Form **990-PF**

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No. 1545-0047 2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990PF for instructions and the latest information. For calendar year 2020 or tax year beginning , 2020, and ending 20 Name of foundation A Employer identification number 57-0748914 MUSTARD SEED FOUNDATION, INC Number and street (or P.O. box number if mail is not delivered to street address) Room/suite **B** Telephone number (see instructions) **(**703**)**524-5620 7115 LEESBURG PIKE 304 City or town, state or province, country, and ZIP or foreign postal code C If exemption application is pending, check here ▶ FALLS CHURCH VA 22043 **G** Check all that apply: ☐ Initial return Initial return of a former public charity **D** 1. Foreign organizations, check here ▶ Amended return Final return 2. Foreign organizations meeting the 85% test. ☐ Address change Name change check here and attach computation . H Check type of organization:

⊠ Section 501(c)(3) exempt private foundation E If private foundation status was terminated under section 507(b)(1)(A), check here . Section 4947(a)(1) nonexempt charitable trust

Other taxable private foundation J Accounting method: ☐ Cash 🗵 Accrual Fair market value of all assets at If the foundation is in a 60-month termination Other (specify) end of year (from Part II, col. (c), under section 507(b)(1)(B), check here line 16) ▶ \$ (Part I, column (d), must be on cash basis.) 769,388. Part I Analysis of Revenue and Expenses (The total of (d) Disbursements (a) Revenue and (b) Net investment (c) Adjusted net for charitable amounts in columns (b), (c), and (d) may not necessarily equal expenses per books purposes the amounts in column (a) (see instructions).) (cash basis only) 1 Contributions, gifts, grants, etc., received (attach schedule) 2,755,000. 2 Check ► ☐ if the foundation is not required to attach Sch. B 3 Interest on savings and temporary cash investments 4 Dividends and interest from securities 5a Gross rents h Net rental income or (loss) 6a Net gain or (loss) from sale of assets not on line 10 Gross sales price for all assets on line 6a Capital gain net income (from Part IV, line 2) . . 7 8 Net short-term capital gain 9 Income modifications 10a Gross sales less returns and allowances Less: Cost of goods sold . . . b С Gross profit or (loss) (attach schedule) 11 Other income (attach schedule) Total. Add lines 1 through 11 . . 12 2,755,000. Compensation of officers, directors, trustees, etc. 13 290,456. Operating and Administrative Expenses 14 Other employee salaries and wages 158,077 15 Pension plans, employee benefits 84,699 16a Legal fees (attach schedule) Accounting fees (attach schedule) 7,870 Other professional fees (attach schedule) . . С 17 18 Taxes (attach schedule) (see instructions) See. Stmt 769. 19 Depreciation (attach schedule) and depletion . . . 4,164. 20 15,095. Travel, conferences, and meetings 21 24,297. 22 Printing and publications 23 Other expenses (attach schedule) See. Stmt. 104,025 24 Total operating and administrative expenses. Add lines 13 through 23 689,452. 25 Contributions, gifts, grants paid 1,881,161 1,881,161 26 Total expenses and disbursements. Add lines 24 and 25 2,570,613 1,881,161. Subtract line 26 from line 12: Excess of revenue over expenses and disbursements 184,387 **Net investment income** (if negative, enter -0-) . Adjusted net income (if negative, enter -0-)

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		F (2020)				Page 2	
Pa	rt II	Balance Sheets Attached schedules and amounts in the description column	Beginning of year			of year	
		should be for end-of-year amounts only. (See instructions.)	(a) Book Value	(b) Book Valu		(c) Fair Market Value	
	1	Cash—non-interest-bearing	634,305.	753,3		753,323.	
	2	Savings and temporary cash investments	831.	8	31.	831.	
	3	Accounts receivable ► 3,500.					
	_	Less: allowance for doubtful accounts ▶		3,5	00.	3,500.	
	4	Pledges receivable ▶					
	_	Less: allowance for doubtful accounts ▶					
	5	Grants receivable					
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)					
	7	Other notes and loans receivable (attach schedule) ▶					
		Less: allowance for doubtful accounts ▶					
)ts	8	Inventories for sale or use					
Assets	9	Prepaid expenses and deferred charges	6,094.	4,0	10.	4,010.	
۲	10a	Investments—U.S. and state government obligations (attach schedule)					
	b	Investments—corporate stock (attach schedule)					
	С	Investments—corporate bonds (attach schedule)					
	11	Investments—land, buildings, and equipment: basis ▶					
		Less: accumulated depreciation (attach schedule) ▶					
	12	Investments—mortgage loans					
	13	Investments—other (attach schedule)					
	14	Land, buildings, and equipment; basis ► 70,947.					
		Less: accumulated depreciation (attach schedule) ► 63,223.	6,591.	7,7	24.	7,724.	
	15	Other assets (describe ►)					
	16	Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	647,821.	769,3	88.	769,388.	
	17	Accounts payable and accrued expenses	7,705.	4,9	49.		
s	18	Grants payable		7,0	00.		
tie	19	Deferred revenue					
Ξ	20	Loans from officers, directors, trustees, and other disqualified persons					
Liabilities	21	Mortgages and other notes payable (attach schedule)					
-	22	Other liabilities (describe ►)					
	23	Total liabilities (add lines 17 through 22)	7,705.	11,9	49.		
ances		Foundations that follow FASB ASC 958, check here ► ⊠ and complete lines 24, 25, 29, and 30.					
	24	Net assets without donor restrictions	640,116.	757,4	39.		
ğ	25	Net assets with donor restrictions					
Net Assets or Fund Bal		Foundations that do not follow FASB ASC 958, check here ► □ and complete lines 26 through 30.					
J.	26	Capital stock, trust principal, or current funds					
is (27	Paid-in or capital surplus, or land, bldg., and equipment fund					
se	28	Retained earnings, accumulated income, endowment, or other funds					
As	29	Total net assets or fund balances (see instructions)	640,116.	757,439.			
et '	30	Total liabilities and net assets/fund balances (see					
		instructions)	647,821.	769,3	88.		
	rt III	Analysis of Changes in Net Assets or Fund Balances					
1		al net assets or fund balances at beginning of year-Part II, colu					
		-of-year figure reported on prior year's return)			1	640,116.	
2		er amount from Part I, line 27a			2	184,387.	
3		er increases not included in line 2 (itemize) ▶			3		
4	Add	l lines 1, 2, and 3			4	824,503.	
5	Dec	Decreases not included in line 2 (itemize) - RECONCILE TO 2020 REVIEW. AGENCY FUNDS RECORDED AS INCOME IN 2019 RATHER THAN RECORDED AS PAYABLES.				67,064.	
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29				6	757,439.	

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Part	V Capital Gains and	d Losses for Tax on Investm	nent Income				
		(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)			(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)	
1a							
b							
С							
d							
е							
	(e) Gross sales price	(f) Depreciation allowed (or allowable)	107	r other basis ense of sale		in or (loss) (f) minus (g))	
а							
b							
С							
d							
е							
	Complete only for assets sho	lowing gain in column (h) and owned	by the foundation	on 12/31/69.	(I) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))		
	(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69		ss of col. (i) l. (j), if any			
а							
b							
С							
d							
е							
2	Capital gain net income o		also enter in Pa , enter -0- in Pa		2		
3	If gain, also enter in Part	t I, line 8, column (c). See instru	or (loss) as defined in sections 1222(5) and (6): line 8, column (c). See instructions. If (loss), enter -0- in Section 4940(e) for Reduced Tax on Net Investment				
Part	V Qualification Und	der Section 4940(e) for Redu	iced Tax on N	let Investment	Income		
		ION 4940(e) REPEALED ON DE					
1	Reserved						
	(a) Reserved	(b) Reserved		(c) Reserved		(d) Reserved	
	Reserved						
	Reserved						
	Reserved						
	Reserved						
	Reserved						
2	Reserved				. 2		
3	Reserved				. 3		
4	Reserved				. 4		
5	Reserved				. 5		
6	Reserved				. 6		
7	Reserved				. 7		
8	Reserved				. 8		

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Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948—see instructions)							
1a	Exempt operating foundations described in section 4940(d)(2), check here ▶☐ and enter "N/A" on line 1.)						
	Date of ruling or determination letter: (attach copy of letter if necessary—see instructions)						
b	Reserved						
С	All other domestic foundations enter 1.39% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b)						
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)			0.			
3	Add lines 1 and 2			0.			
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)			0.			
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0			0.			
6	Credits/Payments:						
а	2020 estimated tax payments and 2019 overpayment credited to 2020 6a						
b	Exempt foreign organizations—tax withheld at source						
С	Tax paid with application for extension of time to file (Form 8868) 6c						
d	Backup withholding erroneously withheld						
7	Total credits and payments. Add lines 6a through 6d						
8	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached						
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed 9			0.			
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid • 10			0.			
11	Enter the amount of line 10 to be: Credited to 2021 estimated tax ▶ Refunded ▶ 11						
	VII-A Statements Regarding Activities						
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a	Yes	No ×			
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the						
	instructions for the definition	1b		×			
	If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.						
С	Did the foundation file Form 1120-POL for this year?	1c		×			
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:						
	(1) On the foundation. ▶ \$ (2) On foundation managers. ▶ \$						
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ \$						
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		×			
_	If "Yes," attach a detailed description of the activities.	_					
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes.						
4a	and the second of the second o						
b	ICON THE TOTAL THE CONTROL OF THE CO						
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?						
•	If "Yes," attach the statement required by <i>General Instruction T</i> .						
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:						
	By language in the governing instrument, or						
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that						
	conflict with the state law remain in the governing instrument?	6	×				
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	7	×				
8a	Enter the states to which the foundation reports or with which it is registered. See instructions. ▶						
	- 						
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General						
	(or designate) of each state as required by General Instruction G? If "No," attach explanation						
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or						
	4942(j)(5) for calendar year 2020 or the tax year beginning in 2020? See the instructions for Part XIV. If "Yes,"						
	complete Part XIV	9		×			
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their						
	names and addresses	10		×			

Part	VII-A Statements Regarding Activities (continued)			
			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11		×
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	40		
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	12	×	×
13	Website address Nullin MCEDN ODC	13	_^	
14	The books are in care of ► ERIC HORNBERGER Telephone no. ► (703)!	524-	 5620	
	Located at ▶ 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH VA ZIP+4 ▶ 22043		3020	
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here			▶ [
	and enter the amount of tax-exempt interest received or accrued during the year ▶ 15			
16	At any time during calendar year 2020, did the foundation have an interest in or a signature or other authority		Yes	No
	over a bank, securities, or other financial account in a foreign country?	16		×
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of			
Dow	the foreign country			
Par	VII-B Statements Regarding Activities for Which Form 4720 May Be Required File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
12	During the year, did the foundation (either directly or indirectly):		res	NO
1a	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes X No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes × No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes X No (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)			
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions .	1b		
	Organizations relying on a current notice regarding disaster assistance, check here ▶ □			
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2020?	1c		×
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
а	At the end of tax year 2020, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2020?			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)			
-	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to			
	all years listed, answer "No" and attach statement—see instructions.)	2b		
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. • 20 , 20 , 20 , 20			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?			
b	If "Yes," did it have excess business holdings in 2020 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2020.)	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		×
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2020?	4h		×