

**Return of Private Foundation**  
or Section 4947(a)(1) Trust Treated as Private Foundation

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**2021**

Open to Public Inspection

For calendar year 2021 or tax year beginning , 2021, and ending , 20

Name of foundation <b>MUSTARD SEED FOUNDATION, INC</b>		<b>A Employer identification number</b> 57-0748914
Number and street (or P.O. box number if mail is not delivered to street address) <b>7115 LEESBURG PIKE</b>	Room/suite <b>304</b>	<b>B Telephone number (see instructions)</b> 7035245620
City or town, state or province, country, and ZIP or foreign postal code <b>FALLS CHURCH VA 22043</b>		<b>C</b> If exemption application is pending, check here <input type="checkbox"/>
<b>G</b> Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		<b>D</b> 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
<b>H</b> Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		<b>E</b> If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>
<b>I</b> Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ <b>681,499.</b>	<b>J</b> Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d), must be on cash basis.)	<b>F</b> If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>

<b>Part I Analysis of Revenue and Expenses</b> (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
<b>Revenue</b>	<b>1</b> Contributions, gifts, grants, etc., received (attach schedule)	2,700,000.			
	<b>2</b> Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	<b>3</b> Interest on savings and temporary cash investments				
	<b>4</b> Dividends and interest from securities				
	<b>5a</b> Gross rents				
	<b>b</b> Net rental income or (loss)				
	<b>6a</b> Net gain or (loss) from sale of assets not on line 10				
	<b>b</b> Gross sales price for all assets on line 6a				
	<b>7</b> Capital gain net income (from Part IV, line 2)				
	<b>8</b> Net short-term capital gain				
	<b>9</b> Income modifications				
	<b>10a</b> Gross sales less returns and allowances				
<b>Operating and Administrative Expenses</b>	<b>b</b> Less: Cost of goods sold				
	<b>c</b> Gross profit or (loss) (attach schedule)				
	<b>11</b> Other income (attach schedule)				
	<b>12 Total.</b> Add lines 1 through 11	2,700,000.			
	<b>13</b> Compensation of officers, directors, trustees, etc.	333,146.			
	<b>14</b> Other employee salaries and wages	164,188.			
	<b>15</b> Pension plans, employee benefits	92,429.			
	<b>16a</b> Legal fees (attach schedule)				
	<b>b</b> Accounting fees (attach schedule)	13,880.			
	<b>c</b> Other professional fees (attach schedule)				
	<b>17</b> Interest				
	<b>18</b> Taxes (attach schedule) (see instructions) See Stmt	808.			
	<b>19</b> Depreciation (attach schedule) and depletion	2,091.			
	<b>20</b> Occupancy	13,037.			
	<b>21</b> Travel, conferences, and meetings	16,516.			
	<b>22</b> Printing and publications				
	<b>23</b> Other expenses (attach schedule) See Stmt	106,590.			
	<b>24 Total operating and administrative expenses.</b> Add lines 13 through 23	742,685.			
	<b>25</b> Contributions, gifts, grants paid	2,058,301.			2,058,301.
	<b>26 Total expenses and disbursements.</b> Add lines 24 and 25	2,800,986.			2,058,301.
	<b>27</b> Subtract line 26 from line 12:				
	<b>a Excess of revenue over expenses and disbursements</b>	-100,986.			
	<b>b Net investment income</b> (if negative, enter -0-)				
	<b>c Adjusted net income</b> (if negative, enter -0-)				

<b>Part II Balance Sheets</b> Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	753,323.	674,177.	674,177.
	<b>2</b> Savings and temporary cash investments . . . . .	831.	831.	831.
	<b>3</b> Accounts receivable ▶ Less: allowance for doubtful accounts ▶	3,500.		
	<b>4</b> Pledges receivable ▶ Less: allowance for doubtful accounts ▶			
	<b>5</b> Grants receivable . . . . .			
	<b>6</b> Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) . .			
	<b>7</b> Other notes and loans receivable (attach schedule) ▶ Less: allowance for doubtful accounts ▶			
	<b>8</b> Inventories for sale or use . . . . .			
	<b>9</b> Prepaid expenses and deferred charges . . . . .	4,010.	859.	859.
	<b>10a</b> Investments—U.S. and state government obligations (attach schedule)			
	<b>b</b> Investments—corporate stock (attach schedule) . . . . .			
	<b>c</b> Investments—corporate bonds (attach schedule) . . . . .			
	<b>11</b> Investments—land, buildings, and equipment: basis ▶ Less: accumulated depreciation (attach schedule) ▶			
	<b>12</b> Investments—mortgage loans . . . . .			
	<b>13</b> Investments—other (attach schedule) . . . . .			
<b>Liabilities</b>	<b>14</b> Land, buildings, and equipment: basis ▶ 70,947. Less: accumulated depreciation (attach schedule) ▶ 65,315.	7,724.	5,632.	5,632.
	<b>15</b> Other assets (describe ▶ )			
	<b>16 Total assets</b> (to be completed by all filers—see the instructions. Also, see page 1, item I) . . . . .	769,388.	681,499.	681,499.
	<b>17</b> Accounts payable and accrued expenses . . . . .	4,949.	5,046.	
	<b>18</b> Grants payable . . . . .	7,000.	20,000.	
	<b>19</b> Deferred revenue . . . . .			
<b>Net Assets or Fund Balances</b>	<b>20</b> Loans from officers, directors, trustees, and other disqualified persons			
	<b>21</b> Mortgages and other notes payable (attach schedule) . . .			
	<b>22</b> Other liabilities (describe ▶ )			
	<b>23 Total liabilities</b> (add lines 17 through 22) . . . . .	11,949.	25,046.	
	<b>Foundations that follow FASB ASC 958, check here</b> ▶ <input checked="" type="checkbox"/> <b>and complete lines 24, 25, 29, and 30.</b>			
	<b>24</b> Net assets without donor restrictions . . . . .	757,439.	656,453.	
<b>Net Assets or Fund Balances</b>	<b>25</b> Net assets with donor restrictions . . . . .			
	<b>Foundations that do not follow FASB ASC 958, check here</b> ▶ <input type="checkbox"/> <b>and complete lines 26 through 30.</b>			
	<b>26</b> Capital stock, trust principal, or current funds . . . . .			
	<b>27</b> Paid-in or capital surplus, or land, bldg., and equipment fund			
	<b>28</b> Retained earnings, accumulated income, endowment, or other funds			
	<b>29 Total net assets or fund balances</b> (see instructions) . . .	757,439.	656,453.	
<b>Net Assets or Fund Balances</b>	<b>30 Total liabilities and net assets/fund balances</b> (see instructions) . . . . .	769,388.	681,499.	

**Part III Analysis of Changes in Net Assets or Fund Balances**

<b>1</b> Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return) . . . . .	<b>1</b>	757,439.
<b>2</b> Enter amount from Part I, line 27a . . . . .	<b>2</b>	-100,986.
<b>3</b> Other increases not included in line 2 (itemize) ▶	<b>3</b>	
<b>4</b> Add lines 1, 2, and 3 . . . . .	<b>4</b>	656,453.
<b>5</b> Decreases not included in line 2 (itemize) ▶	<b>5</b>	
<b>6</b> Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29 . .	<b>6</b>	656,453.

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
<b>1a</b>				
<b>b</b>				
<b>c</b>				
<b>d</b>				
<b>e</b>				

  

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
<b>a</b>			
<b>b</b>			
<b>c</b>			
<b>d</b>			
<b>e</b>			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.

(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
<b>a</b>			
<b>b</b>			
<b>c</b>			
<b>d</b>			
<b>e</b>			

  

<b>2</b> Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	<b>2</b>	
<b>3</b> Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8	<b>3</b>	

**Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948—see instructions)**

<b>1a</b> Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)	<b>1</b>	
<b>b</b> All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations, enter 4% (0.04) of Part I, line 12, col. (b)		
<b>2</b> Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	<b>2</b>	
<b>3</b> Add lines 1 and 2	<b>3</b>	0.
<b>4</b> Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	<b>4</b>	
<b>5</b> <b>Tax based on investment income.</b> Subtract line 4 from line 3. If zero or less, enter -0-	<b>5</b>	0.
<b>6</b> Credits/Payments:		
<b>a</b> 2021 estimated tax payments and 2020 overpayment credited to 2021	<b>6a</b>	
<b>b</b> Exempt foreign organizations—tax withheld at source	<b>6b</b>	
<b>c</b> Tax paid with application for extension of time to file (Form 8868)	<b>6c</b>	
<b>d</b> Backup withholding erroneously withheld	<b>6d</b>	
<b>7</b> Total credits and payments. Add lines 6a through 6d	<b>7</b>	
<b>8</b> Enter any <b>penalty</b> for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	<b>8</b>	
<b>9</b> <b>Tax due.</b> If the total of lines 5 and 8 is more than line 7, enter <b>amount owed</b>	<b>9</b>	0.
<b>10</b> <b>Overpayment.</b> If line 7 is more than the total of lines 5 and 8, enter the <b>amount overpaid</b>	<b>10</b>	0.
<b>11</b> Enter the amount of line 10 to be: <b>Credited to 2022 estimated tax</b> <b>Refunded</b>	<b>11</b>	

Form **990-PF** (2021)

**Part VI-A Statements Regarding Activities**

	Yes	No
<b>1a</b> During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? . . . . .		X
<b>b</b> Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition . . . . . If the answer is "Yes" to <b>1a</b> or <b>1b</b> , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
<b>c</b> Did the foundation file <b>Form 1120-POL</b> for this year? . . . . .		X
<b>d</b> Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ► \$ _____ (2) On foundation managers. ► \$ _____		
<b>e</b> Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ► \$ _____		
<b>2</b> Has the foundation engaged in any activities that have not previously been reported to the IRS? . . . . . If "Yes," attach a detailed description of the activities.		X
<b>3</b> Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes . . . . .		X
<b>4a</b> Did the foundation have unrelated business gross income of \$1,000 or more during the year? . . . . .		X
<b>b</b> If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year? . . . . .		
<b>5</b> Was there a liquidation, termination, dissolution, or substantial contraction during the year? . . . . . If "Yes," attach the statement required by <i>General Instruction T</i> .		X
<b>6</b> Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? . . . . .	X	
<b>7</b> Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	X	
<b>8a</b> Enter the states to which the foundation reports or with which it is registered. See instructions. ►		
<b>b</b> If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation . . . . .	X	
<b>9</b> Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2021 or the tax year beginning in 2021? See the instructions for Part XIII. If "Yes," complete Part XIII . . . . .		X
<b>10</b> Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses . . . . .		X
<b>11</b> At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions . . . . .		X
<b>12</b> Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions . . . . .		X
<b>13</b> Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► <u>WWW.MSFDN.ORG</u>	X	
<b>14</b> The books are in care of ► <u>ERIC HORNBERGER</u> Telephone no. ► <u>(703) 524-5620</u> Located at ► <u>7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH VA</u> ZIP+4 ► <u>22043</u>		
<b>15</b> Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of <b>Form 1041</b> —check here . . . . . ► <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year . . . . . ► <b>15</b>		
<b>16</b> At any time during calendar year 2021, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? . . . . . See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►		X

Form **990-PF** (2021)

**Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required****File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.**

	Yes	No
<b>1a</b> During the year, did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? . . . . .	<b>1a(1)</b>	X
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? . . . . .	<b>1a(2)</b>	X
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? . . . . .	<b>1a(3)</b>	X
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? . . . . .	<b>1a(4)</b>	X
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? . . . . .	<b>1a(5)</b>	X
(6) Agree to pay money or property to a government official? ( <b>Exception.</b> Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) . . . . .	<b>1a(6)</b>	X
<b>b</b> If any answer is "Yes" to 1a(1)–(6), did <b>any</b> of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions . . . . .	<b>1b</b>	
<b>c</b> Organizations relying on a current notice regarding disaster assistance, check here . . . . . <input type="checkbox"/>		
<b>d</b> Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2021? . . . . .	<b>1d</b>	X
<b>2</b> Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
<b>a</b> At the end of tax year 2021, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2021? . . . . .	<b>2a</b>	X
If "Yes," list the years ► 20____, 20____, 20____, 20____		
<b>b</b> Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to <b>all</b> years listed, answer "No" and attach statement—see instructions.) . . . . .	<b>2b</b>	
<b>c</b> If the provisions of section 4942(a)(2) are being applied to <b>any</b> of the years listed in 2a, list the years here. ► 20____, 20____, 20____, 20____		
<b>3a</b> Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? . . . . .	<b>3a</b>	X
<b>b</b> If "Yes," did it have excess business holdings in 2021 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2021.) . . . . .	<b>3b</b>	
<b>4a</b> Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	<b>4a</b>	X
<b>b</b> Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2021?	<b>4b</b>	X

**Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)**

<b>5a</b>	During the year, did the foundation pay or incur any amount to:		Yes	No
<b>(1)</b>	Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<b>5a(1)</b>		X
<b>(2)</b>	Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	<b>5a(2)</b>		X
<b>(3)</b>	Provide a grant to an individual for travel, study, or other similar purposes?	<b>5a(3)</b>	X	
<b>(4)</b>	Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	<b>5a(4)</b>		X
<b>(5)</b>	Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<b>5a(5)</b>		X
<b>b</b>	If any answer is "Yes" to 5a(1)–(5), did <b>any</b> of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	<b>5b</b>		X
<b>c</b>	Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>			
<b>d</b>	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? If "Yes," attach the statement required by Regulations section 53.4945-5(d).	<b>5d</b>		
<b>6a</b>	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>6a</b>		X
<b>b</b>	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.	<b>6b</b>		X
<b>7a</b>	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<b>7a</b>		X
<b>b</b>	If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	<b>7b</b>		
<b>8</b>	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	<b>8</b>		X

**Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors****1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
EILEEN BAKKE 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH VA 22043	CO-CHAIR 1.00	0.		
DENNIS BAKKE 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH VA 22043	CO-CHAIR 1.00	0.		
WHIT HARVEY 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH VA 22043	DIRECTOR 1.00	0.		
See Statement				
	92.00	333,146.	23,320.	

**2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."**

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
KENT BAKKE 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH VA 22043	DIRECTOR OF AMERICAS 40.00	106,619.	29,875.	
NANCY GRAY 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH VA 22043	DIRECTOR OF ADMINISTRATION 24.00	57,569.	4,030.	

**Total** number of other employees paid over \$50,000 0

**Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** *(continued)***3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
LOWELL BAKKE 2715 62ND AVENUE E., APT. H-12 FIFE WA 98424	MANAGEMENT SERVICES	76,518.

**Total** number of others receiving over \$50,000 for professional services . . . . . **0**

**Part VIII-A Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
<b>1</b> N/A	0.
<b>2</b>	
<b>3</b>	
<b>4</b>	

**Part VIII-B Summary of Program-Related Investments** (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount
<b>1</b> N/A	0.
<b>2</b>	
<b>3</b> All other program-related investments. See instructions.	
<b>Total.</b> Add lines 1 through 3 . . . . .	0.

**Part IX Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

<b>1</b>	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
<b>a</b>	Average monthly fair market value of securities . . . . .	<b>1a</b>	1,112,531.
<b>b</b>	Average of monthly cash balances . . . . .	<b>1b</b>	831.
<b>c</b>	Fair market value of all other assets (see instructions) . . . . .	<b>1c</b>	
<b>d</b>	<b>Total</b> (add lines 1a, b, and c) . . . . .	<b>1d</b>	1,113,362.
<b>e</b>	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) . . . . .	<b>1e</b>	
<b>2</b>	Acquisition indebtedness applicable to line 1 assets . . . . .	<b>2</b>	
<b>3</b>	Subtract line 2 from line 1d . . . . .	<b>3</b>	1,113,362.
<b>4</b>	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions) . . . . .	<b>4</b>	16,700.
<b>5</b>	<b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3 . . . . .	<b>5</b>	1,096,662.
<b>6</b>	<b>Minimum investment return.</b> Enter 5% (0.05) of line 5 . . . . .	<b>6</b>	54,833.

**Part X Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

<b>1</b>	Minimum investment return from Part IX, line 6 . . . . .	<b>1</b>	54,833.
<b>2a</b>	Tax on investment income for 2021 from Part V, line 5 . . . . .	<b>2a</b>	0.
<b>b</b>	Income tax for 2021. (This does not include the tax from Part V.) . . . . .	<b>2b</b>	
<b>c</b>	Add lines 2a and 2b . . . . .	<b>2c</b>	0.
<b>3</b>	Distributable amount before adjustments. Subtract line 2c from line 1 . . . . .	<b>3</b>	54,833.
<b>4</b>	Recoveries of amounts treated as qualifying distributions . . . . .	<b>4</b>	
<b>5</b>	Add lines 3 and 4 . . . . .	<b>5</b>	54,833.
<b>6</b>	Deduction from distributable amount (see instructions) . . . . .	<b>6</b>	
<b>7</b>	<b>Distributable amount</b> as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1 . . . . .	<b>7</b>	54,833.

**Part XI Qualifying Distributions** (see instructions)

<b>1</b>	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
<b>a</b>	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26 . . . . .	<b>1a</b>	2,058,301.
<b>b</b>	Program-related investments—total from Part VIII-B . . . . .	<b>1b</b>	0.
<b>2</b>	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes . . . . .	<b>2</b>	
<b>3</b>	Amounts set aside for specific charitable projects that satisfy the:		
<b>a</b>	Suitability test (prior IRS approval required) . . . . .	<b>3a</b>	
<b>b</b>	Cash distribution test (attach the required schedule) . . . . .	<b>3b</b>	
<b>4</b>	<b>Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part XII, line 4 . . . . .	<b>4</b>	2,058,301.



**Part XII Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2020	(c) 2020	(d) 2021
<b>1</b> Distributable amount for 2021 from Part X, line 7				54,833.
<b>2</b> Undistributed income, if any, as of the end of 2021:				
<b>a</b> Enter amount for 2020 only . . . . .				
<b>b</b> Total for prior years: 20____, 20____, 20____				
<b>3</b> Excess distributions carryover, if any, to 2021:				
<b>a</b> From 2016 . . . . . 2,034,348.				
<b>b</b> From 2017 . . . . . 1,917,656.				
<b>c</b> From 2018 . . . . . 1,905,737.				
<b>d</b> From 2019 . . . . . 1,918,351.				
<b>e</b> From 2020 . . . . . 1,854,964.				
<b>f</b> <b>Total</b> of lines 3a through e . . . . .	9,631,056.			
<b>4</b> Qualifying distributions for 2021 from Part XI, line 4: ► \$ 2,058,301.				
<b>a</b> Applied to 2020, but not more than line 2a .				
<b>b</b> Applied to undistributed income of prior years (Election required—see instructions) . . . .				
<b>c</b> Treated as distributions out of corpus (Election required—see instructions) . . . . .				
<b>d</b> Applied to 2021 distributable amount . . . .				54,833.
<b>e</b> Remaining amount distributed out of corpus	2,003,468.			
<b>5</b> Excess distributions carryover applied to 2021 (If an amount appears in column (d), the same amount must be shown in column (a).) . . . .				
<b>6</b> <b>Enter the net total of each column as indicated below:</b>				
<b>a</b> Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	11,634,524.			
<b>b</b> Prior years' undistributed income. Subtract line 4b from line 2b . . . . .		0.		
<b>c</b> Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed . . . . .				
<b>d</b> Subtract line 6c from line 6b. Taxable amount—see instructions . . . . .		0.		
<b>e</b> Undistributed income for 2020. Subtract line 4a from line 2a. Taxable amount—see instructions . . . . .			0.	
<b>f</b> Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2022 . . . . .				0.
<b>7</b> Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions) . . . . .				
<b>8</b> Excess distributions carryover from 2016 not applied on line 5 or line 7 (see instructions) .	2,034,348.			
<b>9</b> <b>Excess distributions carryover to 2022.</b> Subtract lines 7 and 8 from line 6a . . . .	9,600,176.			
<b>10</b> Analysis of line 9:				
<b>a</b> Excess from 2017 . . . . . 1,917,656.				
<b>b</b> Excess from 2018 . . . . . 1,905,737.				
<b>c</b> Excess from 2019 . . . . . 1,918,351.				
<b>d</b> Excess from 2020 . . . . . 1,854,964.				
<b>e</b> Excess from 2021 . . . . . 2,003,468.				

**Part XIII Private Operating Foundations** (see instructions and Part VI-A, question 9)

N/A

**1a** If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2021, enter the date of the ruling . . . . . ▶

**b** Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2021	(b) 2020	(c) 2019	(d) 2018	
<b>2a</b> Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed . . . . .					
<b>b</b> 85% (0.85) of line 2a . . . . .					
<b>c</b> Qualifying distributions from Part XI, line 4, for each year listed . . . . .					
<b>d</b> Amounts included in line 2c not used directly for active conduct of exempt activities . . . . .					
<b>e</b> Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c . . . . .					
<b>3</b> Complete 3a, b, or c for the alternative test relied upon:					
<b>a</b> "Assets" alternative test—enter:					
<b>(1)</b> Value of all assets . . . . .					
<b>(2)</b> Value of assets qualifying under section 4942(j)(3)(B)(i) . . . . .					
<b>b</b> "Endowment" alternative test—enter <sup>2</sup> / <sub>3</sub> of minimum investment return shown in Part IX, line 6, for each year listed . . . . .					
<b>c</b> "Support" alternative test—enter:					
<b>(1)</b> Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) . . . . .					
<b>(2)</b> Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) . . . . .					
<b>(3)</b> Largest amount of support from an exempt organization . . . . .					
<b>(4)</b> Gross investment income . . . . .					

**Part XIV Supplementary Information** (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

**1 Information Regarding Foundation Managers:**

**a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

DENNIS BAKKE

**b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

N/A

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

**a** The name, address, and telephone number or email address of the person to whom applications should be addressed:

See Supplementary Information Statement

**b** The form in which applications should be submitted and information and materials they should include:

**c** Any submission deadlines:

**d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

**Part XIV** Supplementary Information *(continued)***3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<b>a</b> <i>Paid during the year</i> SEE ATTACHED SCHEDULE SEE ATTACHED SCHEDULE SEE ATTACHED SCHEDULE VA 22043		I	SEE ATTACHED SCHEDULE	2,058,301.
<b>Total</b>			<b>3a</b>	2,058,301.
<b>b</b> <i>Approved for future payment</i> NONE				
<b>Total</b>			<b>3b</b>	0.

<b>Part XV-A</b>	<b>Analysis of Income-Producing Activities</b>
------------------	--

Enter gross amounts unless otherwise indicated.

Enter gross amounts unless otherwise indicated.		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
		(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1	Program service revenue:					
a	_____					
b	_____					
c	_____					
d	_____					
e	_____					
f	_____					
g	Fees and contracts from government agencies					
2	Membership dues and assessments . . . . .					
3	Interest on savings and temporary cash investments					
4	Dividends and interest from securities . . . . .					
5	Net rental income or (loss) from real estate:					
a	Debt-financed property . . . . .					
b	Not debt-financed property . . . . .					
6	Net rental income or (loss) from personal property					
7	Other investment income . . . . .					
8	Gain or (loss) from sales of assets other than inventory					
9	Net income or (loss) from special events . . . .					
10	Gross profit or (loss) from sales of inventory . .					
11	Other revenue: a _____					
b	_____					
c	_____					
d	_____					
e	_____					
12	Subtotal. Add columns (b), (d), and (e) . . . . .					
13	<b>Total.</b> Add line 12, columns (b), (d), and (e) . . . . .					

(See worksheet in line 13 instructions to verify calculations.)

Part XV-B	Relationship of Activities to the Accomplishment of Exempt Purposes
-----------	---

[illegible]

**Part XVI** Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		Yes	No
a	Transfers from the reporting foundation to a noncharitable exempt organization of:			
	(1) Cash	1a(1)		X
	(2) Other assets	1a(2)		X
b	Other transactions:			
	(1) Sales of assets to a noncharitable exempt organization	1b(1)		X
	(2) Purchases of assets from a noncharitable exempt organization	1b(2)		X
	(3) Rental of facilities, equipment, or other assets	1b(3)		X
	(4) Reimbursement arrangements	1b(4)		X
	(5) Loans or loan guarantees	1b(5)		X
	(6) Performance of services or membership or fundraising solicitations	1b(6)		X
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		X
d	If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.			

[illegible]

**2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

**b** If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

**Sign  
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee

04/14/2022  
Date

EXECUTIVE DIRECTOR  
Title

May the IRS discuss this return with the preparer shown below?  
See instructions. ☒ Yes ☐ No

**Paid  
Preparer  
Use Only**

Print/Type preparer's name

Preparer's signature

Date \_\_\_\_\_

Check ☒ if self-employed

PTIN

Kyle Rover

Firm's name ▶ Royer Group, LLC.

04/14/2022

Firm's EIN ▶ 47-2767168

Firm's address ▶ 3505 Spring Lake Ter

Phone no. (703) 346-1846

**BAA**

Fairfax

VA 22030

Form 990-PF (2021)

**Form 990-PF: Return of Private Foundation****Part XV, Line 2: Supplementary Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc.****Continuation Statement**

Name and Address Information	Form Information	Submission Information	Restrictions
ERIC HORNBERGER 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043 N/A 703-524-5620	SEE ATTACHED GRANT APPLICATION GUIDELINES.	NONE.	SEE ATTACHED GRANT APPLICATION GUIDELINES.

**Form 990-PF: Return of Private Foundation****Part VIII: Information about Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**      **Continuation Statement**

Name and address	Title, and average hours per week devoted to position	Compensation	Contributions to employee benefit plans and deferred compensation	Expense account, other allowances
MARGARET BAKKE 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR	0.		
	1.00			
RAY BAKKE 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR	0.		
	1.00			
LAURA WISE 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR	0.		
	1.00			
WARREN HARVEY 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR	0.		
	1.00			
LIGHTSEY JETT 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR	0.		
	1.00			
HELEN LAFFITTE 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR	0.		
	1.00			
MARILYN PEARSON 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR	0.		
	1.00			
DARGAN THOMPSON 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR	0.		
	1.00			
MARGARET THOMPSON 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR	0.		
	1.00			
CRAIG NAUTA 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR	0.		
	1.00			
ERIC HORNBERGER 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	EXECUTIVE DIRECTOR	167,971.	11,758.	
	40.00			

**Form 990-PF: Return of Private Foundation****Part VIII: Information about Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**      **Continuation Statement**

Name and address	Title, and average hours per week devoted to position	Compensation	Contributions to employee benefit plans and deferred compensation	Expense account, other allowances
LONNI JACKSON 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	EXECUTIVE DIRECTOR	165,175.	11,562.	
	40.00			
EMMA BAKKE 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR	0.		
	1.00			
ANDREW HARVEY 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR	0.		
	1.00			
		333,146.	23,320.	0.



## Additional information from your Form 990-PF: Return of Private Foundation

### Form 990-PF: Return of Private Foundation

#### Taxes

#### Continuation Statement

Description	Revenue and Expense per Book	Net Investment Income	Adjusted Net Income	Disbursement for charitable purpose
PROPERTY TAXES	808.			
<b>Total</b>	808.			

### Form 990-PF: Return of Private Foundation

#### Other Expenses

#### Continuation Statement

Description	Revenue and Expense per Book	Net Investment Income	Adjusted Net Income	Disbursement for charitable purpose
BANK FEES	9,950.			
INSURANCE	1,247.			
COMMUNICATIONS	4,633.			
COMPUTER SUPPLIES AND SERVICES	11,638.			
GRANT PROGRAM EXPENSES	76,518.			
OFFICE SUPPLIES AND EXPENSES	2,554.			
POSTAGE AND SHIPPING	50.			
<b>Total</b>	106,590.			

## 2021

**Form 990-PF**  
**Part II, Line 14**

**Land, Buildings, and Equipment**

TEEW1501.SCR 02/02/21

**Schedule B  
(Form 990)**Department of the Treasury  
Internal Revenue Service**Schedule of Contributors**▶ Attach to Form 990 or Form 990-PF.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2021**

Name of the organization

MUSTARD SEED FOUNDATION, INC

Employer identification number

57-0748914

**Organization type** (check one):**Filers of:****Section:**

Form 990 or 990-EZ

- ☐ 501(c)( ) (enter number) organization
- ☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- ☐ 527 political organization

Form 990-PF

- ☒ 501(c)(3) exempt private foundation
- ☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
- ☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 $\frac{1}{3}$ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization MUSTARD SEED FOUNDATION, INC	Employer identification number 57-0748914
--	--

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	MSF CHARITABLE REMAINDER TRUST 114 W. 47TH STREET NEW YORK NY 10109	\$ 2,500,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	DENNIS AND EILEEN BAKKE 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH VA 22043	\$ 200,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

MUSTARD SEED FOUNDATION, INC

Employer identification number

57-0748914

**Part II** **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- -----	\$ -----	-----

Name of organization

MUSTARD SEED FOUNDATION, INC

Employer identification number

57-0748914

**Part III** **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ► \$ \_\_\_\_\_

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

**(e) Transfer of gift**

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

-----	----- ----- -----	----- ----- -----
-------	-------------------------	-------------------------

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

**(e) Transfer of gift**

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

-----	----- ----- -----	----- ----- -----
-------	-------------------------	-------------------------

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

**(e) Transfer of gift**

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

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(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
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**(e) Transfer of gift**

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

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**Additional information from your 2021 Federal Exempt Tax Return****Form 990-PF Part II, Line 11 and 14 Land, Buildings&Equipment****L-14 Stmt****Continuation Statement**

<b>Ln 14 Description</b>	<b>Ln 14 Cost/Other Basis</b>	<b>Ln 14 Accum Depr</b>	<b>Ln 14 Book Value</b>
MACBOOK PRO 13 INCH	1,999.	800.	1,199.
MACBOOK PRO 13 INCH	1,999.	800.	1,199.
MACBOOK PRO 13 INCH	1,999.	800.	1,199.
<b>Total</b>	<b>5,997.</b>	<b>2,400.</b>	<b>3,597.</b>

# Mustard Seed Foundation grants in 2021 = \$2,058,301

## Africa: Grant Recipients 2021

### Apostolic Lutheran Church of Ghana

Accra, GHANA  
Covid-19 outreach.  
\$2,160

### Christ Apostolic Church

Abidjan, COTE D'IVOIRE  
Establish a church in the Adjame neighborhood.  
\$1,000

### Christ Central SOWETO

Johannesburg, SOUTH AFRICA  
Re-establish a student ministry at University of Johannesburg.  
6,000

### Christ Glorious Prayer Ministry

Lagos, NIGERIA  
Capitalize a loan fund for 14 church members.  
\$3,500

### Christ Impact Soul Winners Mission

Accra, GHANA  
Provide start-up capital for two church members to establish a food supply company.  
\$4,000

### Christ Love Rock

Cape Town, SOUTH AFRICA  
Establish a church in Queen's Park neighborhood.  
\$3,000

### City of Dominion International Church

Onitsha, NIGERIA  
Capitalize a loan fund for 15 church members.  
\$4,000

### Claremont Methodist Church

Cape Town, SOUTH AFRICA  
Hire a youth worker for evangelistic outreach in area schools.  
\$6,400

### Consuming Fire Tabernacle

Lagos, NIGERIA  
Capitalize a loan fund for 16 church members.  
\$4,000

### Ebenezer Baptist Church

Mbale, UGANDA  
Capitalize a loan fund for 17 individuals to help restart small businesses after Covid-19.  
\$2,000

### Global Grace Chapel

Accra, GHANA  
Covid-19 outreach.  
\$2,450

### Hope City Presbyterian

Cape Town, SOUTH AFRICA  
Establish a congregation in the Woodstock community.  
\$10,000



## Africa: Grant Recipients 2021 (continued)

### International Church of Monrovia

Monrovia, LIBERIA

Enable the church to complete its facility.

*\$7,000*

### Kampala Baptist Association

Kampala, UGANDA

Covid-19 outreach to 200 families.

*\$2,500*

### Living Hope Church

Bulawayo, ZIMBABWE

Establish a church near the National University of Science and Technology.

*\$9,100*

### Maranatha Community Church

Bujumbura, BURUNDI

Establish a congregation in the Ruziba neighborhood.

*\$1,100*

### Pentecost and Power Christian

#### Ministry International

Lagos, NIGERIA

Capitalize a loan fund for 20 church members.

*\$3,500*

### Pentecostal Baptist Church

Nairobi, KENYA

Covid-19 outreach.

*\$2,000*

### Pierre van Ryneveld Geloofs familie

#### Dutch Reformed Church

Pretoria, SOUTH AFRICA

Establish a church in the Centurion community.

*\$15,000*

### Pulse Church

Johannesburg, SOUTH AFRICA

Establish a church in Randburg.

*\$10,000*

### Redeemer City Church

Accra, GHANA

Outreach to students at the University for Professional Studies.

*\$10,000*

### Rock of Life Church

Kinshasa, DEMOCRATIC REPUBLIC OF THE CONGO

Establish a church in the Diplomate district.

*\$12,000*

### Rooted Fellowship

Pretoria, SOUTH AFRICA

Establish Renewal Fellowship Church in East Johannesburg.

*\$16,000*

### St. Benedict's Idete Parish

Ifakara, TANZANIA

Capitalize a loan fund for 50 church members.

*\$4,500*

## Africa: Grant Recipients 2021 (continued)

### St. Peter's Church

Fish Hoek, SOUTH AFRICA

Establish a church in the  
Masiphumelele community.

*\$5,000*

### Wychwood Baptist Church

Johannesburg, SOUTH AFRICA

Expand a youth ministry.

*\$6,000*

**TOTAL \$152,210**

## Americas: Grant Recipients 2021

### A New Beginning

Bogota, COLOMBIA

Evangelistic baking class among the youth of Tibabuyes.

*\$5,000*

### Barrhaven Presbyterian Church

Ottawa, CANADA

Outreach ministry among immigrants.

*\$6,850*

### Bethel Church

Siguatopeque, Comayagua, HONDURAS

Establish a church in the Las Ayestas neighborhood.

*\$2,500*

### Christ Church Rio

Rio de Janeiro, BRAZIL

Establish a training outreach in the Santa Marta favela.

*\$2,500*

### CityLight Church

Falls Church, VA. USA

Establish YoungLives ministry.

*\$20,000*

### Damascus House Foundation

Upper Marlboro, MD, USA

Establish a residential ministry for men coming out of prison.

*\$10,000*

### Afghan Church of the GTA

Mississauga, CANADA

Establish a daughter church among Afghani refugees in East Toronto.

*\$15,000*

### Bethel Christian Missionary Alliance Church

Bogotá, COLOMBIA

Establish an evangelistic holistic outreach in the Engativa area.

*\$7,000*

### Center of Life Christian Church

Bogotá, COLOMBIA

Establish a youth outreach in the parks of Suba Rincón.

*\$4,800*

### Christian Church in Manaus

Manaus, BRAZIL

Covid outreach in the Japiim neighborhood.

*\$4,000*

### Congress Heights Community Church

Washington, DC, USA

Plant a daughter church in the Congress Heights neighborhood.

*\$10,000*

### Ekballo Pasadena

Pasadena, CA, USA

Establish an evangelistic film-making course for youth.

*\$5,000*

## Americas: Grant Recipients 2021 (continued)

### Encounter Covenant Church

Mississauga, CANADA

Establish an outreach among Nepalese.

*\$3,600*

### Evangel Pentecostal Church

Montréal, CANADA

Establish an outreach to immigrants in the city center.

*\$8,650*

### Evangelical Church Winning All

Chicago, IL, USA

Establish a holistic outreach in the Gage Park/Engelwood area.

*\$15,000*

### Fort Square Presbyterian Church

Quincy, MA, USA

Establish an outreach among Albanian immigrants.

*\$3,850*

### Fortaleza International Church

Bogotá, COLOMBIA

Establish an evangelistic music school for children in Usagen.

*\$5,000*

### Fountain of Life Apostolic House of Prayer

Bogotá, COLOMBIA

Establish a church in the San Patricio neighborhood in the Suburbio Rincón District.

*\$2,500*

### Glory Light Ministries

Chicago, IL, USA

Establish a youth outreach ministry in Bronzeville.

*\$7,000*

### Good News Church

Buenos Aires, ARGENTINA

Evangelistic training for social service providers working with pregnant teens.

*\$3,250*

### House of God

Buenos Aires, ARGENTINA

Establish a loan fund for new entrepreneurs in Villa Ballestar.

*\$11,800*

### InnerCHANGE Guatemala

Guatemala City, GUATEMALA

Continuation of a Covid-19 outreach in the garbage dump neighborhood.

*\$2,500*

### Innovate Christian Community

São Paulo, BRAZIL

Covid outreach in the Tucuruvi neighborhood.

*\$3,000*

### Interludio Church Honduras

Tegucigalpa, HONDURAS

Covid outreach in the Colonia 3 de Mayo neighborhood.

*\$5,000*

## Americas: Grant Recipients 2021 (continued)

### Keystone Baptist Church

Chicago, IL, USA

Establish a youth outreach in East Garfield Park.

*\$2,500*

### Long Beach Friends Church

Long Beach, CA, USA

Expand an outreach ministry to homeless in the Atlantic Corridor.

*\$3,750*

### New Beginning Missionary Baptist Church

Missouri City, TX, USA

Establish an evangelistic class teaching youth about hydroponics and aquaponics.

*\$15,000*

### New Life Community Church

Los Angeles, CA USA

Establish a sports outreach in Lincoln Heights.

*\$28,800*

### New Nation Church

Bogotá, COLOMBIA

Music school outreach in the Potosi neighborhood of Ciudad Bolivar.

*\$4,000*

### Nu Church Community Fellowship

Chicago, IL, USA

Establish a street outreach in Garfield Park.

*\$5,000*

### Living Faith Community Church

Manhasset, NY, USA

Expand the Borough Pregnancy Counseling Center in Queens.

*\$6,500*

### Mt. Royal Plateau Church

Montréal, CANADA

Establish a church in Hochelaga-Maisonneuve (HoMa.)

*\$16,400*

### New Hope Christian Center

Lomita, CA, USA

Establish a picnic and praise neighborhood outreach ministry.

*\$3,000*

### New Life in Christ Community Church

Itagüí, COLOMBIA

Establish a church in the Belencito Corazón barrio.

*\$1,500*

### Northwest Community Church

Washington, DC, USA

Outreach among public high school aged mothers.

*\$5,000*

### Onward Gospel Church

Montréal, CANADA

Establish a young adult ministry at a church in Verdun.

*\$4,000*

## Americas: Grant Recipients 2021 (continued)

### Park Community Church – North Rogers Park

Chicago, IL, USA

Establish a youth ministry in the Jonquil Jungle area of Rogers Park..

*\$15,000*

### Red Viva of Peru

Lima, PERU

Covid prevention outreach in the shanty towns of San Juan de Lurigancho.

*\$5,000*

### Riachuelo Presbyterian Church

Rio de Janeiro, BRAZIL

Establish a church in the Engenho de Dentro neighborhood.

*\$10,500*

### Second Baptist Church of Macae

Rio de Janeiro, BRAZIL

Establish a church in the Interlagos neighborhood.

*\$6,000*

### St. Matthew's Episcopal Cathedral

Dallas, TX, USA

Start a discipleship program for new leaders of five city churches in South Dallas.

*\$5,000*

### The 28twelve Foundation

Granger, IN, USA

Establish a foundation to continue the vision of the Harvey Fellowship.

*\$50,000*

### Reborn Community Church

Chicago, IL, USA

Expand a neighborhood outreach ministry in Garfield Park.

*\$3,000*

### Rhema Christian Church

Guatemala City, GUATEMALA

Extension of Covid-19 ministry.

*\$2,500*

### River City Church

Chicago, IL, USA

Establish a scholarship fund ministry for inner city youth.

*\$10,000*

### Sinai Presbyterian Church

Mexico City, MEXICO

Establish a church in the Polanco neighborhood.

*\$5,000*

### St. Peter's Chelsea

New York, NY, USA

Replant St. Peter's church in Chelsea.

*\$15,000*

### The Anglican Church of St. Paul, L'Amoreaux

Ontario, CANADA

Establish a drop-in center for immigrant youth in Scarborough.

*\$3,000*

## Americas: Grant Recipients 2021 (continued)

### The Art of the Spirit

Buenos Aires, ARGENTINA

Establish a sports outreach among youth in El Torrero.

*\$5,000*

### The House DC

Washington, DC, USA

Establish a church focusing on unchurched youth in Anacostia.

*\$10,000*

### The Mission Church

Buenos Aires, ARGENTINA

Covid-19 outreach in the Palermo neighborhood.

*\$5,000*

### Trumpet of God – San Francisco

Bogotá, COLOMBIA

Establish a children's ministry in the San Francisco neighborhood.

*\$4,524*

### World Evangelism Baptist Church

Buenos Aires, ARGENTINA

Establish a Covid outreach in Luján.

*\$3,000*

### The Garden Church

Chatsworth, CA, USA

Establish an evangelistic after school ministry.

*\$12,000*

### The Meeting CMA Church of San Cristobal Norte

Bogotá, COLOMBIA

Establish an educational ministry among children with special needs in San Cristobal Norte.

*\$7,000*

### The Missionary Church of Christ

Bronx, NY, USA

Establish an evangelistic ESL class in the South Bronx.

*\$15,275*

### Wellspring Worship Centre

North York, CANADA

Establish a youth outreach ministry.

*\$8,000*

### Zion NYC

Brooklyn, NY, USA

Establish a daughter church in the North Shore area of Staten Island.

*\$20,000*

**TOTAL: \$479,049**

## Asia: Grant Recipients 2021

### Alpha Baptist Church

Mumbai, INDIA

Establish a preschool and sewing training outreach program in Malad East community.

*\$3,000*

### Assembly of Believers Church

Delhi, INDIA

Establish a non-formal educational ministry in the Chhawla community.

*\$2,000*

### Bharat Seva Samity

New Delhi, INDIA

Establish a non-formal education ministry in South Delhi.

*\$1,500*

### City Influencer Church

New Delhi, INDIA

Establish a daycare center outreach ministry in West Delhi.

*\$2,000*

### Full Gospel Christian Church

Kuala Lumpur, MALAYSIA

Establish a daycare/tutoring program in Rawang, Selangor Darul Ehsan.

*\$5,000*

### Grace City Church Nagoya

Nagoya, JAPAN

Establish the Alongside Ministry Japan to minister among Japanese pastors' wives throughout Japan.

*\$12,000*

### Asha Kiran

New Delhi, INDIA

Establish a church in Chattarpur.

*\$1,000*

### Assembly of Believers Church

Navi Mumbai, INDIA

Establish a preschool outreach ministry in Panvel.

*\$1,500*

### BSM City Prayer Center

Faridabad, INDIA

Enable the "Story of Jesus" outreach effort.

*\$1,500*

### Every Nation Church

Yangon, MYANMAR

Provide emergency food relief for church community due to military coup and resulting civil unrest.

*\$15,000*

### God's Vision Church

Establish a poultry farm and subsequent micro-finance initiative to assist poor Christians.

*\$9,250*

### Harvest International Church

Tokyo, JAPAN

Establish a church in the Higashi Oizumi community.

*\$10,000*



## Asia: Grant Recipients 2021 (continued)

### Itminaan Church

Bhopal, INDIA

Establish a church in the Parewad Kheda community.

*\$3,500*

### Life Hope Multi Purpose Ministry

Aurangabad, INDIA

Establish a non-formal educational outreach ministry near Aurangabad railway station.

*\$2,500*

### Lifehouse Hong Kong

Hong Kong, CHINA

Establish a youth outreach ministry in the Jordan neighborhood of Kowloon.

*\$20,000*

### Lifehouse International Church Taipei

Taipei, TAIWAN

Establish online Mandarin church services and programs.

*\$15,000*

### Lifehouse Yokohama

Yokohama, JAPAN

Establish an in-person and virtual Christian school.

*\$20,000*

### Living Hope Church

Support for phase two of a Covid relief effort.

*\$5,000*

### Living Water Home Church

Kathmandu, Nepal

Establish a micro-loan initiative for Covid affected Pakistani refugees.

*\$2,500*

### Maharashtra Baptist Society

Mumbai, INDIA

Support a Covid-related basic medical aid effort in Maharashtra.

*\$5,000*

### Mustard Seed Christian Church Tokyo

Tokyo, JAPAN

Establish a church in Shubuya.

*\$10,000*

### National Indian Church

New Delhi, INDIA

Establish a non-formal educational outreach ministry in the Nizamuddin West.

*\$1,500*

### New Hope International Fellowship

Yokohama, JAPAN

Support a virtual church planting effort.

*\$17,500*

### Panvel Baptist Church

Metro Mumbai, INDIA

Establish a preschool and adult literacy outreach ministry among the Kathkari people in Panvel area of greater Navii Mumbai.

*\$2,000*

## Asia: Grant Recipients 2021 (continued)

### Pillar Church of Okinawa

Okinawa, JAPAN

Support church planting training initiative.

*\$2,450*

### Sentel Punjabi Church

Metro Kuala Lumpur, MALAYSIA

Establish a tutoring outreach center.

*\$8,000*

### Shalom Education and Welfare Trust

Mumbai, INDIA

Establish a church and the related social outreach ministries in Mankhurd.

*\$1,785*

### Truthseekers International

Claremont, CA, USA

Enable TSI to distribute 10,000 Bibles to shepherds in India.

*\$15,000*

### Uttara Church Bangladesh

Dhaka, BANGLADESH

Provide support for a church planting training initiative.

*\$6,000*

### Vasai Baptist Church

Metro Mumbai, INDIA

Establish a social outreach ministry among sex workers and their children in the Turbhe “red-light” area of Navi Mumbai.

*\$2,000*

### YWAM Mumbai

Mumbai, INDIA

Establish a mobile preschool ministry among homeless children near Andheri slum community.

*7,000*

### CONFIDENTIAL

CHINA

Enable cell church ministry leadership training for house churches in China.

*\$12,000*

**TOTAL: \$222,485**

## Europe: Grant Recipients 2021

### Aletheia Church

Munich, GERMANY

Establish a church in the city center.

*\$10,000*

### Breccia Evangelical Church of Rome

Rome, ITALY

Enable the church to conduct "Reformation walks" for school children in downtown Rome.

*\$1,000*

### Brno Apostolic Church

Brno, CZECH REPUBLIC

Hire Veronika Hornakova to lead an expanded youth program.

*\$13,000*

### Cross Culture Nieuwegein

Utrecht, NETHERLANDS

Establish an international congregation.

*\$7,800*

### First Greek Evangelical Church

Athens, GREECE

Establish "On the Way" church in central Athens.

*\$7,500*

### GraceStreams Church

Birmingham, UNITED KINGDOM

Establish a church in the Aston neighborhood.

*\$15,000*

### Hopera Church

Rome, ITALY

Initiate a "School of Life" youth outreach.

*\$9,000*

### Apostolic Church of Lyon

Lyon, FRANCE

Establish a church in District 3.

*\$8,000*

### Breccia Evangelical Church of Rome

Rome, ITALY

Establish an evangelistic "Pauline Walk" outreach in the San Paolo neighborhood.

*\$2,000*

### Christian Fellowship "West"

Warsaw, POLAND

Renovation of a new location to enable more outreach.

*\$20,000*

### Exarcheia Church

Athens, GREECE

Covid-19 response.

*\$2,500*

### Glyfada Evangelical Church

Athens, GREECE

Establish a church in the Aston neighborhood.

*\$15,000*

### Heart Prague Church

Prague, CZECH REPUBLIC

Establish a youth and children's outreach in the 6<sup>th</sup> District.

*\$16,000*

### International Christian Fellowship

Brno, CZECH REPUBLIC

Establish a multifaceted youth outreach.

*\$12,500*

## Europe: Grant Recipients 2021 (continued)

### International Christian Fellowship

Prague, CZECH REPUBLIC

Establish a church planting internship program.

*\$5,000*

### International Christian Fellowship

Vienna, AUSTRIA

Expand a youth program.

*\$15,000*

### Kypseli Church

Athens, GREECE

Hire a worship music director to create culturally relevant music.

*\$10,000*

### Miracle Factory

Vienna, AUSTRIA

Expand a drug addiction prevention program called RESET.

*\$20,000*

### No Boundaries Church South City

Prague, CZECH REPUBLIC

Establish a short-term mission program to the Baltics.

*\$7,000*

### Open House Community

Budapest, HUNGARY

Establish a new church to move to a larger location and grow.

*\$3,000*

### Paris-Saclay Church

Paris, FRANCE

Conduct a post Covid outreach to International students.

*\$1,500*

### International Christian Fellowship

Rotterdam, NETHERLANDS

Establish House of Light congregation in the Tarwewijk neighborhood.

*\$3,000*

### Kharkov City Church

Kharkov, UKRAINE

Establish a church from a social outreach in the Moskovsky community.

*\$10,000*

### Leef! Rotterdam East

Rotterdam, NETHERLANDS

Esttablish a church in East Rotterdam.

*\$6,500*

### Moscow Bible Church

Moscow, RUSSIA

Covid-19 outreach.

*\$2,000*

### OIKOS Community Church

Birmingham, UNITED KINGDOM

Establish Second City Church.

*\$10,000*

### Openchurch

Copenhagen, DENMARK

Establish a church in the North Zealand suburb of Copenhagen.

*\$20,000*

### Riverside International Church Lisbon

Lisbon, PORTUGAL

Hire an assistant pastor.

*\$15,000*

## Europe: Grant Recipients 2021 (continued)

### Russian Bible Church

Moscow, RUSSIA

Establish a church in Simferopol, Crimea.

*\$14,000*

### Rustaveli Church

Tbilisi, GEORGIA

Re-establish a youth camp.

*\$12,750*

### The Journey Church

Belfast, UNITED KINGDOM

Hire an outreach worker for “Happy Days” evangelistic children’s center.

*\$10,500*

### The Salvation Army in Bratislava

Bratislava, SLOVAKIA

Establish a church focused on marginalized people.

*\$12,000*

### United Evangelical Church of Terrassa

Barcelona, SPAIN

Expand a sports outreach with youth.

*\$10,000*

**TOTAL: \$326,550**

## Harvey Fellows Scholarships Paid 2021

Payee	Amount
Abby Lemert	\$8,000
Amy Wang Huber	\$8,000
Benjamin Lowe	\$16,000
Brooke Wages	\$16,000
Charis Idicheria Nogosse	\$16,000
Christian Espinosa Schatz	\$16,000
Daniel Ang	\$16,000
Desmond Sheehan	\$8,000
Emily Wenger	\$8,000
Frederick Brooks	\$2,000
Gregory Deddo	\$8,000
Harvard University	\$8,000
Helena Kerr	\$8,000
Jordan Brensinger	\$8,000
Krystal Smith Laryea	\$16,000
Lucas Wittman	\$8,000
Massachusetts Institute of Technology	\$8,000
Matthew Denney	\$16,000
Mustard Seed Foundation	\$61,092
Nicholas Pang	\$8,000
Paula Brooks	\$16,000
Promise Adebayo-Ige	\$8,000
Rachel Lamb	\$8,000
UC San Diego	\$8,000
Wai Cheng	\$8,000
Wanzaozi Yang	\$8,000
Whitney Fowler	\$16,000
	\$335,092

## Middle East: Grant Recipients 2021

**Abadyat Shokry Evangelical Church**  
Sharara, Abu Korkas, Minya, EGYPT  
Renew a church-based preschool ministry.  
*\$5,000*

**Attarine Evangelical Church**  
Alexandria, EGYPT  
Establish a vocational training and revolving loan program to serve poor Christians.  
*\$9,500*

**Barsha Evangelical Church**  
Al-Barsha, Mallawy, Minya, EGYPT  
Expand a church-based preschool ministry.  
*\$5,850*

**Belnesoura Evangelical Church**  
Abu Korkas, Minya, EGYPT  
Establish a youth outreach ministry.  
*\$2,500*

**Betash Evangelical Church**  
Alexandria, EGYPT  
Establish a church-based preschool ministry.  
*\$6,000*

**Damanhour Evangelical Church**  
Damanhour, EGYPT  
Establish a revolving loan fund.  
*\$2,500*

**Asafra Evangelical Church**  
Alexandria, EGYPT  
Establish a revolving loan fund for Christians in al-Asafra community.  
*\$5,000*

**Awlad Nousir Evangelical Church**  
Sohag, EGYPT  
Establish a university girls' dormitory ministry near Sohag city.  
*\$9,677*

**Belkia Evangelical Church**  
Ezbet Toni Beik, El-Ma'asara, Mallawy, Minya, EGYPT  
Renew and expand a church-based preschool ministry in the village of al-Belkia, Mallawi.  
*\$4,000*

**Beni Ahmed West Evangelical Church**  
Minya, EGYPT  
Establish a local church-based community-cultural center and library.  
*\$7,000*

**Crossroads Church of Dubai**  
Dubai, UNITED ARAB EMIRATES  
Establish a church among Filipinos.  
*\$5,000*

**Dronka Evangelical Church**  
Dronka, EGYPT  
Establish a church-based preschool ministry.  
*\$6,000*

## Middle East: Grant Recipients 2021 (continued)

### Erbil International Baptist Church

Erbil, IRAQ

Expand pastoral staffing ministry.

*\$9,412*

### Everlasting Life Church

Faisalabad, PAKISTAN

Establish a Global Urdu Online Church (GUCO) outreach initiative.

*\$5,000*

### Everlasting Life Church – Malkhanwala

Faisalabad, PAKISTAN

Launch a child sponsorship outreach initiative in Malkhanwala.

*\$1,000*

### Ezbet Boushra Evangelical Church

Samalout, Minya, EGYPT

Establish a church-based preschool ministry.

*\$4,500*

### Ezbet Reeda Evangelical Church

Minya, EGYPT

Establish a medical clinic outreach ministry.

*\$4,000*

### Gezeret Shandweel Evangelical Church

Sohag, EGYPT

Re-establish a church-based preschool ministry.

*\$5,000*

### Heliopolis Evangelical Church

Cairo, EGYPT

Establish a church in Badr City.

*\$20,000*

### Home Church Istanbul

Istanbul, TURKEY

Establish a Russian-speaking church in Antalya.

*\$5,000*

### Hoor Evangelical Church

Mallawy, Minya EGYPT

Establish a church-based preschool ministry.

*\$6,450*

### Kafr al-Sheikh Evangelical Church

Kafr al-Sheikh, EGYPT

Expand a female university student dormitory ministry.

*\$5,500*

### Kafr Lebs Evangelical Church

Abu Korkas, Minya, EGYPT

Establish a revolving loan fund to assist poor Christians.

*\$6,000*

### Kom al-Akhdar Evangelical Church

Maghagha, Minya, EGYPT

Establish a church-based health clinic ministry.

*\$9,000*

### Kom Baddar Evangelical Church

Monsha'a, Sohag, EGYPT

Expand and upgrade a church-based preschool ministry.

*\$7,500*

### Kom Matay Evangelical Church

Matay, Minya, EGYPT

Establish a preschool ministry.

*\$8,000*



**Luxor Evangelical Church**

Luxor, EGYPT

Establish a church-based medical clinic ministry.

*\$8,000*

**Manshiet al-Dahab Evangelical Church**

Minya, EGYPT

Develop and expand church-based preschool ministry.

*\$6,450*

**Miracle Gospel Ministries Church**

Islamabad, PAKISTAN

Support a Christian women's empowerment project.

*\$9,900*

**Rowehib Evangelical Church**

Al-Minshah, Sohag, EGYPT

Establish a church-based preschool ministry.

*\$6,000*

**Saqyet Mousa Evangelical Church**

Abu Korkas, Minya, EGYPT

Renew a church-based preschool ministry.

*\$5,000*

**Shubra Wesleyan Church**

Cairo, EGYPT

Establish a church in Luxor.

*\$7,000*

**United Council of Churches**

Islamabad, PAKISTAN

Establish a job placement center to assist unemployed Christian youth.

*\$4,000*

**Ma;sara Evangelical Church**

Fateh, Assuit, EGYPT

Establish a preschool ministry.

*\$5,000*

**Manshiet Al-Hawaslia Evangelical Church**

Minya, EGYPT

Establish a church-based preschool.

*\$6,000*

**Motea Evangelical Church**

Assuit, EGYPT

Establish a local church-based physiotherapy clinic and gym outreach ministry.

*\$6,000*

**Safai Evangelical Church**

Abu Korkas, Minya, EGYPT

Establish a church-based preschool ministry.

*\$4,500*

**Second Evangelical Church**

Deir Abu Hennes, Mallawy, Minya, EGYPT

Expand a church-based preschool ministry.

*\$6,000*

**Taha- el-Ameda Evangelical Church**

Samalout, Minya, EGYPT

Establish a church-based medical clinic.

*\$6,000*

**Voice of Truth Chapel**

Izmir, TURKEY

Establish a music and foreign language outreach ministry.

*\$4,000*

## Middle East: Grant Recipients 2021 (continued)

### Warraq Evangelical Church

Giza, EGYPT

Renovate and expand a church-based preschool.

*\$7,500*

### Word of Life Church

Alanya, TURKEY

Establish a Russian-speaking church.

*\$16,000*

### Zafarana Evangelical Church

Abu Qurkas, Minya, EGYPT

Establish a church-based preschool ministry.

*\$6,000*

**TOTAL: \$277,739**

## Theology of Work: 2021 Grant Recipients

Act Bible School  
Nairobi, KENYA  
\$3,600

Angaza Charity Foundation  
Kapsabet, KENYA  
\$4,500

Asempa College of Leadership  
Kotobabi-Accra, GHANA  
\$6,000

Baptist College of Theology  
Oyo, NIGERIA  
\$760

Brilliance Family Seminaries  
Arusha, TANZANIA  
\$7,040

Center for Pastoral Training and  
Missions  
Tamale, GHANA  
\$2,100

Center for Urban Mission  
Nairobi, KENYA  
\$5,400

Christian Integrated Ministers Health  
Initiatives  
Kampala, UGANDA  
\$11,250

Ebenezer Association-Kaberamaido  
Kaberamaido, UGANDA  
\$10,000

Action Regionale de Developement  
Integre  
Bujumbura, BURUNDI  
\$16,000

Asempa College of Leadership  
Kotobabi-Accra, GHANA  
\$2,100

Baptist College of Theology  
Igede Ekiti, NIGERIA  
\$7,550

Bishop Tucker School of Divinity and  
Theology  
Mukono, UGANDA  
\$10,500

Buipa-Builder's Path Africa  
Accra, GHANA  
\$2,500

Center for Transformational  
Leadership  
Jos, NIGERIA  
\$4,200

Champions Theological Institute  
Berekum-Sunyani, GHANA  
\$9,580

Eastern Uganda Baptist Association  
Bugiri, UGANDA  
\$9,900

Empower a Child Tanzania  
Morogoro, TANZANIA  
\$6,970

## Theology of Work: 2021 Grant Recipients (continued)

Episcopal Church of South Sudan-  
Diocese of Yambio  
Juba, SOUTH SUDAN  
\$14,400

Georgia Global Connections  
Tblisi, GEORGIA  
\$12,160

International Centre for Peace and  
Reconciliation  
Abuja, NIGERIA  
\$3,400

Maasai Mara University  
Narok, KENYA  
\$7,000

Missions Purse  
Kanda-Accra, GHANA  
\$4,400

New Life Giving Theological College  
Lusaka, ZAMBIA  
\$8,400

Radiant Path Network  
Navrongo, GHANA  
\$5,000

Sonya Undugu Initiative Foundation  
Nairobi, KENYA  
\$15,500

St. John's University of Tanzania  
Dodoma, TANZANIA  
\$5,000

Georgia Global Connections  
Tblisi, GEORGIA  
\$12,920

Grace Waves International  
Accra, GHANA  
\$5,200

International Centre for Peace and  
Reconciliation  
Abuja, NIGERIA  
\$5,625

Mennonite Theological College of  
Eastern Africa  
Musoma, TANZANIA  
\$7,600

Nations Outreach Ministries  
Kitwe, ZAMBIA  
\$5,250

Peace Bible School  
Accra, GHANA  
\$2,457

Seventh Day Baptist General  
Conference  
Janesville, WI  
\$3,330

Square Ministries Africa  
Kampala, UGANDA  
\$8,000

TOW Ministry Group  
Accra, GHANA  
\$2,550

## Theology of Work: 2021 Grant Recipients (continued)

Wesleyan Church of Sierra Leone  
Freetown, SIERRA LEONE  
*\$2,434*

Word of Life Mission  
Nairobi, KENYA  
*\$5,500*

Women Development Ministry  
Accra, GHANA  
*\$1,100*

TOW Website Development  
*\$8,000*

TOTAL: \$265,176

## **MUSTARD SEED FOUNDATION**

**7115 Leesburg Pike, Suite 304  
Falls Church, VA 22043  
USA  
[www.msfdn.org](http://www.msfdn.org)**

### ***GRANT APPLICATION GUIDELINES***

The Mustard Seed Foundation is a Christian family foundation established in 1983 under the leadership of Dennis W. Bakke and Eileen Harvey Bakke. The Foundation was created as an expression of their desire to be faithful stewards of the financial resources entrusted to them, to bring together the Christian members of their extended families into common ministry, and to advance the Kingdom of God. The Foundation provides grants to churches and Christian organizations worldwide that are engaged in Christian ministries including outreach (evangelism), discipleship, and economic empowerment. The Foundation welcomes grant applications from churches representing Orthodox, Catholic, and Protestant traditions. All persons receiving Mustard Seed grants must proclaim faith in Christ, affirm the basic tenets of orthodox Christianity, and desire to serve and witness in Christ's name.

In addition, the Foundation offers scholarships through different programs. The scholarship application forms and processes are different than the grant application guidelines. Please see our website for details on our scholarship programs. *This form cannot be used to apply for a scholarship.*

## ***APPLICATION AND GRANT-MAKING PROCESS***

Please consider our granting categories and priorities before submitting an application. In order to make a formal grant request to the Foundation, the applicant must submit a complete grant application using the format stipulated in this document. The applicant will be contacted if additional information is required. Most complete applications are reviewed within three months of receipt, and applicants are typically notified only after the review process is complete. Any grant application requesting funding for more than one year should also be accompanied by project budgets for each year funding is requested.

## ***GRANTING CATEGORIES***

Most of the projects we fund fit within one of the three granting categories below.

### ***Outreach: Sharing the gospel of Christ among all peoples***

Grants in this category are awarded to projects whose purpose is sharing the gospel of Jesus Christ. These efforts are focused on winning non-Christians to Christ and introducing them to the basic tenets of faith. Of particular interest are projects that establish new churches or new ministries among non-believers.

### ***Empowerment: Building up the resources of the Church one person at a time***

Mustard Seed Foundation defines empowerment as giving decision-making power to the poor. Grants in this category seek to give hope and dignity to disadvantaged believers through income generation. Revolving loan funds created for and run by church members to start small businesses are examples of typical empowerment projects. We do not typically fund skills training initiatives.

### ***Discipleship: Enabling Christians to be better ambassadors for Christ***

Grants in this category support projects that aim to educate Christians to better engage in ministry. We seek to support projects that help Christians become more mature believers and prepare for ministry. Discipleship grants are usually smaller than those awarded in other granting areas. Conferences or retreat activities are typically not given a high priority.

## ***GRANTING PRIORITIES***

Grant requests submitted to the Foundation are viewed in light of the following priorities by which grant decisions are made. All prospective grant applicants are strongly urged to pay close attention to these priorities when deciding whether to submit an application.

### **Small and Startup**

As our name implies, the Mustard Seed Foundation provides seed funding for startup projects. We give priority to projects that are grassroots or plan to become locally managed and sustained. We do not provide ongoing support for projects that were started more than three years ago.

### **Individuals in Community**

We seek to partner with local congregations that identify, equip, and support their members who are called to specific areas of ministry in the church, the marketplace, and the world. The projects we support are typically started through the vision, calling, and gifting of individuals who are then supported by their local church. We believe it is a fundamental responsibility of every local congregation to nurture, encourage, and support the visions of their members that are God-given and kingdom-oriented.

### **Dynamic**

We look for creative initiatives that offer innovative approaches to local church-based ministries. We desire to support dynamic projects that show the love of Jesus in word and action. Therefore, we typically do not fund individuals who are serving in administrative roles, or projects for debt relief, land or building purchases.

### **Local Church Accountability and Financial Support**

We recognize the Church as God's primary representative in the world. We also believe the local congregation of believers is His primary representative within a particular geographic area. Therefore, we consider local church accountability and financial support primary indicators of the priority, integrity, and sustainability of a particular project. A church must be willing to invest financially in a project for Mustard Seed to consider funding that project. We do not consider in-kind contributions alone as local church financial support. Projects initiated by parachurch organizations or denominational bodies will only be considered if there is clear evidence of financial support from a local church or multiple congregations.

### **Partnership**

Mustard Seed seeks to help launch projects as a minority partner, providing funds over a limited time period and in a way that encourages self-sufficiency and reliance on the local church. Therefore, we will typically only fund up to 50 percent of the total cost of a project in any given year.

### **Urban**

The Foundation has a strong interest in the unique challenges faced by the urban church. As the world rapidly urbanizes, we believe large cities are particularly strategic. We seek to encourage the establishment of new ministry in the largest urban centers worldwide. Approximately 80 percent of all grants we award support projects in major urban centers.



## MUSTARD SEED FOUNDATION

## GRANT APPLICATION COVER FORM

We are eager to learn about your local community and your proposed project. Guidelines for the narrative and budget portions of your proposal are provided on the next page. Emailed submissions are highly encouraged, but they may also require the faxing or mailing of required attachments. Please note that most unsuccessful grant applications are rejected because they fail to meet our stated granting priorities (e.g. local church financial investment) or lack sufficient documentation in order for us to consider awarding a grant.

### A. CONTACT INFORMATION

Applicant's Name: \_\_\_\_\_

Email: \_\_\_\_\_

Church Name: \_\_\_\_\_

Church Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

### B. PROJECT INFORMATION

Purpose of project: \_\_\_\_\_

\_\_\_\_\_ Total amount requested in U.S. dollars: \_\_\_\_\_

Total duration of project: \_\_\_\_\_ When did/will the project start: \_\_\_\_\_

How did you become aware of MSF (please be specific: \_\_\_\_\_

*My signature below confirms that my application is truthful and authentic. My signature also confirms that any potential funds awarded by the Mustard Seed Foundation will NOT be used for any political activities but will be used solely for the purposes stated on this application that are in fact charitable and religious in nature:*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Send to:  
info@msfdn.org

Please note that the grant application is incomplete without Sections A, B, C, D & E.