



2023 Annual Report

Who We Are

The Mustard Seed Foundation is a Christian family foundation established in 1983 under the leadership of Dennis W. Bakke and Eileen Harvey Bakke. The Foundation was created as an expression of the Bakke's desire to be faithful stewards of the financial resources entrusted to them, to bring together the members of their extended families into common ministry, and to advance the Kingdom of God. The Foundation provides grants primarily to churches worldwide that are undertaking new ministry projects including outreach, discipleship, and economic empowerment. The Foundation also awards scholarships to Christians pursuing advanced educational degrees in preparation for leadership roles in society. The Foundation affirms the Lausanne Covenant as its missional commitment to the world. All directors and staff of the Mustard Seed Foundation are committed followers of Jesus Christ.

Over the past 40 years, the Mustard Seed Foundation has awarded roughly \$110 million in support of nearly 8,000 grassroots grants in support of Christian ministry worldwide. It has also awarded over 10,000 scholarships to support students pursuing formal studies to prepare for ministry within the Church and society and enabled nearly 100,000 individuals to gain a strong theology of work to empower their work in the world. The Foundation awarded its last grants and scholarships in 2023 and will complete the process of its sunsetting early in 2024.

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Board of Directors

Dennis Bakke
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Helen Laffitte

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Brian Bakke
Regional Director for the Americas

Nancy Gray
Director of Administration

Eric Hornberger
Executive Director

Lonni Jackson
Executive Director

Mustard Seed Foundation

2023 Overview

Dear Friends,

This is a bittersweet letter for us to write, as it is our final Annual Report letter for the Mustard Seed Foundation. From the Foundation's beginning in 1983, we determined to give our funds away on an annual basis rather than to build an endowment to perpetuate the Foundation. In 2011 we set 2023, the Foundation's fortieth year, as the target for sunseting the work of the Mustard Seed Foundation. Over and over, the Lord has confirmed to us the wisdom of this decision, as hard as it is to close an organization we have stewarded for our entire married lives.

The Foundation's realized budget for 2023 was \$3,139,000, with \$2,084,000 in total giving. Our granting remained strong in 2023, as we continued to award new grants and complete multi-year awards. We awarded 203 grants in 53 countries, totaling just under \$1.7 million. Our granting continued to be primarily matching grants to churches engaging in ministry within their communities, including evangelism, discipleship, and economic empowerment. Through these grants, we helped local churches plant new churches, establish targeted programs for children and youth, train new leaders, and support new microenterprises among their poorer members, just to name a few.

Through the Harvey Fellows Program, our program for awarding stipends to talented Christian graduate students, we continued to support eleven scholars with a total of \$105,000. In 2019, the Harvey Fellows alumni established a new organization, The 28twelve Foundation, to continue the work of the program beyond the Mustard Seed Foundation. We are pleased to be able to encourage them in that endeavor. In 2023, the 28twelve board selected six new Fellows and hosted a combined Summer Institute and Thirtieth Anniversary weekend in Washington, DC for the Harvey Fellows.

The Theology of Work (TOW) program awarded 38 grants for courses in 15 countries, totaling \$256,056. TOW courses have been developed and adopted in numerous seminaries, Bible Colleges, and ministry training programs around the world. We are confident that these courses will continue to strengthen Christians' commitment to stewardship of work, integrated with faith in Christ, in the years ahead.

We challenged our staff and Board to finish well, and we believe we accomplished this. We want to thank our remarkable staff, without whom we could not operate MSF, for their dedication and professionalism. Eric Hornberger and Lonni Jackson, our executive team, have both worked on staff for 25 years and have led the Foundation for the past 14 years. Brian Bakke has worked in grant development, primarily in the Americas, for 22 years. Nancy Gray

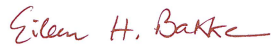
has facilitated the work of the staff team for 16 years. Our heartfelt gratitude goes to these remarkable colleagues and friends for their vision, constancy, and humility.

Likewise, our Mustard Seed Board, composed of members of the Harvey and Bakke extended families, has wisely guided this final year of the Foundation's operation. We are grateful for their joyful participation in reading and awarding grants, as well as guiding the staff in their work. We will miss our Sunday evening conference calls!

In October we gathered current and former Board members, staff, and friends of the Foundation for a Sunset Celebration weekend. We laughed and cried as we told stories, participated in skits and games, and gave glory to God for his provision and guidance for 40 years. Please take a few minutes to watch our short MSF documentary, linked on our website. Our Final Report, detailing the work of the Foundation for 40 years, is in production and will be available soon on our website.

In closing, we are acutely aware that God has done more than we could have imagined, in our lives and hopefully in many others, during the 40 years of the Foundation's operation. We believe that God is faithful to continue to redeem the world and build his Kingdom through us, our families, and our grantees and friends around the world, until Christ returns.

With gratitude,



Eileen H. Bakke



Dennis W. Bakke

Mustard Seed Foundation

Grants Overview

In 2023 we awarded \$1,697,996 in grants matched by local churches to help establish 203 new innovative, grass-roots ministries mostly in the largest urban centers of the world.

As our name implies, the Mustard Seed Foundation provides seed funding for small startup projects primarily to churches around the world. We seek to partner with local congregations that identify, equip, and support their members who are called to specific areas of ministry in the Church and society. We look for initiatives that offer innovative approaches to church-based ministries.

Mustard Seed seeks to help launch projects through its grants as a minority partner, providing funds over a limited time period, and in a way that encourages self-sufficiency and reliance on indigenous church support. We consider local church accountability and financial support to be primary indicators of the priority and integrity of a particular project and key to its long-term sustainability. All of the funds given as grants are matched by funds from local churches connected to the projects.

Mustard Seed awards grants to a wide variety of projects. We typically fund initiatives that share the gospel with non-Christians (outreach), generate income and economic decision-making opportunities to poorer Christians (empowerment), or encourage and equip Christians to better proclaim and demonstrate the gospel within their communities (discipleship).

The Foundation has awarded grassroots grants throughout its 40-year history. As of 2023, we have awarded over \$72 million in support of nearly 8,000 projects in 150 countries. In anticipation of its sunsetting in early 2024, the Foundation is no longer awarding new grants.

Africa: Grant Recipients 2023

Africa Inland Church

Nairobi, KENYA

Establish a revolving loan fund ministry to initially benefit 12 church members.

\$1,662

Apostolic Church-Ghana

Kumasi, GHANA

Establish a microenterprise ministry within the church.

\$4,000

Christ Impact Soul Winners Mission

Accra, GHANA

Establish a revolving loan fund for three ex-prisoners.

\$3,800

Fellowship City

Pretoria, SOUTH AFRICA

Hire a small group ministry leader within the church.

\$6,750

Gracefields Church

Cape Town, SOUTH AFRICA

Establish a church in Muizenberg.

\$10,000

GracePoint Church - Waiyaki Way

Nairobi, KENYA

Establish a church in the Waiyaki community.

\$15,000

Hope Church Auckland Park

Johannesburg, SOUTH AFRICA

Establish a church in Braamfontein.

\$4,000

Antioch Baptist Church

Kampala, UGANDA

Establish an evangelistic skills training program for youth.

\$2,300

Christ Central Soweto

Johannesburg, SOUTH AFRICA

Re-establish a student ministry at the University of Johannesburg.

\$3,000

Claremont Baptist Church

Cape Town, SOUTH AFRICA

Hire a part-time youth worker to reach area public schools.

\$3,400

Global Grace Chapel

Accra, GHANA

Establish a revolving loan fund to initially benefit two church members.

\$3,500

GracePoint Church

Kikuyu, KENYA

Establish a church-planting residency program.

\$10,800

GracePoint Church Thika Road

Nairobi, KENYA

Establish a church in the Kasarani neighborhood.

\$11,500

Hope City Presbyterian

Cape Town, SOUTH AFRICA

Establish a church in the Woodstock community.

\$5,000

Africa: Grant Recipients 2023 (continued)

KAG Olympic Christian Center
Nairobi, KENYA
Capitalize a revolving loan fund.
\$2,000

Living Hope Church
Bulawayo, ZIMBABWE
Establish a church.
\$7,000

Redeemer City Church
Accra, GHANA
Outreach to students at the University
for Professional Studies.
\$5,000

Restoration Mandate Global Ministry
Lagos, NIGERIA
Establish a revolving loan fund ministry.
\$3,500

Salvation Seekers Ministry International
Accra, GHANA
Initiate a skills training ministry.
\$5,000

The Church in Mamelodi
Pretoria, SOUTH AFRICA
Expand an evangelistic after-school
learning program.
\$1,100

The Union Chapel
Cape Town, SOUTH AFRICA
Establish a church planting program.
\$4,000

Wychwood Baptist Church
Johannesburg, SOUTH AFRICA
Expand a youth ministry.
\$2,000

Life Care Fellowship - Githurai
Nairobi, KENYA
Establish a church in Nairobi city center.
\$2,500

Red Door Church
Pretoria, SOUTH AFRICA
Establish a multi-cultural church.
\$10,000

Renewal Fellowship
Johannesburg, SOUTH AFRICA
Support a university outreach ministry.
\$10,000

Rooted Fellowship
Pretoria, SOUTH AFRICA
Establish a church-planting institute.
\$20,000

St. Benedict's Idete Parish
Ifakara, TANZANIA
Capitalize a revolving loan fund ministry.
\$2,500

**The Power of Revival and Liberation
Church Worldwide**
Lagos, NIGERIA
Establish a revolving loan fund ministry.
\$3,500

Tumaini Church Kiambiu
Nairobi, KENYA
Capitalize a loan fund ministry.
\$855

Americas: Grant Recipients 2023

Afghan Church of the GTA

Toronto, CANADA
Establish a church among Afghani refugees.
\$5,000

Baptist Church of Horto do Ype

São Paulo, BRAZIL
Establish a family outreach ministry in Jardim Munhoz.
\$10,385

Bosa Christian Missionary Alliance Church

Bogota, COLOMBIA
Establish a church in Diana Turbay.
\$3,747

Calvary Church

Rio de Janeiro, BRAZIL
Establish a church in Campo Grande.
\$13,000

Christian Life Church

Guatemala City, GUATEMALA
Establish a church in La Linea.
\$7,000

Crenshaw United Methodist Church

Los Angeles, California
Establish a university outreach ministry.
\$24,000

Emmanuel Presbyterian Church

Arlington, Virginia
Support a church outreach minister.
\$10,000

Agape Chinese Bible Church

Markham, CANADA
Establish a church.
\$20,000

Bethany Presbyterian Church

Niteroi, BRAZIL
Establish a youth ministry in Rio de Janeiro.
\$3,000

Breska International Ministry

Bogota, COLOMBIA
Establish a children's outreach in the Ciudad Bolivar District.
\$1,800

Christ My Shepherd Presbyterian Church

Santiago, CHILE
Establish a church in Ñuñoa.
\$10,000

Correa Presbyterian Church

Rio de Janeiro, BRAZIL
Establish a youth outreach ministry.
\$2,000

Ekballo Pasadena

Pasadena, California
Establish a training on film-making.
\$2,500

Evangelical Congregational Church of Conceição Island

Niteroi, BRAZIL
Establish a church.
\$3,450

Americas: Grant Recipients 2023 (continued)

First Baptist Church in Grão Pará
Rio de Janeiro, BRAZIL
Establish a children's outreach ministry.
\$2,352

First Church of Christ Holiness
Houston, Texas
Establish an evangelistic ministry in a local public school.
\$1,353

Genezareth Baptist Church
Guadalupe, MEXICO
Establish a church in Monterrey.
\$5,400

Grace Tabernacle Ministries
Bronx, New York
Establish an outreach ministry in the Kingsbridge Heights neighborhood.
\$15,000

House of God
Buenos Aires, ARGENTINA
Establish a church leadership course.
\$12,000

Jesus Word Center Church
Chicago, Illinois
Establish an anti-violence ministry among elementary school students.
\$10,000

Liberty Grace Church
Toronto, CANADA
Establish a street outreach in Liberty Village.
\$3,400

First Baptist Church in Jaguariuna
Jaguariuna, BRAZIL
Support a medical outreach event.
\$2,940

Flatlands Reformed Church
Brooklyn, New York
Establish an outreach ministry among immigrants and refugees.
\$15,000

Global Mission Nepali Church New York
Woodside, New York
Establish an evangelistic soccer ministry.
\$3,500

Hope Church Midtown
New York, New York
Establish an outreach ministry in Manhattan.
\$10,000

House of Prayer Church
Buenos Aires, ARGENTINA
Establish an evangelistic art school in the Flores District.
\$3,500

Koinonia Presbyterian Church
São José dos Campos, BRAZIL
Establish a neighborhood discipleship initiative.
\$5,000

Life House of Faith CMA Church in Villa Lugano
Buenos Aires, ARGENTINA
Establish a music and art ministry.
\$7,000

Americas: Grant Recipients 2023 (continued)

Light and Life Christian Fellowship
Long Beach, California
Establish a church in Los Angeles.
\$25,000

Mission Maranatha
Guatemala City, GUATEMALA
Establish an ESL outreach among youth and young adults.
\$3,000

Mosaic Church West Queens
New York, New York
Establish an outreach among immigrants and refugees in Queens.
\$20,000

New City Church, Toronto
Toronto, CANADA
Establish an outreach among Ukrainian refugees in the city center.
\$6,172

New Life Community Church
Los Angeles, California
Establish a sports outreach in Lincoln Heights.
\$7,200

Pathway Christian Church
Porto Alegre, BRAZIL
Establish a church in the Ideal neighborhood of Novo Hamburgo.
\$9,000

Reborn Community Church
Chicago, Illinois
Establish an evangelistic job training among residents of Garfield Park.
\$10,000

Living Faith Community Church
Manhasset, New York
Expand a pregnancy counseling center.
\$1,800

Mission Community United Methodist Church
Rosemead, California
Establish an after-school ministry.
\$15,000

Mt. Royal Plateau Church
Montreal, CANADA
Establish a church in Hochelaga-Maisonneuve (HoMa).
\$5,000

New City Church, Hamilton
Hamilton, CANADA
Establish a church in the Stoney Creek neighborhood.
\$25,000

Path of Restoration Church
Bogota, COLOMBIA
Establish an evangelistic coffee shop in the Usaquén neighborhood.
\$5,000

Presbyterian Church of Jardim Apurá
São Paulo, BRAZIL
Establish a series of summer outreach events in St. Mary's Park.
\$4,900

Renew Miami
Miami, Florida
Establish a church in Homestead.
\$12,500

Americas: Grant Recipients 2023 (continued)

Renuevo Evangelical Christian Church
Asuncion, PARAGUAY
Establish a church in San Lorenzo.
\$5,000

Restoration Community Church
Washington, DC
Establish a church in NoMa.
\$12,000

Rhema Christian Church
Guatemala City, GUATEMALA
Establish a prison outreach ministry.
\$1,000

**Saint Cecilia Christian Mission
Alliance Church**
Bogota, COLOMBIA
Establish a squatter outreach ministry.
\$4,000

Southwood Presbyterian Church
Huntsville, Alabama
Support a Parakaleo training ministry
among women of color.
\$10,000

Sunrise Baptist Church
Chicago, Illinois
Establish an evangelistic music
program for youth.
\$7,500

The 28twelve Foundation
Granger, Indiana
Establish a new organization to continue
the Harvey Fellowship Program.
\$50,000

Restoration Church of San Antonio Norte
Bogota, COLOMBIA
Establish a hospital outreach ministry.
\$2,980

Resurrection Life NYC
New York, New York
Establish a church in East Village.
\$15,000

Rooted Community Church
Chicago, Illinois
Establish a youth ministry.
\$5,000

San Pedro Church
San Nicolas de los Garza, MEXICO
Establish a church in the Monterrey
Institute of Technology area.
\$10,000

St. Paul Deliverance Center
Chicago, Illinois
Establish an outreach among students in
a local public elementary school.
\$5,000

Table Community Church
Santos, BRAZIL
Establish an outreach in the Vila Mathias
neighborhood.
\$17,254

**The Anglican Church
of St. Paul L'Amoreaux**
Scarborough, Ontario, CANADA
Establish an immigrant outreach ministry.
\$14,787

Americas: Grant Recipients 2023 (continued)

The Elm Church

Elmhurst, New York

Establish a high school outreach ministry.

\$10,000

The Living Room Church

Toronto, CANADA

Establish an outreach ministry in public apartments in Midtown.

\$7,000

The Power of His Love Christian Church

Bogota, COLOMBIA

Establish a holistic outreach among cancer patients and their families.

\$3,000

The South Carolina Study Center

Columbia, South Carolina

Establish an outreach at the University of South Carolina.

\$20,000

United Reformed Church

of Williamsbridge Road

Bronx, New York

Expand a youth summer outreach.

\$2,000

Asia: Grant Recipients 2023

Church Unlimited

North Lakes, AUSTRALIA
Establish a high school outreach initiative in greater Brisbane.
\$16,000

Cross Community Church

Yokohama, JAPAN
Establish a church in North Yokohama.
\$7,000

Full Gospel Christian Church - Kajang

Kuala Lumpur, MALAYSIA
Establish a non-formal school outreach ministry among refugee children.
\$9,000

Full Gospel Christian Church - Taman Kaya

Kuala Lumpur, MALAYSIA
Establish a non-formal school outreach ministry among refugee children.
\$4,625

Grace City Church

Nagoya, JAPAN
Support a Japanese pastoral intern.
\$5,600

Hong Kong Young Life

Hong Kong, CHINA
Establish a university student ministry.
\$16,713

Jesus Family Church

Yokohama, JAPAN
Establish a church-based café ministry in the Machida community of South Tokyo.
\$10,000

City Chapel

Kenmore, AUSTRALIA
Establish a church in greater Brisbane.
\$8,000

Fujisawa Church of the Nazarene

Fujisawa City, JAPAN
Establish a soccer outreach ministry.
\$5,200

Full Gospel Christian Church - Rawang

Kuala Lumpur, MALAYSIA
Establish a media production ministry.
\$12,000

Future Church

Harlaxton, AUSTRALIA
Establish a church in the university area of Brisbane.
\$10,000

Grace Life Community Church

Shah Alam, MALAYSIA
Establish a church in Kota Kemuning.
\$5,000

Hope Church

Funabashi, Chiba, JAPAN
Launch a multisite church framework of church planting in metro Tokyo.
\$9,500

Khushkhabri Punjabi Church

Kuala Lumpur, MALAYSIA
Establish a tailoring center outreach ministry in the Cheras community.
\$7,500

Asia: Grant Recipients 2023 (continued)

Lifeshare International Church

Nagayo, JAPAN

Establish a church in greater Nagasaki.

\$17,154

Osaka International Baptist Church

Osaka, JAPAN

Establish a church in Takatsuki City.

\$5,000

Reformed Evangelical Church - Yangon

Yangon, MYANMAR

Launch a youth skills training and outreach program in Hlaningtharyar township.

\$2,000

Sozo Church

Robina, AUSTRALIA

Establish a church in central Gold Coast.

\$15,000

The Bridge Fellowship

Tokyo, JAPAN

Expand church ministry in the Shimokitazawa area.

\$12,500

The River Asia Bangkok

Bangkok, THAILAND

Establish a social media outreach.

\$12,000

Mustard Seed Christian Church

Hiroshima City, JAPAN

Establish a center city church in center.

\$20,000

Redeemed Christian Church of God Punjabi Church

Seri Kembangan, MALAYSIA

Establish a Bible training program for new believers.

\$2,034

Sojourners Church

Werribee, AUSTRALIA

Establish a church in Wyndham City of greater Melbourne.

\$22,500

Tamjeed-e-Khuda Church

Kuala Lumpur, MALAYSIA

Establish a discipleship training program aimed at promoting outreach.

\$5,000

The Journey

Kuala Lumpur, MALAYSIA

Establish a church in the Tropicana area.

\$16,000

Zoe International School

Yokohama, JAPAN

Establish an in-person and virtual international Christian school.

\$10,000

4 Confidential Grants totaling \$55,500.

Europe: Grant Recipients 2023

1st Nazarene Church of Kiev

Kiev, UKRAINE

Establish a weekly children's club outreach ministry.

\$15,000

Amagerbro Free Church

Copenhagen, DENMARK

Establish a follow-up outreach initiative to new church attendees.

\$6,300

Beheimgasse Baptist Church

Vienna, AUSTRIA

Support a social worker to minister to trafficked women.

\$15,000

Chorley Community Church

London, UNITED KINGDOM

Enable the church to hire a youth worker jointly with another neighborhood church.

\$40,000

Evangelical Baptist Church of Paris Center

Paris, FRANCE

Establish a church in central Paris.

\$4,000

Evangelical Protestant Church of Bouffemont

Paris, FRANCE

Establish a church.

\$7,000

First Greek Evangelical Church

Athens, GREECE

Establish a church.

\$25,000

All Hallows Bow

London, UNITED KINGDOM

Enable the church to hire a community outreach worker.

\$16,000

Balham Vineyard Church

London, UNITED KINGDOM

Expand a "Messy Sunday" outreach program to neighborhood children.

\$4,000

Brno Apostolic Church

Brno, CZECH REPUBLIC

Enable the hiring of a youth minister.

\$7,000

Crown Church

Essen, GERMANY

Establish a Persian speaking church.

\$8,000

Evangelical Free Church Prague 6

Prague, CZECH REPUBLIC

Establish a church in Prague's 6th district.

\$15,000

Evangelical Protestant Church of Palaiseau

Paris, FRANCE

Establish a church.

\$14,000

Frankfurt Sud Projekt

Frankfurt, GERMANY

Establish a church planting incubator.

\$6,000

Europe: Grant Recipients (continued)

Grace Christian Fellowship

Bratislava, SLOVAKIA

Enable the church to expand a mobile evangelism ministry.

\$6,000

Hamar Presbyterian Church

Hamar, NORWAY

Establish a church in Oslo.

\$5,000

Hey Church

Hamburg, GERMANY

Support a church expansion initiative.

\$11,000

International Christian Fellowship

Prague, CZECH REPUBLIC

Support a new youth minister.

\$10,000

Kiev Bible Church

Kiev, UKRAINE

Enable a new church to relocate to the city center.

\$10,000

Lighthouse Church

Brno, CZECH REPUBLIC

Establish a church.

\$5,000

London Riverside Church

London, UNITED KINGDOM

Establish a church in the Hammersmith neighborhood.

\$7,000

GraceStreams Church

Birmingham, UNITED KINGDOM

Establish a church in the Aston neighborhood.

\$5,000

Heart Prague Church

Prague, CZECH REPUBLIC

Establish a youth and children's outreach in the 6th District.

\$8,000

International Christian Fellowship

Brno, CZECH REPUBLIC

Establish a multi-faceted youth outreach.

\$6,000

Kharkov City Church

Kharkov, UKRAINE

Establish a church from a social outreach in the Moskovsky community.

\$5,000

KS Church

Enable the church to expand an outreach to youth with the help of Young Life.

\$7,000

Live! - Erasmus

Rotterdam, UNITED KINGDOM

Establish an intercultural church among international students.

\$3,000

Miracle Factory

Vienna, AUSTRIA

Enable the church to expand a drug addiction prevention program.

\$8,000

Europe: Grant Recipients (continued)

Open Church

Copenhagen, DENMARK
Establish a church in the North Zealand suburb.
\$5,000

Riverside International Church

Lisbon, PORTUGAL
Support a new assistant pastor.
\$5,000

Saint-Lazare Church

Paris, FRANCE
Establish an church planting internship.
\$20,000

St. Peter's West Molesey

London, UNITED KINGDOM
Expand a youth outreach initiative.
\$4,000

The Gathering Church

Belfast, UNITED KINGDOM
Upgrade a youth program.
\$2,200

Tirana Bible Baptist Church

Tirana, ALBANIA
Establish a church in Pristina, Kosovo.
\$7,000

United Oslo

Oslo, NORWAY
Support a new children's pastor.
\$20,000

Ravenhill Presbyterian Church

Belfast, UNITED KINGDOM
Support two part-time youth ministers.
\$9,000

Saint Martin of Tours

Kiev, UKRAINE
Establish an outreach among internally displaced people from Eastern Ukraine.
\$7,500

St. Nicholas Tooting

London, UNITED KINGDOM
Support a new outreach initiative.
\$12,500

St. Thomas Oakwood

London, UNITED KINGDOM
Replant a congregation at St. Matthew's Ponders End.
\$18,000

The Salvation Army in Bratislava

Bratislava, SLOVAKIA
Establish a church focused on marginalized people.
\$10,000

Tower Hamlets Community Church

London, UNITED KINGDOM
Support an outreach minister among Bengali speakers.
\$10,000

VIA Church

Hamburg, GERMANY
Establish a multi-ethnic church.
\$7,500

Middle East: Grant Recipients 2023

Abu Hammad Evangelical Church
Abu Hammad, Al-Sharqya, EGYPT
Establish an after-school program outreach ministry.
\$4,000

Amria Evangelical Church
Alexandria, EGYPT
Establish a medical clinic outreach ministry.
\$8,000

Bayadiyyah Evangelical Church
Minya, EGYPT
Establish church-based preschool.
\$5,000

Fayoum Evangelical Church
Fayoum, EGYPT
Establish a nursing home ministry in the village of Dimu.
\$7,000

Ghorbal Free Methodist Church
Alexandria, EGYPT
Establish a youth club ministry.
\$6,600

Hawawish Evangelical Church
Al-Hawawish, Akhmim, Sohag, EGYPT
Establish a preschool ministry.
\$9,500

Martyr St. Ekladius Al-Azab Coptic Orthodox Church
Mair, El-Quossia, Assuit, EGYPT
Establish an emergency first-aid ministry.
\$4,750

Al-Obour Evangelical Church
Greater Cairo, EGYPT
Establish a church-based youth program.
\$4,000

Awlad Nousir Evangelical Church
Awlad Nousir, Sohag, EGYPT
Establish a youth club ministry.
\$4,000

Fayoum Church of Christ
Fayoum, EGYPT
Establish a nursing home ministry.
\$7,000

Fourth Evangelical Church
Assuit, EGYPT
Establish a youth club ministry.
\$7,000

Haram Second Evangelical Church
Giza, EGYPT
Support a new summer outreach program and associated leadership training in 15 churches throughout Egypt.
\$10,000

Maghagha Evangelical Church
Maghagha, EGYPT
Expand and develop a preschool ministry.
\$3,700

Miana El-Wakf Evangelical Church
Minya, EGYPT
Establish charitable medical dispensary.
\$6,000

Middle East: Grant Recipients 2023 (continued)

Minshyat Naser Evangelical Church
Cairo, EGYPT
Establish a church-based youth club ministry.
\$7,150

New Borg el-Arab Evangelical Church
Alexandria, EGYPT
Establish a preschool ministry for a new church plant.
\$5,000

Qanater Evangelical Church
Greater Cairo, EGYPT
Establish a fitness center ministry in the Al-Qanater Al-Khayriya community.
\$4,800

Saft el-Laban Evangelical Church
Saft el-Laban, Minya, EGYPT
Establish a ministry among mentally and physically disabled children.
\$4,600

Sanabo Evangelical Church
Sanabo, Dairout, Assuit, EGYPT
Re-establish a preschool ministry.
\$6,000

Sharabia Evangelical Church
Cairo, EGYPT
Expand a health clinic ministry.
\$4,500

Shubra Wesleyan Church
Cairo, EGYPT
Establish a church in Luxor.
\$2,000

Moussas Evangelical Church
Minya, EGYPT
Establish an after-school and summer youth educational program.
\$6,500

New Testament Baptist Church
Alexandria, EGYPT
Establish a preschool ministry.
\$5,600

Rageb Basha Free Methodist Church
Alexandria, EGYPT
Establish a church-based revolving loan fund ministry.
\$3,000

Samalout Evangelical Church
Samnalout, Minya, EGYPT
Establish a talent and skills center outreach ministry for children and youth.
\$6,000

Sedfa Evangelical Church
Sedfa, Assuit, EGYPT
Establish a preschool ministry.
\$5,000

Shoubra el-Kheima Independent Baptist Church
Cairo, EGYPT
Expand a preschool ministry.
\$4,500

St. George Coptic Orthodox Church
Ezbet Rafael, El-Quossia, Assuit, EGYPT
Expand a youth club ministry.
\$7,500

Middle East: Grant Recipients 2023 (continued)

St. Mary & Bishop Karas Coptic Orthodox Church

Bany Kora, El-Quossia, Assuit, EGYPT
Establish a youth club ministry.
\$6,500

St. Mary Coptic Orthodox Church

Ezbet El-Ozkof Quossia, EGYPT
Establish a theater ministry program.
\$6,833

St. Mina Coptic Orthodox Church

El-Quossia, Assuit, EGYPT
Equip and expand a religious education ministry in a relatively new church.
\$8,000

Tamiya Evangelical Church

Fayoum, EGYPT
Establish a preschool ministry.
\$5,700

Third Evangelical Church

Minya, EGYPT
Establish a youth club ministry.
\$4,850

Zaytoun Evangelical Church

Cairo, EGYPT
Establish a youth club ministry.
\$6,500

1 Confidential Grants totaling \$37,000.

Mustard Seed Foundation

Harvey Fellows Program

In 2023 the Foundation invested \$105,000 in continued support of 11 graduate students preparing to enter strategic vocations in academia, the arts, and the marketplace who were selected as Fellows in previous years. It also provided \$24,675 in funding for them to be able to attend a Summer Institute through the 28twelve Foundation.

The Mustard Seed Foundation initiated the Harvey Fellows Program in 1992 to mark, equip, and encourage followers of Jesus Christ who seek to actively integrate their faith and vocations as leaders in strategic occupations where Christians appear to be underrepresented. This idea grew from our understanding of God as Creator and Redeemer, not only of human beings, but also of society's disciplines and structures. Our desire is to identify, prepare, and celebrate this generation's Josephs, Lydias, Daniels, and Esthers—Christians who will assume positions of leadership and influence in society. The award is given to outstanding students enrolled at a premier graduate degree program and is therefore very competitive.

The Mustard Seed Foundation has provided a total of over \$15 million in support to 446 Christian graduate students through its Harvey Fellows Program, since its establishment in 1992. The Foundation has also provided an opportunity for Harvey Fellows to attend one of several summer institutes held in the Washington, DC area.

Since 2022, new Harvey Fellows have been selected and supported by the 28twelve Foundation, in anticipated of the sunset of the Mustard Seed Foundation. The 28twelve Foundation was launched by alumni of the Harvey Fellows Program and supported by the Foundation with a five-year grant totaling \$250,000 to help get established. It is our hope that the vision of its Harvey Fellows Program will continue well beyond the life of the Mustard Seed Foundation.

Theology of Work: Grant Recipients 2023

Act Bible School
Nairobi, KENYA
\$7,000

Asia Pacific Nazarene
Theological Seminary
Taytay, Rizal, PHILIPPINES
\$5,000

Asia Pacific Nazarene
Theological Seminary
Taytay, Rizal, PHILIPPINES
\$5,600

Brilliance Family Welfare
Arusha, TANZANIA
\$9,000

Center for Transformational Leadership
Jos, NIGERIA
\$12,000

Champions Theological Institute
Berekum-Sunyani, GHANA
\$5,500

Christian Integrated Ministries Health
Initiatives
Kampala, UGANDA
\$3,000

Eastern Uganda Baptist Association
Bugiri, UGANDA
\$5,640

Angaza Charity Foundation
Kapsabet, KENYA
\$4,020

Asia Pacific Nazarene
Theological Seminary
Taytay, Rizal, PHILIPPINES
\$5,000

Bishop Tucker School of Divinity
and Theology
Mukono, UGANDA
\$7,500

Brilliance Family Welfare
Arusha, TANZANIA
\$3,000

Center for Transformational Leadership
Jos, NIGERIA
\$9,900

Christian Integrated Ministries Health
Initiatives
Kampala, UGANDA
\$7,500

Christian Young Leaders Fellowship
Dar es Salaam, TANZANIA
\$4,000

Eben-Ezer University of Minembwe
Bujumbura, BURUNDI
\$6,250

Theology of Work: Grant Recipients 2023 (continued)

Ebenezer Spiritual Center
Masasi, Mtwara, TANZANIA
\$7,800

Empower a Child Tanzania
Morogo, TANZANIA
\$3,000

Equipping Bibles Association
Soroti, UGANDA
\$3,000

Georgia Global Connections
Tblisi, GEORGIA
\$13,500

Lead Virtuous Women International
Accra, GHANA
\$4,200

Narok Bible College
Narok, TANZANIA
\$7,200

New Hope Revival Ministries
Nairobi, KENYA
\$3,000

Square Ministries Africa
Kampala, UGANDA
\$5,000

Theology of Work Ministry
Accra, GHANA
\$7,400

Empower a Child Tanzania
Morogo, TANZANIA
\$9,000

Episcopal University
Chaima Campus - Maridi
Juba, SOUTH SUDAN
\$10,050

Ezra Rural Ministry Bible School
Addis Ababa, ETHIOPIA
\$4,000

Harvest Field Corners
Rawalpindi, PAKISTAN
\$1,500

Myanmar Evangelical Graduate School
of Theology
Yangon, MYANMAR
\$6,996

New Hope Revival Ministries
Nairobi, KENYA
\$7,400

Sonya Undugu Initiative Foundation
Nairobi, KENYA
\$18,000

St. Paul's University
Limuru, KENYA
\$4,000

TOW Ministries Specialist
Seongnam-si, SOUTH KOREA
\$6,000

Theology of Work: Grant Recipients 2023 (continued)

Weithanga Bible & Technical College
Murang'a KENYA
\$6,200

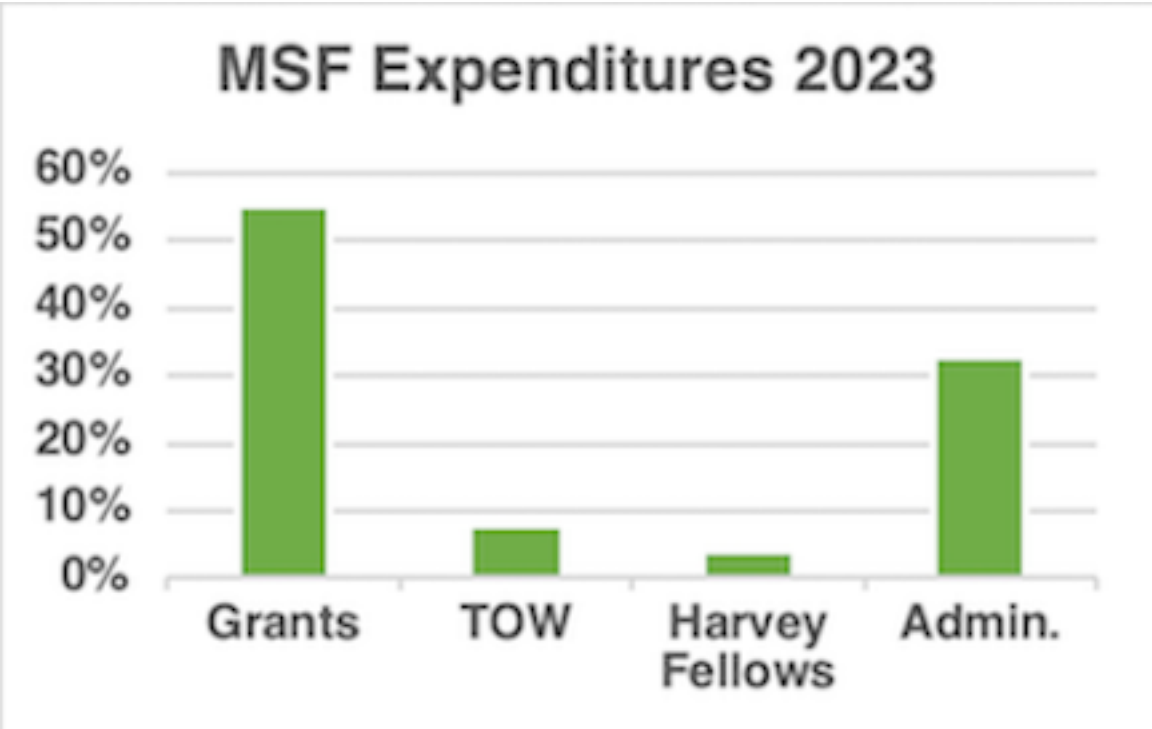
Women Development Ministry
Accra, GHANA
\$2,700

Word of Life Mission
Nairobi, KENYA
\$16,200

TOW Website Development
\$10,000

Mustard Seed Foundation

The Foundation’s expenditures totaled over \$3.1 million in 2023. 54 percent of these funds were given through 203 grants to churches, 11 scholarships to individuals, as well as 38 Theology of Work grants. Providing grants for small startup projects of churches in major urban centers remains the primary giving area of the Foundation, as it has been since the Foundation’s inception.



2023 Balance Sheet

For the year ending December 31, 2023

Funds Available		Disbursements	
Beginning of Year Net Assets/Surplus	\$ 488,576	Grants	\$ 1,697,996
Income	2,747,318	Scholarships	129,675
<hr/>		Other Giving	256,056
Total Available Funds	\$ 3,235,894	Administration	1,055,312
		<hr/>	
		Total Disbursements	\$ 3,139,039
End of year Net Assets/Surplus	\$ 488,576		