\$15,000

Confidential

UNITED ARAB EMIRATES

\$19,500

The Mustard Seed Foundation

Harvey Fellows Program

In 2019 the Foundation invested \$316,000 in support of 32 graduate students preparing to enter strategic vocations in academia, the arts, and the marketplace. We were privileged to award 9 new fellowships to an extraordinary group of graduate students from around the world.

The Mustard Seed Foundation initiated the Harvey Fellows Program in 1992 to mark, equip, and encourage followers of Jesus Christ who seek to actively integrate their faith and vocations as leaders in strategic occupations where Christians appear to be underrepresented. This idea grew from our understanding of God as Creator and Redeemer, not only of human beings, but also of society's disciplines and structures. Our desire is to identify, prepare, and celebrate this generation's Josephs, Lydias, Daniels, and Esthers—Christians who will assume positions of leadership and influence in society. The Harvey Fellowship is a stipend of \$16,000 that may be renewed for up to two additional years. The award is given to outstanding students enrolled at a premier graduate degree program and is therefore very competitive. Harvey Fellows typically attend schools considered by professionals to be among the top five globally in a given subject area or specialty.

2019 Harvey Fellows

Daniel Ang
PhD – Physics
Harvard University

Brooke Wages
MBA – Business & Gov.
Harvard University

Reginald Smith
MBA – Finance
Harvard University

Lucas Wittman
MPH – Public Health
Harvard University

Amy Wang
PhD – Finance
Stanford University

Desmond Sheehan
PhD – Music History/Lit.
UC Berkeley

Krystal Smith
PhD – Education
Stanford University

Jessina Leonard
MFA – Photography
Rhode Island School of
Design

Matthew Williams
MFA – Theater Directing
CUNY

2019 Harvey Fellows Advisory Board

The Harvey Fellows Advisory Board is comprised of elected Fellows who help guide and provide vision for the program, as well as encourage the network of Harvey Fellows. The following Fellows served on the Advisory Board in 2019:

Kim Gilmer (1993 Fellow)
Communications Chair
JD – International Law, Stanford University

Kristen Gustavson (2004 Fellow)
Development Chair
PhD – Social Welfare Policy, UC Berkeley

Bruce Huber (2007 Fellow)
Secretary-Treasurer
PhD – Political Science, UC Berkeley

Laurena Ketzler Kerber (1994 Fellow)
Chair
MBA-New York University

David Kurz (2016 Fellow)
Vice-Chair
PhD Candidate – Environmental Science, UC Berkeley

Mary Carol Mazza (2008 Fellow)
Mentor Chair
PhD-Organizational Behavior, Harvard Business School & Harvard Graduate School of Arts and Sciences

Daisy Ogembo (2016 Fellow)
Prayer Chair
DPhil – Law, University of Oxford

Oyebola Okunogbe (2011 Fellow)
Events Chair
PhD – Public Policy/Development Economics, Harvard University

The Mustard Seed Foundation

Theology of Work

In 2019 we awarded 44 Theology of Work (TOW) grants totaling \$233,175 to seminaries and ministries worldwide. These grants enabled the training of a total of 7,192 seminarians, clergy and lay leaders in the theory, principles and practices associated with cultivating a strong theology of work that brings the same sense of calling to one's work in the world as one's work within the Church.

The Theology of Work grant program was established in 2007. The aim of this special grant initiative is to enable theological institutions and training organizations worldwide to instruct seminarians, pastors, and educators in a biblical basis of a theology of work. It is our desire to see those trained through our grants begin teaching and modeling this theological concept in their own churches and ministries. This theological understanding empowers lay people to infuse their Christian faith in the institutions, structures, and industries in which they work throughout the week.

TOW grants are awarded to theological institutions; both formal and non-formal, to create and offer courses that teach students a theology of work. The institutions are encouraged to integrate this theology into their core curriculum to continue to teach the course after the grant-funded classes are completed.

Access to the grant program is made possible through the International Theology of Work Grant website (www.theologyofworkgrant.com), including resources that can be downloaded.

Theology of Work: 2019 Grant Recipients

Act Bible School
Nairobi, KENYA
\$5,500

African International University
Nairobi, KENYA
\$7,000

Agape Development Initiatives
Freetown, SIERRA LEONE
\$7,306

Arabic Nazarene Bible College
Sin El-Fill, LEBANON
\$1,000

Asia Biblical Theology Seminary
Chaing Mai, THAILAND
\$4,700

Baptist College of Theology
Igede Ekiti, NIGERIA
\$6,500

Baptist College of Theology
Oyo, NIGERIA
\$7,675

Buipa-Builder's Path Africa
Accra, GHANA
\$8,500

Center for Transformational Leadership
Jos, NIGERIA
\$14,000

Centre for Urban Mission
Nairobi, KENYA
\$6,300

College of Christian Theology
Dhaka, BANGLADESH
\$1,500

Daystar University
Nairobi, KENYA
\$6,600

Eastern Uganda Baptist Association
Bugiri, UGANDA
\$16,256

Evangelicals in Development
Association
Osu, Accra, GHANA
\$2,750

Ezra Rural Ministry Bible School
Addis Ababa, ETHIOPIA
\$3,800

Georgia Global Connections
Tbilisi, GEORGIA
\$19,000

Hesabika Trust
Nairobi, KENYA
\$5,325

Theology of Work: 2019 Grant Recipients continued

Hope for All MENA
Alexandria, EGYPT
\$8,000

Integrated Theological Education Centre
Kilombero, TANZANIA
\$3,600

Integrity for Excellence Ministries
Nairobi, KENYA
\$4,250

International Center for Peace and
Reconciliation
Abuja, NIGERIA
\$5,701

iServe Africa
Nairobi, KENYA
\$3,920

Koinonia
Freetown, SIERRA LEONE
\$2,200

Matthew 28 Ministries
North Billerica, MA, USA (KOREA)
\$6,100

Mission Praise Music Ministry
Adental, GHANA
\$2,400

Mission Shalom School of Ministry
Dakar, SENEGAL
\$4,000

Missions Purse
Kanda-Accra, GHANA
\$5,000

Morogoro Bible College
Morogoro, TANZANIA
\$6,980

Nations Outreach Ministries
Kitwe, ZAMBIA
\$8,384

New Life Giving Theological College
Lusaka, ZAMBIA
\$9,666

Pan Africa Christian University
Nairobi, KENYA
\$5,655

Precious Grace Theological Seminary
Offinsu-Kumasi, GHANA
\$8,157

Sonya Undugu Initiative Foundation
Nairobi, KENYA
\$4,400

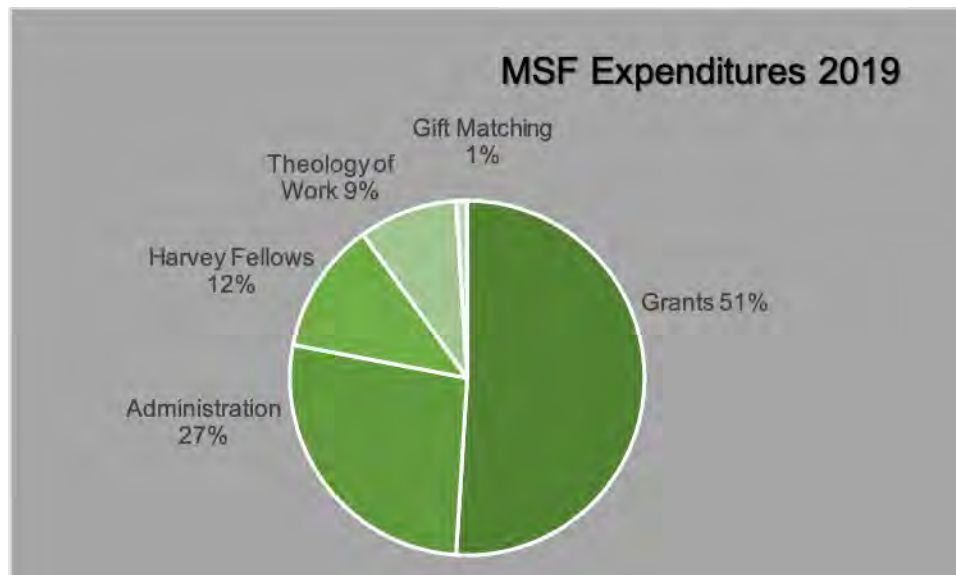
The School of Theology of Work
Accra, GHANA
\$3,250

Vision Bible College
Soroti, UGANDA
\$7,000

Women Development Ministry
Accra, GHANA
\$2,100

The Mustard Seed Foundation

The Foundation's expenditures totaled over \$2.7 million in 2019. 73 percent of these funds were given through 136 grants to churches, 32 scholarships to individuals, as well as 44 Theology of Work grants for over 7,000 students and Matching Gifts of Board and Staff. Providing grants for small startup projects of churches in major urban centers remains the primary giving area of the Foundation, as it has been since the Foundation's inception.



2019 Balance Sheet

For the year ending December 31, 2019

Funds Available

Beginning of Year Net Assets/Surplus	\$ 432,682
Income	2,909,879
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Total Available Funds	\$ 3,342,561

Disbursements

Grants	\$ 1,373,335
Scholarships	316,000
Other Giving	270,925
Administration	742,185
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Total Disbursements	\$ 2,702,445

End of year Net Assets/Surplus \$ 640,116