

2022 Annual Report

Who We Are

The Mustard Seed Foundation is a Christian family foundation established in 1983 under the leadership of Dennis W. Bakke and Eileen Harvey Bakke. The Foundation was created as an expression of the Bakke's desire to be faithful stewards of the financial resources entrusted to them, to bring together the members of their extended families into common ministry, and to advance the Kingdom of God. The Foundation provides grants primarily to churches worldwide that are undertaking new ministry projects including outreach, discipleship, and economic empowerment. The Foundation also awards scholarships to Christians pursuing advanced educational degrees in preparation for leadership roles in society. The Foundation affirms the Lausanne Covenant as its missional commitment to the world. All directors and staff of the Mustard Seed Foundation are committed followers of Jesus Christ.

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Board of Directors

Dennis Bakke <i>Co-Chair/Treasurer</i>	Eileen Bakke <i>Co-Chair</i>
Emma Bakke	Margaret Bakke
Andrew Harvey	Warren Harvey
Whit Harvey	Helen Laffitte
Craig Nauta	Dargan Thompson
Margaret Thompson	Laura Wise

Staff

Brian Bakke Regional Director for the Americas Nancy Gray Director of Administration

Eric Hornberger Executive Director Lonni Jackson Executive Director

Mustard Seed Foundation 2022 Overview

Dear Friends,

We were relieved that the Foundation staff was able to resume more normal travel for grant development in 2022, due to the global COVID pandemic subsiding. Russia's invasion of Ukraine in February was a crisis that affected the world, and especially Europe. Millions of Ukrainian women and children became refugees almost overnight. Mustard Seed Foundation was able to respond quickly through relationships with churches in Western Europe. We contacted numerous churches and awarded nearly \$100,000 in emergency grants to assist 11 churches in ministering to refugees fleeing the war.

Our operating budget in 2022 remained constant at \$2.9 million, with just over \$2 million given in grants and scholarships. The Foundation awarded 216 grants to churches and other Christian organizations in 51 countries.

Grass-roots granting in support of start-up ministry efforts of churches continues to comprise the vast majority of our giving as a Foundation. In this past year, among the 216 grants we awarded, we were blessed to be able to support an evangelistic pastry chef school in **Buenos Aires, Argentina**, a prison outreach in **Guatemala City**, as well as a halfway house for men released from prison in **Washington, DC**. In Asia we helped establish an evangelistic beach ministry on the outskirts of metro **Tokyo, Japan**, three church plants in **Brisbane**, **Australia** and four ministry efforts among Pakistani refugees in **Kuala Lumpur, Malaysia**. In the Middle East we continued to support a Russian-speaking church plant in **Alanya**, **Turkey**, a roof-top youth and family club in **Cairo, Egypt**, and four staff workers of a university outreach in the **United Arab Emirates**. In addition to the grants supporting Ukrainian refugees in **Europe**, we awarded four grants for youth ministry in **Belfast**, **Northern Ireland** and **London**, **United Kingdom**. Finally, in Africa we awarded twelve grants for loan funds to churches from **Accra**, **Ghana** to **Maputo**, **Mozambique**, and from **Lagos**, **Nigeria** to **Cape Town**, **South Africa**.

The Foundation supported 19 Christian graduate students through the Harvey Fellows Program, for total awards of \$226,000. We are happy to report that the 28twelve Foundation, created by Harvey Fellows alumni to perpetuate the Harvey Fellows Program, selected their first nine graduate Fellows.

Our Theology of Work program was largely able to resume in-person courses in 2022. The courses were attended by 7,720 students in 13 countries, with support grants for the courses totaling \$285,000. In October a gathering of TOW teachers and leaders

convened in Nairobi, Kenya for a conference to plan the continuation of Theology of Work courses in colleges, universities, seminaries and ministries globally beyond the Foundation.

In 2022 the members of our Board and staff suffered the loss of our brother and Board member, Ray Bakke. The eldest of the four Tollef Bakke offspring, Ray was a founding MSF Board member who was instrumental in shaping the Foundation's priorities and values. Ray gave each of us a broader, more authentic view of the world and God's kingdom. We miss his wise voice and perspectives.

Looking ahead, in 2023 we will celebrate 40 years of God's faithfulness to his global church through the Mustard Seed Foundation. More than a decade ago, we determined that we would sunset the Foundation at our 40th anniversary. From the Foundation's inception, we purposed to give away funds on an annual basis, rather than to build an endowment to perpetuate Mustard Seed's work. It was our desire to give as much as possible wisely in our lifetimes, instead of creating a permanent institution. Therefore, our final grants and scholarships will be awarded in December 2023.

Our prayer is that the principles of stewardship, empowerment, faith, and small beginnings will endure and spread through the Harvey and Bakke families, as well as through the many churches and grantees we have worked with over these four decades. Mustard Seed Foundation's mission ultimately has been to honor God and to foster the work of His body, the Church. We are confident the Lord will continue to multiply and grow the mustard seeds we have helped to plant.

With great gratitude

Gilen, H. Bakke

Eileen H. Bakke

WBhl

Dennis W. Bakke

Mustard Seed Foundation

Grants Overview

In 2022 we awarded \$1,578,629 in grants matched by local churches to help establish 181 new innovative, grass-roots ministries mostly in the largest urban centers of the world.

As our name implies, the Mustard Seed Foundation provides seed funding for small startup projects primarily to churches around the world. We seek to partner with local congregations that identify, equip, and support their members who are called to specific areas of ministry in the Church and society. We look for initiatives that offer innovative approaches to church-based ministries.

Mustard Seed seeks to help launch projects through its grants as a minority partner, providing funds over a limited time period, and in a way that encourages self-sufficiency and reliance on indigenous church support. We consider local church accountability and financial support to be primary indicators of the priority and integrity of a particular project and key to its long-term sustainability. All of the funds given as grants are matched by funds from local churches connected to the projects.

The Foundation recognizes the unique challenges and opportunities faced by urban churches. As the world rapidly urbanizes, we believe that investing in churches located in large cities to be particularly strategic. The Foundation awards most grants in the largest urban centers of the world.

Mustard Seed awards grants to a wide variety of projects. We typically fund initiatives that share the gospel with non-Christians (outreach), generate income and economic decision-making opportunities to poorer Christians (empowerment), or equip Christians to better proclaim and demonstrate the gospel (discipleship).

Africa: Grant Recipients 2022

Apostolic Faith Mission

Maputo, MOZAMBIQUE Capitalize a loan fund. *\$4,850*

Claremont Baptist Church

Cape Town, SOUTH AFRICA Hire a part-time youth worker to reach area public schools. *\$5,300*

Gracepoint Church-Waiyaki Way

Nairobi, KENYA Establish a congregation in the Waiyaki Community. \$20,000

Hope City Presbyterian

Cape Town, SOUTH AFRICA Establish a congregation in the Woodstock Community. \$7,500

Kingdom Bound Mission

Lagos, NIGERIA Establish a cooperative fish farm for 15 church members. \$3,500

Life Care Fellowship – Githurai

Nairobi, KENYA Establish a church in the city center. \$4,500

Mission Shalom International

Dakar, SENEGAL Establish an evangelism center in the Grand Yoff neighborhood. \$3,500

Christ In Me Ministry

Accra, GHANA Establish a loan fund that will initially assist three church members. \$3,200

Gracefields Church

Cape Town, SOUTH AFRICA Establish a church in Muizenberg. *\$15,000*

Hope Church Auckland Park

Johannesburg, SOUTH AFRICA Establish Khanya City Church in Braamfontein. \$8.000

Jesus Centered Church

Cape Town, SOUTH AFRICA Capitalize a loan fund for 20 church members. \$5,700

Liberty of the Saints of Christ Assembly

Lagos, NIGERIA Capitalize a loan fund for 17 church members. \$4,000

Maranatha Community Church

Bujumbura, BURUNDI Establish a congregation in the Ruziba neighborhood. *\$750*

Pentecost and Power Christian Ministry International

Lagos, NIGERIA Capitalize a loan fund for 20 church members. \$1,500

Pierre van Ryneveld Geloofsfamilie Dutch Reformed Church

Pretoria, SOUTH AFRICA Establish a church in the Centurion Community. \$10,000

Pulse Church

Johannesburg, SOUTH AFRICA Establish a church in Randburg. *\$5,000*

Red Door Church

Pretoria, SOUTH AFRICA Establish a church in Equestria Community. *\$16,800*

Rooted Fellowship

Pretoria, SOUTH AFRICA Establish an urban church planting institute. \$20,000

Sight of God Ministries Church

Accra, GHANA Capitalize a loan fund for six church members. \$3,600

The Praise People Ministry

Lagos, NIGERIA Enable ten church members to start up a fufu cooperative. *\$3,750*

Pro Deo Church

Cape Town, SOUTH AFRICA Establish a church in the Northern Suburbs. \$8,000

Pure Light Bearers Church

Port Harcourt, NIGERIA Capitalize a loan fund for 18 church members. \$3,500

Redeemer City Church

Accra, GHANA Outreach to students at the University for Professional Studies. *\$7,500*

Saint Mary Consolata – SUA Parish

Morogoro, TANZANIA Capitalize a loan fund for 32 church members. *\$4,000*

The Abundance of Life International

Church Lagos, NIGERIA Capitalize a loan fund for 12 church members. \$3,500

Wisdom Love Based Church

Lagos, NIGERIA Capitalize a loan fund for 18 church members. *\$4,000*

Word at Work Bible Ministry

Lagos, NIGERIA Establish a church in the Badore Ajah neighborhood. *\$4,150*

Wychwood Baptist Church

Johannesburg, SOUTH AFRICA Expand a youth ministry. *\$4,000*

Americas: Grant Recipients 2022

Afghan Church of the GTA

Toronto, CANADA Establish a daughter church among Afghani refugees. *\$10,000*

Bethel Christian Missionary Alliance Church

Bogota, COLOMBIA Establish an evangelistic holistic outreach in the Engativa District. \$5,500

Christ Makes Everything New

Mercedes, ARGENTINA Establish an evangelistic pastry and chef school. \$6,800

Christian Life Church

Guatemala City, GUATEMALA Establish a church in La Linea. *\$15,000*

Correa Presbyterian Church

Rio, BRAZIL Establish a youth outreach in the Condominio Terni favela. *\$4,500*

Evangelical Congregational Church of Conceição Island

Niteroi, BRAZIL Establish a church in Barrio da Ponta da Areia. *\$6,900*

Apostolic Prophetic Christian Church

Buenos Aires, ARGENTINA Establish an evangelistic music/arts school in General San Martin area. \$6,000

Cathedral of the Pueblo

Lima, PERU Establish a community ministry in the Callao neighborhood. *\$5,000*

Christ My Shepherd Presbyterian Church

Santiago, CHILE Establish a church in the Ñuñoa neighborhood. *\$20,000*

City Light Church

Falls Church, Virginia Establish YoungLives ministry. *\$10,000*

Emmanuel Presbyterian Church

Arlington, Virginia Enable the church to retain Carlos Dimas as outreach director. *\$20,000*

First Presbyterian Church

Pomona, California Establish and arts-based community outreach. \$1,000

Fort Square Presbyterian Church

Quincy, Massachusetts Establish an outreach among Albanian immigrants. *\$1,925*

Glory Light Ministries

Chicago, Illinois Establish a youth outreach ministry in Bronzeville. \$3,500

Hope Church Midtown

New York, New York Establish an outreach among the LGBTQ+ community in Manhattan. *\$20,000*

Hopes House Christian Ministries

Granada Hills, California Enable the church to hold a winter retreat for teenagers from the San Fernando Valley. \$8,000

Meta Church

New York, New York Establish an outreach in the Washington Houses housing project in Manhattan. *\$9,500*

New Life Community Church

Los Angeles, California Establish a sports outreach in Lincoln Heights. *\$14,400*

Global Mission Nepali Church New York

Woodside, New York Establish an evangelistic soccer tournament. *\$5,000*

Greater Love Church

Washington, DC Establish a residential ministry for men coming out of prison, *\$10,000*

Hope United Methodist Church of Torrance

Torrance, California Establish an after-school ministry. *\$4,570*

Living Faith Community Development Corporation

Manhasset, New Jersey Expand the Borough Pregnancy Counseling Center in Queens. *\$2,600*

Mt. Royal Plateau Church

Montreal, CANADA Establish a church in Hochelaga-Maisonneuve (HoMa). *\$7,500*

Reborn Community Church

Chicago, Illinois Enable the Handyman Training School to hold evangelistic job training among residents of Garfield Park. *\$20,000*

Redeemer City Church

Washington, DC Establish a halfway house ministry for men released from prison. *\$22,000*

Renuevo Evangelical Christian Church

Asuncion, PARAGUAY Establish a church in San Lorenzo area near the National University. *\$7,000*

Rhema Christian Church

Guatemala City, GUATEMALA Establish an outreach into Boquerón and Pavón prisons. *\$2,100*

Riverbrook Missionary Baptist Church

Houston, Texas Establish an outreach ministry among senior adults in the Sunnyside neighborhood. \$5,000

Salem Church

Staten Island, New York Establish a community outreach ministry. *\$15,000*

Shalom Christian Mission Church

Medellin, COLOMBIA Establish a church in the Robledo el Diamante neighborhood. \$6,500

Renew Miami

Miami, Florida Establish a church in Homestead. *\$25,000*

Restoration Christian Church

Guatemala City, GUATEMALA Establish an evangelistic baking class in the San Cristobal neighborhood. *\$2,000*

Riachuelo Presbyterian Church

Rio de Janeiro, BRAZIL Establish a church in the Engenho de Dentro neighborhood. *\$6,000*

Rooted Community Church

Chicago, Illinois Establish a youth ministry in the Jonquil Jungle area of Rogers Park. *\$10,000*

San Pedro Church

Monterrey, MEXICO Establish a church in the Monterrey Institute of Technology area. \$10,000

St. James the Greater Parish

Boston, Massachusetts Expansion of an outreach among visiting scholars from China. *\$10,000*

St. Paul Deliverance Center

Chicago, Illinois Establish an outreach among students in a local public elementary school. *\$10,000*

The 28twelve Foundation, Ltd.

Granger, Indiana Establish a foundation to continue the vision of the Harvey Fellowship. *\$50,000*

The Garden Church

Chatsworth, California Establish an evangelistic after school ministry. \$6,000

The Missionary Church of Christ

Bronx, New York Establish an evangelistic ESL class in South Bronx. *\$7,600*

The R.O.C.K. Church

Los Angeles, California Establish a bible-based trauma healing ministry. *\$7,500*

Vicosa Presbyterian Church

Vicosa, BRAZIL Enable the church to send a missionary to Syrian refugees in Ankara, Turkey. *\$2,400*

Sunrise Baptist Church

Chicago, Illinois Establish an evangelistic music program for youth. *\$15,000*

The Bronx Christian Church

Bronx, New York Establish a series of summer outreach events in St. Mary's Park. \$3,000

The Meeting CMA Church of San Cristobal Norte

Bogota, COLOMBIA Establish an educational ministry among children with special needs. \$3,500

The Movement Church - Homestead

Homestead, Florida Establish a neighborhood youth outreach. *\$20,000*

United Reformed Church of Williamsbridge

Bronx, New York Expand a Vacation Bible School for youth. *\$4,000*

Wellspring Worship Centre

North York, CANADA Establish a youth outreach ministry. *\$5,000*

Zion NYC Brooklyn, New York Establish a daughter church in the North Shore area of Staten Island. \$15,000

Asia: Grant Recipients 2022

City Chapel

Kenmore, AUSTRALIA Establish a church in the Kenmore community of Brisbane. \$11,000

Fujisawa Olive Chapel

Fujisawa City, JAPAN Support a local beach evangelism ministry in Shonan area of greater Yokohama. *\$5,550*

Full Gospel Christian Church

Kuala Lumpur, MALAYSIA Establish a non-formal school outreach ministry. *\$12,000*

Grace City Church

Nagoya, JAPAN Enable the church to hire a pastoral intern. *\$7,800*

His Presence Church

Kyoto, JAPAN Establish a church and Machiya café outreach ministry in the Shijo-Karasuma neighborhood. *\$30,000*

Lifehouse Hong Kong

Hong Kong, CHINA Establish a youth outreach ministry in the Jordan neighborhood of Kowloon. *\$10,000*

Cross Community Church

Yokohama, JAPAN Establish a church. *\$10,000*

Full Gospel Christian Church

Kuala Lumpur, MALAYSIA Establish a non-formal school outreach ministry primarily among refugees living in Kuala Lumpur. \$9,000

Future Church

Harlaxton, AUSTRALIA Establish a church in the university area of Brisbane. *\$25,000*

Grace City Church

Nagoya, JAPAN Establish the Alongside Ministry Japan to minister among Japanese pastors' wives throughout Japan. *\$6,000*

Hong Kong Young Life

Hong Kong, CHINA Establish a university student ministry. *\$6,713*

LifeShare International Church

Urerigo, JAPAN Establish a church in the town of Nagayo in greater Nagasaki. *\$12,846*

Mustard Seed Christian Church Tokyo

Tokyo, JAPAN Establish a church in the Shubuya area. *\$7,500*

Redemption Church Kuching

Kuching, MALAYSIA Establish a church in the Saradise community. \$17,000

Shalom Evangelical Church

Kuala Lumpur, MALAYSIA Establish a revolving loan fund for Christian refugees and unemployed youth in the Kepong community. *\$14,000*

Tamjeed-e-Khuda Church

Kuala Lumpur, MALAYSIA Establish a discipleship training program aimed at promoting outreach. *\$7,000*

Confidential

INDIA *\$26,000 (3 grants)*

Pillar Church of Okinawa

Okinawa, JAPAN Enable the church to hold a church planting training initiative. *\$1,115*

Reformed Evangelical Church - Yangon District

Yangon, MYANMAR Launch a youth skills training and outreach program in Hlaingtharyar township. *\$5,600*

Sozo Church

Robina, AUSTRALIA Establish a church in central Gold Coast. *\$30,000*

Confidential

CHINA *\$7,000*

Europe: Grant Recipients 2022

Apostolic Church in Senec

Bratislava, SLOVAKIA Assistance to Ukrainian refugees. *\$5,000*

Brethren Church

Vsetin, CZECH REPUBLIC Assistance to Ukrainian refugees. *\$10,000*

Christ the King Church

Krakow, POLAND Assistance to Ukrainian refugees. *\$5,600*

Crown Church

Essen, GERMANY Establish a Persian speaking church in the city. \$14,000

Evangelical Protestant Church of Bouffemont

Paris, FRANCE Establish a church in the Bouffemont neighborhood. *\$13,200*

Faith Baptist Church

Bratislava, SLOVAKIA Establish an outreach using Gospel music. \$5,000

Breccia Evangelical Church of Rome, San Paolo

Rome, Italy Establish an evangelistic "Pauline Walk" outreach in the San Paolo neighborhood. *\$1,000*

Brno Apostolic Church

Brno, CZECH REPUBLIC Hire Veronika Hornakova to lead an expanded youth program. \$10,000

Christian Fellowship "West"

Warsaw, POLAND Assistance to Ukrainian refugees. \$17,500

Evangelical Baptist Church of Paris

Center Paris, France Establish a congregation in central Paris. \$8,000

Exarcheia Church

Athens, GREECE Hire staff to enhance the church's ability to reach out to refugees. *\$7,000*

First Greek Evangelical Church

Athens, GREECE Gospel movement catalytic initiative for Greece and Baltics. *\$20,000*

Europe: Grant Recipients 2022 (continued)

Grace Christian Fellowship

Bratislava, SLOVAKIA Expand a mobile evangelism ministry. *\$12,000*

Hamar Presbyterian Church

Hamar, NORWAY Establish a congregation in Oslo. *\$10,000*

Heart Prague Church

Prague, CZECH REPUBLIC Assistance to Ukrainian refugees. *\$10,000*

International Christian Fellowship

Brno, CZECH REPUBLIC Establish a multi-faceted youth outreach. *\$9,000*

International Christian Fellowship

Prague, CZECH REPUBLIC Enable the church to hire a youth worker. *\$16,000*

Kharkov City Church

Kharkov, UKRAINE Assistance to Ukrainian refugees. *\$10,000*

Kypseli Church

Athens, GREECE Enable the church to hire a worship music director to create culturally relevant music. \$5,000

GraceStreams Church

Birmingham, UNITED KINGDOM Establish a church in the Aston neighborhood. *\$10,000*

Heart Prague Church

Prague, CZECH REPUBLIC Establish a youth and children's outreach in the 6th District. *\$12,000*

Hope and Anchor Community Church

London, UNITED KINGDOM Establish an evangelical outreach to exoffenders. \$16,000

International Christian Fellowship

Prague, CZECH REPUBLIC Outreach to Ukrainian Refugees. *\$10,000*

International Christian Fellowship

Vienna, AUSTRIA Expand a youth program. *\$10,000*

Kiev Bible Church

Kiev, UKRAINE Assistance to Ukrainian refugees. *\$5,000*

Lighthouse Church

Brno, CZECH REPUBLIC Establish a church. *\$10,000*

Europe: Grant Recipients 2022 (continued)

Live! - Erasmus

Rotterdam, NETHERLANDS Establish an intercultural church among international students. \$4,600

Miracle Factory

Vienna, AUSTRIA Assistance to Ukrainian refugees. *\$10,000*

Open House Community

Budapest, HUNGARY Assistance to Ukrainian refugees. \$3,000

Riverside International Church Lisbon

Lisbon, PORTUGAL Enable the church to hire an assistant pastor. *\$10,000*

Saint Martin of Tours

Kiev, UKRAINE Establish an outreach among internally displaced people from Eastern Ukraine. *\$10,000*

St. Peter's West Molesey

London, UNITED KINGDOM Expand a church youth outreach. \$8,000

Miracle Factory

Vienna, AUSTRIA Expand a drug addiction prevention program called RESET. *\$15,000*

Moscow Bible Church

Moscow, RUSSIA Assistance to Ukrainian refugees. *\$5,000*

Openchurch

Copenhagen, DENMARK Establish a church in the North Zealand suburb. \$10,000

Russian Bible Church

Moscow, RUSSIA Establish a church in Simferopol, Crimea. *\$10,000*

Source of Hope Church

Paris, FRANCE Enable the church to conduct a weekend retreat for transgender trafficked individuals. \$6,600

St. Luke's Kentish Town

London, UNITED KINGDOM Enable the church to hire a Young Life worker to help build the church youth ministry. \$20,000

Europe: Grant Recipients 2022 (continued)

The Gathering Church

Belfast, UNITED KINGDOM Upgrade a youth program. *\$4,400*

The Salvation Army in Bratislava

Bratislava, SLOVAKIA Establish a church focused on marginalized people. *\$9,000*

VIA Church

Hamburg, GERMANY Establish a multi-ethnic congregation. *\$9,500*

The Journey Church

Belfast, UNITED KINGDOM Enable the church to hire an outreach worker for "Happy Days' evangelistic children's center. *\$6,300*

The Salvation Army in Bratislava

Bratislava, SLOVAKIA Operate a kindergarten for Ukrainian Roma refugees. *\$10,000*

Middle East: Grant Recipients 2022

Abu Gilban Evangelical Church

Bani Mazar, Minya, EGYPT Establish a church-based preschool ministry. *\$4,325*

Amshoul Evangelical Church

Dairout, Assuit, EGYPT Establish a church-based preschool ministry. \$7,000

Awam Evangelical Church

Minya, EGYPT Establish a church-based Preschool ministry. \$4,500

Christian Life Ministries Church

Faisalabad, PAKISTAN Launch a church-based discipleship ministry in the Model Town Community. \$4,000

Dakouf Evangelical Church

Samalout, Minya, EGYPT Expand a church library to serve children. \$3,500

Dewir Evangelical Church

Sedfa, Assuit, EGYPT Establish a youth club ministry. *\$7,000*

Faith Church - Shubra al-Kheima Manti

Greater Cairo, EGYPT Establish a church-based preschool ministry in the Shubra al-Kheima Manti community of Qalyubia.. \$7,100

Abu Tig Evangelical Church

Abu Tig, Assuit, EGYPT Expand and upgrade a church-based preschool ministry. \$7,000

Antonyados Evangelical Church

Kafr al-Dwar, Beheira, EGYPT Establish an educational outreach ministry to children and youth. \$5,000

Bahig Evangelical Church

Assuit, EGYPT Establish a church-based preschool ministry. \$5,500

Crossroads Church of Dubai

Dubai, UNITED ARAB EMIRATES Establish a church among Filipinos. *\$5,000*

Deir Al-Barsha Evangelical Church

Mallawi, Minya, EGYPT Establish a church-based club for children and youth. \$6,450

Ezbet Hares Evangelical Church

Abu Al-Matamer, Beheira, EGYPT Establish a church-based preschool ministry. *\$4,550*

Fayoum Apostolic Church

Fayoum, EGPYPT Establish a church-based preschool ministry. \$4,250

Middle East: Grant Recipients 2022 (continued)

First Evangelical Church

Assuit, EGYPT Expand a church-based medical center ministry in the Kom Abas community. *\$7,000*

Heliopolis Evangelical Church

Cairo, EGYPT Establish a church in Badr City. *\$15,000*

Nazlet El-Malik Evangelical Church

Sahel Selim, Assuit, EGYPT Establish a church-based preschool ministry. \$6,000

Praise & Prayer Fellowship

Multan, PAKISTAN Establish a tutoring center ministry in the Nasrat Colony. *\$4,500*

Qudas Manor Apostolic Church

Tema, Sohag, EGYPT Establish a youth club ministry. *\$5,000*

Safaga Evangelical Church,

Safaga, EGYPT Establish a church-based revolving loan fund. *\$4,000*

First Evangelical Church of Imbaba

Greater Cairo, EGYPT Establish a church-based club ministry for youth and families in Imbaba, Giza. *\$6,450*

Nakheel Biblical Baptist Church

Alexandria, EGYPT Establish a medical clinic. *\$5,200*

Noway Evangelical Church

Mallawi, Minya, EGYPT Establish a church-based preschool ministry. \$6,000

Qalaj Independent Baptist Church

Greater Cairo, EGYPT Establish a medical clinic outreach ministry in the Al-Qalaj community of Qalyubia. \$9,000

Rageb Basha Free Methodist Church

Alexandria, EGYPT Establish a church-based revolving loan fund ministry. *\$5,000*

Sarakna Evangelical Church

Quossia, Assuit, EGYPT Establish a church-based preschool ministry. *\$3,135*

Middle East: Grant Recipients 2022 (continued)

Second Evangelical Church

Bani Ghani, Samalout, Minva, EGYPT Expand and renew a church-based preschool ministry. *\$5,500*

Shubra Wesleyan Church

Cairo, EGYPT Provide support for a youth retreat for Wesleyan churches in Egypt. *\$4,250*

United Council of Churches

Islamabad, PAKISTAN Establish a job placement center to assist unemployed Christian youth. *\$2,500*

Confidential

UNITED ARAB EMIRATES *\$54,700 (6 grants)*

Shubra Wesleyan Church

Cairo, EGYPT Establish a church in Luxor. *\$3,750*

Soffeha Evangelical Church

Tahta, Sohag, EGYPT Establish a revolving loan fund. *\$6,500*

Word of Life Church

Alanya, TURKEY Establish a Russian-speaking church \$10,000

The Mustard Seed Foundation

Harvey Fellows Program

In 2022 the Foundation invested \$226,000 in support of 19 graduate students preparing to enter strategic vocations in academia, the arts, and the marketplace.

The Mustard Seed Foundation initiated the Harvey Fellows Program in 1992 to mark, equip, and encourage followers of Jesus Christ who seek to actively integrate their faith and vocations as leaders in strategic occupations where Christians appear to be underrepresented. This idea grew from our understanding of God as Creator and Redeemer, not only of human beings, but also of society's disciplines and structures. Our desire is to identify, prepare, and celebrate this generation's Josephs, Lydias, Daniels, and Esthers—Christians who will assume positions of leadership and influence in society. The award is given to outstanding students enrolled at a premier graduate degree program and is therefore very competitive. Harvey Fellows typically attend schools considered by professionals to be among the top five globally in a given subject area or specialty.

In early 2019 MSF awarded a 5-year \$250,000 grant to allow the HFAB to establish a new entity to take over the vision of the Harvey Fellowship as MSF makes plans to sunset at the end of 2023. The new entity is called 28twelve Foundation and is led by an interim executive director, Kristen Gustavson (HF 2004).

In February, 2021 Mustard Seed Foundation selected its final group of nine Fellows. 28twelve selected its first cohort of fellows in February, 2022.

Theology of Work: Grant Recipients 2022

Act Bible School

Nairobi, KENYA *\$4,000*

Africa Nazarene University Nairobi, KENYA

\$2,000

Baptist College of Theology Igede Ekiti, NIGERIA \$4,635

Brilliance Family Welfare

Kigali, RWANDA *\$9,200*

Center for Transformational Leadership Jos, NIGERIA *\$10,500*

Christian Integrated Ministries Health Initiatives Kampala, UGANDA *\$10,000*

Eastern Uganda Baptist Association Bugiri, UGANDA \$3,360

Empower a Child Tanzania Morogoro, TANZANIA *\$7,000*

Equipping Bibles Association Soroti, UGANDA \$11,250 (2 grants)

Action Regionale de Development Integre (ARDI) Bujumbura, BURUNDI *\$26,250*

Angaza Charity Foundation

Kapsabet, KENYA *\$4,500*

Baptist Theological Seminary, Eku Eku, NIGERIA \$3,235

Bulpa-Builder's Path Africa

Accra, GHANA *\$4,500*

Champions Theological Institute Berekum-Sunyani, GHANA *\$6,630*

Daystar University

Nairobi, KENYA *\$4,400*

Ebenezer Spiritual Center

Masasi, Mtwara, TANZANIA *\$4,500*

Episcopal Church of South Sudan-Maridi Diocese Juba, SOUTH SUDAN \$10,800

Ezra Rural Ministry Bible School Addis Ababa, ETHIOPIA *\$2,500*

Theology of Work: Grant Recipients 2022 (continued)

Global Link Afrika

Kampala, UGANDA \$9,000

Nelliac Nkatha Self Help Group

Njoro-Egerton Town, TANZANIA \$9.000

Pambazuko La Maendeleo Kiteto (PAMAKI)

Kiteto, Manyara, TANZANIA \$6.000

Share Burden International Accra-North, GHANA \$5,500

Square Ministries Africa Kampala, UGANDA \$10,000

St. Paul's University

Limuru, KENYA \$7,000

Theology of Work Ministry Accra, GHANA \$1,800

Word of Life Mission Nairobi, KENYA \$4,900

Kanda-Accra, UGANDA \$5.000

Mission Purse

Oldonyosambu Theological College of North Central Diocese, Evangelical Lutheran Church in Tanzania Arusha, TANZANIA \$6,000

Seventh Day Baptist General Conference Janesville, WI \$5,995

Sonya Undugu Initiative Foundation Nairobi, KENYA \$31,550 (3 grants)

St. John's University of Tanzania Dodoma, TANZANIA \$6,000

Tanzania Assemblies of God - Logindo Logindo, TANZANIA \$7,000

Women Development Ministry Accra, GHANA \$1,900

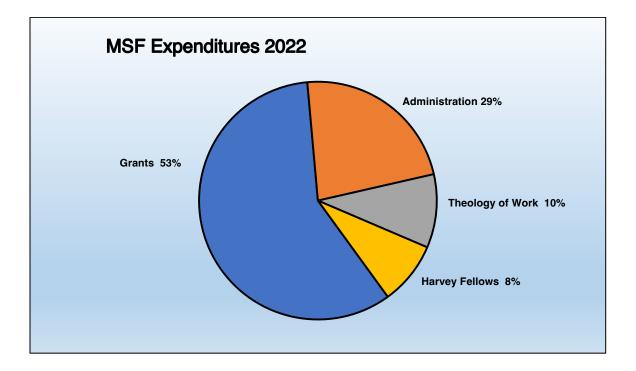
TOW Sunset Conference \$29,187

Theology of Work: Grant Recipients 2022 (continued)

TOW Website Development *\$9,730*

The Mustard Seed Foundation

The Foundation's expenditures totaled over \$2.9 million in 2022. 71 percent of these funds were given through 217 grants to churches, 19 scholarships to individuals, as well as 38 Theology of Work grants for over 7,700 students. Providing grants for small startup projects of churches in major urban centers remains the primary giving area of the Foundation, as it has been since the Foundation's inception.



2022 Balance Sheet

For the year ending December 31, 2022

Funds Available		Disbursements	
Beginning of Year Net Assets/Surplus Income	\$ 656,453 2,774,609	Grants Scholarships Other Giving	\$ 1,578,629 226,000 284,822
Total Available Funds	\$ 3,431,062	Administration	853,035
		Total Diaburaamanta	¢ 2042496

Total Disbursements \$ 2,942,486

End of year Net Assets/Surplus \$ 488,576