

The Mustard Seed Foundation

2020 Annual Report

Who We Are

The Mustard Seed Foundation is a Christian family foundation established in 1983 under the leadership of Dennis W. Bakke and Eileen Harvey Bakke. The Foundation was created as an expression of the Bakke’s desire to be faithful stewards of the financial resources entrusted to them, to bring together the members of their extended families into common ministry, and to advance the Kingdom of God. The Foundation provides grants primarily to churches worldwide that are undertaking new ministry projects including outreach, discipleship, and economic empowerment. The Foundation also awards scholarships to Christians pursuing advanced educational degrees in preparation for leadership roles in society. The Foundation affirms the Lausanne Covenant as its missional commitment to the world. All directors and staff of the Mustard Seed Foundation are committed followers of Jesus Christ.

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Board of Directors

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Regional Director for the Americas

Lonni Jackson
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Nancy Gray
Director of Administration

Eric Hornberger
Executive Director

The Mustard Seed Foundation

2020 Overview

Dear Friends,

It is safe to say that members of the Mustard Seed Foundation staff and board join with many around the world who are grateful to see 2020 in the rearview mirror. It was an unforgettable year of grief, fear, and isolation. This level of national and global suffering revealed both despair as well as tremendous courage, compassion and self-sacrifice. We will be learning pandemic lessons for years to come.

Like many organizations, MSF was forced to alter our operations and plans for 2020. We rely on extensive staff international travel to visit current grantees and develop new grants. All travel came to a sudden standstill in March and has not yet resumed. Our resilient staff quickly found new ways to reach out to grantees, and relied on long developed relationships internationally to continue our granting patterns. In addition, the Board approved initiating COVID-related relief grants to churches around the globe that are responding to the material needs of their congregations and communities. We approved 30 COVID relief grants in 22 countries totaling \$104,300.

Overall our granting in 2020 remained steady. The Foundation's total giving was \$1.9 million from a \$2.6 million annual operating budget. We awarded and paid 201 church-based grants in 52 countries for a total granting of \$1.36 million.

Our granting this past year helped launch a ministry to encourage, network and disciple pastors' wives in **Japan** and enabled a Pentecostal church to establish a sewing workshop and micro-loan outreach initiative within the Ezbet el-Nakhl community of greater **Cairo, Egypt**. We also continued support of multi-year church planting efforts among an Urdu speaking, refugee community in **Kuala Lumpur, Malaysia** and the Russian-speaking community in **Alanya, Turkey**. In **Athens, Greece** we helped Kypseli Church hire a music director who is writing and producing distinctly Greek contemporary worship music for use in churches across Greece. In Africa we partnered with Voice of the Lord Evangelical Church in **Accra** to help them assist former psychiatric patients reintegrate into **Ghanaian** society. In Latin America we helped a healing ministry for married couples that cannot have their own children in **Guatemala City** and equipped 45 small congregations to create holistic ministries in the slums of **Mexico City**. In the US we helped create a residential ministry in **Washington, DC** for men coming out of prison and partnered with various congregations reaching out to youth living on the South and West Side of the city of **Chicago**.

Our Theology of Work program weathered 2020 and continues to reach students worldwide. Many of the typically in-person courses either were postponed or moved to online courses, sometimes with smaller pods of students gathering to access the teaching. We awarded 32 TOW grants in 2020, totaling \$245,500, offering courses that reached 8,000 students.


Last year the Foundation selected ten new Harvey Fellows, outstanding students entering fields underrepresented by Christian leaders, to receive graduate stipends. We awarded \$275,000 to 28 new and current Fellows. Regretfully, we had to cancel our 2020 Summer Institute due to COVID restrictions. In large part due to a robust e-newsletter and Facebook page, relationships remain strong among Harvey Fellow alumni. Roughly 450 Harvey Fellow alumni continue to read and evaluate new applications, serve on the selection committee, volunteer as mentors and prayer partners, and give financially to the Fellows program.

In 2020 we welcomed Whit Harvey to the MSF Board. Whit led our Junior Board as a teen, and will add to our “next generation” perspective and energy on the Board.

From our observation in reviewing hundreds of grants last year, the global Church found new ways to minister, worship and have meaningful fellowship. Many churches also launched or expanded outreach to help those in need in their communities. We pray that Christ’s people will be filled with new strength, gratitude and purpose as a result of the pandemic.

In Christ,

Eileen H Bakke



Dennis W Bakke



The Mustard Seed Foundation

Grants Overview

In 2020 we awarded \$1,360,733 in grants matched by local churches to help establish 201 new innovative, grass-roots ministries mostly in the largest urban centers of the world.

As our name implies, the Mustard Seed Foundation provides seed funding for small startup projects primarily to churches around the world. We seek to partner with local congregations that identify, equip, and support their members who are called to specific areas of ministry in the Church and society. We look for initiatives that offer innovative approaches to church-based ministries.

Mustard Seed seeks to help launch projects through its grants as a minority partner, providing funds over a limited time period, and in a way that encourages self-sufficiency and reliance on indigenous church support. We consider local church accountability and financial support to be primary indicators of the priority and integrity of a particular project and key to its long-term sustainability. All of the funds given as grants are matched by funds from local churches connected to the projects.

The Foundation recognizes the unique challenges and opportunities faced by urban churches. As the world rapidly urbanizes, we believe that investing in churches located in large cities to be particularly strategic. The Foundation awards most grants in the largest urban centers of the world.

Mustard Seed awards grants to a wide variety of projects. We typically fund initiatives that share the gospel with non-Christians (outreach), generate income and economic decision-making opportunities to poorer Christians (empowerment), or equip Christians to better proclaim and demonstrate the gospel (discipleship).

The Mustard Seed Foundation

Africa: 2020 Grants List

Apostolic Lutheran Church of Ghana
Accra, GHANA
Establish a residential home for recovering addicts.
\$4,000

Central Baptist Church
Pretoria, SOUTH AFRICA
Establish a church in the Laudium community.
\$3,500

Choice Baptist Church
Kampala, UGANDA
Evangelistic loan fund for 20 slum dwellers.
\$2,000

Christ Apostolic Church
Abidjan, COTE D'IVOIRE
Establish a church in the Adjame neighborhood.
\$2,000

Christ Love Rock
Cape Town, SOUTH AFRICA
Establish a church in the Queen's Park neighborhood.
\$4,500

City Church
Lagos, NIGERIA
Establish a pastoral training program for city pastors.
\$6,500

City Church
Lagos, NIGERIA
Enable a Covid-19 response.
\$3,700

Cross Central Church
Cape Town, SOUTH AFRICA
Establish a congregation in the lower Parow neighborhood.
\$3,500

Ebenezer Baptist Church
Mbale, UGANDA
Establish a loan fund for 17 individuals to help restart small businesses after Covid-19.
\$4,000

Ebenezer Christian Ministries
Kampala, UGANDA
Capitalize a loan fund for 14 members of the church.
\$4,000

Emmanuel Evangelical International Mission
Nairobi, KENYA
Establish an outreach program to combat drug addiction.
\$1,000

Evangelical Mission of the Miracles of God
Cotonou, BENIN
Establish a loan fund for 12 church members.
\$4,000

Africa: 2020 Grants List continued

Grace Baptist Church

Kampala, UGANDA
Establish a loan fund for 15 church members who lost their businesses due to Covid-19.
\$4,000

Grace Point Church

Kikuyu, KENYA
Establish a church in the Kikuyu neighborhood.
\$7,000

Imani Bridges

Dallas, TX
Provide churches with emergency funds for purchase of food stocks and teacher support during the Covid-19 pandemic.
\$2,500

Jesus Glory Community Church

Accra, GHANA
Enable two members of the church to start up small businesses.
\$5,000

Kampala Baptist Association

Kampala, UGANDA
Enable Kampala area church to provide emergency food assistance for a Covid-19 outreach in city slums.
\$2,500

Life Care Fellowship-Githurai

Nairobi, KENYA
Establish a church in Nairobi city center.
\$6,000

Mission Shalom International

Dakar, SENEGAL
Assist the church with a Covid-19 outreach.
\$2,500

Pearl Missionary Center

Kinshasa, DEMOCRATIC REPUBLIC OF THE CONGO
Establish a church in the Cite Verte neighborhood.
\$5,000

Pentecostal Baptist Church

Nairobi, KENYA
Assist the church with a Covid-19 outreach.
\$2,000

Pierre van Ryneveld Geloofsfamilie Dutch Reformed Church

Pretoria, SOUTH AFRICA
Establish a church in the Centurion community.
\$20,000

Pro Deo Church

Cape Town, SOUTH AFRICA
Establish a church in the Northern Suburbs.
\$12,000

Pulse Church

Johannesburg, SOUTH AFRICA
Establish a church in Randburg.
\$15,000

Africa: 2020 Grants List continued

Rooted Fellowship

Pretoria, SOUTH AFRICA
Establish Renewal Fellowship Church in
East Johannesburg.
\$14,000

Saint John's Church Wynberg

Cape Town, SOUTH AFRICA
Expand a youth program.
\$1,500

Sonya Undugu Initiative Foundation

Nairobi, KENYA
Assist the church with a Covid-19
emergency food and sanitation outreach
in the Korogocho slum.
\$2,500

St. Peter's Church

Fish Hoek, SOUTH AFRICA
Establish a church in the Masiphumelele
community.
\$10,000

St. Peter's Church

Fish Hoek, SOUTH AFRICA
Enable the church to provide emergency
assistance to day workers in
Masipumelele due to Covid-19.
\$2,500

Voice of the Lord Evangelical Church

Accra, GHANA
Capitalize a loan fund for five former
psychiatric hospital patients.
\$5,500

Word at Work Bible Ministry

Lagos, NIGERIA
Establish a church in the Badore Ajah
neighborhood.
\$7,500

The Mustard Seed Foundation

Americas: 2020 Grants List

Afghan Church of the GTA

Toronto, CANADA

Establish a church among Afghani Muslims in Thorncliffe Park.

\$5,000

All Angels' Episcopal Church

New York, NY

Replant St. Peter's Church in Chelsea.

\$20,000

Alphaville Presbyterian Church

São Paulo, BRAZIL

Establish a daughter church in the Vila Leopoldina area of the city.

\$8,000

Anacostia River Church

Washington, DC

Establish a daughter church in the Congress Heights neighborhood.

\$20,000

Arleta First Assembly of God

Los Angeles, CA

Expand a children's ministry in the local public schools.

\$11,500

Bethel Church

Tegucigalpa, HONDURAS

Establish a church in the Las Ayestas neighborhood.

\$5,000

Bethesda Presbyterian Church

Brasilia, BRAZIL

Establish a youth and young adult ministry in South Lake.

\$16,000

Buenavista Christian Missionary Alliance Church

Bogotá, COLOMBIA

Expand a community outreach in the Buenavista neighborhood.

\$4,435

Celestial Church of Christ Emmanuel Parish

Toronto, CANADA

Establish a leadership training ministry for young adults.

\$5,000

Center of Life for Families

Bogotá, COLOMBIA

Establish an evangelistic skills training workshop for low-income women in Cañiza.

\$4,337

Children Asking

São Paulo, BRAZIL

Expand a Covid-19 response in the favelas of São Paulo and Rio.

\$3,500

Christ Church Rio

Rio de Janeiro, BRAZIL

Establish a training outreach in the Santa Marta favela.

\$5,000

Americas: 2020 Grants List continued

Church in the City

Toronto, CANADA

Establish a church in the Canary District.

\$7,000

College Park Baptist Church

Dallas, TX

Enable youth to attend Kids Across America summer camp.

\$4,620

Damascus House Foundation

Washington DC Metro area

Establish a residential ministry for men coming out of prison.

\$15,000

Dialogue and Faith

Bogotá, COLOMBIA

Expand an evangelistic college preparation course in the Teusaquillo District.

\$1,200

El Faro Evangelical Congregational Church

La Plata, ARGENTINA

Establish an evangelistic music school for kids.

\$3,325

Encounter Covenant Church

Toronto, CANADA

Establish an outreach among Nepalese.

\$7,200

Fort Square Presbyterian Church

Boston, MA

Establish an outreach among Albanian immigrants.

\$7,700

Fountain of Life Apostolic House of Prayer

Bogotá, COLOMBIA

Establish a church in the San Patricio neighborhood in the Suburbio Rincón District.

\$5,000

God is Our Strength Christian Missionary Alliance Church

Medellín, COLOMBIA

Establish a holistic outreach in Community 13.

\$5,000

Heirs of the Promise Ministry

Chicago, IL

Establish an outreach among troubled boys from two local public schools.

\$9,000

Hope East Queens

New York City, NY

Establish a sports outreach in Bayside, Queens.

\$6,000

House of Refuge Christian Church

Medellín, COLOMBIA

Expand a Covid-19 outreach in the Prado Centro barrio.

\$5,000

Americas: 2020 Grants List continued

In the Light Ministries Philadelphia

Philadelphia, PA
Establish a summer youth camp in the Hunting Park neighborhood.
\$10,000

InnerCHANGE Guatemala

Guatemala City, GUATEMALA
Support a Covid-19 outreach in the garbage dump community.
\$2,500

King's Hill Church

Boston, MA
Establish a community outreach in the Mission's Hill neighborhood.
\$4,000

Life Changing Community Outreach

Chicago, IL
Expand a youth ministry in the Austin neighborhood.
\$12,000

Little Lights

Washington, DC
Support for a Covid-19 outreach among the children in housing projects of the city.
\$5,000

Live Fire Ministries International

Bogotá, COLOMBIA
Create an evangelistic arts school for kids in San Bernardo.
\$2,720

Living God Christian Church

Bogotá, COLOMBIA
Establish an evangelistic music school for kids in the Engativa neighborhood.
\$3,400

Living Water Community Church

Chicago, IL
Expand an evangelistic after school program in Rogers Park.
\$4,200

Long Beach Friends Church

Los Angeles, CA
Expand an outreach ministry to homeless in the Atlantic Corridor.
\$7,500

Maranatha Mission

Guatemala City, GUATEMALA
Establish a healing ministry for couples that cannot have their own children.
\$7,000

Mission and Life Church

Bogotá, COLOMBIA
Establish an outreach ministry to seniors in the Patio Bonita neighborhood.
\$2,000

New Life Community of Faith

Bogotá, COLOMBIA
Establish a handcraft outreach among girls in Ciudadela el Recreo.
\$1,500

Americas: 2020 Grants List continued

New Life in Christ Community Church

Medellín, COLOMBIA

Establish a church in the Belencito Corazón barrio.

\$2,000

Northwest Community Church

Washington, DC

Establish an outreach among Washington, DC public high school aged mothers.

\$9,000

Nu Church Community Fellowship

Chicago, IL

Establish a street outreach in Garfield Park.

\$10,000

On Hinds' Feet Christian Fellowship

Toronto, CANADA

Establish an outreach among young professionals.

\$3,333

Onward Gospel Church

Montréal, CANADA

Establish a young adult ministry at a church in Verdun.

\$8,000

Reborn Community Church

Chicago, IL

Expand a neighborhood outreach ministry in Garfield Park.

\$5,000

Red Viva of Peru

Lima, PERU

Establish a Covid-19 outreach in San Juan Lurigancho District.

\$5,000

Restoration Anglican Church

Washington DC Metro area

Expand the evangelistic legal aid clinic working with new immigrants.

\$4,000

Reunion Oakville

Toronto, CANADA

Establish a community outreach ministry.

\$2,250

Rhema Christian Church

Guatemala City, GUATEMALA

Support a Covid-19 outreach in Zone 2 of the capital city.

\$2,500

Rio Life Christian Church

Rio de Janeiro, BRAZIL

Establish an evangelistic ESL class in the Ilha do Governador favela.

\$2,500

River City Church

Chicago, IL

Establish a scholarship fund ministry for inner city youth.

\$20,000

Samaritan Temple

Philadelphia, PA

Support a Covid-19 based outreach in the East Parkside neighborhood.

\$4,000

Americas: 2020 Grants List continued

San Andrés de Quilmes Presbyterian Church

Buenos Aires, ARGENTINA
Establish an outreach among those who lost family members to the Covid-19 virus.
\$5,000

Santa Cecilia Christian Mission Alliance

Bogotá, COLOMBIA
Establish a community outreach in Santa Cecilia.
\$4,995

Second Baptist Church of Macae

São Paulo, BRAZIL
Establish a church in the Interlagos neighborhood.
\$12,000

St. Paul Deliverance Center

Chicago, IL
Establish a youth summer camp in North Lawndale.
\$10,000

St. Stephen Baptist Church

Washington DC Metro area
Enable the church in a Covid-19 relief food distribution ministry.
\$5,000

The Anglican Church of St. Paul, L'Amoreaux

Toronto, CANADA
Establish a drop-in center for immigrant youth in Scarborough.
\$6,500

The House DC

Washington, DC
Establish a church focusing on unchurched youth in Anacostia.
\$20,000

Trinity Life Church

Toronto, CANADA
Support a Covid-19 outreach in the St. James Town area of the city.
\$5,000

Union Evangelical Church

Mexico City, MEXICO
Support Adulam church during the Covid-19 epidemic in prison.
\$2,500

Urban Mosaic

Mexico City, MEXICO
Support the training and equipping of 45 churches to holistically serve their communities in Chimalhuacán.
\$25,000

Vicosa Presbyterian Church

Vicosa, BRAZIL
Enable the church to send a missionary to Syrian refugees in Ankara, Turkey.
\$5,300

Vila St. Isabel Evangelical Christian Church

São Paulo, BRAZIL
Establish an outreach in the Jardim Vila Formosa and Santo Eduardo areas.
\$4,000

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Asia: 2020 Grants List

Ambassadors Church of India

Faridabad, INDIA
Establish a church in
Goutambadonagar, Uttar Pradesh.
\$2,000

Asha Kiran

New Delhi, INDIA
Establish a church in Chattarpur.
\$2,000

Assembly of Believers Church

Delhi, INDIA
Establish a non-formal educational
outreach in the Chhawla community.
\$2,750

Assembly of Believers Church

Navi Mumbai, INDIA
Establish a preschool outreach ministry
in the Kamothe community of Panvel.
\$2,600

Bharat Seva Samity

New Delhi, INDIA
Establish a non-formal education
ministry in the Shanti Camp of South
Delhi.
\$2,250

BSM City Prayer Center

Faridabad, INDIA
Enable the church's COVID-19 food
distribution initiative.
\$2,500

City Influencer Church

New Delhi, INDIA
Establish a daycare center outreach
ministry in Hari Nagar of West Delhi.
\$3,000

Everlasting Life Home Church

Shah Alam, MALAYSIA
Establish an Urdu speaking church in
Kuala Lumpur.
\$2,000

Full Gospel Christian Church

Kuala Lumpur, MALAYSIA
Establish a daycare/tutoring program in
Rawang community of Selangor Darul
Ehsan.
\$6,600

Grace City Church Nagoya

Nagoya, JAPAN
Establish parachurch ministry to minister
among Japanese pastors' wives.
\$16,000

Harvest International Church

Tokyo, JAPAN
Establish a church in Higashi Oizumi.
\$15,000

Hope Eternal Life Church

Bhopal, INDIA
Establish a church in Jatkhadi.
\$1,500

Asia: 2020 Grants List continued

Kathmandu International Fellowship Church

Kathmandu, NEPAL
Provide support for Covid-19 relief for 35 families.
\$3,000

Life Hope Multi-Purpose Ministry

Aurangabad, INDIA
Establish a non-formal educational outreach ministry near the railway station.
\$3,150

Living Hope Church

Mumbai, INDIA
Support a Covid-19 relief effort throughout Mumbai.
\$5,000

Mustard Seed Christian Church Kobe

Kobe, JAPAN
Enable ministry efforts among the business community.
\$6,000

Mustard Seed Christian Church

Tokyo, JAPAN
Establish a church in Shubuya.
\$20,000

National Indian Church

New Delhi, INDIA
Establish a non-formal educational outreach ministry in Nizamuddin West.
\$2,500

New Calvary Church

Bhopal, INDIA
Enable the church in a Covid-19 related food distribution initiative.
\$2,500

Rahat Church

Bhopal, INDIA
Establish a church in Navi Bagh.
\$1,500

Sentul Punjabi Church

Sentul, MALAYSIA
Establish a tutoring outreach center.
\$10,000

Shalom Education and Welfare Trust

Mumbai, INDIA
Establish a church and related social outreach ministry in Bhim Nagar, Mankhurd.
\$3,750

Suburban Baptist Church

Hoppers Crossing, AUSTRALIA
Establish a church in the Wyndham suburb of Melbourne.
\$8,000

The Gospel Center

Osaka, JAPAN
Establish a church in Suita City.
\$7,000

Tokyo Living Stone Church

Tokyo, JAPAN
Establish a church in Shinjuku.
\$17,500

Trinity Believers Ministry

Pune, INDIA
Establish a preschool outreach ministry in Lohiya Nagar.
\$5,380

Asia: 2020 Grants List continued

Vasai Baptist Church

Thane, INDIA

Enable the church in a Covid-19 food distribution initiative in various slums in Mumbai.

\$4,800

Way True Life

Metro Mumbai, INDIA

Establish a preschool outreach ministry in Kalyan West, Thane.

\$3,500

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Europe: 2020 Grants List

Abraham Projekt

Berlin, GERMANY

Establish a church focused on reaching Muslims.

\$4,500

Aletheia Church

Munich, GERMANY

Establish a church in the city center.

\$15,000

All Nations Revival Church

London, UNITED KINGDOM

Expand a neighborhood evangelistic debt center and financial literacy program.

\$4,000

Amazing Grace Baptist Church

Hamburg, GERMANY

Establish a Ghanaian immigrant church in the city center.

\$5,000

Apostolic Church of Lyon

Lyon, FRANCE

Establish a church in District 3.

\$11,000

Breccia Evangelical Church of Rome

Rome, ITALY

Enable the church to conduct "Reformation Walks" for school children in downtown Rome.

\$2,000

Breccia Evangelical Church of Rome, San Paolo

Rome, ITALY

Establish an evangelistic "Pauline Walk" outreach in the San Paolo neighborhood.

\$2,500

Brno Apostolic Church

Brno, CZECH REPUBLIC

Establish a church in the city center.

\$4,000

Church at the Start

Frankfurt, GERMANY

Establish an evangelistic preschool.

\$15,000

Cross Culture Nieuwegein

Utrecht, NETHERLANDS

Establish an international congregation.

\$12,000

Evangelical Baptist Church of Paris Center

Paris, FRANCE

Establish a congregation in central Paris.

\$16,000

Exarcheia Church

Athens, GREECE

Hire staff to enhance the church's ability to reach out to refugees.

\$10,000

Europe: 2020 Grants List continued

Faith Baptist Church

Bratislava, SLOVAKIA
Establish an outreach using Gospel music.
\$8,000

Father's House Church

Bratislava, SLOVAKIA
Hire a youth pastor to start an arts focused youth program.
\$5,000

First Greek Evangelical Church

Athens, GREECE
Establish a church in the Neos Kosmos neighborhood.
\$20,000

Hope Church Newham

London, UNITED KINGDOM
Hire workers to establish a youth program.
\$6,000

Hopera Church

Rome ITALY
Covid-19 outreach.
\$2,500

House of Peace Church

Utrecht, NETHERLANDS
Enable a Covid-19 outreach in the neighborhood.
\$4,800

International Christian Fellowship

Brno, CZECH REPUBLIC
Establish a church in the city center.
\$5,000

International Christian Fellowship

Prague, CZECH REPUBLIC
Establish a church planting internship program.
\$10,000

International Christian Fellowship

Vienna, AUSTRIA
Expand a youth program
\$20,000

Kharkov City Church

Kharkov, UKRAINE
Establish a church from a social outreach in the Moskovsky community.
\$15,000

Kiev Bible Church

Kiev, UKRAINE
Help a new church relocate to the city center.
\$20,000

Kypseli Church

Athens, GREECE
Hire a worship music director to create culturally relevant music.
\$15,000

No Boundaries Church South City

Prague, CZECH REPUBLIC
Establish a short-term mission program to the Baltics.
\$10,000

OIKOS Community Church

Birmingham, UNITED KINGDOM
Establish a Second City Church in Birmingham.
\$15,000

Europe: 2020 Grants List continued

Open House Community

Budapest, HUNGARY
Enable a new church to move to a larger location and grow.
\$5,000

Openchurch

Copenhagen, DENMARK
Establish a church in the city center.
\$10,000

Paris-Saclay Church

Paris, FRANCE
Establish a church in Saclay Plateau.
\$5,000

Quarterly Church

Hannover, GERMANY
Establish a church.
\$5,000

Resurrection Lutheran Church

Paris, FRANCE
Establish a music outreach.
\$2,500

San Lorenzo Evangelical Church

Rome, ITALY
Establish a church.
\$4,000

United Evangelical Church of Terrassa

Barcelona, SPAIN
Expand a sports outreach with youth.
\$20,000

Vienna Christian Center

Vienna, AUSTRIA
Establish a Filipino church in the 12th District.
\$5,000

Wolfsburg-Connect

Braunschweig, GERMANY
Establish a congregation in the city center.
\$5,000

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Middle East: 2020 Grants List

Abadyat Bani Mohamed Sultan Evangelical Church

Abadya, Minya, EGYPT
Establish a church-based revolving loan fund.
\$8,000

Awlad Nousir Evangelical Church

Awlad Nousir, Sohag, EGYPT
Establish a church-based preschool.
\$4,500

Baqur Evangelical Church

Baqur, Abu Tig, Assuit, EGYPT
Establish a church-based preschool and rehabilitation clinic for children.
\$5,000

Belnesqura Evangelical Church

Belnesoura, Abu Korkas, Minya, EGYPT
Establish a youth training outreach initiative.
\$6,000

Church of God Bouri Hammoud

Beirut, LEBANON
Provide support for Covid-19 relief effort.
\$5,000

Crossroads Church of Dubai

Dubai, UNITED ARAB EMIRATES
Establish a church among Filipinos.
\$12,600

Dakouf Evangelical Church

Dakouf, Samalout, Minya, EGYPT
Establish a church-based library.
\$5,000

Damanhour Evangelical Church

Damanhour, EGYPT
Establish a church-based revolving loan fund.
\$5,000

Erbil International Baptist Church

Erbil, IRAQ
Expand pastoral staffing.
\$6,588

Everlasting Life Church – Malkhanwala

Faisalabad, PAKISTAN
Launch a child sponsorship outreach initiative in Malkhanwala.
\$1,000

Ezbet Al-Nakhl Evangelical Church

Metro Cairo, EGYPT
Establish a church-based preschool.
\$6,885

Ezbet El-Nakhl Pentecostal Church

Metro Cairo, EGYPT
Establish a sewing workshop and micro-loan outreach initiative.
\$6,250

Middle East: 2020 Grants List continued

Haram Evangelical Church

Giza, EGYPT

Renovate and expand a medical clinic ministry in the Faisal community in metro Cairo.

\$7,500

Home Church Istanbul

Istanbul, TURKEY

Establish a Russian-speaking church in the Anadolu neighborhood.

\$6,000

Jerusalem Evangelistic Outreach

Jerusalem, ISRAEL

Establish an outreach to young business leaders.

\$6,000

Manfalout Evangelical Church

Manfalout, Assuit, EGYPT

Expand a church-based revolving loan fund.

\$6,300

Marg Evangelical Church

Cairo, EGYPT

Establish a sewing training program and revolving loan fund for women.

\$5,500

Marsa Matrouh Evangelical Church

Marsa Matruh, EGYPT

Establish a micro-finance outreach initiative in the area of Marsa Matruh.

\$6,250

Mit Ghamr Evangelical Church

Mit Ghamr, EGYPT

Establish a church-based preschool.

\$4,000

Moharam Bek Evangelical Church

Mit Ghamr, EGYPT

Establish a church-based children/youth ministry program in the Moharam Beck community.

\$3,000

Motea Evangelical Church

Motea, Assuit, EGYPT

Expand a church-based preschool and establish an integrated educational center.

\$5,350

Moussas Evangelical Church

Minya, EGYPT

Establish a church-based youth club.

\$7,125

Nadi El-Said Evangelical Church

Alexandria, EGYPT

Establish a church-based preschool.

\$4,590

Nagaa Hammadi Evangelical Church

Nagaa Hammadi, Qena, EGYPT

Establish a medical clinic ministry.

\$8,000

Nekheila Evangelical Church

Nekheila, Abu Tig, Sohag, EGYPT

Establish a vocational training initiative for at-risk youth.

\$4,500

Middle East: 2020 Grants List continued

New Hadra Evangelical Church

Alexandria, EGYPT
Establish a church-based preschool.
\$1,500

Nozha 2 Evangelical Church

Cairo, EGYPT
Establish a church-based preschool.
\$4,900

Obour Evangelical Church

Metro Cairo, EGYPT
Establish a church-based preschool.
\$6,450

Okal Apostolic Church

Okal, Badary, Assuit, EGYPT
Establish a church-based preschool.
\$4,500

Qudas Manor Apostolic Church

Tema, Sohag, EGYPT
Establish a church-based preschool.
\$5,000

Robmaya Evangelical Church

Robmaya, Kafr Al-Dawar, EGYPT
Establish a vocational training center
outreach ministry.
\$5,100

Sanabo Evangelical Church

Sanabo, Dayrout, Assuit, EGYPT
Establish a church-based revolving loan
fund.
\$6,500

Second Evangelical Church

Deir Abu Hennes, Mallowy, Minya,
EGYPT
Establish a medical clinic ministry.
\$6,250

Senarya Evangelical Church

Senarya, Beni Mazar, Minya, EGYPT
Establish a church-based medical clinic
ministry.
\$5,000

Sharabia Evangelical Church

Cairo, EGYPT
Establish a medical clinic ministry.
\$7,200

Shoubra Sharkia Evangelical Church

Cairo, EGYPT
Establish an outreach center ministry to
widows and orphans in Shoubra.
\$1,500

Shubra Evangelical Church

Cairo, EGYPT
Expand a church-based medical clinic in
Rod El-Farag.
\$6,200

Taha El-Ameda Evangelical Church

Taha El-Ameda, Samalout, Minya,
EGYPT
Expand a church-based preschool.
\$5,000

Middle East: 2020 Grants List continued

Tatalya Evangelical Church

Tatalaya, Quossia, Assuit, EGYPT
Establish a church-based preschool.
\$4,500

Tema Evangelical Church

Tema, Sohag, EGYPT
Establish a church-based medical clinic ministry.
\$7,750

Third Evangelical Church

Minya, EGYPT
Establish a church-based preschool.
\$6,000

United Council of Churches

Islamabad, PAKISTAN
Enable the church in food distribution related to Covid-19 in Islamabad and Rawalpindi.
\$2,500

Van International Church

Van, TURKEY
Facilitate ministry efforts in a relatively new church largely serving Iranian refugees.
\$8,000

Voice of Truth Chapel

Izmir, TURKEY
Establish a music and foreign language ministry in Balchova.
\$4,900

Word of Life Church

Alanya, TURKEY
Establish a Russian-speaking church.
\$20,000

Confidential

UNITED ARAB EMIRATES
\$17,250

The Mustard Seed Foundation

Harvey Fellows Program

In 2020 the Foundation invested \$275,000 in support of 28 graduate students preparing to enter strategic vocations in academia, the arts, and the marketplace. We were privileged to award 9 new fellowships to an extraordinary group of graduate students from around the world.

The Mustard Seed Foundation initiated the Harvey Fellows Program in 1992 to mark, equip, and encourage followers of Jesus Christ who seek to actively integrate their faith and vocations as leaders in strategic occupations where Christians appear to be underrepresented. This idea grew from our understanding of God as Creator and Redeemer, not only of human beings, but also of society's disciplines and structures. Our desire is to identify, prepare, and celebrate this generation's Josephs, Lydias, Daniels, and Esthers—Christians who will assume positions of leadership and influence in society. The Harvey Fellowship is a stipend of \$16,000 that may be renewed for up to two additional years. The award is given to outstanding students enrolled at a premier graduate degree program and is therefore very competitive. Harvey Fellows typically attend schools considered by professionals to be among the top five globally in a given subject area or specialty.

2020 Harvey Fellows

Frederick Brooks
PhD – Chemistry
Harvard University

Paula Brooks
PhD – Neuroscience
Princeton University

Gregory Deddo
MFA – Visual Arts
Rhode Island School of
Design

Matthew Denney
PhD – Political Science
Yale University

Whitney Fowler
PhD – Molecular
Engineering
University of Chicago

Christian Espinosa
Schatz
PhD – Anthropology &
Environmental Studies
Yale University

Aaron Holmes
MFA – Animation
California Institute of the
Arts

Lidia Kuo
PhD – Materials Science
& Engineering
Northwestern University

Benjamin Lowe
PhD – Biology
University of Florida

Charis Idicheria
Nogossek
PhD – Sociology
University of Cambridge

2020 Harvey Fellows Advisory Board

The Harvey Fellows Advisory Board is comprised of elected Fellows who help guide and provide vision for the program, as well as encourage the network of Harvey Fellows. The following Fellows served on the Advisory Board in 2020:

Kim Gilmer (1993 Fellow)
Communications Chair
JD – International
Law, Stanford University

Kristen Gustavson (2004
Fellow)
Development Chair
PhD – Social Welfare
Policy, UC Berkeley

Bruce Huber (2007
Fellow)
Secretary-Treasurer
PhD – Political
Science, UC Berkeley

**Laurena Ketzel
Kerber** (1994 Fellow)
Chair
MBA-New York University

David Kurz (2016 Fellow)
Vice-Chair
PhD Candidate –
Environmental Science,
UC Berkeley

Mary Carol Mazza (2008
Fellow)
Mentor Chair
PhD-Organizational
Behavior, Harvard
Business School &
Harvard Graduate School
of Arts and Sciences

Daisy Ogembo (2016
Fellow);
Prayer Chair
DPhil – Law, University of
Oxford

**Oyebola
Okunogbe** (2011 Fellow)
Events Chair
PhD – Public
Policy/Development
Economics

The Mustard Seed Foundation

Theology of Work

In 2020 we awarded 32 Theology of Work (TOW) grants totaling \$245,428 to seminaries and ministries worldwide. These grants enabled the training of a total of 7,916 seminarians, clergy and lay leaders in the theory, principles and practices associated with cultivating a strong theology of work that brings the same sense of calling to one's work in the world as one's work within the Church.

The Theology of Work grant program was established in 2007. The aim of this special grant initiative is to enable theological institutions and training organizations worldwide to instruct seminarians, pastors, and educators in a biblical basis of a theology of work. It is our desire to see those trained through our grants begin teaching and modeling this theological concept in their own churches and ministries. This theological understanding empowers lay people to infuse their Christian faith in the institutions, structures, and industries in which they work throughout the week.

TOW grants are awarded to theological institutions; both formal and non-formal, to create and offer courses that teach students a theology of work. The institutions are encouraged to integrate this theology into their core curriculum to continue to teach the course after the grant-funded classes are completed.

Access to the grant program is made possible through the International Theology of Work Grant website (www.theologyofworkgrant.com), including resources that can be downloaded.

Theology of Work: 2020 Grant Recipients

Action Regionale de Development Integre (ARDI)

Bujumbura, BURUNDI
\$13,600

Baptist College of Theology

Oyo, NIGERIA
\$1,032

Buipa-Builder's Path Africa

Accra, GHANA
\$6,000

Champions Theological Institute

Berekum-Sunyani, GHANA
\$9,625

Eastern Uganda Baptist Association

Bugiri, UGANDA
\$11,700

Ebenezer Spiritual Center

Masasi, Mtwara, TANZANIA
\$5,000

Episcopal University Chaima Campus – Maridi

Juba, SOUTH SUDAN
\$13,400

Ezra Rural Ministry Bible School

Addis Ababa, ETHIOPIA
\$2,000

Asempa College of Leadership

Kotobabi-Accra, GHANA
\$5,000

Brilliance Family Seminaries

Arusha, TANZANIA
\$8,200

Center for Transformational Leadership

Jos, NIGERIA
\$10,500

City Vision University

Kansas City, MO
\$4,000

Eben-Ezer University of Minembwe

Bujumbura, BURUNDI
\$26,400

Empower a Child Tanzania

Morogoro, TANZANIA
\$5,100

Evangelicals in Development Association

Osu, Accra, GHANA
\$2,750

Georgia Global Connections

Tblisi, GEORGIA
\$14,400

Theology of Work: 2020 Grant Recipients

International Center for Peace and Reconciliation

Abuia, NIGERIA

\$12,420

Mission Praise Music Ministry

Adental, GHANA

\$1,800

Nations Outreach Ministries

Kitwe, ZAMBIA

\$8,100

Pentecostal Assemblies of God Tanzania

Dodoma, TANZANIA

\$5,000

Seventh Day Baptist General Conference

Janesville, WI

\$550

Share Burden International

Accra-North, GHANA

\$10,256

Square Ministries Africa

Kampala, UGANDA

\$18,100

Zumpi Gobrokers

Kabwe, ZAMBIA

\$2,700

Joy-At-Work Center

West Palm Beach, FL

\$6,006

Morogoro Bible College

Morogoro, TANZANIA

\$4,970

New Life Giving Theological College

Lusaka, ZAMBIA

\$8,100

PTS College and Advanced Studies, Inc.

Dasmarinas, PHILIPPINES

\$1,188

Radiant Path Network

Navrongo, GHANA

\$4,950

Sonya Undugu Initiative Foundation

Nairobi, KENYA

\$11,380

Women Development Ministry

Accra, GHANA

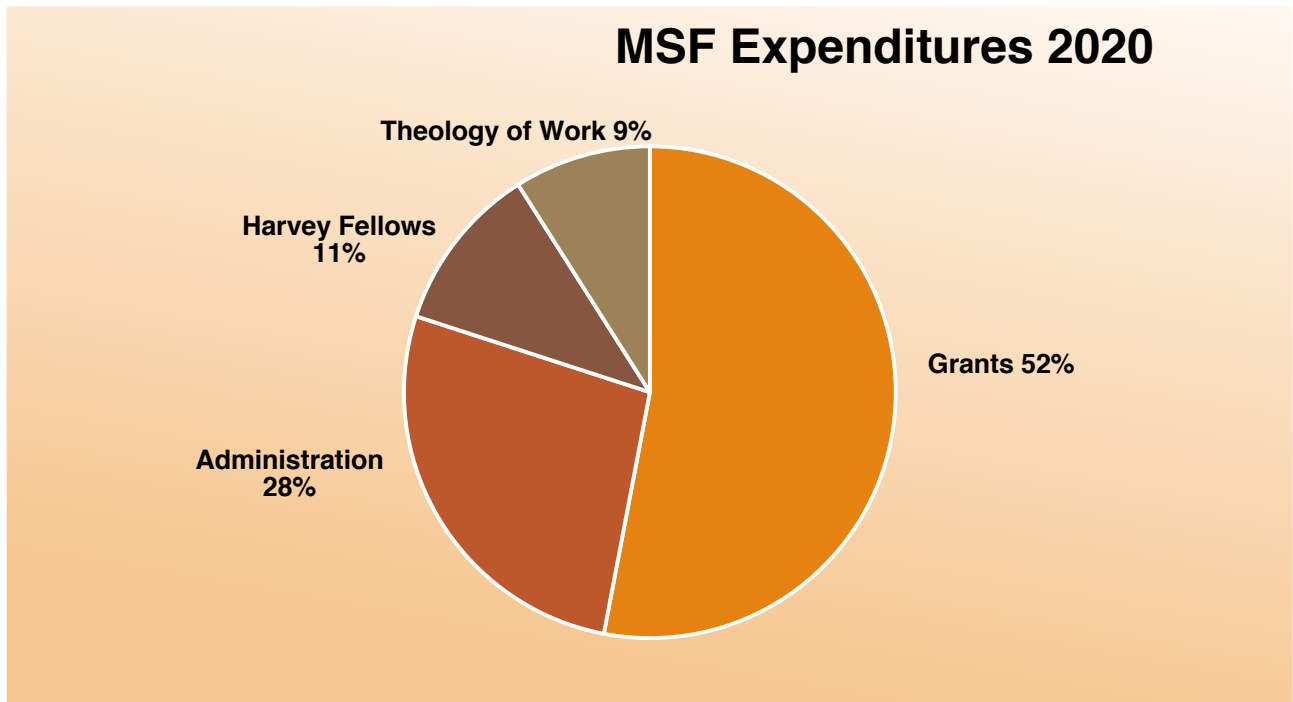
\$1,750

TOW Website Development

\$9,451

The Mustard Seed Foundation

The Foundation’s expenditures totaled over \$2.6 million in 2020. 72 percent of these funds were given through 201 grants to churches, 28 scholarships to individuals, as well as 32 Theology of Work grants for almost 8,000 students. Providing grants for small startup projects of churches in major urban centers remains the primary giving area of the Foundation, as it has been since the Foundation’s inception.



2020 Balance Sheet

For the year ending December 31, 2020

Funds Available

Beginning of Year Net Assets/Surplus	\$ 573,052
Income	2,795,356
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Total Available Funds	\$ 3,368,408

Disbursements

Grants	\$ 1,360,733
Scholarships	275,000
Other Giving	245,428
Administration	729,808
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Total Disbursements	\$ 2,610,969

End of year Net Assets/Surplus \$ 757,439