

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

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For calendar year 2022 or tax year beginning , 2022, and ending , 20

Name of foundation MUSTARD SEED FOUNDATION, INC		A Employer identification number 57-0748914
Number and street (or P.O. box number if mail is not delivered to street address) 7115 LEESBURG PIKE	Room/suite 304	B Telephone number (see instructions) 7035245620
City or town, state or province, country, and ZIP or foreign postal code FALLS CHURCH VA 22043		C If exemption application is pending, check here <input type="checkbox"/>
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 502,928.	J Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d), must be on cash basis.)	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	2,723,930.			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities				
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10				
	b Gross sales price for all assets on line 6a				
	7 Capital gain net income (from Part IV, line 2)				
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
12 Total. Add lines 1 through 11	2,723,930.				
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	363,614.			
	14 Other employee salaries and wages	179,203.			
	15 Pension plans, employee benefits	98,843.			
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule)	8,133.			
	c Other professional fees (attach schedule)				
	17 Interest				
	18 Taxes (attach schedule) (see instructions) See Stmt	715.			
	19 Depreciation (attach schedule) and depletion	2,894.			
	20 Occupancy	12,755.			
	21 Travel, conferences, and meetings	35,574.			
	22 Printing and publications				
	23 Other expenses (attach schedule) See Stmt	100,625.			
	24 Total operating and administrative expenses. Add lines 13 through 23	802,356.			
	25 Contributions, gifts, grants paid	2,089,451.			2,089,451.
26 Total expenses and disbursements. Add lines 24 and 25	2,891,807.			2,089,451.	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	-167,877.				
b Net investment income (if negative, enter -0-)					
c Adjusted net income (if negative, enter -0-)					

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	674,177.	467,471.	467,471.
	2 Savings and temporary cash investments	831.	831.	831.
	3 Accounts receivable 727.			
	Less: allowance for doubtful accounts		727.	727.
	4 Pledges receivable			
	Less: allowance for doubtful accounts			
	5 Grants receivable		12,403.	12,403.
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule)			
	Less: allowance for doubtful accounts			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	859.	17,258.	17,258.
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)			
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment: basis			
Less: accumulated depreciation (attach schedule)				
12 Investments—mortgage loans				
13 Investments—other (attach schedule)				
14 Land, buildings, and equipment: basis 71,187.				
Less: accumulated depreciation (attach schedule) 66,949.	5,632.	4,238.	4,238.	
15 Other assets (describe)				
16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	681,499.	502,928.	502,928.	
Liabilities	17 Accounts payable and accrued expenses	5,046.	7,252.	
	18 Grants payable	20,000.	7,100.	
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe)			
	23 Total liabilities (add lines 17 through 22)	25,046.	14,352.	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here and complete lines 24, 25, 29, and 30. <input checked="" type="checkbox"/>			
	24 Net assets without donor restrictions	656,453.	488,576.	
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here and complete lines 26 through 30. <input type="checkbox"/>			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
29 Total net assets or fund balances (see instructions)	656,453.	488,576.		
30 Total liabilities and net assets/fund balances (see instructions)	681,499.	502,928.		

Part III Analysis of Changes in Net Assets or Fund Balances			
1 Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)		1	656,453.
2 Enter amount from Part I, line 27a		2	-167,877.
3 Other increases not included in line 2 (itemize)		3	
4 Add lines 1, 2, and 3		4	488,576.
5 Decreases not included in line 2 (itemize)		5	
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29		6	488,576.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a				
b				
c				
d				
e				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))	
a				
b				
c				
d				
e				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.				(i) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(j) FMV as of 12/31/69	(k) Adjusted basis as of 12/31/69	(l) Excess of col. (i) over col. (j), if any		
a				
b				
c				
d				
e				
2	Capital gain net income or (net capital loss) $\left\{ \begin{array}{l} \text{If gain, also enter in Part I, line 7} \\ \text{If (loss), enter -0- in Part I, line 7} \end{array} \right\}$		2	
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8		3	

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)		1	
b	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations, enter 4% (0.04) of Part I, line 12, col. (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		2	
3	Add lines 1 and 2		3	0.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		4	
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	0.
6	Credits/Payments:			
a	2022 estimated tax payments and 2021 overpayment credited to 2022	6a		
b	Exempt foreign organizations—tax withheld at source	6b		
c	Tax paid with application for extension of time to file (Form 8868)	6c		
d	Backup withholding erroneously withheld	6d		
7	Total credits and payments. Add lines 6a through 6d		7	
8	Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached		8	
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		9	0.
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		10	0.
11	Enter the amount of line 10 to be: Credited to 2023 estimated tax Refunded		11	

Part VI-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ _____ (2) On foundation managers. \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by <i>General Instruction T</i> .		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions.		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2022 or the tax year beginning in 2022? See the instructions for Part XIII. If "Yes," complete Part XIII		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address <u>WWW.MSFDN.ORG</u>	X	
14 The books are in care of <u>ERIC HORNBERGER</u> Telephone no. <u>(703) 524-5620</u> Located at <u>7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH VA</u> ZIP+4 <u>22043</u>		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year 15		
16 At any time during calendar year 2022, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country		X

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year, did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)	X
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)	X
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)	X
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	X
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)	X
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)	X
b If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b	
c Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>		
d Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2022?	1d	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2022, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2022?	2a	X
If "Yes," list the years 20 ____ , 20 ____ , 20 ____ , 20 ____		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b	
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. 20 ____ , 20 ____ , 20 ____ , 20 ____		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a	X
b If "Yes," did it have excess business holdings in 2022 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2022.)	3b	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2022?	4b	X

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

	Yes	No
5a During the year, did the foundation pay or incur any amount to:		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?		X
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?		X
(3) Provide a grant to an individual for travel, study, or other similar purposes?	X	
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions		X
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?		X
b If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions		X
c Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>		
d If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? If "Yes," attach the statement required by Regulations section 53.4945-5(d).		
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.		X
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?		X
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?		
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		X

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
EILEEN BAKKE 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH VA 22043	CO-CHAIR 1.00	0.		
DENNIS BAKKE 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH VA 22043	CO-CHAIR 1.00	0.		
EMMA BAKKE 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH VA 22043	DIRECTOR 1.00	0.		
See Statement				
	89.00	363,614.	25,453.	

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
KENT BAKKE 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH VA 22043	DIRECTOR OF AMERICAS 40.00	116,370.	31,677.	
NANCY GRAY 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH VA 22043	DIRECTOR OF ADMINISTRATION 24.00	62,834.	4,398.	

Total number of other employees paid over \$50,000 0

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
LOWELL BAKKE 2715 62ND AVENUE E., APT. H-12 FIFE WA 98424	MANAGEMENT SERVICES	75,000.

Total number of others receiving over \$50,000 for professional services 0

Part VIII-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 N/A	0.
2	
3	
4	

Part VIII-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount
1 N/A	0.
2	
3 All other program-related investments. See instructions.	
Total. Add lines 1 through 3	0.

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	0.
b	Average of monthly cash balances	1b	1,103,982.
c	Fair market value of all other assets (see instructions)	1c	831.
d	Total (add lines 1a, b, and c)	1d	1,104,813.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	1,104,813.
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)	4	16,572.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3	5	1,088,241.
6	Minimum investment return. Enter 5% (0.05) of line 5	6	54,412.

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here and do not complete this part.)

1	Minimum investment return from Part IX, line 6	1	54,412.
2a	Tax on investment income for 2022 from Part V, line 5	2a	0.
b	Income tax for 2022. (This does not include the tax from Part V.)	2b	
c	Add lines 2a and 2b	2c	0.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	54,412.
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	54,412.
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1	7	54,412.

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	2,089,451.
b	Program-related investments—total from Part VIII-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4	4	2,089,451.

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2021	(c) 2021	(d) 2022
1 Distributable amount for 2022 from Part X, line 7				54,412.
2 Undistributed income, if any, as of the end of 2022:				
a Enter amount for 2021 only				
b Total for prior years: 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2022:				
a From 2017	1,917,656.			
b From 2018	1,905,737.			
c From 2019	1,918,351.			
d From 2020	1,854,964.			
e From 2021	2,003,468.			
f Total of lines 3a through e	9,600,176.			
4 Qualifying distributions for 2022 from Part XI, line 4: \$ 2,089,451.				
a Applied to 2021, but not more than line 2a				
b Applied to undistributed income of prior years (Election required—see instructions)				
c Treated as distributions out of corpus (Election required—see instructions)				
d Applied to 2022 distributable amount				54,412.
e Remaining amount distributed out of corpus	2,035,039.			
5 Excess distributions carryover applied to 2022 (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	11,635,215.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount—see instructions		0.		
e Undistributed income for 2021. Subtract line 4a from line 2a. Taxable amount—see instructions			0.	
f Undistributed income for 2022. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2023				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions)				
8 Excess distributions carryover from 2017 not applied on line 5 or line 7 (see instructions)	1,917,656.			
9 Excess distributions carryover to 2023. Subtract lines 7 and 8 from line 6a	9,717,559.			
10 Analysis of line 9:				
a Excess from 2018	1,905,737.			
b Excess from 2019	1,918,351.			
c Excess from 2020	1,854,964.			
d Excess from 2021	2,003,468.			
e Excess from 2022	2,035,039.			

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

N/A

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2022, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

	Tax year				(e) Total
	(a) 2022	(b) 2021	(c) 2020	(d) 2019	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4, for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test—enter ² / ₃ of minimum investment return shown in Part IX, line 6, for each year listed					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XIV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

DENNIS AND EILEEN BAKKE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

N/A

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

See Supplementary Information Statement

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Form 990-PF: Return of Private Foundation

Part XV, Line 2: Supplementary Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc. Continuation Statement

Name and Address Information	Form Information	Submission Information	Restrictions
ERIC HORNBERGER 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043 INFO@MSFDN.ORG 703-524-5620	SEE ATTACHED GRANT APPLICATION GUIDELINES.	NONE.	SEE ATTACHED GRANT APPLICATION GUIDELINES.

Form 990-PF: Return of Private Foundation**Part VIII: Information about Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** **Continuation Statement**

Name and address	Title, and average hours per week devoted to position	Compensation	Contributions to employee benefit plans and deferred compensation	Expense account, other allowances
MARGARET BAKKE 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR 1.00	0.		
ANDREW HARVEY 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR 1.00	0.		
WARREN HARVEY 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR 1.00	0.		
WHIT HARVEY 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR 1.00	0.		
HELEN LAFFITTE 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR 1.00	0.		
CRAIG NAUTA 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR 1.00	0.		
DARGAN THOMPSON 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR 1.00	0.		
MARGARET THOMPSON 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR 1.00	0.		
LAURA WISE 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR 1.00	0.		
ERIC HORNBERGER 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	EXECUTIVE DIRECTOR 40.00	183,333.	12,833.	
LONNIE JACKSON 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	EXECUTIVE DIRECTOR 40.00	180,281.	12,620.	

Form 990-PF: Return of Private Foundation

Part VIII: Information about Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors **Continuation Statement**

Name and address	Title, and average hours per week devoted to position	Compensation	Contributions to employee benefit plans and deferred compensation	Expense account, other allowances
		363,614.	25,453.	0.

Additional Information From Form 990-PF: Return of Private Foundation

Form 990-PF: Return of Private Foundation

Taxes

Continuation Statement

Description	Revenue and Expense per Book	Net Investment Income	Adjusted Net Income	Disbursement for charitable purpose
PROPERTY TAXES	715.			
Total	715.			

Form 990-PF: Return of Private Foundation

Other Expenses

Continuation Statement

Description	Revenue and Expense per Book	Net Investment Income	Adjusted Net Income	Disbursement for charitable purpose
BANK FEES	5,918.			
INSURANCE	1,211.			
COMMUNICATIONS	4,446.			
COMPUTER SUPPLIES AND SERVICES	10,481.			
GRANT PROGRAM EXPENSES	75,000.			
OFFICE SUPPLIES AND EXPENSES	3,512.			
POSTAGE AND SHIPPING	57.			
Total	100,625.			

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Table with 2 columns: Name of the organization (MUSTARD SEED FOUNDATION, INC) and Employer identification number (57-0748914)

Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ: 501(c)() (enter number) organization, 4947(a)(1) nonexempt charitable trust not treated as a private foundation, 527 political organization
Form 990-PF: 501(c)(3) exempt private foundation, 4947(a)(1) nonexempt charitable trust treated as a private foundation, 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization MUSTARD SEED FOUNDATION, INC	Employer identification number 57-0748914
--	--

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	MSF CHARITABLE REMAINDER TRUST 114 W. 47TH STREET NEW YORK NY 10109	\$ 2,223,930.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	DENNIS AND EILEEN BAKKE 2811 24TH STREET NORTH ARLINGTON VA 22207	\$ 500,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization MUSTARD SEED FOUNDATION, INC	Employer identification number 57-0748914
--	--

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions.)</small>	(d) Date received
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----

Name of organization MUSTARD SEED FOUNDATION, INC	Employer identification number 57-0748914
---	--

Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) \$ _____
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

Additional Information From 2022 Federal Exempt Tax Return

Form 990-PF Part II, Line 11 and 14 Land, Buildings&Equipment

L-14 Stmt

Continuation Statement

Ln 14 Description	Ln 14 Cost/Other Basis	Ln 14 Accum Depr	Ln 14 Book Value
MACBOOK PRO 13 INCH	1,999.	1,199.	800.
MACBOOK PRO 13 INCH	1,999.	1,199.	800.
MACBOOK PRO 13 INCH	1,499.	301.	1,198.
Total	5,497.	2,699.	2,798.

Mustard Seed Foundation grants in 2022 = \$2,089,451

Africa: Grant Recipients 2022

Apostolic Faith Mission

Maputo, MOZAMBIQUE
Capitalize a loan fund.
\$4,850

Claremont Baptist Church

Cape Town, SOUTH AFRICA
Hire a part-time youth worker to reach area public schools.
\$5,300

Gracepoint Church-Waiyaki Way

Nairobi, KENYA
Establish a congregation in the Waiyaki Community.
\$20,000

Hope City Presbyterian

Cape Town, SOUTH AFRICA
Establish a congregation in the Woodstock Community.
\$7,500

Kingdom Bound Mission

Lagos, NIGERIA
Establish a cooperative fish farm for 15 church members.
\$3,500

Life Care Fellowship – Githurai

Nairobi, KENYA
Establish a church in the city center.
\$4,500

Mission Shalom International

Dakar, SENEGAL
Establish an evangelism center in the Grand Yoff neighborhood.
\$3,500

Christ In Me Ministry

Accra, GHANA
Establish a loan fund that will initially assist three church members.
\$3,200

Gracefields Church

Cape Town, SOUTH AFRICA
Establish a church in Muizenberg.
\$15,000

Hope Church Auckland Park

Johannesburg, SOUTH AFRICA
Establish Khanya City Church in Braamfontein.
\$8,000

Jesus Centered Church

Cape Town, SOUTH AFRICA
Capitalize a loan fund for 20 church members.
\$5,700

Liberty of the Saints of Christ Assembly

Lagos, NIGERIA
Capitalize a loan fund for 17 church members.
\$4,000

Maranatha Community Church

Bujumbura, BURUNDI
Establish a congregation in the Ruziba neighborhood.
\$750

Pentecost and Power Christian Ministry International

Lagos, NIGERIA
Capitalize a loan fund for 20 church members.
\$1,500

Africa: Grant Recipients 2022 (continued)

**Pierre van Ryneveld Geloofsfamilie
Dutch Reformed Church**
Pretoria, SOUTH AFRICA
Establish a church in the Centurion
Community.
\$10,000

Pulse Church
Johannesburg, SOUTH AFRICA
Establish a church in Randburg.
\$5,000

Red Door Church
Pretoria, SOUTH AFRICA
Establish a church in Equestria
Community.
\$16,800

Rooted Fellowship
Pretoria, SOUTH AFRICA
Establish an urban church planting
institute.
\$20,000

Sight of God Ministries Church
Accra, GHANA
Capitalize a loan fund for six church
members.
\$3,600

The Praise People Ministry
Lagos, NIGERIA
Enable ten church members to start up
a fufu cooperative.
\$3,750

Pro Deo Church
Cape Town, SOUTH AFRICA
Establish a church in the Northern
Suburbs.
\$8,000

Pure Light Bearers Church
Port Harcourt, NIGERIA
Capitalize a loan fund for 18 church
members.
\$3,500

Redeemer City Church
Accra, GHANA
Outreach to students at the University for
Professional Studies.
\$7,500

Saint Mary Consolata – SUA Parish
Morogoro, TANZANIA
Capitalize a loan fund for 32 church
members.
\$4,000

**The Abundance of Life International
Church**
Lagos, NIGERIA
Capitalize a loan fund for 12 church
members.
\$3,500

Wisdom Love Based Church
Lagos, NIGERIA
Capitalize a loan fund for 18 church
members.
\$4,000

Africa: Grant Recipients 2022 (continued)

Word at Work Bible Ministry

Lagos, NIGERIA

Establish a church in the Badore Ajah neighborhood.

\$4,150

Wychwood Baptist Church

Johannesburg, SOUTH AFRICA

Expand a youth ministry.

\$4,000

Total: \$185,100

Americas: Grant Recipients 2022

Afghan Church of the GTA

Toronto, CANADA

Establish a daughter church among Afghani refugees.

\$10,000

Bethel Christian Missionary Alliance Church

Bogota, COLOMBIA

Establish an evangelistic holistic outreach in the Engativa District.

\$5,500

Christ Makes Everything New

Mercedes, ARGENTINA

Establish an evangelistic pastry and chef school.

\$6,800

Christian Life Church

Guatemala City, GUATEMALA

Establish a church in La Linea.

\$15,000

Correa Presbyterian Church

Rio, BRAZIL

Establish a youth outreach in the Condominio Terni favela.

\$4,500

Evangelical Congregational Church of Conceição Island

Niteroi, BRAZIL

Establish a church in Barrio da Ponta da Areia.

\$6,900

Apostolic Prophetic Christian Church

Buenos Aires, ARGENTINA

Establish an evangelistic music/arts school in General San Martin area.

\$6,000

Cathedral of the Pueblo

Lima, PERU

Establish a community ministry in the Callao neighborhood.

\$5,000

Christ My Shepherd Presbyterian Church

Santiago, CHILE

Establish a church in the Ñuñoa neighborhood.

\$20,000

City Light Church

Falls Church, Virginia

Establish YoungLives ministry.

\$10,000

Emmanuel Presbyterian Church

Arlington, Virginia

Enable the church to retain Carlos Dimas as outreach director.

\$20,000

First Presbyterian Church

Pomona, California

Establish and arts-based community outreach.

\$1,000

Americas: Grant Recipients 2022 (continued)

Fort Square Presbyterian Church

Quincy, Massachusetts
Establish an outreach among Albanian immigrants.
\$1,925

Glory Light Ministries

Chicago, Illinois
Establish a youth outreach ministry in Bronzeville.
\$3,500

Hope Church Midtown

New York, New York
Establish an outreach among the LGBTQ+ community in Manhattan.
\$20,000

Hopes House Christian Ministries

Granada Hills, California
Enable the church to hold a winter retreat for teenagers from the San Fernando Valley.
\$8,000

Meta Church

New York, New York
Establish an outreach in the Washington Houses housing project in Manhattan.
\$9,500

New Life Community Church

Los Angeles, California
Establish a sports outreach in Lincoln Heights.
\$14,400

Global Mission Nepali Church New York

Woodside, New York
Establish an evangelistic soccer tournament.
\$5,000

Greater Love Church

Washington, DC
Establish a residential ministry for men coming out of prison,
\$10,000

Hope United Methodist Church of Torrance

Torrance, California
Establish an after-school ministry.
\$4,570

Living Faith Community Development Corporation

Manhasset, New Jersey
Expand the Borough Pregnancy Counseling Center in Queens.
\$2,600

Mt. Royal Plateau Church

Montreal, CANADA
Establish a church in Hochelaga-Maisonneuve (HoMa).
\$7,500

Reborn Community Church

Chicago, Illinois
Enable the Handyman Training School to hold evangelistic job training among residents of Garfield Park.
\$20,000

Americas: Grant Recipients 2022 (continued)

Redeemer City Church

Washington, DC

Establish a halfway house ministry for men released from prison.

\$22,000

Renuevo Evangelical Christian Church

Asuncion, PARAGUAY

Establish a church in San Lorenzo area near the National University.

\$7,000

Rhema Christian Church

Guatemala City, GUATEMALA

Establish an outreach into Boquerón and Pavón prisons.

\$2,100

Riverbrook Missionary Baptist Church

Houston, Texas

Establish an outreach ministry among senior adults in the Sunnyside neighborhood.

\$5,000

Salem Church

Staten Island, New York

Establish a community outreach ministry.

\$15,000

Shalom Christian Mission Church

Medellin, COLOMBIA

Establish a church in the Robledo el Diamante neighborhood.

\$6,500

Renew Miami

Miami, Florida

Establish a church in Homestead.

\$25,000

Restoration Christian Church

Guatemala City, GUATEMALA

Establish an evangelistic baking class in the San Cristobal neighborhood.

\$2,000

Riachuelo Presbyterian Church

Rio de Janeiro, BRAZIL

Establish a church in the Engenho de Dentro neighborhood.

\$6,000

Rooted Community Church

Chicago, Illinois

Establish a youth ministry in the Jonquil Jungle area of Rogers Park.

\$10,000

San Pedro Church

Monterrey, MEXICO

Establish a church in the Monterrey Institute of Technology area.

\$10,000

St. James the Greater Parish

Boston, Massachusetts

Expansion of an outreach among visiting scholars from China.

\$10,000

Americas: Grant Recipients 2022 (continued)

St. Paul Deliverance Center

Chicago, Illinois

Establish an outreach among students in a local public elementary school.

\$10,000

The 28twelve Foundation, Ltd.

Granger, Indiana

Establish a foundation to continue the vision of the Harvey Fellowship.

\$50,000

The Garden Church

Chatsworth, California

Establish an evangelistic after school ministry.

\$6,000

The Missionary Church of Christ

Bronx, New York

Establish an evangelistic ESL class in South Bronx.

\$7,600

The R.O.C.K. Church

Los Angeles, California

Establish a bible-based trauma healing ministry.

\$7,500

Vicosa Presbyterian Church

Vicosa, BRAZIL

Enable the church to send a missionary to Syrian refugees in Ankara, Turkey.

\$2,400

Sunrise Baptist Church

Chicago, Illinois

Establish an evangelistic music program for youth.

\$15,000

The Bronx Christian Church

Bronx, New York

Establish a series of summer outreach events in St. Mary's Park.

\$3,000

The Meeting CMA Church of San Cristobal Norte

Bogota, COLOMBIA

Establish an educational ministry among children with special needs.

\$3,500

The Movement Church - Homestead

Homestead, Florida

Establish a neighborhood youth outreach.

\$20,000

United Reformed Church of Williamsbridge

Bronx, New York

Expand a Vacation Bible School for youth.

\$4,000

Wellspring Worship Centre

North York, CANADA

Establish a youth outreach ministry.

\$5,000

Americas: Grant Recipients 2022 (continued)

Zion NYC

Brooklyn, New York

Establish a daughter church in the North
Shore area of Staten Island.

\$15,000

Total: \$487,295

Asia: Grant Recipients 2022

City Chapel

Kenmore, AUSTRALIA
Establish a church in the Kenmore community of Brisbane.
\$11,000

Fujisawa Olive Chapel

Fujisawa City, JAPAN
Support a local beach evangelism ministry in Shonan area of greater Yokohama.
\$5,550

Full Gospel Christian Church

Kuala Lumpur, MALAYSIA
Establish a non-formal school outreach ministry.
\$12,000

Grace City Church

Nagoya, JAPAN
Enable the church to hire a pastoral intern.
\$7,800

His Presence Church

Kyoto, JAPAN
Establish a church and Machiya café outreach ministry in the Shijo-Karasuma neighborhood.
\$30,000

Lifeshouse Hong Kong

Hong Kong, CHINA
Establish a youth outreach ministry in the Jordan neighborhood of Kowloon.
\$10,000

Cross Community Church

Yokohama, JAPAN
Establish a church.
\$10,000

Full Gospel Christian Church

Kuala Lumpur, MALAYSIA
Establish a non-formal school outreach ministry primarily among refugees living in Kuala Lumpur.
\$9,000

Future Church

Harlaxton, AUSTRALIA
Establish a church in the university area of Brisbane.
\$25,000

Grace City Church

Nagoya, JAPAN
Establish the Alongside Ministry Japan to minister among Japanese pastors' wives throughout Japan.
\$6,000

Hong Kong Young Life

Hong Kong, CHINA
Establish a university student ministry.
\$6,713

LifeShare International Church

Urerigo, JAPAN
Establish a church in the town of Nagayo in greater Nagasaki.
\$12,846

Asia: Grant Recipients 2022 (continued)

Mustard Seed Christian Church Tokyo
Tokyo, JAPAN
Establish a church in the Shubuya area.
\$7,500

Pillar Church of Okinawa
Okinawa, JAPAN
Enable the church to hold a church planting training initiative.
\$1,115

Redemption Church Kuching
Kuching, MALAYSIA
Establish a church in the Saradise community.
\$17,000

Reformed Evangelical Church - Yangon District
Yangon, MAYANMAR
Launch a youth skills training and outreach program in Hlaingtharyar township.
\$5,600

Shalom Evangelical Church
Kuala Lumpur, MALAYSIA
Establish a revolving loan fund for Christian refugees and unemployed youth in the Kepong community.
\$14,000

Sozo Church
Robina, AUSTRALIA
Establish a church in central Gold Coast.
\$30,000

Tamjeed-e-Khuda Church
Kuala Lumpur, MALAYSIA
Establish a discipleship training program aimed at promoting outreach.
\$7,000

Confidential
CHINA
\$7,000

Confidential
INDIA
\$26,000 (3 grants)

Total \$261,124

Europe: Grant Recipients 2022

Apostolic Church in Senec

Bratislava, SLOVAKIA

Assistance to Ukrainian refugees.

\$5,000

Brethren Church

Vsetin, CZECH REPUBLIC

Assistance to Ukrainian refugees.

\$10,000

Christ the King Church

Krakow, POLAND

Assistance to Ukrainian refugees.

\$5,600

Crown Church

Essen, GERMANY

Establish a Persian speaking church in the city.

\$14,000

Evangelical Protestant Church of Bouffemont

Paris, FRANCE

Establish a church in the Bouffemont neighborhood.

\$13,200

Faith Baptist Church

Bratislava, SLOVAKIA

Establish an outreach using Gospel music.

\$5,000

Breccia Evangelical Church of Rome, San Paolo

Rome, Italy

Establish an evangelistic "Pauline Walk" outreach in the San Paolo neighborhood.

\$1,000

Brno Apostolic Church

Brno, CZECH REPUBLIC

Hire Veronika Hornakova to lead an expanded youth program.

\$10,000

Christian Fellowship "West"

Warsaw, POLAND

Assistance to Ukrainian refugees.

\$17,500

Evangelical Baptist Church of Paris Center

Paris, France

Establish a congregation in central Paris.

\$8,000

Exarcheia Church

Athens, GREECE

Hire staff to enhance the church's ability to reach out to refugees.

\$7,000

First Greek Evangelical Church

Athens, GREECE

Gospel movement catalytic initiative for Greece and Baltics.

\$20,000

Europe: Grant Recipients 2022 (continued)

Grace Christian Fellowship

Bratislava, SLOVAKIA
Expand a mobile evangelism ministry.
\$12,000

Hamar Presbyterian Church

Hamar, NORWAY
Establish a congregation in Oslo.
\$10,000

Heart Prague Church

Prague, CZECH REPUBLIC
Assistance to Ukrainian refugees.
\$10,000

International Christian Fellowship

Brno, CZECH REPUBLIC
Establish a multi-faceted youth outreach.
\$9,000

International Christian Fellowship

Prague, CZECH REPUBLIC
Enable the church to hire a youth worker.
\$16,000

Kharkov City Church

Kharkov, UKRAINE
Assistance to Ukrainian refugees.
\$10,000

Kypseli Church

Athens, GREECE
Enable the church to hire a worship music director to create culturally relevant music.
\$5,000

GraceStreams Church

Birmingham, UNITED KINGDOM
Establish a church in the Aston neighborhood.
\$10,000

Heart Prague Church

Prague, CZECH REPUBLIC
Establish a youth and children's outreach in the 6th District.
\$12,000

Hope and Anchor Community Church

London, UNITED KINGDOM
Establish an evangelical outreach to ex-offenders.
\$16,000

International Christian Fellowship

Prague, CZECH REPUBLIC
Outreach to Ukrainian Refugees.
\$10,000

International Christian Fellowship

Vienna, AUSTRIA
Expand a youth program.
\$10,000

Kiev Bible Church

Kiev, UKRAINE
Assistance to Ukrainian refugees.
\$5,000

Lighthouse Church

Brno, CZECH REPUBLIC
Establish a church.
\$10,000

Europe: Grant Recipients 2022 (continued)

Live! – Erasmus

Rotterdam, NETHERLANDS
Establish an intercultural church among international students.
\$4,600

Miracle Factory

Vienna, AUSTRIA
Assistance to Ukrainian refugees.
\$10,000

Open House Community

Budapest, HUNGARY
Assistance to Ukrainian refugees.
\$3,000

Riverside International Church Lisbon

Lisbon, PORTUGAL
Enable the church to hire an assistant pastor.
\$10,000

Saint Martin of Tours

Kiev, UKRAINE
Establish an outreach among internally displaced people from Eastern Ukraine.
\$10,000

St. Peter's West Molesey

London, UNITED KINGDOM
Expand a church youth outreach.
\$8,000

Miracle Factory

Vienna, AUSTRIA
Expand a drug addiction prevention program called RESET.
\$15,000

Moscow Bible Church

Moscow, RUSSIA
Assistance to Ukrainian refugees.
\$5,000

Openchurch

Copenhagen, DENMARK
Establish a church in the North Zealand suburb.
\$10,000

Russian Bible Church

Moscow, RUSSIA
Establish a church in Simferopol, Crimea.
\$10,000

Source of Hope Church

Paris, FRANCE
Enable the church to conduct a weekend retreat for transgender trafficked individuals.
\$6,600

St. Luke's Kentish Town

London, UNITED KINGDOM
Enable the church to hire a Young Life worker to help build the church youth ministry.
\$20,000

Europe: Grant Recipients 2022 (continued)

The Gathering Church

Belfast, UNITED KINGDOM

Upgrade a youth program.

\$4,400

The Journey Church

Belfast, UNITED KINGDOM

Enable the church to hire an outreach worker for “Happy Days’ evangelistic children’s center.

\$6,300

The Salvation Army in Bratislava

Bratislava, SLOVAKIA

Establish a church focused on marginalized people.

\$9,000

The Salvation Army in Bratislava

Bratislava, SLOVAKIA

Operate a kindergarten for Ukrainian Roma refugees.

\$10,000

VIA Church

Hamburg, GERMANY

Establish a multi-ethnic congregation.

\$9,500

Total: \$412,700

Harvey Fellows PAID 2022

Payee	Amount
Abby Lemert	\$16,000
Brooke Wages	\$8,000
California Institute of the Arts	\$8,000
Charis Idicheria Nogossek	\$16,000
Christian Espinosa Schatz	\$16,000
Daniel Ang	\$8,000
Emily Wenger	\$16,000
Frederick Brooks	\$2,000
Harvard University	\$8,000
Helena Kerr	\$16,000
Krystal Smith Laryea	\$8,000
Matthew Denney	\$8,000
Nicholas Pang	\$16,000
Paula Brooks	\$16,000
Promise Adebayo-Ige	\$16,000
UC San Diego	\$16,000
Wai Cheng	\$8,000
Wanzaozi Yang	\$16,000
Whitney Fowler	\$8,000
	\$226,000

Middle East: Grant Recipients 2022

Abu Gilban Evangelical Church

Bani Mazar, Minya, EGYPT
Establish a church-based preschool ministry.
\$4,325

Amshoul Evangelical Church

Dairout, Assuit, EGYPT
Establish a church-based preschool ministry.
\$7,000

Awam Evangelical Church

Minya, EGYPT
Establish a church-based Preschool ministry.
\$4,500

Christian Life Ministries Church

Faisalabad, PAKISTAN
Launch a church-based discipleship ministry in the Model Town Community.
\$4,000

Dakouf Evangelical Church

Samalout, Minya, EGYPT
Expand a church library to serve children.
\$3,500

Dewir Evangelical Church

Sedfa, Assuit, EGYPT
Establish a youth club ministry.
\$7,000

Faith Church - Shubra al-Kheima Manti

Greater Cairo, EGYPT
Establish a church-based preschool ministry in the Shubra al-Kheima Manti community of Qalyubia..
\$7,100

Abu Tig Evangelical Church

Abu Tig, Assuit, EGYPT
Expand and upgrade a church-based preschool ministry.
\$7,000

Antonyados Evangelical Church

Kafr al-Dwar, Beheira, EGYPT
Establish an educational outreach ministry to children and youth.
\$5,000

Bahig Evangelical Church

Assuit, EGYPT
Establish a church-based preschool ministry.
\$5,500

Crossroads Church of Dubai

Dubai, UNITED ARAB EMIRATES
Establish a church among Filipinos.
\$5,000

Deir Al-Barsha Evangelical Church

Mallawi, Minya, EGYPT
Establish a church-based club for children and youth.
\$6,450

Ezbet Hares Evangelical Church

Abu Al-Matamer, Beheira, EGYPT
Establish a church-based preschool ministry.
\$4,550

Fayoum Apostolic Church

Fayoum, EGPYPT
Establish a church-based preschool ministry.
\$4,250

Middle East: Grant Recipients 2022 (continued)

First Evangelical Church

Assuit, EGYPT

Expand a church-based medical center ministry in the Kom Abas community.

\$7,000

Heliopolis Evangelical Church

Cairo, EGYPT

Establish a church in Badr City.

\$15,000

Nazlet El-Malik Evangelical Church

Sahel Selim, Assuit, EGYPT

Establish a church-based preschool ministry.

\$6,000

Praise & Prayer Fellowship

Multan, PAKISTAN

Establish a tutoring center ministry in the Nasrat Colony.

\$4,500

Qudas Manor Apostolic Church

Tema, Sohag, EGYPT

Establish a youth club ministry.

\$5,000

Safaga Evangelical Church,

Safaga, EGYPT

Establish a church-based revolving loan fund.

\$4,000

First Evangelical Church of Imbaba

Greater Cairo, EGYPT

Establish a church-based club ministry for youth and families in Imbaba, Giza.

\$6,450

Nakheel Biblical Baptist Church

Alexandria, EGYPT

Establish a medical clinic.

\$5,200

Noway Evangelical Church

Mallawi, Minya, EGYPT

Establish a church-based preschool ministry.

\$6,000

Qalaj Independent Baptist Church

Greater Cairo, EGYPT

Establish a medical clinic outreach ministry in the Al-Qalaj community of Qalyubia.

\$9,000

Rageb Basha Free Methodist Church

Alexandria, EGYPT

Establish a church-based revolving loan fund ministry.

\$5,000

Sarakna Evangelical Church

Quossia, Assuit, EGYPT

Establish a church-based preschool ministry.

\$3,135

Middle East: Grant Recipients 2022 (continued)

Second Evangelical Church

Bani Ghani, Samalout, Minva, EGYPT
Expand and renew a church-based preschool ministry.
\$5,500

Shubra Wesleyan Church

Cairo, EGYPT
Establish a church in Luxor.
\$3,750

Shubra Wesleyan Church

Cairo, EGYPT
Provide support for a youth retreat for Wesleyan churches in Egypt.
\$4,250

Soffeha Evangelical Church

Tahta, Sohag, EGYPT
Establish a revolving loan fund.
\$6,500

United Council of Churches

Islamabad, PAKISTAN
Establish a job placement center to assist unemployed Christian youth.
\$2,500

Word of Life Church

Alanya, TURKEY
Establish a Russian-speaking church
\$10,000

CONFIDENTIAL

UNITED ARAB EMIRATES
\$54,700 (6 grants)

Total: \$238,660

Theology of Work: Grant Recipients 2022

Act Bible School
Nairobi, KENYA
\$4,000

Africa Nazarene University
Nairobi, KENYA
\$2,000

Baptist College of Theology
Igede Ekiti, NIGERIA
\$4,635

Brilliance Family Welfare
Kigali, RWANDA
\$9,200

Center for Transformational Leadership
Jos, NIGERIA
\$10,500

Christian Integrated Ministries Health
Initiatives
Kampala, UGANDA
\$10,000

Eastern Uganda Baptist Association
Bugiri, UGANDA
\$3,360

Empower a Child Tanzania
Morogoro, TANZANIA
\$7,000

Equipping Bibles Association
Soroti, UGANDA
\$11,250 (2 grants)

Action Regionale de Development Integre
(ARDI)
Bujumbura, BURUNDI
\$26,250

Angaza Charity Foundation
Kapsabet, KENYA
\$4,500

Baptist Theological Seminary, Eku
Eku, NIGERIA
\$3,235

Bulpa-Builder's Path Africa
Accra, GHANA
\$4,500

Champions Theological Institute
Berekum-Sunyani, GHANA
\$6,630

Daystar University
Nairobi, KENYA
\$4,400

Ebenezer Spiritual Center
Masasi, Mtwara, TANZANIA
\$4,500

Episcopal Church of South Sudan-Maridi
Diocese
Juba, SOUTH SUDAN
\$10,800

Ezra Rural Ministry Bible School
Addis Ababa, ETHIOPIA
\$2,500

Theology of Work: Grant Recipients 2022 (continued)

Global Link Afrika

Kampala, UGANDA

\$9,000

Nelliac Nkatha Self Help Group

Njoro-Egerton Town, TANZANIA

\$9,000

Pambazuko La Maendeleo Kiteto
(PAMAKI)

Kiteto, Manyara, TANZANIA

\$6,000

Share Burden International

Accra-North, GHANA

\$5,500

Square Ministries Africa

Kampala, UGANDA

\$10,000

St. Paul's University

Limuru, KENYA

\$7,000

Theology of Work Ministry

Accra, GHANA

\$1,800

Word of Life Mission

Nairobi, KENYA

\$4,900

Mission Purse

Kanda-Accra, UGANDA

\$5,000

Oldonyosambu Theological College of

North Central Diocese, Evangelical

Lutheran Church in Tanzania

Arusha, TANZANIA

\$6,000

Seventh Day Baptist General Conference

Janesville, WI

\$5,995

Sonya Undugu Initiative Foundation

Nairobi, KENYA

\$31,550 (3 grants)

St. John's University of Tanzania

Dodoma, TANZANIA

\$6,000

Tanzania Assemblies of God - Logindo

Logindo, TANZANIA

\$7,000

Women Development Ministry

Accra, GHANA

\$1,900

TOW Sunset Conference

\$29,187

Theology of Work: Grant Recipients 2022 (continued)

TOW Website Development
\$9,730

Total: \$284,822

LESS: RECOVERIES FROM PRIOR YEARS -\$6,250

MUSTARD SEED FOUNDATION

**7115 Leesburg Pike, Suite 304
Falls Church, VA 22043
USA
www.msfdn.org**

GRANT APPLICATION GUIDELINES

The Mustard Seed Foundation is a Christian family foundation established in 1983 under the leadership of Dennis W. Bakke and Eileen Harvey Bakke. The Foundation was created as an expression of their desire to be faithful stewards of the financial resources entrusted to them, to bring together the Christian members of their extended families into common ministry, and to advance the Kingdom of God. The Foundation provides grants to churches and Christian organizations worldwide that are engaged in Christian ministries including outreach (evangelism), discipleship, and economic empowerment. The Foundation welcomes grant applications from churches representing Orthodox, Catholic, and Protestant traditions. All persons receiving Mustard Seed grants must proclaim faith in Christ, affirm the basic tenets of orthodox Christianity, and desire to serve and witness in Christ's name.

In addition, the Foundation offers scholarships through different programs. The scholarship application forms and processes are different than the grant application guidelines. Please see our website for details on our scholarship programs. *This form cannot be used to apply for a scholarship.*

APPLICATION AND GRANT-MAKING PROCESS

Please consider our granting categories and priorities before submitting an application. In order to make a formal grant request to the Foundation, the applicant must submit a complete grant application using the format stipulated in this document. The applicant will be contacted if additional information is required. Most complete applications are reviewed within three months of receipt, and applicants are typically notified only after the review process is complete. Any grant application requesting funding for more than one year should also be accompanied by project budgets for each year funding is requested.

GRANTING CATEGORIES

Most of the projects we fund fit within one of the three granting categories below.

Outreach: *Sharing the gospel of Christ among all peoples*

Grants in this category are awarded to projects whose purpose is sharing the gospel of Jesus Christ. These efforts are focused on winning non-Christians to Christ and introducing them to the basic tenets of faith. Of particular interest are projects that establish new churches or new ministries among non-believers.

Empowerment: *Building up the resources of the Church one person at a time*

Mustard Seed Foundation defines empowerment as giving decision-making power to the poor. Grants in this category seek to give hope and dignity to disadvantaged believers through income generation. Revolving loan funds created for and run by church members to start small businesses are examples of typical empowerment projects. We do not typically fund skills training initiatives.

Discipleship: *Enabling Christians to be better ambassadors for Christ*

Grants in this category support projects that aim to educate Christians to better engage in ministry. We seek to support projects that help Christians become more mature believers and prepare for ministry. Discipleship grants are usually smaller than those awarded in other granting areas. Conferences or retreat activities are typically not given a high priority.

GRANTING PRIORITIES

Grant requests submitted to the Foundation are viewed in light of the following priorities by which grant decisions are made. All prospective grant applicants are strongly urged to pay close attention to these priorities when deciding whether to submit an application.

Small and Startup

As our name implies, the Mustard Seed Foundation provides seed funding for startup projects. We give priority to projects that are grassroots or plan to become locally managed and sustained. We do not provide ongoing support for projects that were started more than three years ago.

Individuals in Community

We seek to partner with local congregations that identify, equip, and support their members who are called to specific areas of ministry in the church, the marketplace, and the world. The projects we support are typically started through the vision, calling, and gifting of individuals who are then supported by their local church. We believe it is a fundamental responsibility of every local congregation to nurture, encourage, and support the visions of their members that are God-given and kingdom-oriented.

Dynamic

We look for creative initiatives that offer innovative approaches to local church-based ministries. We desire to support dynamic projects that show the love of Jesus in word and action. Therefore, we typically do not fund individuals who are serving in administrative roles, or projects for debt relief, land or building purchases.

Local Church Accountability and Financial Support

We recognize the Church as God's primary representative in the world. We also believe the local congregation of believers is His primary representative within a particular geographic area. Therefore, we consider local church accountability and financial support primary indicators of the priority, integrity, and sustainability of a particular project. A church must be willing to invest financially in a project for Mustard Seed to consider funding that project. We do not consider in-kind contributions alone as local church financial support. Projects initiated by parachurch organizations or denominational bodies will only be considered if there is clear evidence of financial support from a local church or multiple congregations.

Partnership

Mustard Seed seeks to help launch projects as a minority partner, providing funds over a limited time period and in a way that encourages self-sufficiency and reliance on the local church. Therefore, we will typically only fund up to 50 percent of the total cost of a project in any given year.

Urban

The Foundation has a strong interest in the unique challenges faced by the urban church. As the world rapidly urbanizes, we believe large cities are particularly strategic. We seek to encourage the establishment of new ministry in the largest urban centers worldwide. Approximately 80 percent of all grants we award support projects in major urban centers.

MUSTARD SEED FOUNDATION

GRANT APPLICATION COVER FORM

We are eager to learn about your local community and your proposed project. Guidelines for the narrative and budget portions of your proposal are provided on the next page. Emailed submissions are highly encouraged, but they may also require the faxing or mailing of required attachments. Please note that most unsuccessful grant applications are rejected because they fail to meet our stated granting priorities (e.g. local church financial investment) or lack sufficient documentation in order for us to consider awarding a grant.

A. CONTACT INFORMATION

Applicant's Name: _____

Email: _____

Church Name: _____

Church Address: _____

Phone: _____ **Fax:** _____

B. PROJECT INFORMATION

Purpose of project: _____

_____ **Total amount requested in U.S. dollars:** _____

Total duration of project: _____ **When did/will the project start:** _____

How did you become aware of MSF (please be specific): _____

My signature below confirms that my application is truthful and authentic. My signature also confirms that any potential funds awarded by the Mustard Seed Foundation will NOT be used for any political activities but will be used solely for the purposes stated on this application that are in fact charitable and religious in nature:

Signature: _____ **Date:** _____

Send to:
info@msfdn.org

Please note that the grant application is incomplete without Sections A, B, C, D & E.