

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private FoundationDo not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990PF for instructions and the latest information.**For calendar year 2023 or tax year beginning , 2023, and ending , 20**

Name of foundation MUSTARD SEED FOUNDATION, INC		A Employer identification number 57-0748914
Number and street (or P.O. box number if mail is not delivered to street address) 7115 LEESBURG PIKE	Room/suite 304	B Telephone number (see instructions) 7035245620
City or town, state or province, country, and ZIP or foreign postal code FALLS CHURCH VA 22043		C If exemption application is pending, check here <input type="checkbox"/>
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 105,029.	J Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d), must be on cash basis.)	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	2,700,386.			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	7.			
	4 Dividends and interest from securities				
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10				
	b Gross sales price for all assets on line 6a				
	7 Capital gain net income (from Part IV, line 2)				
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
12 Total. Add lines 1 through 11	2,700,393.				
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	424,875.			
	14 Other employee salaries and wages	209,395.			
	15 Pension plans, employee benefits	112,431.			
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule)	11,017.			
	c Other professional fees (attach schedule)				
	17 Interest				
	18 Taxes (attach schedule) (see instructions) See Stmt	668.			
	19 Depreciation (attach schedule) and depletion	2,139.			
	20 Occupancy	13,492.			
	21 Travel, conferences, and meetings	128,912.			
	22 Printing and publications				
	23 Other expenses (attach schedule) See Stmt	105,458.			
	24 Total operating and administrative expenses. Add lines 13 through 23	1,008,387.			
	25 Contributions, gifts, grants paid	2,083,727.			2,083,727.
	26 Total expenses and disbursements. Add lines 24 and 25	3,092,114.			2,083,727.
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	-391,721.				
b Net investment income (if negative, enter -0-)					
c Adjusted net income (if negative, enter -0-)					

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	467,471.	102,539.	102,539.
	2 Savings and temporary cash investments	831.	0.	0.
	3 Accounts receivable			
	Less: allowance for doubtful accounts	727.		
	4 Pledges receivable			
	Less: allowance for doubtful accounts			
	5 Grants receivable	12,403.	0.	0.
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule)			
	Less: allowance for doubtful accounts			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	17,258.	391.	391.
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)			
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment: basis			
Liabilities	Less: accumulated depreciation (attach schedule)			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)			
	14 Land, buildings, and equipment: basis 66,925.			
	Less: accumulated depreciation (attach schedule) 64,826.	4,238.	2,099.	2,099.
	15 Other assets (describe)			
	16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	502,928.	105,029.	105,029.
	17 Accounts payable and accrued expenses	7,252.	8,174.	
	18 Grants payable	7,100.	0.	
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe)			
	23 Total liabilities (add lines 17 through 22)	14,352.	8,174.	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here and complete lines 24, 25, 29, and 30 <input checked="" type="checkbox"/>			
	24 Net assets without donor restrictions	488,576.	96,855.	
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here and complete lines 26 through 30 <input type="checkbox"/>			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
	29 Total net assets or fund balances (see instructions)	488,576.	96,855.	
	30 Total liabilities and net assets/fund balances (see instructions)	502,928.	105,029.	

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	488,576.
2 Enter amount from Part I, line 27a	2	-391,721.
3 Other increases not included in line 2 (itemize)	3	
4 Add lines 1, 2, and 3	4	96,855.
5 Decreases not included in line 2 (itemize)	5	
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29	6	96,855.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a				
b				
c				
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.

(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a			
b			
c			
d			
e			

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8 }	3	

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948—see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)	1	
b All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations, enter 4% (0.04) of Part I, line 12, col. (b) }		
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	2	
3 Add lines 1 and 2	3	0.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	4	
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	0.
6 Credits/Payments:		
a 2023 estimated tax payments and 2022 overpayment credited to 2023 6a		
b Exempt foreign organizations—tax withheld at source 6b		
c Tax paid with application for extension of time to file (Form 8868) 6c		
d Backup withholding erroneously withheld 6d		
7 Total credits and payments. Add lines 6a through 6d	7	
8 Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8	
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	0.
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	0.
11 Enter the amount of line 10 to be: Credited to 2024 estimated tax Refunded	11	

Part VI-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition		X
If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ _____ (2) On foundation managers. \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS?		X
If "Yes," attach a detailed description of the activities.		
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?		X
If "Yes," attach the statement required by <i>General Instruction T</i> .		
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions.		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2023 or the tax year beginning in 2023? See the instructions for Part XIII. If "Yes," complete Part XIII		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address <u>WWW.MSFDN.ORG</u>	X	
14 The books are in care of <u>ERIC HORNBERGER</u> Telephone no. <u>(703) 524-5620</u> Located at <u>7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH VA</u> ZIP+4 <u>22043</u>		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year 15		
16 At any time during calendar year 2023, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?		X
See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country		

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required**File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.**

	Yes	No
1a During the year, did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)	X
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)	X
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)	X
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	X
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)	X
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)	X
b If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b	
c Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>		
d Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2023?	1d	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2023, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2023? If "Yes," list the years	2a	X
20 ____ , 20 ____ , 20 ____ , 20 ____		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b	
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. 20 ____ , 20 ____ , 20 ____ , 20 ____		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a	X
b If "Yes," did it have excess business holdings in 2023 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2023.)	3b	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2023?	4b	X

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a	During the year, did the foundation pay or incur any amount to:		Yes	No
(1)	Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5a(1)		X
(2)	Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	5a(2)		X
(3)	Provide a grant to an individual for travel, study, or other similar purposes?	5a(3)	X	
(4)	Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	5a(4)		X
(5)	Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	5a(5)		X
b	If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b		X
c	Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>			
d	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	5d		
	If "Yes," attach the statement required by Regulations section 53.4945-5(d).			
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	6a		X
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	6b		X
	If "Yes" to 6b, file Form 8870.			
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a		X
b	If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	7b		
8	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	8		X

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
EILEEN BAKKE 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH VA 22043	CO-CHAIR 1.00	0.		
DENNIS BAKKE 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH VA 22043	CO-CHAIR 1.00	0.		
EMMA BAKKE 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH VA 22043	DIRECTOR 1.00	0.		
See Statement	89.00	424,875.	29,741.	

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
KENT BAKKE 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH VA 22043	DIRECTOR OF AMERICAS 40.00	135,975.	35,464.	
NANCY GRAY 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH VA 22043	DIRECTOR OF ADMINISTRATION 24.00	73,420.	5,139.	

Total number of other employees paid over \$50,000 0

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
LOWELL BAKKE 2715 62ND AVENUE E., APT. H-12 FIFE WA 98424	MANAGEMENT SERVICES	75,000.

Total number of others receiving over \$50,000 for professional services 1**Part VIII-A Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 N/A	0.
2	
3	
4	

Part VIII-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount
1 N/A	0.
2	
3 All other program-related investments. See instructions.	
Total. Add lines 1 through 3	0.

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	
b	Average of monthly cash balances	1b	759,026.
c	Fair market value of all other assets (see instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	759,026.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	759,026.
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)	4	11,385.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3	5	747,641.
6	Minimum investment return. Enter 5% (0.05) of line 5	6	37,382.

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6	1	37,382.
2a	Tax on investment income for 2022 from Part V, line 5	2a	0.
b	Income tax for 2022. (This does not include the tax from Part V.)	2b	
c	Add lines 2a and 2b	2c	0.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	37,382.
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	37,382.
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1	7	37,382.

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	2,083,727.
b	Program-related investments—total from Part VIII-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4	4	2,083,727.

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2022	(c) 2022	(d) 2023
1 Distributable amount for 2023 from Part X, line 7				37,382.
2 Undistributed income, if any, as of the end of 2023:				
a Enter amount for 2022 only				
b Total for prior years: 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2023:				
a From 2018 1,905,737.				
b From 2019 1,918,351.				
c From 2020 1,854,964.				
d From 2021 2,003,468.				
e From 2022 2,035,039.				
f Total of lines 3a through e	9,717,559.			
4 Qualifying distributions for 2023 from Part XI, line 4: \$ 2,083,727.				
a Applied to 2022, but not more than line 2a .				
b Applied to undistributed income of prior years (Election required—see instructions)				
c Treated as distributions out of corpus (Election required—see instructions)				
d Applied to 2023 distributable amount . . .				
e Remaining amount distributed out of corpus	2,083,727.			
5 Excess distributions carryover applied to 2023 (If an amount appears in column (d), the same amount must be shown in column (a).) . . .				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	11,801,286.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount—see instructions		0.		
e Undistributed income for 2022. Subtract line 4a from line 2a. Taxable amount—see instructions			0.	
f Undistributed income for 2023. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2024				37,382.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions)				
8 Excess distributions carryover from 2018 not applied on line 5 or line 7 (see instructions) .	1,905,737.			
9 Excess distributions carryover to 2024. Subtract lines 7 and 8 from line 6a	9,895,549.			
10 Analysis of line 9:				
a Excess from 2019 1,918,351.				
b Excess from 2020 1,854,964.				
c Excess from 2021 2,003,468.				
d Excess from 2022 2,035,039.				
e Excess from 2023 2,083,727.				

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

N/A

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2023, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed

Tax year	Prior 3 years			(e) Total
(a) 2023	(b) 2022	(c) 2021	(d) 2020	
b 85% (0.85) of line 2a				
c Qualifying distributions from Part XI, line 4, for each year listed				
d Amounts included in line 2c not used directly for active conduct of exempt activities				
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c				
3 Complete 3a, b, or c for the alternative test relied upon:				
a "Assets" alternative test—enter:				
(1) Value of all assets				
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)				
b "Endowment" alternative test—enter ² / ₃ of minimum investment return shown in Part IX, line 6, for each year listed				
c "Support" alternative test—enter:				
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)				
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)				
(3) Largest amount of support from an exempt organization				
(4) Gross investment income				

Part XIV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

DENNIS AND EILEEN BAKKE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

N/A

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

See Supplementary Information Statement

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

3 Grants and Contributions Paid During the Year or Approved for Future Payment

BAA REV 02/15/24 PRO Form **990-PF** (2023)

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

Enter gross amounts unless otherwise indicated.		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
		(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1	Program service revenue:					
a	_____					
b	_____					
c	_____					
d	_____					
e	_____					
f	_____					
g	Fees and contracts from government agencies					
2	Membership dues and assessments					
3	Interest on savings and temporary cash investments			14	7.	
4	Dividends and interest from securities					
5	Net rental income or (loss) from real estate:					
a	Debt-financed property					
b	Not debt-financed property					
6	Net rental income or (loss) from personal property					
7	Other investment income					
8	Gain or (loss) from sales of assets other than inventory					
9	Net income or (loss) from special events					
10	Gross profit or (loss) from sales of inventory . .					
11	Other revenue: a _____					
b	_____					
c	_____					
d	_____					
e	_____					
12	Subtotal. Add columns (b), (d), and (e)				7.	
13	Total. Add line 12, columns (b), (d), and (e)				13	7.

(See worksheet in line 13 instructions to verify calculations.)

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

Form 990-PF: Return of Private Foundation

Part XV, Line 2: Supplementary Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc. Continuation Statement

Name and Address Information	Form Information	Submission Information	Restrictions
ERIC HORNEBERGER 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043 INFO@MSFDN.ORG 703-524-5620	SEE ATTACHED GRANT APPLICATION GUIDELINES.	NONE.	SEE ATTACHED GRANT APPLICATION GUIDELINES.

Form 990-PF: Return of Private Foundation**Part VIII: Information about Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** **Continuation Statement**

Name and address	Title, and average hours per week devoted to position	Compensation	Contributions to employee benefit plans and deferred compensation	Expense account, other allowances
MARGARET BAKKE 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR 1.00	0.		
ANDREW HARVEY 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR 1.00	0.		
WARREN HARVEY 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR 1.00	0.		
WHIT HARVEY 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR 1.00	0.		
HELEN LAFFITTE 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR 1.00	0.		
CRAIG NAUTA 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR 1.00	0.		
DARGAN THOMPSON 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR 1.00	0.		
MARGARET THOMPSON 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR 1.00	0.		
LAURA WISE 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	DIRECTOR 1.00	0.		
ERIC HORNBERGER 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	EXECUTIVE DIRECTOR 40.00	214,221.	14,995.	
LONNIE JACKSON 7115 LEESBURG PIKE, SUITE 304 FALLS CHURCH, VA 22043	EXECUTIVE DIRECTOR 40.00	210,654.	14,746.	

Form 990-PF: Return of Private Foundation

Part VIII: Information about Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

Continuation Statement

Name and address	Title, and average hours per week devoted to position	Compensation	Contributions to employee benefit plans and deferred compensation	Expense account, other allowances
		424,875.	29,741.	0.

Additional Information From Form 990-PF: Return of Private Foundation

Form 990-PF: Return of Private Foundation

Taxes

Continuation Statement

Description	Revenue and Expense per Book	Net Investment Income	Adjusted Net Income	Disbursement for charitable purpose
PROPERTY TAXES	668.			
Total	668.			

Form 990-PF: Return of Private Foundation

Other Expenses

Continuation Statement

Description	Revenue and Expense per Book	Net Investment Income	Adjusted Net Income	Disbursement for charitable purpose
BANK FEES	7,921.			
INSURANCE	1,200.			
COMMUNICATIONS	4,547.			
COMPUTER SUPPLIES AND SERVICES	12,869.			
GRANT PROGRAM EXPENSES	76,536.			
OFFICE SUPPLIES AND EXPENSES	2,327.			
POSTAGE AND SHIPPING	58.			
Total	105,458.			

Name MUSTARD SEED FOUNDATION, INC		Employer Identification No. 57-0748914	
Line 11b - Description of Investments Land, Buildings and Equipment	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value

Land, Buildings, and Equipment

Line 14b - Description of Land, Buildings, and Equipment	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
WORKSTATIONS (4)	6,478.	6,478.	0.
FILE CABINETS (2)	1,350.	1,350.	0.
WORKSTATIONS (6)	8,106.	8,106.	0.
CONFERENCE TABLE	5,464.	5,464.	0.
MEDIA CABINET	3,175.	3,175.	0.
CREDENZA	2,088.	2,088.	0.
HALL TABLE	1,399.	1,399.	0.
BOOKSHELF	1,807.	1,807.	0.
EXECUTIVE CHAIR	1,360.	1,360.	0.
VISUAL DISPLAY BOARD	1,793.	1,793.	0.
CONFERENCE CHAIRS (9)	5,850.	5,850.	0.
FILE CABINETS (8)	6,000.	6,000.	0.
2 FILE CABINETS	1,730.	1,730.	0.
KONICA MINOLTA COPIER	11,130.	11,130.	0.
APPLE MAC MINI ZOW2	1,699.	1,699.	0.
MACBOOK PRO 13 INCH	1,999.	1,599.	400.
MACBOOK PRO 13 INCH	1,999.	1,599.	400.
MACBOOK PRO 13 INCH	1,999.	1,599.	400.
MACBOOK PRO 13 INCH	1,499.	600.	899.
Totals to Form 990-PF, Part II, Line 14	66,925.	64,826.	2,099.

**Schedule B
(Form 990)**

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

MUSTARD SEED FOUNDATION, INC

Employer identification number

57-0748914

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☐ 501(c)() (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 $\frac{1}{3}$ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

MUSTARD SEED FOUNDATION, INC

Employer identification number

57-0748914

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	DENNIS AND EILEEN BAKKE 2811 24TH STREET NORTH ARLINGTON VA 22207	\$ 2,700,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Part II

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$-----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$-----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$-----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$-----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$-----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$-----	-----

Name of organization

MUSTARD SEED FOUNDATION, INC

Employer identification number

57-0748914

Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

----- ----- -----	----- ----- -----
-------------------------	-------------------------

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

----- ----- -----	----- ----- -----
-------------------------	-------------------------

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

----- ----- -----	----- ----- -----
-------------------------	-------------------------

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

----- ----- -----	----- ----- -----
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IRS E-file Signature Authorization
for a Tax Exempt Entity

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

For calendar year 2023, or fiscal year beginning _____, 2023, and ending _____, 20_____

2023

Do not send to the IRS. Keep for your records.
Go to www.irs.gov/Form8879TE for the latest information.

Name of filer

MUSTARD SEED FOUNDATION, INC

EIN or SSN

57-0748914

Name and title of officer or person subject to tax

ERIC HORNBARGER, EXECUTIVE DIRECTOR

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a Form 990 check here	<input type="checkbox"/>	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b
2a Form 990-EZ check here	<input type="checkbox"/>	b Total revenue, if any (Form 990-EZ, line 9)	2b
3a Form 1120-POL check here	<input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b
4a Form 990-PF check here	<input checked="" type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part V, line 5)	4b 0.
5a Form 8868 check here	<input type="checkbox"/>	b Balance due (Form 8868, line 3c)	5b
6a Form 990-T check here	<input type="checkbox"/>	b Total tax (Form 990-T, Part III, line 4)	6b
7a Form 4720 check here	<input type="checkbox"/>	b Total tax (Form 4720, Part III, line 1)	7b
8a Form 5227 check here	<input type="checkbox"/>	b FMV of assets at end of tax year (Form 5227, Item D)	8b
9a Form 5330 check here	<input type="checkbox"/>	b Tax due (Form 5330, Part II, line 19)	9b
10a Form 8038-CP check here	<input type="checkbox"/>	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that ☒ I am an officer of the above entity or ☐ I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

☒ I authorize Royer Group, LLC. to enter my PIN 2 2 0 4 3 as my signature
ERO firm name Enter five numbers, but do not enter all zeros

on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

☐ As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax Eric HornbargerDate 03/18/2024

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

5 1 2 0 8 8 2 2 0 3 0

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

Kyle RoyerDate 03/18/2024

ERO Must Retain This Form — See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

MUSTARD SEED FOUNDATION GRANTS = \$2,083,727

Africa: Grant Recipients 2023

Africa Inland Church

Nairobi, KENYA

Establish a revolving loan fund ministry to initially benefit 12 church members.

\$1,662

Apostolic Church-Ghana

Kumasi, GHANA

Establish a microenterprise ministry within the church.

\$4,000

Christ Impact Soul Winners Mission

Accra, GHANA

Establish a revolving loan fund for three ex-prisoners.

\$3,800

Fellowship City

Pretoria, SOUTH AFRICA

Hire a small group ministry leader within the church.

\$6,750

Gracefields Church

Cape Town, SOUTH AFRICA

Establish a church in Muizenberg.

\$10,000

GracePoint Church - Waiyaki Way

Nairobi, KENYA

Establish a church in the Waiyaki community.

\$15,000

Hope Church Auckland Park

Johannesburg, SOUTH AFRICA

Establish a church in Braamfontein.

\$4,000

Antioch Baptist Church

Kampala, UGANDA

Establish an evangelistic skills training program for youth.

\$2,300

Christ Central Soweto

Johannesburg, SOUTH AFRICA

Re-establish a student ministry at the University of Johannesburg.

\$3,000

Claremont Baptist Church

Cape Town, SOUTH AFRICA

Hire a part-time youth worker to reach area public schools.

\$3,400

Global Grace Chapel

Accra, GHANA

Establish a revolving loan fund to initially benefit two church members.

\$3,500

GracePoint Church

Kikuyu, KENYA

Establish a church-planting residency program.

\$10,800

GracePoint Church Thika Road

Nairobi, KENYA

Establish a church in the Kasarani neighborhood.

\$11,500

Hope City Presbyterian

Cape Town, SOUTH AFRICA

Establish a church in the Woodstock community.

\$5,000

Africa: Grant Recipients 2023 (continued)

KAG Olympic Christian Center
Nairobi, KENYA
Capitalize a revolving loan fund.
\$2,000

Living Hope Church
Bulawayo, ZIMBABWE
Establish a church.
\$7,000

Redeemer City Church
Accra, GHANA
Outreach to students at the University
for Professional Studies.
\$5,000

Restoration Mandate Global Ministry
Lagos, NIGERIA
Establish a revolving loan fund ministry.
\$3,500

Salvation Seekers Ministry International
Accra, GHANA
Initiate a skills training ministry.
\$5,000

The Church in Mamelodi
Pretoria, SOUTH AFRICA
Expand an evangelistic after-school
learning program.
\$1,100

The Union Chapel
Cape Town, SOUTH AFRICA
Establish a church planting program.
\$4,000

Wychwood Baptist Church
Johannesburg, SOUTH AFRICA
Expand a youth ministry.
\$2,000

TOTAL: \$163,667

Life Care Fellowship - Githurai
Nairobi, KENYA
Establish a church in Nairobi city center.
\$2,500

Red Door Church
Pretoria, SOUTH AFRICA
Establish a multi-cultural church.
\$10,000

Renewal Fellowship
Johannesburg, SOUTH AFRICA
Support a university outreach ministry.
\$10,000

Rooted Fellowship
Pretoria, SOUTH AFRICA
Establish a church-planting institute.
\$20,000

St. Benedict's Idete Parish
Ifakara, TANZANIA
Capitalize a revolving loan fund ministry.
\$2,500

The Power of Revival and Liberation
Church Worldwide
Lagos, NIGERIA
Establish a revolving loan fund ministry.
\$3,500

Tumaini Church Kiambiu
Nairobi, KENYA
Capitalize a loan fund ministry.
\$855

Americas: Grant Recipients 2023

Afghan Church of the GTA

Toronto, CANADA

Establish a church among Afghani refugees.

\$5,000

Agape Chinese Bible Church

Markham, CANADA

Establish a church.

\$20,000

Baptist Church of Horto do Ype

São Paulo, BRAZIL

Establish a family outreach ministry in Jardim Munhoz.

\$10,385

Bethany Presbyterian Church

Niteroi, BRAZIL

Establish a youth ministry in Rio de Janeiro.

\$3,000

Bosa Christian Missionary Alliance Church

Bogota, COLOMBIA

Establish a church in Diana Turbay.

\$3,747

Breska International Ministry

Bogota, COLOMBIA

Establish a children's outreach in the Ciudad Bolivar District.

\$1,800

Calvary Church

Rio de Janeiro, BRAZIL

Establish a church in Campo Grande.

\$13,000

Christ My Shepherd Presbyterian Church

Santiago, CHILE

Establish a church in Ñuñoa.

\$10,000

Christian Life Church

Guatemala City, GUATEMALA

Establish a church in La Linea.

\$7,000

Correa Presbyterian Church

Rio de Janeiro, BRAZIL

Establish a youth outreach ministry.

\$2,000

Crenshaw United Methodist Church

Los Angeles, California

Establish a university outreach ministry.

\$24,000

Ekballo Pasadena

Pasadena, California

Establish a training on film-making.

\$2,500

Emmanuel Presbyterian Church

Arlington, Virginia

Support a church outreach minister.

\$10,000

Evangelical Congregational Church of Conceição Island

Niteroi, BRAZIL

Establish a church.

\$3,450

Americas: Grant Recipients 2023 (continued)

First Baptist Church in Grão Pará
Rio de Janeiro, BRAZIL
Establish a children's outreach ministry.
\$2,352

First Church of Christ Holiness
Houston, Texas
Establish an evangelistic ministry in a local public school.
\$1,353

Genezareth Baptist Church
Guadalupe, MEXICO
Establish a church in Monterrey.
\$5,400

Grace Tabernacle Ministries
Bronx, New York
Establish an outreach ministry in the Kingsbridge Heights neighborhood.
\$15,000

House of God
Buenos Aires, ARGENTINA
Establish a church leadership course.
\$12,000

Jesus Word Center Church
Chicago, Illinois
Establish an anti-violence ministry among elementary school students.
\$10,000

Liberty Grace Church
Toronto, CANADA
Establish a street outreach in Liberty Village.
\$3,400

First Baptist Church in Jaguariuna
Jaguariuna, BRAZIL
Support a medical outreach event.
\$2,940

Flatlands Reformed Church
Brooklyn, New York
Establish an outreach ministry among immigrants and refugees.
\$15,000

Global Mission Nepali Church New York
Woodside, New York
Establish an evangelistic soccer ministry.
\$3,500

Hope Church Midtown
New York, New York
Establish an outreach ministry in Manhattan.
\$10,000

House of Prayer Church
Buenos Aires, ARGENTINA
Establish an evangelistic art school in the Flores District.
\$3,500

Koinonia Presbyterian Church
São José dos Campos, BRAZIL
Establish a neighborhood discipleship initiative.
\$5,000

Life House of Faith CMA Church in Villa Lugano
Buenos Aires, ARGENTINA
Establish a music and art ministry.
\$7,000

Americas: Grant Recipients 2023 (continued)

Light and Life Christian Fellowship

Long Beach, California

Establish a church in Los Angeles.

\$25,000

Mission Maranatha

Guatemala City, GUATEMALA

Establish an ESL outreach among youth and young adults.

\$3,000

Mosaic Church West Queens

New York, New York

Establish an outreach among immigrants and refugees in Queens.

\$20,000

New City Church, Toronto

Toronto, CANADA

Establish an outreach among Ukrainian refugees in the city center.

\$6,172

New Life Community Church

Los Angeles, California

Establish a sports outreach in Lincoln Heights.

\$7,200

Pathway Christian Church

Porto Alegre, BRAZIL

Establish a church in the Ideal neighborhood of Novo Hamburgo.

\$9,000

Reborn Community Church

Chicago, Illinois

Establish an evangelistic job training among residents of Garfield Park.

\$10,000

Living Faith Community Church

Manhasset, New York

Expand a pregnancy counseling center.

\$1,800

Mission Community

United Methodist Church

Rosemead, California

Establish an after-school ministry.

\$15,000

Mt. Royal Plateau Church

Montreal, CANADA

Establish a church in Hochelaga-Maisonneuve (HoMa).

\$5,000

New City Church, Hamilton

Hamilton, CANADA

Establish a church in the Stoney Creek neighborhood.

\$25,000

Path of Restoration Church

Bogota, COLOMBIA

Establish an evangelistic coffee shop in the Usaquén neighborhood.

\$5,000

Presbyterian Church of Jardim Apurá

São Paulo, BRAZIL

Establish a series of summer outreach events in St. Mary's Park.

\$4,900

Renew Miami

Miami, Florida

Establish a church in Homestead.

\$12,500

Americas: Grant Recipients 2023 (continued)

Renuevo Evangelical Christian Church
Asuncion, PARAGUAY
Establish a church in San Lorenzo.
\$5,000

Restoration Community Church
Washington, DC
Establish a church in NoMa.
\$12,000

Rhema Christian Church
Guatemala City, GUATEMALA
Establish a prison outreach ministry.
\$1,000

Saint Cecilia Christian Mission Alliance Church
Bogota, COLOMBIA
Establish a squatter outreach ministry.
\$4,000

Southwood Presbyterian Church
Huntsville, Alabama
Support a Parakaleo training ministry among women of color.
\$10,000

Sunrise Baptist Church
Chicago, Illinois
Establish an evangelistic music program for youth.
\$7,500

The 28twelve Foundation
Granger, Indiana
Establish a new organization to continue the Harvey Fellowship Program.
\$50,000

Restoration Church of San Antonio Norte
Bogota, COLOMBIA
Establish a hospital outreach ministry.
\$2,980

Resurrection Life NYC
New York, New York
Establish a church in East Village.
\$15,000

Rooted Community Church
Chicago, Illinois
Establish a youth ministry.
\$5,000

San Pedro Church
San Nicolas de los Garza, MEXICO
Establish a church in the Monterrey Institute of Technology area.
\$10,000

St. Paul Deliverance Center
Chicago, Illinois
Establish an outreach among students in a local public elementary school.
\$5,000

Table Community Church
Santos, BRAZIL
Establish an outreach in the Vila Mathias neighborhood.
\$17,254

The Anglican Church of St. Paul L'Amoreaux
Scarborough, Ontario, CANADA
Establish an immigrant outreach ministry.
\$14,787

Americas: Grant Recipients 2023 (continued)

The Elm Church

Elmhurst, New York

Establish a high school outreach ministry.

\$10,000

The Living Room Church

Toronto, CANADA

Establish an outreach ministry in public apartments in Midtown.

\$7,000

The Power of His Love Christian Church

Bogota, COLOMBIA

Establish a holistic outreach among cancer patients and their families.

\$3,000

The South Carolina Study Center

Columbia, South Carolina

Establish an outreach at the University of South Carolina.

\$20,000

United Reformed Church of Williamsbridge Road

Bronx, New York

Expand a youth summer outreach.

\$2,000

TOTAL: \$563,420

Asia: Grant Recipients 2023

Church Unlimited

North Lakes, AUSTRALIA
Establish a high school outreach initiative in greater Brisbane.
\$16,000

Cross Community Church

Yokohama, JAPAN
Establish a church in North Yokohama.
\$7,000

Full Gospel Christian Church - Kajang

Kuala Lumpur, MALAYSIA
Establish a non-formal school outreach ministry among refugee children.
\$9,000

Full Gospel Christian Church - Taman Kaya

Kuala Lumpur, MALAYSIA
Establish a non-formal school outreach ministry among refugee children.
\$4,625

Grace City Church

Nagoya, JAPAN
Support a Japanese pastoral intern.
\$5,600

Hong Kong Young Life

Hong Kong, CHINA
Establish a university student ministry.
\$16,713

Jesus Family Church

Yokohama, JAPAN
Establish a church-based café ministry in the Machida community of South Tokyo.
\$10,000

City Chapel

Kenmore, AUSTRALIA
Establish a church in greater Brisbane.
\$8,000

Fujisawa Church of the Nazarene

Fujisawa City, JAPAN
Establish a soccer outreach ministry.
\$5,200

Full Gospel Christian Church - Rawang

Kuala Lumpur, MALAYSIA
Establish a media production ministry.
\$12,000

Future Church

Harlaxton, AUSTRALIA
Establish a church in the university area of Brisbane.
\$10,000

Grace Life Community Church

Shah Alam, MALAYSIA
Establish a church in Kota Kemuning.
\$5,000

Hope Church

Funabashi, Chiba, JAPAN
Launch a multisite church framework of church planting in metro Tokyo.
\$9,500

Khushkhabri Punjabi Church

Kuala Lumpur, MALAYSIA
Establish a tailoring center outreach ministry in the Cheras community.
\$7,500

Asia: Grant Recipients 2023 (continued)

Lifeshare International Church

Nagayo, JAPAN

Establish a church in greater Nagasaki.

\$17,154

Osaka International Baptist Church

Osaka, JAPAN

Establish a church in Takatsuki City.

\$5,000

Reformed Evangelical Church - Yangon

Yangon, MYANMAR

Launch a youth skills training and outreach program in Hlaningtharyar township.

\$2,000

Sozo Church

Robina, AUSTRALIA

Establish a church in central Gold Coast.

\$15,000

The Bridge Fellowship

Tokyo, JAPAN

Expand church ministry in the Shimokitazawa area.

\$12,500

The River Asia Bangkok

Bangkok, THAILAND

Establish a social media outreach.

\$12,000

Mustard Seed Christian Church

Hiroshima City, JAPAN

Establish a center city church in center.

\$20,000

Redeemed Christian Church of God Punjabi Church

Seri Kembangan, MALAYSIA

Establish a Bible training program for new believers.

\$2,034

Sojourners Church

Werribee, AUSTRALIA

Establish a church in Wyndham City of greater Melbourne.

\$22,500

Tamjeed-e-Khuda Church

Kuala Lumpur, MALAYSIA

Establish a discipleship training program aimed at promoting outreach.

\$5,000

The Journey

Kuala Lumpur, MALAYSIA

Establish a church in the Tropicana area.

\$16,000

Zoe International School

Yokohama, JAPAN

Establish an in-person and virtual international Christian school.

\$10,000

4 Confidential Grants totaling \$55,500.

TOTAL: \$320,826

Europe: Grant Recipients 2023

1st Nazarene Church of Kiev

Kiev, UKRAINE

Enable the church to share the gospel with children and families of the community through a weekly Saturday Children's Club.

\$15,000

Amagerbro Free Church

Enable the church to develop infrastructure to better reach out to new attendees.

\$6,300

Beheimgasse Baptist Church

Vienna, AUSTRIA

Enable the church to hire a social worker to work with women trafficked in the sex industry.

\$15,000

Chorley Community Church

London, UNITED KINGDOM

Enable the church to hire a youth worker jointly with another neighborhood church.

\$40,000

Evangelical Baptist Church of Paris Center

Paris, FRANCE

Establish a church in central Paris.

\$4,000

Evangelical Protestant Church of Bouffemont

Paris, FRANCE

Establish a church in the Bouffemont neighborhood.

\$7,000

All Hallows Bow

London, UNITED KINGDOM

Enable the church to hire a community outreach worker.

\$16,000

Balham Vineyard Church

London, UNITED KINGDOM

Expand a "Messy Sunday" outreach program to neighborhood children.

\$4,000

Brno Apostolic Church

Brno, CZECH REPUBLIC

Enable the church to hire Veronika Hornakova to lead an expanded youth program.

\$7,000

Crown Church

Essen, GERMANY

Establish a Persian speaking church in the city.

\$8,000

Evangelical Free Church Prague 6

Prague, CZECH REPUBLIC

Establish a church in Prague's 6th district.

\$15,000

Evangelical Protestant Church of Palaiseau

Paris, FRANCE

Establish a church in Palaiseau Plateau.

\$14,000

Europe: Grant Recipients (continued)

First Greek Evangelical Church

Athens, GREECE

Establish "On the Way" church.

\$25,000

Grace Christian Fellowship

Bratislava, SLOVAKIA

Enable the church to expand a mobile evangelism ministry.

\$6,000

Hamar Presbyterian Church

Hamar, NORWAY

Establish a church in Oslo.

\$5,000

Hey Church

Hamburg, GERMANY

Enable the church to meet weekly and grow.

\$11,000

International Christian Fellowship

Prague, CZECH REPUBLIC

Enable the church to hire a youth worker to strengthen and expand the church's youth outreach.

\$10,000

Kiev Bible Church

Kiev, UKRAINE

Enable a new church to relocate to the city center.

\$10,000

Frankfurt Sud Projekt

Frankfurt, GERMANY

Establish a church planting incubator program.

\$6,000

GraceStreams Church

Birmingham, UNITED KINGDOM

Establish a church in the Aston neighborhood.

\$5,000

Heart Prague Church

Prague, CZECH REPUBLIC

Establish a youth and children's outreach in the 6th District.

\$8,000

International Christian Fellowship

Brno, CZECH REPUBLIC

Establish a multi-faceted youth outreach.

\$6,000

Kharkov City Church

Kharkov, UKRAINE

Establish a church from a social outreach in the Moskovsky community.

\$5,000

KS Church

Enable the church to expand an outreach to youth with the help of Young Life.

\$7,000

Europe: Grant Recipients (continued)

Lighthouse Church

Brno, CZECH REPUBLIC
Establish a church in Brno.
\$5,000

London Riverside Church

London, UNITED KINGDOM
Establish a church in the Hammersmith neighborhood.
\$7,000

Openchurch

Copenhagen, DENMARK
Establish a church in the North Zealand suburb.
\$5,000

Riverside International Church

Lisbon, PORTUGAL
Enable the church to hire an assistant pastor.
\$5,000

Saint-Lazare Church

Paris, FRANCE
Establish an internship for urban church planting.
\$20,000

St. Peter's West Molesey

London, UNITED KINGDOM
Enable the church to expand a youth outreach.
\$4,000

Live! - Erasmus

Rotterdam, UNITED KINGDOM
Establish an intercultural church among international students.
\$3,000

Miracle Factory

Vienna, AUSTRIA
Enable the church to expand a drug addiction prevention program called RESET.
\$8,000

Ravenhill Presbyterian Church

Belfast, UNITED KINGDOM
Enable the church to hire two part-time workers to help develop a youth outreach.
\$9,000

Saint Martin of Tours

Kiev, UKRAINE
Establish an outreach among internally displaced people from Eastern Ukraine.
\$7,500

St. Nicholas Tooting

London, UNITED KINGDOM
Enable the church to prepare their church grounds to more effectively reach its neighborhood.
\$12,500

St. Thomas Oakwood

London, UNITED KINGDOM
Replant a congregation at St. Matthew's Ponders End.
\$18,000

Europe: Grant Recipients (continued)

The Gathering Church

Belfast, UNITED KINGDOM

Enable the church to upgrade a youth program.

\$2,200

Tirana Bible Baptist Church

Tirana, ALBANIA

Establish a church in Pristina, Kosovo.

\$7,000

United Oslo

Oslo, NORWAY

Enable the church to hire a children's pastor to expand the church's children's ministry.

\$20,000

The Salvation Army in Bratislava

Bratislava, SLOVAKIA

Establish a church focused on marginalized people.

\$10,000

Tower Hamlets Community Church

London, UNITED KINGDOM

Enable the church to hire an outreach worker to reach a predominantly Bengali speaking neighborhood.

\$10,000

VIA Church

Hamburg, GERMANY

Establish a multi-ethnic church.

\$7,500

TOTAL: \$416,000

Middle East: Grant Recipients 2023

Abu Hammad Evangelical Church

Abu Hammad, Al-Sharqya, EGYPT
Establish an after-school program outreach ministry.
\$4,000

Amria Evangelical Church

Alexandria, EGYPT
Establish a medical clinic outreach ministry.
\$8,000

Bayadiyyah Evangelical Church

Minya, EGYPT
Establish church-based preschool.
\$5,000

Fayoum Evangelical Church

Fayoum, EGYPT
Establish a nursing home ministry in the village of Dimu.
\$7,000

Ghorbal Free Methodist Church

Alexandria, EGYPT
Establish a youth club ministry.
\$6,600

Hawawish Evangelical Church

Al-Hawawish, Akhmim, Sohag, EGYPT
Establish a preschool ministry.
\$9,500

Martyr St. Ekladius Al-Azab

Coptic Orthodox Church
Mair, El-Quossia, Assuit, EGYPT
Establish an emergency first-aid ministry.
\$4,750

Al-Obour Evangelical Church

Greater Cairo, EGYPT
Establish a church-based youth program.
\$4,000

Awlad Nousir Evangelical Church

Awlad Nousir, Sohag, EGYPT
Establish a youth club ministry.
\$4,000

Fayoum Church of Christ

Fayoum, EGYPT
Establish a nursing home ministry.
\$7,000

Fourth Evangelical Church

Assuit, EGYPT
Establish a youth club ministry.
\$7,000

Haram Second Evangelical Church

Giza, EGYPT
Support a new summer outreach program and associated leadership training in 15 churches throughout Egypt.
\$10,000

Maghagha Evangelical Church

Maghagha, EGYPT
Expand and develop a preschool ministry.
\$3,700

Miana El-Wakf Evangelical Church

Minya, EGYPT
Establish charitable medical dispensary.
\$6,000

Middle East: Grant Recipients 2023 (continued)

Minshyat Naser Evangelical Church
Cairo, EGYPT
Establish a church-based youth club ministry.
\$7,150

New Borg el-Arab Evangelical Church
Alexandria, EGYPT
Establish a preschool ministry for a new church plant.
\$5,000

Qanater Evangelical Church
Greater Cairo, EGYPT
Establish a fitness center ministry in the Al-Qanater Al-Khayriya community.
\$4,800

Saft el-Laban Evangelical Church
Saft el-Laban, Minya, EGYPT
Establish a ministry among mentally and physically disabled children.
\$4,600

Sanabo Evangelical Church
Sanabo, Dairout, Assuit, EGYPT
Re-establish a preschool ministry.
\$6,000

Sharabia Evangelical Church
Cairo, EGYPT
Expand a health clinic ministry.
\$4,500

Shubra Wesleyan Church
Cairo, EGYPT
Establish a church in Luxor.
\$2,000

Moussas Evangelical Church
Minya, EGYPT
Establish an after-school and summer youth educational program.
\$6,500

New Testament Baptist Church
Alexandria, EGYPT
Establish a preschool ministry.
\$5,600

Rageb Basha Free Methodist Church
Alexandria, EGYPT
Establish a church-based revolving loan fund ministry.
\$3,000

Samalout Evangelical Church
Samnalout, Minya, EGYPT
Establish a talent and skills center outreach ministry for children and youth.
\$6,000

Sedfa Evangelical Church
Sedfa, Assuit, EGYPT
Establish a preschool ministry.
\$5,000

Shoubra el-Kheima Independent Baptist Church
Cairo, EGYPT
Expand a preschool ministry.
\$4,500

St. George Coptic Orthodox Church
Ezbet Rafael, El-Quossia, Assuit, EGYPT
Expand a youth club ministry.
\$7,500

Middle East: Grant Recipients 2023 (continued)

St. Mary & Bishop Karas Coptic Orthodox Church

Bany Kora, El-Quossia, Assuit, EGYPT
Establish a youth club ministry.
\$6,500

St. Mary Coptic Orthodox Church

Ezbet El-Ozkof Quossia, EGYPT
Establish a theater ministry program.
\$6,833

St. Mina Coptic Orthodox Church

El-Quossia, Assuit, EGYPT
Equip and expand a religious education ministry in a relatively new church.
\$8,000

Tamiya Evangelical Church

Fayoum, EGYPT
Establish a preschool ministry.
\$5,700

Third Evangelical Church

Minya, EGYPT
Establish a youth club ministry.
\$4,850

Zaytoun Evangelical Church

Cairo, EGYPT
Establish a youth club ministry.
\$6,500

1 Confidential Grants totaling \$37,000.

TOTAL: \$234,083

Theology of Work: Grant Recipients 2023

Act Bible School
Nairobi, KENYA
\$7,000

Asia Pacific Nazarene
Theological Seminary
Taytay, Rizal, PHILIPPINES
\$5,000

Asia Pacific Nazarene
Theological Seminary
Taytay, Rizal, PHILIPPINES
\$5,600

Brilliance Family Welfare
Arusha, TANZANIA
\$9,000

Center for Transformational Leadership
Jos, NIGERIA
\$12,000

Champions Theological Institute
Berekum-Sunyani, GHANA
\$5,500

Christian Integrated Ministries Health
Initiatives
Kampala, UGANDA
\$3,000

Eastern Uganda Baptist Association
Bugiri, UGANDA
\$5,640

Angaza Charity Foundation
Kapsabet, KENYA
\$4,020

Asia Pacific Nazarene
Theological Seminary
Taytay, Rizal, PHILIPPINES
\$5,000

Bishop Tucker School of Divinity
and Theology
Mukono, UGANDA
\$7,500

Brilliance Family Welfare
Arusha, TANZANIA
\$3,000

Center for Transformational Leadership
Jos, NIGERIA
\$9,900

Christian Integrated Ministries Health
Initiatives
Kampala, UGANDA
\$7,500

Christian Young Leaders Fellowship
Dar es Salaam, TANZANIA
\$4,000

Eben-Ezer University of Minembwe
Bujumbura, BURUNDI
\$6,250

Theology of Work: Grant Recipients 2023 (continued)

Ebenezer Spiritual Center
Masasi, Mtwara, TANZANIA
\$7,800

Empower a Child Tanzania
Morogo, TANZANIA
\$3,000

Equipping Bibles Association
Soroti, UGANDA
\$3,000

Georgia Global Connections
Tbilisi, GEORGIA
\$13,500

Lead Virtuous Women International
Accra, GHANA
\$4,200

Narok Bible College
Narok, TANZANIA
\$7,200

New Hope Revival Ministries
Nairobi, KENYA
\$3,000

Square Ministries Africa
Kampala, UGANDA
\$5,000

Theology of Work Ministry
Accra, GHANA
\$7,400

Empower a Child Tanzania
Morogo, TANZANIA
\$9,000

Episcopal University
Chaima Campus - Maridi
Juba, SOUTH SUDAN
\$10,050

Ezra Rural Ministry Bible School
Addis Ababa, ETHIOPIA
\$4,000

Harvest Field Corners
Rawalpindi, PAKISTAN
\$1,500

Myanmar Evangelical Graduate School
of Theology
Yangon, MYANMAR
\$6,996

New Hope Revival Ministries
Nairobi, KENYA
\$7,400

Sonya Undugu Initiative Foundation
Nairobi, KENYA
\$18,000

St. Paul's University
Limuru, KENYA
\$4,000

TOW Ministries Specialist
Seongnam-si, SOUTH KOREA
\$6,000

Theology of Work: Grant Recipients 2023 (continued)

Weithanga Bible & Technical College
Murang'a KENYA
\$6,200

Women Development Ministry
Accra, GHANA
\$2,700

Word of Life Mission
Nairobi, KENYA
\$16,200

TOW Website Development
\$10,000

TOTAL: \$256,056

Harvey Fellows: Scholarship Recipients 2023

Abby Lemert
\$8,000

Charis Idicheria Nogosse
\$8,000

Christian Espinosa Schatz
\$8,000

Emily Wenger
\$8,000

Phil Brooks
\$1,000

Helena Kerr
\$8,000

Nicholas Pang
\$8,000

Lidia Kuo
\$16,000

Paula Brooks
\$8,000

Promise Adebayo-Ige
\$24,000

Abby Yang
\$8,000

28twelve Foundation
Enable them to hold a Summer Institute.
\$24,675

Total: \$129,675

LESS RECOVERIES FROM PRIOR YEAR: \$6,000

MUSTARD SEED FOUNDATION

**7115 Leesburg Pike, Suite 304
Falls Church, VA 22043
USA
www.msfdn.org**

GRANT APPLICATION GUIDELINES

The Mustard Seed Foundation is a Christian family foundation established in 1983 under the leadership of Dennis W. Bakke and Eileen Harvey Bakke. The Foundation was created as an expression of their desire to be faithful stewards of the financial resources entrusted to them, to bring together the Christian members of their extended families into common ministry, and to advance the Kingdom of God. The Foundation provides grants to churches and Christian organizations worldwide that are engaged in Christian ministries including outreach (evangelism), discipleship, and economic empowerment. The Foundation welcomes grant applications from churches representing Orthodox, Catholic, and Protestant traditions. All persons receiving Mustard Seed grants must proclaim faith in Christ, affirm the basic tenets of orthodox Christianity, and desire to serve and witness in Christ's name.

In addition, the Foundation offers scholarships through different programs. The scholarship application forms and processes are different than the grant application guidelines. Please see our website for details on our scholarship programs. *This form cannot be used to apply for a scholarship.*

APPLICATION AND GRANT-MAKING PROCESS

Please consider our granting categories and priorities before submitting an application. In order to make a formal grant request to the Foundation, the applicant must submit a complete grant application using the format stipulated in this document. The applicant will be contacted if additional information is required. Most complete applications are reviewed within three months of receipt, and applicants are typically notified only after the review process is complete. Any grant application requesting funding for more than one year should also be accompanied by project budgets for each year funding is requested.

GRANTING CATEGORIES

Most of the projects we fund fit within one of the three granting categories below.

Outreach: Sharing the gospel of Christ among all peoples

Grants in this category are awarded to projects whose purpose is sharing the gospel of Jesus Christ. These efforts are focused on winning non-Christians to Christ and introducing them to the basic tenets of faith. Of particular interest are projects that establish new churches or new ministries among non-believers.

Empowerment: Building up the resources of the Church one person at a time

Mustard Seed Foundation defines empowerment as giving decision-making power to the poor. Grants in this category seek to give hope and dignity to disadvantaged believers through income generation. Revolving loan funds created for and run by church members to start small businesses are examples of typical empowerment projects. We do not typically fund skills training initiatives.

Discipleship: Enabling Christians to be better ambassadors for Christ

Grants in this category support projects that aim to educate Christians to better engage in ministry. We seek to support projects that help Christians become more mature believers and prepare for ministry. Discipleship grants are usually smaller than those awarded in other granting areas. Conferences or retreat activities are typically not given a high priority.

GRANTING PRIORITIES

Grant requests submitted to the Foundation are viewed in light of the following priorities by which grant decisions are made. All prospective grant applicants are strongly urged to pay close attention to these priorities when deciding whether to submit an application.

Small and Startup

As our name implies, the Mustard Seed Foundation provides seed funding for startup projects. We give priority to projects that are grassroots or plan to become locally managed and sustained. We do not provide ongoing support for projects that were started more than three years ago.

Individuals in Community

We seek to partner with local congregations that identify, equip, and support their members who are called to specific areas of ministry in the church, the marketplace, and the world. The projects we support are typically started through the vision, calling, and gifting of individuals who are then supported by their local church. We believe it is a fundamental responsibility of every local congregation to nurture, encourage, and support the visions of their members that are God-given and kingdom-oriented.

Dynamic

We look for creative initiatives that offer innovative approaches to local church-based ministries. We desire to support dynamic projects that show the love of Jesus in word and action. Therefore, we typically do not fund individuals who are serving in administrative roles, or projects for debt relief, land or building purchases.

Local Church Accountability and Financial Support

We recognize the Church as God's primary representative in the world. We also believe the local congregation of believers is His primary representative within a particular geographic area. Therefore, we consider local church accountability and financial support primary indicators of the priority, integrity, and sustainability of a particular project. A church must be willing to invest financially in a project for Mustard Seed to consider funding that project. We do not consider in-kind contributions alone as local church financial support. Projects initiated by parachurch organizations or denominational bodies will only be considered if there is clear evidence of financial support from a local church or multiple congregations.

Partnership

Mustard Seed seeks to help launch projects as a minority partner, providing funds over a limited time period and in a way that encourages self-sufficiency and reliance on the local church. Therefore, we will typically only fund up to 50 percent of the total cost of a project in any given year.

Urban

The Foundation has a strong interest in the unique challenges faced by the urban church. As the world rapidly urbanizes, we believe large cities are particularly strategic. We seek to encourage the establishment of new ministry in the largest urban centers worldwide. Approximately 80 percent of all grants we award support projects in major urban centers.

MUSTARD SEED FOUNDATION

GRANT APPLICATION COVER FORM

We are eager to learn about your local community and your proposed project. Guidelines for the narrative and budget portions of your proposal are provided on the next page. Emailed submissions are highly encouraged, but they may also require the faxing or mailing of required attachments. Please note that most unsuccessful grant applications are rejected because they fail to meet our stated granting priorities (e.g. local church financial investment) or lack sufficient documentation in order for us to consider awarding a grant.

A. CONTACT INFORMATION

Applicant's Name: _____

Email: _____

Church Name: _____

Church Address: _____

Phone: _____ Fax: _____

B. PROJECT INFORMATION

Purpose of project: _____

_____ Total amount requested in U.S. dollars: _____

Total duration of project: _____ When did/will the project start: _____

How did you become aware of MSF (please be specific: _____

My signature below confirms that my application is truthful and authentic. My signature also confirms that any potential funds awarded by the Mustard Seed Foundation will NOT be used for any political activities but will be used solely for the purposes stated on this application that are in fact charitable and religious in nature:

Signature: _____ Date: _____

Send to:
info@msfdn.org

Please note that the grant application is incomplete without Sections A, B, C, D & E.