



2021 Annual Report

Who We Are

The Mustard Seed Foundation is a Christian family foundation established in 1983 under the leadership of Dennis W. Bakke and Eileen Harvey Bakke. The Foundation was created as an expression of the Bakke’s desire to be faithful stewards of the financial resources entrusted to them, to bring together the members of their extended families into common ministry, and to advance the Kingdom of God. The Foundation provides grants primarily to churches worldwide that are undertaking new ministry projects including outreach, discipleship, and economic empowerment. The Foundation also awards scholarships to Christians pursuing advanced educational degrees in preparation for leadership roles in society. The Foundation affirms the Lausanne Covenant as its missional commitment to the world. All directors and staff of the Mustard Seed Foundation are committed followers of Jesus Christ.

Contents

Board of Directors	2	Asia	14
Staff	2	Europe	17
2021 Overview	3	Middle East	20
Grants Overview	5	Harvey Fellows	24
Africa	6	Theology of Work	26
Americas	9	2021 Financials	30

Board of Directors

Dennis Bakke
Co-Chair/Treasurer

Emma Bakke

Ray Bakke

Warren Harvey

Lightsey Jett

Craig Nauta

Dargan Thompson

Laura Wise

Eileen Bakke
Co-Chair

Margaret Bakke

Andrew Harvey

Whit Harvey

Helen Laffitte

Marilyn Pearson

Margaret Thompson

Staff

Brian Bakke
Regional Director for the Americas

Eric Hornberger
Executive Director

Nancy Gray
Director of Administration

Lonni Jackson
Executive Director

Mustard Seed Foundation

2021 Overview

Dear Friends,

We begin with giving all glory to God for his loving faithfulness to our families, and to the Mustard Seed Foundation in its 38th year of operation. In the midst of challenges and loss, God's mercy and grace carry each of us.

Again in 2021, the COVID pandemic severely limited the Mustard Seed Foundation staff's ability to travel and to meet in person with grant applicants and recent grantees. We are thankful for technology that allowed staff to stay in touch while not able to travel. We are also thankful for many longstanding relationships with trusted churches and partners, enabling us to continue robust granting, including continuing COVID relief granting.

Mustard Seed's operating budget for 2021 was \$2.8 million. Of that amount, just over \$2 million was given in grants and scholarships. Last year the Foundation awarded 192 grants totaling nearly \$1.5 million. We awarded grants in 52 countries worldwide, including grants in the United States. Our granting award amounts vary significantly depending on the size of the project, the church's budget, and the cost of living in the granting region. Our average grant size for the year was \$7,594.

Our granting in the Americas included the support of an outreach in the garbage dump community in **Guatemala City's** Zone Three and an evangelistic workshop teaching hydroponics and aquaponics to youth in **Houston, TX**. In **Egypt**, we supported the establishment, expansion and/or renewal of 19 local church-based preschool ministries. We joined Japanese churches in continued support of a ministry to encourage, equip and support pastors' wives throughout **Japan**, and we helped a church in **Taipei, Taiwan** launch a virtual church and online outreach ministry platform. In **Bulawayo, Zimbabwe** we helped establish a church focused on reaching students at the National University of Science & Technology. We partnered with Rustaveli Church in **Tblisi, Georgia** to establish an evangelistic summer youth camping program. These are only a handful of the inspiring projects launched by churches we are privileged to partner with globally.

In 2021, we selected nine new Harvey Fellows and funded \$335,000 to support 27 Fellows in their graduate studies. We also held a Summer Institute where current Fellows gathered to deepen their vocational vision and to encourage one another in their walk with Jesus Christ.

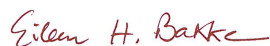
In this 28th year of the Harvey Fellows Program, we selected our last class of Fellows. The Harvey Fellows alumni worked closely with MSF to create a new nonprofit entity, The 28twelve Foundation, to assume selection and funding of new Harvey Fellows beginning in 2022. It is hoped that this new organization will carry on the ministry of the Harvey Fellows Program and that hundreds of alumni are able to sustain the vision beyond the Foundation.

The Theology of Work program continued to fund both formal and non-formal courses in 16 countries, granting \$265,000 to 39 courses that reached over 10,000 students. Due to the ongoing restrictions in travel and granting, many of these courses were offered online or in smaller gatherings of students. Theology of Work organizers and teachers look forward to resuming more in-person courses in the year ahead.

The Mustard Seed Foundation Board, comprised of members of the extended Brantley Harvey and Tollef Bakke families, has made it a priority to invite the young adult family members to serve as rotating Board members. We are grateful to Lightsey Jett, as she rotates off the Board, for her extended service on the Board. Lightsey modeled for all of us close reading of new grant requests, along with wise questions and judgements about those giving opportunities. The Board invited Andrew Harvey and Emma Bakke to join the Board in 2021. Both Andrew and Emma served as Chairs of our Junior Board, so they are quite seasoned granters for their young ages! Emma Bakke has the distinction, as Tollef Bakke's great-granddaughter, of being the first fourth generation family member to serve on the Board.

Early in 2022, the MSF Board and staff experienced the loss of our brother and Board member Ray Bakke. Ray, the eldest of the four Tollef Bakke offspring, was a founding Board member who was instrumental in shaping Mustard Seed in the early years. An incredibly wise writer and teacher of Biblical and Church history, urban sociology, and current events, Ray gave each of us a broader view of the world and of God's Kingdom. We grieve his death, while rejoicing that he is at home with his Lord.

In Christ,



Eileen H Bakke



Dennis W Bakke

The Mustard Seed Foundation

Grants Overview

In 2021 we awarded \$1,458,033 in grants matched by local churches to help establish 192 new innovative, grass-roots ministries mostly in the largest urban centers of the world.

As our name implies, the Mustard Seed Foundation provides seed funding for small startup projects primarily to churches around the world. We seek to partner with local congregations that identify, equip, and support their members who are called to specific areas of ministry in the Church and society. We look for initiatives that offer innovative approaches to church-based ministries.

Mustard Seed seeks to help launch projects through its grants as a minority partner, providing funds over a limited time period, and in a way that encourages self-sufficiency and reliance on indigenous church support. We consider local church accountability and financial support to be primary indicators of the priority and integrity of a particular project and key to its long-term sustainability. All of the funds given as grants are matched by funds from local churches connected to the projects.

The Foundation recognizes the unique challenges and opportunities faced by urban churches. As the world rapidly urbanizes, we believe that investing in churches located in large cities to be particularly strategic. The Foundation awards most grants in the largest urban centers of the world.

Mustard Seed awards grants to a wide variety of projects. We typically fund initiatives that share the gospel with non-Christians (outreach), generate income and economic decision-making opportunities to poorer Christians (empowerment), or equip Christians to better proclaim and demonstrate the gospel (discipleship).

Africa: Grant Recipients 2021

Apostolic Lutheran Church of Ghana

Accra, GHANA
Covid-19 outreach.
\$2,160

Christ Central SOWETO

Johannesburg, SOUTH AFRICA
Re-establish a student ministry at
University of Johannesburg.
6,000

Christ Impact Soul Winners Mission

Accra, GHANA
Provide start-up capital for two church
members to establish a food supply
company.
\$4,000

City of Dominion International Church

Onitsha, NIGERIA
Capitalize a loan fund for 15 church
members.
\$4,000

Consuming Fire Tabernacle

Lagos, NIGERIA
Capitalize a loan fund for 16 church
members.
\$4,000

Global Grace Chapel

Accra, GHANA
Covid-19 outreach.
\$2,450

Christ Apostolic Church

Abidjan, COTE D'IVOIRE
Establish a church in the Adjame
neighborhood.
\$1,000

Christ Glorious Prayer Ministry

Lagos, NIGERIA
Capitalize a loan fund for 14 church
members.
\$3,500

Christ Love Rock

Cape Town, SOUTH AFRICA
Establish a church in Queen's Park
neighborhood.
\$3,000

Claremont Methodist Church

Cape Town, SOUTH AFRICA
Hire a youth worker for evangelistic
outreach in area schools.
\$6,400

Ebenezer Baptist Church

Mbale, UGANDA
Capitalize a loan fund for 17 individuals to
help restart small businesses after Covid-
19.
\$2,000

Hope City Presbyterian

Cape Town, SOUTH AFRICA
Establish a congregation in the
Woodstock community.
\$10,000

Africa: Grant Recipients 2021 (continued)

International Church of Monrovia
Monrovia, LIBERIA
Enable the church to complete its facility.
\$7,000

Living Hope Church
Bulawayo, ZIMBABWE
Establish a church near the National University of Science and Technology.
\$9,100

Pentecost and Power Christian Ministry International
Lagos, NIGERIA
Capitalize a loan fund for 20 church members.
\$3,500

Pierre van Ryneveld Geloofs familie Dutch Reformed Church
Pretoria, SOUTH AFRICA
Establish a church in the Centurion community.
\$15,000

Redeemer City Church
Accra, GHANA
Outreach to students at the University for Professional Studies.
\$10,000

Rooted Fellowship
Pretoria, SOUTH AFRICA
Establish Renewal Fellowship Church in East Johannesburg.
\$16,000

Kampala Baptist Association
Kampala, UGANDA
Covid-19 outreach to 200 families.
\$2,500

Maranatha Community Church
Bujumbura, BURUNDI
Establish a congregation in the Ruziba neighborhood.
\$1,100

Pentecostal Baptist Church
Nairobi, KENYA
Covid-19 outreach.
\$2,000

Pulse Church
Johannesburg, SOUTH AFRICA
Establish a church in Randburg.
\$10,000

Rock of Life Church
Kinshasa, DEMOCRATIC REPUBLIC OF THE CONGO
Establish a church in the Diplomate district.
\$12,000

St. Benedict's Idete Parish
Ifakara, TANZANIA
Capitalize a loan fund for 50 church members.
\$4,500

Africa: Grant Recipients 2021 (continued)

St. Peter's Church

Fish Hoek, SOUTH AFRICA

Establish a church in the
Masiphumelele community.

\$5,000

Wychwood Baptist Church

Johannesburg, SOUTH AFRICA

Expand a youth ministry.

\$6,000

Americas: Grant Recipients 2021

A New Beginning

Bogota, COLOMBIA
Evangelistic baking class among the youth of Tibabuyes.
\$5,000

Barrhaven Presbyterian Church

Ottawa, CANADA
Outreach ministry among immigrants.
\$6,850

Bethel Church

Siguatopeque, Comayagua, HONDURAS
Establish a church in the Las Ayestas neighborhood.
\$2,500

Christ Church Rio

Rio de Janeiro, BRAZIL
Establish a training outreach in the Santa Marta favela.
\$2,500

CityLight Church

Falls Church, VA. USA
Establish YoungLives ministry.
\$20,000

Damascus House Foundation

Upper Marlboro, MD, USA
Establish a residential ministry for men coming out of prison.
\$10,000

Afghan Church of the GTA

Mississauga, CANADA
Establish a daughter church among Afghani refugees in East Toronto.
\$15,000

Bethel Christian Missionary Alliance Church

Bogotá, COLOMBIA
Establish an evangelistic holistic outreach in the Engativa area.
\$7,000

Center of Life Christian Church

Bogotá, COLOMBIA
Establish a youth outreach in the parks of Suba Rincón.
\$4,800

Christian Church in Manaus

Manaus, BRAZIL
Covid outreach in the Japiim neighborhood.
\$4,000

Congress Heights Community Church

Washington, DC, USA
Plant a daughter church in the Congress Heights neighborhood.
\$10,000

Ekballo Pasadena

Pasadena, CA, USA
Establish an evangelistic film-making course for youth.
\$5,000

Americas: Grant Recipients 2021 (continued)

Encounter Covenant Church

Mississauga, CANADA

Establish an outreach among Nepalese.

\$3,600

Evangel Pentecostal Church

Montréal, CANADA

Establish an outreach to immigrants in the city center.

\$8,650

Evangelical Church Winning All

Chicago, IL, USA

Establish a holistic outreach in the Gage Park/Engelwood area.

\$15,000

Fort Square Presbyterian Church

Quincy, MA, USA

Establish an outreach among Albanian immigrants.

\$3,850

Fortaleza International Church

Bogotá, COLOMBIA

Establish an evangelistic music school for children in Usaquén.

\$5,000

Fountain of Life Apostolic House of Prayer

Bogotá, COLOMBIA

Establish a church in the San Patricio neighborhood in the Suburbio Rincón District.

\$2,500

Glory Light Ministries

Chicago, IL, USA

Establish a youth outreach ministry in Bronzeville.

\$7,000

Good News Church

Buenos Aires, ARGENTINA

Evangelistic training for social service providers working with pregnant teens.

\$3,250

House of God

Buenos Aires, ARGENTINA

Establish a loan fund for new entrepreneurs in Villa Ballestar.

\$11,800

InnerCHANGE Guatemala

Guatemala City, GUATEMALA

Continuation of a Covid-19 outreach in the garbage dump neighborhood.

\$2,500

Innovate Christian Community

São Paulo, BRAZIL

Covid outreach in the Tucuruvi neighborhood.

\$3,000

Interludio Church Honduras

Tegucigalpa, HONDURAS

Covid outreach in the Colonia 3 de Mayo neighborhood.

\$5,000

Americas: Grant Recipients 2021 (continued)

Keystone Baptist Church

Chicago, IL, USA

Establish a youth outreach in East Garfield Park.

\$2,500

Long Beach Friends Church

Long Beach, CA, USA

Expand an outreach ministry to homeless in the Atlantic Corridor.

\$3,750

New Beginning Missionary Baptist Church

Missouri City, TX, USA

Establish an evangelistic class teaching youth about hydroponics and aquaponics.

\$15,000

New Life Community Church

Los Angeles, CA USA

Establish a sports outreach in Lincoln Heights.

\$28,800

New Nation Church

Bogotá, COLOMBIA

Music school outreach in the Potosi neighborhood of Ciudad Bolivar.

\$4,000

Nu Church Community Fellowship

Chicago, IL, USA

Establish a street outreach in Garfield Park.

\$5,000

Living Faith Community Church

Manhasset, NY, USA

Expand the Borough Pregnancy Counseling Center in Queens.

\$6,500

Mt. Royal Plateau Church

Montréal, CANADA

Establish a church in Hochelaga-Maisonneuve (HoMa.)

\$16,400

New Hope Christian Center

Lomita, CA, USA

Establish a picnic and praise neighborhood outreach ministry.

\$3,000

New Life in Christ Community Church

Itagüí, COLOMBIA

Establish a church in the Belencito Corazón barrio.

\$1,500

Northwest Community Church

Washington, DC, USA

Outreach among public high school aged mothers.

\$5,000

Onward Gospel Church

Montréal, CANADA

Establish a young adult ministry at a church in Verdun.

\$4,000

Americas: Grant Recipients 2021 (continued)

Park Community Church – North Rogers Park

Chicago, IL, USA
Establish a youth ministry in the Jonquil Jungle area of Rogers Park.
\$15,000

Red Viva of Peru

Lima, PERU
Covid prevention outreach in the shanty towns of San Juan de Lurigancho.
\$5,000

Riachuelo Presbyterian Church

Rio de Janeiro, BRAZIL
Establish a church in the Engenho de Dentro neighborhood.
\$10,500

Second Baptist Church of Macae

Rio de Janeiro, BRAZIL
Establish a church in the Interlagos neighborhood.
\$6,000

St. Matthew's Episcopal Cathedral

Dallas, TX, USA
Start a discipleship program for new leaders of five city churches in South Dallas.
\$5,000

The 28twelve Foundation

Granger, IN, USA
Establish a foundation to continue the vision of the Harvey Fellowship.
\$50,000

Reborn Community Church

Chicago, IL, USA
Expand a neighborhood outreach ministry in Garfield Park.
\$3,000

Rhema Christian Church

Guatemala City, GUATEMALA
Extension of Covid-19 ministry.
\$2,500

River City Church

Chicago, IL, USA
Establish a scholarship fund ministry for inner city youth.
\$10,000

Sinai Presbyterian Church

Mexico City, MEXICO
Establish a church in the Polanco neighborhood.
\$5,000

St. Peter's Chelsea

New York, NY, USA
Replant St. Peter's church in Chelsea.
\$15,000

The Anglican Church of St. Paul, L'Amoreaux

Ontario, CANADA
Establish a drop-in center for immigrant youth in Scarborough.
\$3,000

Americas: Grant Recipients 2021 (continued)

The Art of the Spirit

Buenos Aires, ARGENTINA
Establish a sports outreach among youth in El Torrero.
\$5,000

The House DC

Washington, DC, USA
Establish a church focusing on unchurched youth in Anacostia.
\$10,000

The Mission Church

Buenos Aires, ARGENTINA
Covid-19 outreach in the Palermo neighborhood.
\$5,000

Trumpet of God – San Francisco

Bogotá, COLOMBIA
Establish a children's ministry in the San Francisco neighborhood.
\$4,524

World Evangelism Baptist Church

Buenos Aires, ARGENTINA
Establish a Covid outreach in Luján.
\$3,000

The Garden Church

Chatsworth, CA, USA
Establish an evangelistic after school ministry.
\$12,000

The Meeting CMA Church of San Cristobal Norte

Bogotá, COLOMBIA
Establish an educational ministry among children with special needs in San Cristobal Norte.
\$7,000

The Missionary Church of Christ

Bronx, NY, USA
Establish an evangelistic ESL class in the South Bronx.
\$15,275

Wellspring Worship Centre

North York, CANADA
Establish a youth outreach ministry.
\$8,000

Zion NYC

Brooklyn, NY, USA
Establish a daughter church in the North Shore area of Staten Island.
\$20,000

Asia: Grant Recipients 2021

Alpha Baptist Church

Mumbai, INDIA

Establish a preschool and sewing training outreach program in Malad East community.

\$3,000

Assembly of Believers Church

Delhi, INDIA

Establish a non-formal educational ministry in the Chhawla community.

\$2,000

Bharat Seva Samity

New Delhi, INDIA

Establish a non-formal education ministry in South Delhi.

\$1,500

City Influencer Church

New Delhi, INDIA

Establish a daycare center outreach ministry in West Delhi.

\$2,000

Full Gospel Christian Church

Kuala Lumpur, MALAYSIA

Establish a daycare/tutoring program in Rawang, Selangor Darul Ehsan.

\$5,000

Grace City Church Nagoya

Nagoya, JAPAN

Establish the Alongside Ministry Japan to minister among Japanese pastors' wives throughout Japan.

\$12,000

Asha Kiran

New Delhi, INDIA

Establish a church in Chattarpur.

\$1,000

Assembly of Believers Church

Navi Mumbai, INDIA

Establish a preschool outreach ministry in Panvel.

\$1,500

BSM City Prayer Center

Faridabad, INDIA

Enable the "Story of Jesus" outreach effort.

\$1,500

Every Nation Church

Yangon, MYANMAR

Provide emergency food relief for church community due to military coup and resulting civil unrest.

\$15,000

God's Vision Church

Establish a poultry farm and subsequent micro-finance initiative to assist poor Christians.

\$9,250

Harvest International Church

Tokyo, JAPAN

Establish a church in the Higashi Oizumi community.

\$10,000

Asia: Grant Recipients 2021 (continued)

Itminaan Church

Bhopal, INDIA

Establish a church in the Parewad Kheda community.

\$3,500

Life Hope Multi Purpose Ministry

Aurangabad, INDIA

Establish a non-formal educational outreach ministry near Aurangabad railway station.

\$2,500

Lifehouse Hong Kong

Hong Kong, CHINA

Establish a youth outreach ministry in the Jordan neighborhood of Kowloon.

\$20,000

Lifehouse International Church Taipei

Taipei, TAIWAN

Establish online Mandarin church services and programs.

\$15,000

Lifehouse Yokohama

Yokohama, JAPAN

Establish an in-person and virtual Christian school.

\$20,000

Living Hope Church

Support for phase two of a Covid relief effort.

\$5,000

Living Water Home Church

Kathmandu, Nepal

Establish a micro-loan initiative for Covid affected Pakistani refugees.

\$2,500

Maharashtra Baptist Society

Mumbai, INDIA

Support a Covid-related basic medical aid effort in Maharashtra.

\$5,000

Mustard Seed Christian Church Tokyo

Tokyo, JAPAN

Establish a church in Shubuya.

\$10,000

National Indian Church

New Delhi, INDIA

Establish a non-formal educational outreach ministry in the Nizamuddin West.

\$1,500

New Hope International Fellowship

Yokohama, JAPAN

Support a virtual church planting effort.

\$17,500

Panvel Baptist Church

Metro Mumbai, INDIA

Establish a preschool and adult literacy outreach ministry among the Kathkari people in Panvel area of greater Navii Mumbai.

\$2,000

Asia: Grant Recipients 2021 (continued)

Pillar Church of Okinawa

Okinawa, JAPAN

Support church planting training initiative.

\$2,450

Sentel Punjabi Church

Metro Kuala Lumpur, MALAYSIA

Establish a tutoring outreach center.

\$8,000

Shalom Education and Welfare Trust

Mumbai, INDIA

Establish a church and the related social outreach ministries in Mankhurd.

\$1,785

Truthseekers International

Claremont, CA, USA

Enable TSI to distribute 10,000 Bibles to shepherds in India.

\$15,000

Uttara Church Bangladesh

Dhaka, BANGLADESH

Provide support for a church planting training initiative.

\$6,000

Vasai Baptist Church

Metro Mumbai, INDIA

Establish a social outreach ministry among sex workers and their children in the Turbhe “red-light” area of Navi Mumbai.

\$2,000

YWAM Mumbai

Mumbai, INDIA

Establish a mobile preschool ministry among homeless children near Andheri slum community.

7,000

CONFIDENTIAL

CHINA

Enable cell church ministry leadership training for house churches in China.

\$12,000

Europe: Grant Recipients 2021

Aletheia Church

Munich, GERMANY

Establish a church in the city center.

\$10,000

Breccia Evangelical Church of Rome

Rome, ITALY

Enable the church to conduct “Reformation walks” for school children in downtown Rome.

\$1,000

Brno Apostolic Church

Brno, CZECH REPUBLIC

Hire Veronika Hornakova to lead an expanded youth program.

\$13,000

Cross Culture Nieuwegein

Utrecht, NETHERLANDS

Establish an international congregation.

\$7,800

First Greek Evangelical Church

Athens, GREECE

Establish “On the Way” church in central Athens.

\$7,500

GraceStreams Church

Birmingham, UNITED KINGDOM

Establish a church in the Aston neighborhood.

\$15,000

Hopera Church

Rome, ITALY

Initiate a “School of Life” youth outreach.

\$9,000

Apostolic Church of Lyon

Lyon, FRANCE

Establish a church in District 3.

\$8,000

Breccia Evangelical Church of Rome

Rome, ITALY

Establish an evangelistic “Pauline Walk” outreach in the San Paolo neighborhood.

\$2,000

Christian Fellowship “West”

Warsaw, POLAND

Renovation of a new location to enable more outreach.

\$20,000

Exarcheia Church

Athens, GREECE

Covid-19 response.

\$2,500

Glyfada Evangelical Church

Athens, GREECE

Establish a church in the Aston neighborhood.

\$15,000

Heart Prague Church

Prague, CZECH REPUBLIC

Establish a youth and children’s outreach in the 6th District.

\$16,000

International Christian Fellowship

Brno, CZECH REPUBLIC

Establish a multifaceted youth outreach.

\$12,500

Europe: Grant Recipients 2021 (continued)

International Christian Fellowship
Prague, CZECH REPUBLIC
Establish a church planting internship program.
\$5,000

International Christian Fellowship
Vienna, AUSTRIA
Expand a youth program.
\$15,000

Kypseli Church
Athens, GREECE
Hire a worship music director to create culturally relevant music.
\$10,000

Miracle Factory
Vienna, AUSTRIA
Expand a drug addiction prevention program called RESET.
\$20,000

No Boundaries Church South City
Prague, CZECH REPUBLIC
Establish a short-term mission program to the Baltics.
\$7,000

Open House Community
Budapest, HUNGARY
Establish a new church to move to a larger location and grow.
\$3,000

Paris-Saclay Church
Paris, FRANCE
Conduct a post Covid outreach to International students.
\$1,500

International Christian Fellowship
Rotterdam, NETHERLANDS
Establish House of Light congregation in the Tarwewijk neighborhood.
\$3,000

Kharkov City Church
Kharkov, UKRAINE
Establish a church from a social outreach in the Moskovsky community.
\$10,000

Leef! Rotterdam East
Rotterdam, NETHERLANDS
Establish a church in East Rotterdam.
\$6,500

Moscow Bible Church
Moscow, RUSSIA
Covid-19 outreach.
\$2,000

OIKOS Community Church
Birmingham, UNITED KINGDOM
Establish Second City Church.
\$10,000

Openchurch
Copenhagen, DENMARK
Establish a church in the North Zealand suburb of Copenhagen.
\$20,000

Riverside International Church Lisbon
Lisbon, PORTUGAL
Hire an assistant pastor.
\$15,000

Europe: Grant Recipients 2021 (continued)

Russian Bible Church

Moscow, RUSSIA

Establish a church in Simferopol, Crimea.

\$14,000

Rustaveli Church

Tbilisi, GEORGIA

Re-establish a youth camp.

\$12,750

The Journey Church

Belfast, UNITED KINGDOM

Hire an outreach worker for “Happy Days” evangelistic children’s center.

\$10,500

The Salvation Army in Bratislava

Bratislava, SLOVAKIA

Establish a church focused on marginalized people.

\$12,000

United Evangelical Church of Terrassa

Barcelona, SPAIN

Expand a sports outreach with youth.

\$10,000

Middle East: Grant Recipients 2021

Abadyat Shokry Evangelical Church
Sharara, Abu Korkas, Minya, EGYPT
Renew a church-based preschool ministry.
\$5,000

Attarine Evangelical Church
Alexandria, EGYPT
Establish a vocational training and revolving loan program to serve poor Christians.
\$9,500

Barsha Evangelical Church
Al-Barsha, Mallawy, Minya, EGYPT
Expand a church-based preschool ministry.
\$5,850

Belnesoura Evangelical Church
Abu Korkas, Minya, EGYPT
Establish a youth outreach ministry.
\$2,500

Betash Evangelical Church
Alexandria, EGYPT
Establish a church-based preschool ministry.
\$6,000

Damanhour Evangelical Church
Damanhour, EGYPT
Establish a revolving loan fund.
\$2,500

Asafra Evangelical Church
Alexandria, EGYPT
Establish a revolving loan fund for Christians in al-Asafra community.
\$5,000

Awlad Nousir Evangelical Church
Sohag, EGYPT
Establish a university girls' dormitory ministry near Sohag city.
\$9,677

Belkia Evangelical Church
Ezbet Toni Beik, El-Ma'asara, Mallawy, Minya, EGYPT
Renew and expand a church-based preschool ministry in the village of al-Belkia, Mallawi.
\$4,000

Beni Ahmed West Evangelical Church
Minya, EGYPT
Establish a local church-based community-cultural center and library.
\$7,000

Crossroads Church of Dubai
Dubai, UNITED ARAB EMIRATES
Establish a church among Filipinos.
\$5,000

Dronka Evangelical Church
Dronka, EGYPT
Establish a church-based preschool ministry.
\$6,000

Middle East: Grant Recipients 2021 (continued)

Erbil International Baptist Church

Erbil, IRAQ

Expand pastoral staffing ministry.

\$9,412

Everlasting Life Church

Faisalabad, PAKISTAN

Establish a Global Urdu Online Church (GUCO) outreach initiative.

\$5,000

Everlasting Life Church – Malkhanwala

Faisalabad, PAKISTAN

Launch a child sponsorship outreach initiative in Malkhanwala.

\$1,000

Ezbet Boushra Evangelical Church

Samalout, Minya, EGYPT

Establish a church-based preschool ministry.

\$4,500

Ezbet Reeda Evangelical Church

Minya, EGYPT

Establish a medical clinic outreach ministry.

\$4,000

Gezeret Shandweel Evangelical Church

Sohag, EGYPT

Re-establish a church-based preschool ministry.

\$5,000

Heliopolis Evangelical Church

Cairo, EGYPT

Establish a church in Badr City.

\$20,000

Home Church Istanbul

Istanbul, TURKEY

Establish a Russian-speaking church in Antalya.

\$5,000

Hoor Evangelical Church

Mallawy, Minya EGYPT

Establish a church-based preschool ministry.

\$6,450

Kafr al-Sheikh Evangelical Church

Kafr al-Sheikh, EGYPT

Expand a female university student dormitory ministry.

\$5,500

Kafr Lebs Evangelical Church

Abu Korkas, Minya, EGYPT

Establish a revolving loan fund to assist poor Christians.

\$6,000

Kom al-Akhdar Evangelical Church

Maghagha, Minya, EGYPT

Establish a church-based health clinic ministry.

\$9,000

Kom Baddar Evangelical Church

Monsha'a, Sohag, EGYPT

Expand and upgrade a church-based preschool ministry.

\$7,500

Kom Matay Evangelical Church

Matay, Minya, EGYPT

Establish a preschool ministry.

\$8,000

Luxor Evangelical Church
Luxor, EGYPT
Establish a church-based medical clinic ministry.
\$8,000

Manshiet al-Dahab Evangelical Church
Minya, EGYPT
Develop and expand church-based preschool ministry.
\$6,450

Miracle Gospel Ministries Church
Islamabad, PAKISTAN
Support a Christian women's empowerment project.
\$9,900

Rowehib Evangelical Church
Al-Minshah, Sohag, EGYPT
Establish a church-based preschool ministry.
\$6,000

Saqyet Mousa Evangelical Church
Abu Korkas, Minya, EGYPT
Renew a church-based preschool ministry.
\$5,000

Shubra Wesleyan Church
Cairo, EGYPT
Establish a church in Luxor.
\$7,000

United Council of Churches
Islamabad, PAKISTAN
Establish a job placement center to assist unemployed Christian youth.
\$4,000

Ma'sara Evangelical Church
Fateh, Assuit, EGYPT
Establish a preschool ministry.
\$5,000

Manshiet Al-Hawaslia Evangelical Church
Minya, EGYPT
Establish a church-based preschool.
\$6,000

Motea Evangelical Church
Assuit, EGYPT
Establish a local church-based physiotherapy clinic and gym outreach ministry.
\$6,000

Safai Evangelical Church
Abu Korkas, Minya, EGYPT
Establish a church-based preschool ministry.
\$4,500

Second Evangelical Church
Deir Abu Hennes, Mallawy, Minya, EGYPT
Expand a church-based preschool ministry.
\$6,000

Taha- el-Ameda Evangelical Church
Samalout, Minya, EGYPT
Establish a church-based medical clinic.
\$6,000

Voice of Truth Chapel
Izmir, TURKEY
Establish a music and foreign language outreach ministry.
\$4,000

Middle East: Grant Recipients 2021 (continued)

Warrag Evangelical Church

Giza, EGYPT

Renovate and expand a church-based preschool.

\$7,500

Word of Life Church

Alanya, TURKEY

Establish a Russian-speaking church.

\$16,000

Zafarana Evangelical Church

Abu Qurkas, Minya, EGYPT

Establish a church-based preschool ministry.

\$6,000

The Mustard Seed Foundation

Harvey Fellows Program

In 2021 the Foundation invested \$335,092 in support of 27 graduate students preparing to enter strategic vocations in academia, the arts, and the marketplace. We were privileged to award 9 new fellowships to an extraordinary group of graduate students from around the world.

The Mustard Seed Foundation initiated the Harvey Fellows Program in 1992 to mark, equip, and encourage followers of Jesus Christ who seek to actively integrate their faith and vocations as leaders in strategic occupations where Christians appear to be underrepresented. This idea grew from our understanding of God as Creator and Redeemer, not only of human beings, but also of society's disciplines and structures. Our desire is to identify, prepare, and celebrate this generation's Josephs, Lydias, Daniels, and Esthers—Christians who will assume positions of leadership and influence in society. The Harvey Fellowship includes a stipend of \$16,000 that may be renewed for up to two additional years. The award is given to outstanding students enrolled at a premier graduate degree program and is therefore very competitive. Harvey Fellows typically attend schools considered by professionals to be among the top five globally in a given subject area or specialty.

The Harvey Fellows Advisory Board (HFAB) was created in 1998 to help the foundation select new Fellows and offer advice into the program as requested. It has also initiated some of its own programs like a prayer network, mentoring, regional gatherings and a newsletter aimed and helping Fellows stay connected.

In early 2019 MSF awarded a 5-year \$250,000 grant to allow the HFAB to establish a new entity to take over the vision of the Harvey Fellowship as MSF makes plans to sunset at the end of 2023. The new entity is called 28twelve Foundation and is led by an interim executive director, Kristen Gustavson (HF 2004).

In February, 2021 Mustard Seed Foundation selected its final group of nine Fellows. 28twelve selected its first cohort of fellows in February, 2022.

2021 Harvey Fellows

Promise Adebayo-Ige
PhD – Nuclear
Engineering
University of Tennessee,
Knoxville

Wai Cheng
MBA/MA – Business &
International Studies
University of Pennsylvania

Helena Kerr (Brazil)
MA – Fashion
Akademie Mode & Design
(Berlin, Germany)

Abby Lemert
JD – Law
Yale University

Nathan Marshall
PhD –
Oceanography/Climate
Change
UC San Diego

Brenda Onguti (Kenya)
DPH – Public Health
Harvard University

Nicholas Pang
PhD – Sociology
Columbia University

Emily Wenger
PhD – Computer Science
University of Chicago

Wanzaozi (Abby) Yang
(China)
MPP –
Entrepreneurship/Policy
Harvard University

The Mustard Seed Foundation

Theology of Work

In 2021 we awarded 40 Theology of Work (TOW) grants totaling \$265,176 to seminaries and ministries in 16 countries. These grants enabled the training of a total of 10,242 seminarians, clergy and lay leaders in the theory, principles and practices associated with cultivating a strong theology of work that brings the same sense of calling to one's work in the world as one's work within the Church.

The Theology of Work grant program was established in 2007. The aim of this special grant initiative is to enable theological institutions and training organizations worldwide to instruct seminarians, pastors, and educators in a biblical basis of a theology of work. It is our desire to see those trained through our grants begin teaching and modeling this theological concept in their own churches and ministries. This theological understanding empowers lay people to infuse their Christian faith in the institutions, structures, and industries in which they work throughout the week.

TOW grants are awarded to theological institutions; both formal and non-formal, to create and offer courses that teach students a theology of work. The institutions are encouraged to integrate this theology into their core curriculum to continue to teach the course after the grant-funded classes are completed.

Access to the grant program is made possible through the International Theology of Work Grant website (www.theologyofworkgrant.com), including resources that can be downloaded.

Theology of Work: 2021 Grant Recipients

Act Bible School
Nairobi, KENYA
\$3,600

Angaza Charity Foundation
Kapsabet, KENYA
\$4,500

Asempa College of Leadership
Kotobabi-Accra, GHANA
\$6,000

Baptist College of Theology
Oyo, NIGERIA
\$760

Brilliance Family Seminaries
Arusha, TANZANIA
\$7,040

Center for Pastoral Training and
Missions
Tamale, GHANA
\$2,100

Center for Urban Mission
Nairobi, KENYA
\$5,400

Christian Integrated Ministers Health
Initiatives
Kampala, UGANDA
\$11,250

Ebenezer Association-Kaberamaido
Kaberamaido, UGANDA
\$10,000

Action Regionale de Development
Integre
Bujumbura, BURUNDI
\$16,000

Asempa College of Leadership
Kotobabi-Accra, GHANA
\$2,100

Baptist College of Theology
Igede Ekiti, NIGERIA
\$7,550

Bishop Tucker School of Divinity and
Theology
Mukono, UGANDA
\$10,500

Buipa-Builder's Path Africa
Accra, GHANA
\$2,500

Center for Transformational
Leadership
Jos, NIGERIA
\$4,200

Champions Theological Institute
Berekum-Sunyani, GHANA
\$9,580

Eastern Uganda Baptist Association
Bugiri, UGANDA
\$9,900

Empower a Child Tanzania
Morogoro, TANZANIA
\$6,970

Theology of Work: 2021 Grant Recipients (continued)

Episcopal Church of South Sudan-
Diocese of Yambio
Juba, SOUTH SUDAN
\$14,400

Georgia Global Connections
Tbilisi, GEORGIA
\$12,160

International Centre for Peace and
Reconciliation
Abuja, NIGERIA
\$3,400

Maasai Mara University
Narok, KENYA
\$7,000

Missions Purse
Kanda-Accra, GHANA
\$4,400

New Life Giving Theological College
Lusaka, ZAMBIA
\$8,400

Radiant Path Network
Navrongo, GHANA
\$5,000

Sonya Undugu Initiative Foundation
Nairobi, KENYA
\$15,500

St. John's University of Tanzania
Dodoma, TANZANIA
\$5,000

Georgia Global Connections
Tbilisi, GEORGIA
\$12,920

Grace Waves International
Accra, GHANA
\$5,200

International Centre for Peace and
Reconciliation
Abuja, NIGERIA
\$5,625

Mennonite Theological College of
Eastern Africa
Musoma, TANZANIA
\$7,600

Nations Outreach Ministries
Kitwe, ZAMBIA
\$5,250

Peace Bible School
Accra, GHANA
\$2,457

Seventh Day Baptist General
Conference
Janesville, WI
\$3,330

Square Ministries Africa
Kampala, UGANDA
\$8,000

TOW Ministry Group
Accra, GHANA
\$2,550

Theology of Work: 2021 Grant Recipients (continued)

Wesleyan Church of Sierra Leone
Freetown, SIERRA LEONE
\$2,434

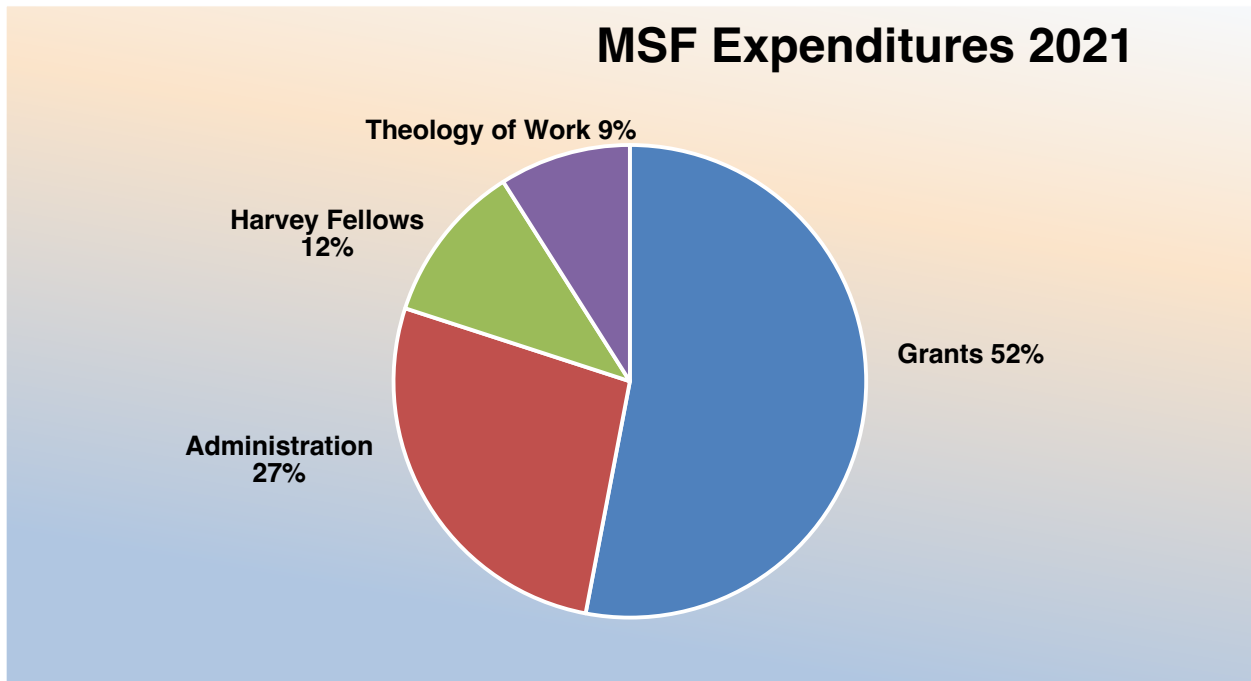
Word of Life Mission
Nairobi, KENYA
\$5,500

Women Development Ministry
Accra, GHANA
\$1,100

TOW Website Development
\$8,000

The Mustard Seed Foundation

The Foundation’s expenditures totaled over \$2.8 million in 2021. 73 percent of these funds were given through 192 grants to churches, 27 scholarships to individuals, as well as 39 Theology of Work grants for over 10,000 students. Providing grants for small startup projects of churches in major urban centers remains the primary giving area of the Foundation, as it has been since the Foundation’s inception.



2021 Balance Sheet

For the year ending December 31, 2021

Funds Available

Beginning of Year Net Assets/Surplus	\$ 757,439
Income	2,700,000
<hr/>	
Total Available Funds	\$ 3,457,439

Disbursements

Grants	\$ 1,458,033
Scholarships	335,092
Other Giving	265,176
Administration	742,685
<hr/>	
Total Disbursements	\$ 2,800,986

End of year Net Assets/Surplus \$ 656,453